

**Karen A. Randolph, Ph.D.**

*Curriculum Vitae*

College of Social Work  
Florida State University  
Tallahassee, FL 32306-2570  
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**AREAS OF SPECIALIZATION**

- Child Welfare
- Youth at Risk
- Substance Use Prevention
- Family Engagement

**EDUCATION**

- 1999**      **University of North Carolina**, Chapel Hill, North Carolina  
Ph.D. School of Social Work  
Dissertation: *High School Graduation among Youth in Poverty*.  
Chair: Mark W. Fraser
- 1979**      **University of Michigan**, Ann Arbor, Michigan  
M.S.W. in Social Welfare Administration; Emphasis in program  
development and evaluation
- 1977**      **Central Michigan University**, Mt. Pleasant, Michigan  
B.S.W; Emphasis in individual and group practice methods

**ACADEMIC EMPLOYMENT**

- 2011**      **Doctoral Program Director**, Florida State University, Tallahassee,  
Florida.
- 2007**      **Associate Professor**, Florida State University, Tallahassee, Florida.
- 2003-2007**      **Assistant Professor**, Florida State University, Tallahassee, Florida.
- 1999-2003**      **Assistant Professor**, University at Buffalo, Buffalo, New York.

## AWARDS

- 2009**      **Agnes Flaherty Stoops Professorship in Child Welfare**, Florida State University
- 2005-06**    **Fellowship**. Florida State University Family Institute, Dr. Francis Fincham, Director and Eminent Scholar. College of Human Sciences, Florida State University.
- 2002**      **Young Investigator's Award**. University at Buffalo, State University of New York.
- 2000**      **Professional Development Committee, University at Buffalo**.  
A competitive grant to support a project evaluating the distance instruction program at the School of Social Work, University at Buffalo, Buffalo, New York.
- 1996**      **Institute for Research in the Social Sciences, University of North Carolina at Chapel Hill**.  
A competitive stipend to attend the Hierarchical Linear Modeling workshop at the Inter-University Consortium for Political and Social Research Summer Program, University of Michigan, Ann Arbor, Michigan.

## RESEARCH

### Grants

Randolph, K. (2006-2009). *Engaging Florida's families in prevention*. Florida Department of Children and Families. (Grant: \$437,000; \$137,000, Year 1; \$150,000, Year 2; \$150,000, Year 3).

Randolph, K. (2006). *Engaging parents in substance use prevention for at risk youth: An exploratory study*. Council on Research and Creativity, Florida State University, Planning Grant. (Grant: \$10,000).

Randolph, K. (2004). *Measuring alcohol expectancies in middle childhood: A pilot study*. Council on Research and Creativity, Florida State University, First Year Assistant Professor Award. (Grant: \$13,000).

Randolph, K. (2003). *Tracking changes in alcohol expectancies from middle childhood to adolescence*. Council on Research and Creativity, Florida State University, Planning Grant. (Grant: \$9,992).

Randolph, K., & Picone, M. (2001-2003). *Community collaboration: Prevent violence/promote development*. Substance Abuse and Mental

Health Services Administration, U. S. Department of Health and Human Services. (Grant: \$200,000, Year 1; \$200,000, Year 2).

Randolph, K. (2001). *Understanding child safety: A neighborhood-school initiative*. Wendt Foundation. (Grant: \$10,000).

Greenaway, D., & Randolph, K. (1999-2001). *Violence prevention /resilience development: Multi-Systemic Therapy*. Substance Abuse and Mental Health Services Administration, U. S. Department of Health and Human Services. (Grant: \$150,000, Year 1; \$150,000, Year 2).

Randolph, K. (1999-2000). *High school dropout interventions for adolescents at risk: Curricula recommendations*. Buffalo State College, Center for Development of Human Services. (Grant: \$2,500).

### **Refereed Publications**

McLaughlin, A., & Randolph, K. (2012). Development of the School Support Scale for Low Income Mothers in College. *Research on Social Work Practice, 22*, 68-76.

Randolph, K., Whitaker, P., & Arellano, A. (2011). The unique effects of intervention strategies in health promotion campaigns: A review. *Evaluation and Program Planning*. Advance online publication. doi:10.1016/j.evalprogplan.2011.12.004

Randolph, K., & Radey, M. (2011). Measuring parenting practices among parents of elementary school-aged youth. *Research on Social Work Practice, 21*(1), 88-97.

Randolph, K., Russell, D., Tillman, K., & Fincham, F. (2010). Protective influences on the negative consequences of drinking among youth. *Youth & Society, 41*(4), 546-568.

Radey, M., & Randolph, K. (2009). Parenting sources: How do parents differ in their efforts to learn about parenting? *Family Relations, 58*(5), 536-548.

Randolph, K., Fincham, F., & Radey, M. (2009). A framework for engaging families in prevention. *Journal of Family Social Work, 12*(1), 56-72.

Wilke, D., Randolph, K., & Vinton, L. (2009). Enhancing web-based courses through a mutual aid framework. *Journal of Teaching in Social Work, 29*(1), 18-31.

Randolph, K., & Johnson, J. (2008). School-based mentoring programs: A review of the literature. *Children and Schools, 30*(3), 177-185.

Teasley, M., Randolph, K., & Cho, H. (2008). School social worker perceived understanding of inner city and urban community and neighborhood risk factors and levels of practice efficacy. *School Social Work Journal, 33*(1), 47-64.

Randolph, K., Fraser, M., & Orthner, D. (2006). A strategy for assessing the impact of time-varying family risk factors on high school dropout. *Journal of Family Issues, 27*, 933-950.

Randolph, K., Gerand, M., & Miller, B. (2006). Measuring alcohol expectancies in youth. *Journal of Youth and Adolescence, 35*(6), 939-948

Randolph, K., Teasley, M., & Arrington, J. (2006). School social worker perceptions of parent involvement in education. *School Social Work Journal, 31*(1), 76-89.

Randolph, K. & Ackerman, G. (2005). Using a needs assessment to develop plans for macro-level parent involvement in schools. *School Social Work Journal, 30*(1), 25-39.

Randolph, K. (2004). The dynamic nature of risk factors for substance use among adolescents. *Journal of Child and Adolescent Substance Abuse, 13*(4), 33-47.

Randolph, K. A., Fraser, M. W., & Orthner, D K. (2004). Educational resilience for youth at risk. *Substance Use and Misuse, 39*(5), 747-768.

Randolph, K., Rose, R., Fraser, M., & Orthner, D. (2004). Examining the impact of changes in maternal employment on high school completion among low-income youth. *Journal of Family and Economic Issues, 25*(3), 279-299.

Randolph, K., Rose, R., Fraser, M., & Orthner, D. (2004). Promoting school success among at risk youth. *Journal of Poverty, 8*(1), 1-22.

Maccio, E., Skiba, D., Doueck, H., Randolph, K., Weston, E., & Anderson, L. (2003). Social workers' perceptions of family preservation programs. *Family Preservation Journal, 7*, 1-18.

Randolph, K., & Krause, D. (2002). Mutual aid in the classroom: An instructional technology application. *Journal of Social Work Education, 38*(2), 259-272.

Orthner, D., Cook, P., Rose, R., & Randolph, K. (2002). Welfare reform, poverty, and children's performance in school: Challenges for the School Community. *Children and Schools*, 24(2), 105-122.

Orthner, D., & Randolph, K. (1999). Welfare reform and high school dropout patterns for children. *Children & Youth Services Review*, 21(9/10), 458-478.

Usher, C., Randolph, K., & Gogan, H. (1999). Placement patterns in foster care. *Social Service Review*, 73(1), 22-36.

Randolph, K., Archuleta, A., Wang, A., Smith, T., & Teasley, M. (in press). Beliefs about alcohol use among youth during early adolescence. *Journal of Child and Adolescent Substance Abuse*.

Canfield, J., Teasley, M., Abell, N., & Randolph, K. A. (in press). Validation of a McKinney-Vento Act Implementation Scale. *Research on Social Work Practice*.

## **Book Chapters**

Randolph, K. (2009). Logic modeling. In B. Thyer (Ed.), *Handbook of social work research methods* (pp.547-561). Newbury Park, CA: Sage Publications.

Nash, J., & Randolph, K. (2004). Methods in the analysis of risk and protective factors: Lessons from Epidemiology. In M. Fraser (Ed.), *Risk and resilience in childhood* (2<sup>nd</sup> ed., pp. 67-88). Washington, DC: NASW Press.

Fraser, M., Randolph, K., & Bennett, M. (2000). Prevention: A risk and resilience perspective. In P. Allen-Meares & C. Garvin (Eds.), *Handbook of Direct Practice in Social Work* (pp. 89-111). Newbury Park, CA: Sage Publications.

## **Manuscripts under Review**

Randolph, K. A. & Myers, L. L. (2011). *Basic statistics in multivariate analysis*. Book manuscript submitted for publication.

## **Technical Reports**

Randolph, K., Williams, J., Summerlin, Z., Hefren, J., & Arellano, A. (2010, January). *Parent Views on Underage Drinking: Report of the Findings for Fairview Middle School*. Tallahassee, FL: Florida State University.

Randolph, K., Williams, J., Summerlin, Z., Hefren, J., & Arellano, A. (2010, January). *A Pilot Study to Measure Parent Views on Underage Drinking: Report of the Findings for Florida State University School*, Tallahassee, FL: Florida State University.

Randolph, K., Williams, J., Summerlin, Z., Hefren, J., & Arellano, A. (2010, January). *Parent Views on Underage Drinking: Report of the Findings for Macclay Middle School*. Tallahassee, FL: Florida State University.

Randolph, K., Williams, J., Summerlin, Z., Hefren, J., & Arellano, A. (2009, December). *A Pilot Study to Measure Parent Views on Underage Drinking: Report of the Findings*, Tallahassee, FL: Florida State University.

Randolph, K., Arellano, A., Hefren, J., Summerlin, Z., Wang, A., & Williams, J. (2009, December). *Instrument to Measure Parent Views on Underage Drinking*, Tallahassee, FL: Florida State University.

Randolph, K., Radey, M., Arellano, A., & Roberts, K. (2008, August). *Florida's Initiative for Family Engagement Progress Report*. Tallahassee, FL: Florida State University.

Randolph, K., Radey, M., Roberts, K., Clem, J., & Arellano, A. (2008, May). *Proposal for the development, implementation, and initial test of Florida's Initiative for Family Engagement*. Tallahassee, FL: Florida State University.

Radey, M., Randolph, K., Arellano, A., & Stutzman, M. (2008, February). *Florida's Initiative for Family Engagement: Report of the parenting study*. Tallahassee, FL: Florida State University.

Radey, M., & Randolph, K. (2008, February). *Florida's Initiative for Family Engagement: Final report of the key stakeholder study*. Tallahassee, FL: Florida State University.

Randolph, K., Radey, M., Roberts, K., Clem, J., & Arellano, A. (2008, February). *Florida's Initiative for Family Engagement: Systematic research synthesis*. Tallahassee, FL: Florida State University.

Randolph, K., Radey, M., Whitaker, P., Jackson, J., Jones, J., & Wallace, A. (2007, June). *Florida's Initiative for Family Engagement: Preliminary review of the literature*. Tallahassee, FL: Florida State University.

Radey, M., & Randolph, K. (2007, June). *Florida's Initiative for Family Engagement: Preliminary report of the key stakeholder study*. Tallahassee, FL: Florida State University.

Randolph, K. & Radey, M. (2007, June). *Florida's Initiative for Family Engagement: Report of the parent focus groups*. Tallahassee, FL: Florida State University.

Randolph, K. (2006). *Engaging parents in substance use prevention for at risk youth: An exploratory study*. Tallahassee, FL: Florida State University.

Randolph, K. (2006). *Pilot Test of Supervised Visitation Instruments in Florida Family Law Cases: Final Report*. Tallahassee, FL: Florida State University.

Randolph, K. (2005). *Family Visitation Program Final Process Evaluation Report*. Tallahassee, FL: Florida State University.

Abell, N., Randolph, K., Teasley, M., & Vinton, L. (2005). *Report on the College of Social Work Research Infrastructure*. Tallahassee, FL: Florida State University.

Randolph, K., Arrington, J., & McLaughlin, A. (2004). *Report of the alcohol experts focus group. Measuring alcohol expectancies in middle childhood: A pilot study*. Tallahassee, FL: Florida State University.

Randolph, K. (2002). *Child safety needs assessment: A report of the findings for Hyde Park Elementary School*. Buffalo, NY: School of Social Work: University At Buffalo, State University of New York.

Randolph, K. (2002). *Child safety needs assessment: A report of the findings for 60<sup>th</sup> Street Elementary School*. Buffalo, NY: School of Social Work: University At Buffalo, State University of New York.

Randolph, K. (2002). *A review of the literature on mental health programs for youth*. Buffalo, NY: School of Social Work: University At Buffalo, State University of New York.

Randolph, K. (2001). *Violence prevention/resilience development: Multi-Systemic Therapy: Final Report to the Substance Abuse and Mental*

*Health Services Administration, DHHS.* Buffalo, NY: School of Social Work: University At Buffalo, State University of New York.

Randolph, K., & Orthner, D. (2000). *North Carolina Welfare Reform Evaluation.* Chapel Hill, NC: Jordan Institute for Families, School of Social Work, University of North Carolina at Chapel Hill.

Locklin, E., Randolph, K., & Usher, C. (1997). *North Carolina Adoption Opportunities Demonstration Grant: Final project report.* Chapel Hill, NC: School of Social Work, University of North Carolina at Chapel Hill.

Gibbs, D., & Randolph, K. (1995). *Family to Family focus group report.* Research Triangle Park, NC: Research Triangle Institute

### **Juried Presentations**

McGowan, M., Ernst, R., & Randolph, K. (2011, June). *Doctoral Education in Social Work.* Paper presented at the annual meeting of the state chapter of the National Association of Social Work, Tampa, FL.

Randolph, K., Radey, M., & Williams, J. (2011, January). *Prevention-based parenting in middle childhood: A validation study of the Alabama Parenting Questionnaire.* Paper presented at the annual meeting of the Society for Social Work and Research, Tampa, FL.

Randolph, K., & Radey, M. (2010, June). *Measuring Parenting Practices among Parents of Elementary School-Age Youth.* Paper presented at the annual meeting of the Society for Prevention Research, Washington, DC.

Randolph, K., Radey, M., & Forsyth, S. (2009, May). *Sources Parents Use to Learn about Parenting.* Paper presented at the annual meeting of the Society for Prevention Research, Washington, DC.

Randolph, K., & Radey, M. (2009, January). *A Public Health Approach to Promoting Prevention-Based Parenting Practices.* Paper presented at the annual meeting of the Society for Social Work and Research, New Orleans, LA.

Randolph, K., Radey, M., & Forsyth, S. (2008, August). *A Public Health Approach to Promoting Prevention-Based Parenting Practices.* Paper presented at the annual meeting of the National Prevention Network, Indianapolis, IN.

Randolph, K., Radey, M., & Forsyth, S. (2008, May). *A Public Health Approach to Promoting Prevention-Based Parenting Practices.* Poster



session presented at the annual meeting of the Society for Prevention Research, San Francisco, CA.

McLaughlin, A., & Randolph, K. (2008, January). *Assessing environmental support for at-risk mothers in college: Development and initial validation of the School Support Scale for Community Colleges*. Paper presented at the annual meeting of the Society for Social Work and Research, Washington, DC.

Randolph, K., Russell, D., Tillman, K., & Fincham, F. (2007, January). *Protecting youth from problem drinking*. Paper presented at the annual meeting of the Society for Social Work and Research, San Francisco, CA.

Randolph, K., Russell, D., & Tillman, K. (2006, July). *Protective influences on the prevention of underage drinking*. Paper presented at the annual meeting of the National Longitudinal Study on Adolescent Health, National Institutes of Health, Bethesda, MD.

Randolph, K., Gerend, M., & Miller, B. (2006, March). *Measurement invariance across age: Evaluating the Alcohol Expectancy Questionnaire for Adolescents*. Poster session presented at the annual meeting of the Society for Research on Adolescence, San Francisco, CA.

Randolph, K., Gerend, M., & Miller, B. (2006, January). *Measuring alcohol expectancies in youth*. Paper presented at the annual meeting of the Society for Social Work and Research, San Antonio, TX.

Randolph, K., Gerend, M., & Miller, B. (2005, May). *A confirmatory factor analysis of the Alcohol Expectancy Questionnaire for Adolescents*. Poster session presented at the annual meeting of the Society for Prevention Research, Washington, DC.

Teasley, M., & Randolph, K. (2005, April). *School social workers perceived knowledge of risk and protective factors in inner city, urban, and suburban school systems*. Paper presented at the annual meeting of the School Social Work Association of America, Chicago, ILL.

Wilke, D., Randolph, K., Vinton, L., & Berry, J. (2005, February). *Enhancing web-based courses through a mutual aid framework*. Paper presented at the annual meeting of the Council on Social Work Education, New York, NY.

Vinton, L., Berry, J., Wilke, D., & Randolph, K. (2005, February). *Development and evaluation of the first on-line MSW program*. Paper presented at the annual meeting of Council on Social Work Education, New York, NY.

Randolph, K., & Arrington, J. (2005, January). *Use of a needs assessment to engage parents in school planning*. Paper presented at the annual meeting of the Southeast Evaluation Association, Tallahassee, FL.

Wilke, D., Siebert, D., & Randolph, K. (2005, January). *High-risk drinking among young adults: The influence of college enrollment and minority status*. Paper presented at the annual meeting of the Society for Social Work and Research, Miami, FL.

Vinton, L., Wilke, D., Berry, J., & Randolph, K. (2005, January). *Research on the evaluation of alternative MSW programs*. Paper presented at the annual meeting of the Society for Social Work and Research, Miami, FL.

Randolph, K., Maguin, E., & Teasley, M. (2004, April). *Strengthening the transition to high school among youth in poverty*. Paper presented at the annual meeting of the School Social Work Association of America, San Francisco, CA.

Teasley, M., & Randolph, K. (2004, April). *Barriers to school social work practice*. Paper presented at the annual meeting of the School Social Work Association of America, San Francisco, CA.

King, L. & Randolph, K. (2004, January). *Depression: Risk factors in young adulthood*. Paper presented at the annual meeting of the Society for Social Work and Research, New Orleans, LA.

Teasley, M. & Randolph, K. (2003, October). *Race, status, and educational reform: Issues of excellence and equality*. Paper presented at the Race Relations Summit 2003, Tallahassee, FL.

Safyer, A., Randolph, K., Maguin, E., Nochajski, T., Dewitt, D., & MacDonald, S. (2003, June). *Factors affecting participation in a family-based prevention program*. Poster session presented at the annual meeting of the Society for Prevention Research, Washington, DC.

Randolph, K., Rose, R., Fraser, M. K. & Orthner, D. (2003, April). *Examining the impact of changes in maternal employment on high school completion among low-income youth*. Poster session presented at the annual meeting of the Society for Research on Child Development, Tampa, FL.

Randolph, K., Rose, R., Fraser, M. K. & Orthner, D. (2003, January). *Promoting school success among at risk youth*. Poster session presented at

the annual meeting of the Society for Social Work and Research, Washington, D. C.

Randolph, K., Fraser, M. K. & Orthner, D. (2002, April). *Primary grade retention and high school completion: A developmental analysis*. Poster session presented at the annual meeting of the Society for Research on Adolescence, New Orleans, LA.

Randolph, K., Fraser, M. K. & Orthner, D. (2002, January). *Poverty and first grade retention: Does getting tough work?* Paper presented at the annual meeting of the Society for Social Work and Research, San Diego, CA.

Orthner, D., Cook, P., Rose, R., Flair, K., & Randolph, K. (2002, January). *Linking welfare reform to school performance: Longitudinal trends in academic proficiency and dropouts among children in poverty*. Paper presented at the annual meeting of the Society for Social Work and Research, San Diego, CA.

Orthner, D., Cook, P., Rose, R., & Randolph, K. (2001, November). *Educational outcomes for children in poverty*. Paper presented at the annual meeting of the National Council on Family Relations, Rochester, NY.

Randolph, K. (2001, May). *The relationship between first grade retention and high school graduation for youth at risk*. Poster session presented at the Spring Research Festival, University at Buffalo, State University of New York, Buffalo, NY.

Randolph, K., & Krause, D. (2001, March). *Mutual aid in the classroom: An instructional technology application*. Paper presented at the annual meeting of the Council on Social Work Education, Dallas, TX.

Randolph, K., Fraser, M., & Orthner, D. (2001, January). *Analyzing gender specific pathways to high school graduation*. Poster session presented at the annual meeting of the Society for Social Work and Research, Atlanta, GA.

Rice, C., & Randolph, K. (2000, January). *Substance abuse relapse: An analysis of multiple events*. Paper presented at the annual meeting of the Society for Social Work and Research, Charleston, SC.

Randolph, K., Fraser, M., & Orthner, D. (1999, March). *Modeling change in social work intervention: An application of event history analysis*. Paper presented at the annual meeting of the Council on Social Work Education, San Francisco, CA.

Randolph, K., Fraser, M., & Orthner, D. (1999, January). *High school graduation and welfare reform: A study of resilience*. Paper presented at the annual meeting of the Society for Social Work and Research, Austin, TX.

Randolph, K., & Usher, C. (1998, January). *Assessing placement disruptions in foster care*. Poster session presented at the annual meeting of the Society for Social Work and Research, Miami, FL.

Meier, A., Randolph, K., & Locklin, E. (1997, October). *Tools for human service reform: Self-evaluation and the World Wide Web*. Paper presented at the annual meeting of the National Association of Social Workers, Baltimore, MA.

Randolph, K., & Orthner, D. (1997, July). *Linkage between parent employment, welfare employment assistance, and child educational outcomes*. Paper presented at the annual meeting of the National Association for Welfare Research and Statistics, Atlanta, GA.

### **Invited Presentations**

Radey, M., Randolph, K., & Roberts, K. (2008, February). *Florida's Initiative for Family Engagement: Initial Results from the Needs Assessment*. Paper presented at the Florida Prevention Meeting, Orlando, FL.

Randolph, K., & Radey, M. (2007, November). *Florida's Initiative for Family Engagement*. Paper presented at the Florida Substance Abuse Prevention Advisory Council, Tallahassee, FL.

Randolph, K., Radey, M., & Forsyth, S. (2007, October). *Florida's Initiative for Family Engagement*. Paper presented at the Statewide Prevention Conference, Orlando, FL.

Randolph, K., & Forsyth, S. (2007, September). *Florida's Initiative for Family Engagement*. Paper presented at the Governor's Council on Drug Abuse Prevention, Tallahassee, FL.

Randolph, K. (2004, February). *Grant writing*. Paper presented at the annual meeting of Healthy Families Florida Program Managers, Jacksonville, FL.

Randolph, K. (2003, April). *Data collection and analysis*. Paper presented at the Achieving Accountability: Outcomes-Based Program Planning and

Evaluation Conference, Catholic Charities of Western New York, Niagara Falls, NY.

Randolph, K. (2001, November). *Innovative models for children and adolescents with special needs: A national overview of model programs*. Paper presented at the Special Needs and Justice Issues Conference, The Mental Health Association of Erie County, Buffalo, NY.

## **TEACHING**

### **Courses Taught**

Child Welfare Services Concentration Seminar  
Foundations of Research Doctoral Seminar  
Grant Writing and Grant Management  
Human Behavior and the Social Environment  
International Child Welfare Practice  
Interventions II  
Measurements in Social Work Practice  
Social Program Evaluation  
Social Services to Children, Youth, and Families  
Theories of Human Behavior and Development

### **Doctoral Student Committee: Major Professor**

Leah Cheatham, College of Social Work, Florida State University  
Jaclyn Williams, College of Social Work, Florida State University

### **Doctoral Student Committee: Member**

Debra Brown, College of Social Work, Florida State University  
Morgan Cooley, College of Human Science, Florida State University  
Raquel Delve, College of Human Science, Florida State University  
Heather Farineau, College of Human Science, Florida State University  
Alicia McLaughlin, College of Social Work, Florida State University  
Nina Nelson, College of Social Work, Florida State University  
Christine Ouma, College of Education, Florida State University  
Scott Pizzarello, Department of Psychology, Florida State University  
David Russell, Department of Sociology, Florida State University  
Robert Schlauch, Department of Psychology, Florida State University  
Alicia Shafer, College of Education, Florida State University  
Hye Jung, Yun, College of Human Science, Florida State University

### **Directed Individual Studies**

Leah Cheatham, Doctoral Student, Florida State University

Christine Gress, Doctoral Student, University at Buffalo  
Hyejin Kim, Doctoral Student, Florida State University  
Alicia McLaughlin, Doctoral Student, Florida State University  
Mary Styles, Doctoral Student, University at Buffalo  
Jaclyn Williams, College of Social Work, Florida State University

## **SERVICE**

### **Florida State University Service**

**2008-10** Alternate Member, Florida State University Faculty Senate  
**2005-07** Member, Florida State University Human Subjects Committee

### **Florida State University College of Social Work**

**2011-12** Chair, Doctoral Program Committee  
Member, Academic Affairs Committee  
Member, Diversity Committee  
Member, Research Committee

**2010-11** Member, Diversity Committee  
Member, Promotion and Tenure Committee

**2009-10** Member, Diversity Committee  
Member, Promotion and Tenure Committee

**2008-09** Member, Promotion and Tenure Committee  
Member, Research Committee

**2007-08** Member, Promotion and Tenure Committee  
Member, Research Committee

**2006-07** Member, Doctoral Program Committee  
Member, Field Committee

**2005-06** Member, Doctoral Program Committee  
Member, Field Committee  
Member, Research Committee

**2004-05** Member, MSW Curriculum Committee  
Member, Research Infra-structure Ad Hoc Committee

**2003-04** Member, Research Infrastructure Needs Ad Hoc Sub Committee, Faculty Affairs Committee  
Member, Research Brown Bag Series Ad Hoc Coordinating Committee

### **Professional Service**

- 2009-present** Editorial Board Member, Journal of the Society for Social Work & Research
- 2009-present** Reviewer, Prevention Research
- 2008-present** Reviewer, Journal of Family Social Work
- 2005-present** Guest Reviewer, Journal of Youth and Adolescence
- 2005-present** Guest Reviewer, Journal of Family Issues
- 2004-present** Guest Reviewer, Journal of Family and Economic Issues
- 2002-present** Guest Reviewer, Journal of Poverty
- 2002-present** Guest Reviewer, Substance Use and Misuse
- 2009-2011** Editorial Board Member, Research in Social Work Practice
- 2009** Reviewer, Special Emphasis Panel/Scientific Review Group, National Institutes of Health, National Institute on Aging
- 2008-09** Reviewer, Florida Office of Drug Control Grant Awards
- 2008-10** Reviewer, Florida Alcohol & Drug Abuse Association Best Practice Awards
- 2004-09** Reviewer, Society for Prevention Research Annual Conference
- 2005-11** Reviewer, Society for Social Work and Research Annual Conference

### **Professional Affiliations**

Council on Social Work Education  
Florida State University Center for Demography and Population Health  
National Association of Social Workers  
Research Society on Alcoholism  
Society for Social Work and Research

### **PREVIOUS EMPLOYMENT**

#### **Research**

- 1997-1998** **Research Associate** - Evaluation of the North Carolina Welfare Reform Initiative, School of Social Work, University of North Carolina at Chapel Hill.  
Principle Investigator: Dennis K. Orthner, Ph.D.
- 1997-1998** **Research Associate** - Minority Educational Outcomes, Department of Sociology, University of North Carolina at Chapel Hill.  
Principle Investigator: Judith R. Blau, Ph.D.
- 1994-1997** **Research Associate** - Family to Family Foster Care Initiative, School of Social Work, University of North Carolina at Chapel Hill.  
Principle Investigator: Charles L. Usher, Ph.D.

#### **Practice**

- 1990-1994**     **Assistant Manager** - Montgomery County Children Services, Dayton, Ohio.
- 1988-1990**     **Supervisor** - Montgomery County Children Services, Dayton, Ohio.
- 1987-1988**     **Supervisor** - Children's Case Management Services of Montgomery County, Eastway Corporation, Dayton, Ohio.
- 1983-1987**     **Therapist** - Oesterlen Services for Youth, Springfield, Ohio.
- 1981-1983**     **Unit Coordinator** - Vista Maria, Dearborn Heights, Michigan.
- 1980-1981**     **Director** - Gates Group Home, Child and Family Services of Southeastern Michigan, Port Huron, Michigan.