

SHAIRI REBECCA TURNER, M.D., M.P.H.

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EDUCATION AND TRAINING

- 9/02 – 9/04** **HARVARD SCHOOL OF PUBLIC HEALTH**, Boston, Massachusetts
Alonzo Yerby Post-Doctoral Research Fellowship
Harvard Youth Violence Prevention Center, Department of Health Policy and Management.
Researched mental health and medical needs of adolescents in juvenile justice systems with a concentration on the disproportionate confinement of minorities.
- 7/01 – 5/02** **HARVARD SCHOOL OF PUBLIC HEALTH**, Boston, Massachusetts
Master of Public Health
Commonwealth Fund/Harvard University Fellow in Minority Health Policy
Prepared for leadership roles in minority health/public health policy. Trained intensively in health policy, public health, and administration. Completed practicum entitled “Substance Abuse Policies: Implications for Minority Adolescents in the Massachusetts Department of Youth Services”.
- 6/96 – 6/00** **MASSACHUSETTS GENERAL HOSPITAL/CHILDREN’S HOSPITAL OF BOSTON**,
Boston, Massachusetts.
Harvard Combined Internal Medicine and Pediatrics Residency Program. A four-year training in inpatient and outpatient medicine for adults and children.
- 8/92 – 5/96** **CASE WESTERN RESERVE UNIVERSITY, SCHOOL OF MEDICINE**, Cleveland, Ohio
Doctor of Medicine with induction into the Alpha Omega Alpha Honor Medical Society
- 9/87 – 6/91** **STANFORD UNIVERSITY**, Stanford, California
Bachelor of Science, Biology

PROFESSIONAL EXPERIENCE

- 1/2015 – Present** **THE INSTITUTE FOR INNOVATIVE TECHNOLOGY IN MEDICAL EDUCATION**
(MedU)
Project Co-Lead: Develop and oversee the production of on-line interactive clinical cases for front line health care providers (physicians, nurse practitioners and physician assistants) in order to promote effective interactions with, and treatment of patients (particularly women and girls) with histories of trauma (physical, sexual, emotional abuse, neglect and familial dysfunction). Funded by the U.S. Office on Women's Health.
- 8/2011 – Present** **FLORIDA DEPARTMENT OF HEALTH, Division of Disability Determinations**,
Tallahassee, FL
Medical Consultant: Review the complex electronic medical records of adults and children across the state of Florida in order to assist in making a determination regarding Social Security Benefits.
- 5/2009 – 9/2013** **NATIONAL CENTER FOR TRAUMA INFORMED CARE AND ALTERNATIVES TO**
RESTRAINT AND SECLUSION (SAMHSA Funded) in association with the NATIONAL
ASSOCIATION OF STATE MENTAL HEALTH PROGRAM DIRECTORS,
Alexandria, Virginia
Faculty: Provided technical assistance through presentations and workshops on the biopsychosocial/ neurobiological impact of trauma on the brain development of children. Worked with a team of experts focusing on U.S. states implementing trauma informed practices in various settings (mental health, social services, criminal and juvenile justice).

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10/2012 – 12/2012

FLORIDA STATE UNIVERSITY, Center for Early Intervention Policy,
Tallahassee, FL

Medical Consultant: Educated staff in the Young Parents Program and the Department of Juvenile Justice in a series of interactive trainings on the neurobiological and psychological effects of trauma (physical, sexual and emotional abuse) on children as well as the significance of trauma informed care / practices. Program serves youth at high risk for delinquency and/or teen parents.

9/09 – 6/11

FLORIDA DEPARTMENT OF HEALTH, Tallahassee, Florida

Deputy Secretary for Health and Director, Office of Minority Health: Supervised the Divisions of Family Health Services, Disease Control, Environmental Health, Emergency Medical Operations, Office of Health Statistics and Assessments, Bureau of Laboratories, Office of Public Health Nursing, Bureau of Statewide Pharmaceutical Services, 67 County Health Departments and the Office of Minority Health. Collaborated with the State Surgeon General in planning, directing and evaluating public health programs for Central Office programs as well as the 67 County Health Departments, including the development of policies, rules, budget requests and legislative agendas. Represented the Department as a member of various committees, councils, boards and workgroups. Directed the Office of Minority Health with an enhanced focus on accountability and performance measures.

3/11 – 4/11

FLORIDA DEPARTMENT OF HEALTH, Tallahassee, Florida

Acting State Surgeon General: Served as the interim Agency leader for one of the largest state agencies in Florida. Continued in the dual capacity along with the operational role of Deputy Secretary for Health. With a \$ 2 billion budget, led Florida's 67 county health departments; 22 Children's Medical Services area offices; 12 Medical Quality Assurance regional offices; nine Disability Determinations regional offices; and four public health laboratories in addition to the duties of the Deputy Secretary.

2/05 – 8/09

FLORIDA DEPARTMENT OF JUVENILE JUSTICE, Tallahassee, Florida

Chief Medical Director: Established and developed the first Office of Health Services in the history of the Department. Supervised a staff of thirteen employees. Responsibilities include assisting the Department with the provision and oversight of quality medical, mental health, substance abuse and developmental disability services for over 140,000 youth delinquency referrals per year. This involved policy development and implementation, Administrative Rule drafting, clinical technical assistance and support, contract standardization, quality assurance, legislative support, data collection, staff training, parental aid, and overall systems development. Collaborated with numerous other state Agencies and key stakeholders. Focus also included the impact of childhood trauma (physical, sexual and emotional abuse) on youth involved in the juvenile justice system, as well as the importance of gender specific services designed to meet the unique needs of girls in the system. Led the Department's strategic plan around medical and mental health, and gender specific services.

7/99 – 1/05

MASSACHUSETTS GENERAL HOSPITAL – CHELSEA, Chelsea, Massachusetts

Staff Physician to a medically underserved population in the Walk-In clinic. Treated adults and children with varying degrees of urgent and emergent medical conditions.

10/00 – 2/03

TEMPORARY HOME FOR WOMEN AND CHILDREN, Boston, Massachusetts

Co-Medical Director: Addressed and treated basic medical conditions. Developed clinical protocols for the treatment of women and children in the shelter setting.

9/00 – 6/01

MASSACHUSETTS GENERAL HOSPITAL - MULTICULTURAL AFFAIRS OFFICE, Boston, Massachusetts

Manager of Trainee Affairs: Developed and managed multiple programs for the recruitment and retention of MGH minority residents, faculty and fellows. Liaison and coordinator of initiatives targeting Harvard medical students.

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RESEARCH EXPERIENCE

- 9/02 – 9/04** **HARVARD SCHOOL OF PUBLIC HEALTH**, Boston, Massachusetts
Alonzo Yerby Post-Doctoral Research Fellow
Harvard Youth Violence Prevention Center, Department of Health Policy and Management.
Primary Advisor: Dr. Angela Browne.
Research focused on disproportionate minority confinement, intimate partner violence as well as trauma in the juvenile justice setting.
- 7/01 – 6/02** **HARVARD MEDICAL SCHOOL**, Boston, Massachusetts
Research Fellow, Department of Social Medicine
Commonwealth Fund/Harvard University Fellowship in Minority Health Policy
Office for Diversity and Community Partnership
- 6/93 – 8/93** **MASSACHUSETTS GENERAL HOSPITAL**, Boston, Massachusetts
Research Assistant, Department of Child Psychiatry
Primary Investigator: David Herzog, M.D.
Longitudinal study of Anorexia and Bulimia Nervosa with a comparison between early and late onset eating disorders.
Funding: The Society of Pediatric Research.
- 10/91 – 8/92** **MOUNT SINAI SCHOOL OF MEDICINE**, New York, New York
Research Assistant, Department of Obstetrics and Gynecology
Primary Investigator: Elizabeth K. Bikoff, Ph.D.
Investigated the Class I products of the Major Histocompatibility Complex in the developing mouse embryo.
- 6/91 – 8/91** **CASE WESTERN RESERVE UNIVERSITY SCHOOL OF MEDICINE**, Cleveland, Ohio
Research Assistant, Department of Obstetrics and Gynecology
Primary Investigator: Judith Ilan, M.D.
Investigated the isolation and expression of the Interleukin-2 Growth Factor in human placentas.
Funding: The Robert Woods Johnson Foundation.
- 6/86 – 8/86** **COLUMBIA UNIVERSITY COLLEGE OF PHYSICIANS AND SURGEONS**, New York, New York
Research Assistant, Institute for Eye Radiation Research
Primary Investigator: Basil Worgul, M.D.
Investigated the effects of carcinogenic agents on developing frog eyes.
Funding: The National Institute of Health.
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PUBLICATIONS

- Turner, S.R.**, (2003) “Female Adolescent Violence: New Trends and Clinical Implications for Emergency Physicians,” *American College of Emergency Physicians News*, Volume 7, Number 2.
- Saul, J., Valle, L., Mercy, J., **Turner, S. R.**, Kaufmann, R., Popovic, T. (2014) “CDC Grand Rounds: Creating a Healthier Future Through Prevention of Child Maltreatment ” *Morbidity and Mortality Weekly Report (MMWR)*, Volume 63, Number 12. pp 260-263.
- Turner, Shairi R.**, et al., (2014) National Task Force on the Use of Restraints with Pregnant Women under Correctional Custody. “Best Practices in the Use of Restraints with Pregnant Women Under Correctional Custody.” U.S. Department of Health and Human Services, 2012. Department of Justice Grant No. 2010-DJ-BX-K080.
- Turner, Shairi R., “**Attending to the Physical Effects of Trauma on Children and Youth Served in Residential Programs.**” *Residential Interventions for Children, Adolescents, and Families: A Best Practice Guide*. Ed. Gary M. Blau, Beth Caldwell and Robert E. Lieberman. New York: Routledge, 2014. 83- 84. Print.

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PRESENTATIONS

- 2014** **Presenter, “The Impact of Early Childhood Trauma on Mental, Physical and Behavioral Health” - 1 Day Training.** Disability Rights Florida, Tallahassee, Florida.
- 2013** **Presenter,* “The Neurobiology of Trauma”, *Trauma Informed Care, A Change in Perspective* - Training.** Cardinal Innovations Healthcare Solutions, Charlotte, North Carolina.
- Keynote Presenter, “Trauma and the Adverse Childhood Experiences Study”,** University of Miami School of Public Health, Miami Florida.
- Presenter,* “The Neurobiology of Trauma”, *What is Trauma and Why Must We Address It* – Training.** Monroe, North Carolina.
- Presenter,* “The Neurobiology of Trauma”, *Turning Point, Trauma 101* - Training.** Brooklyn, New York.
- 2012** **Presenter, “The Impact of Trauma on the Brain Development of Children”, *Department of Children and Families, System of Care Grant* - Training.** Tallahassee, Florida.
- Presenter, “The Neurobiological and Psychological Effects of Trauma”, *Promoting Recovery in Mental Health Settings by Preventing Violence, Trauma and the Use of Seclusion and Restraint* – Training.** Massachusetts Department of Mental Health, Westborough, MA.
- Presenter, “The Impact of Trauma on the Brain Development of Children”, *Healthy Families Florida Leadership Meeting*.** Buena Vista, Florida.
- Presenter, “Trauma Informed Care, What Does It Really Mean?”, *Healthy Families Florida Leadership Meeting*.** Buena Vista, Florida.
- Presenter,* “The Neurobiology of Trauma”, *Promoting Alternatives to Seclusion and Restraint Through Trauma Informed Practices* - Training.** Ancora Psychiatric Hospital, Ancora, New Jersey.
- Presenter,* “The Neurobiology of Trauma”, *Trauma Informed and Sensory Approaches to Support Positive Outcomes for Youth* – Training.** New York State Office of Mental Health, New York, New York.
- General Session Presenter, “The Neurobiological Impact of Trauma”,** Association for Paroling Authorities International – Annual Training Conference. Orlando, Florida.
- Keynote Presenter, “The Impact of Trauma on Child Brain Development”, *Trauma Informed Care Workshop*.** Ounce of Prevention Fund of Florida, Orlando, Florida.
- Lecturer, “Trauma and The Adverse Childhood Experiences Study: Physicians as First Responders”, *Department of Psychiatry Grand Rounds*.** 21st Annual Dana African American Visiting Professor Lecture Series. University of Maryland School of Medicine, Baltimore, Maryland.

(* Asterisked trainings were with the National Association of State Mental Health Program Directors' National Center for Trauma Informed Care. This is a multi – state technical assistance site visit training team funded to promote trauma informed care and the reduction of seclusion and restraint in all settings. Trauma is defined as physical, sexual or emotional abuse and neglect. They are funded by SAMHSA)

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- 2011** **Grand Rounds Panelist “ Creating a Healthier Future through Prevention of Child Maltreatment”** Centers For Disease Control, Atlanta, Georgia.
- 2010** **Presenter, “Addressing Health Disparities in Florida”**, Harvard School of Public Health, Boston, MA
- Breakfast Keynote**, NAACP 67th Annual Florida State Conference, *Fort Lauderdale, FL*
- 2009** **Presenter, “Trauma and Chronic Health Conditions”**, NAACP 66th Annual Florida State Conference, Miami, Florida.
- Presenter, “Trauma and Chronic Health Conditions”**, Sickle Cell Disease Association of Florida, 37th Annual Convention. Florida
- Presenter, “The Biopsychosocial Impact of Trauma ”**, State of New York Department of Corrections, Albany, NY
- 2008** **Presenter, “Florida’s Girls on the Edge”**, 23rd National Conference on Preventing Crime in the Black Community, Tampa, FL
- Keynote Presenter, “Breaking the Barriers: Opportunities to Serve and Support Girls in the Florida Juvenile Justice System”**, Children’s Behavioral Health Summit, Fort Pierce, FL
- Keynote Presenter, “Juvenile Justice: An Opportunity to Serve”**, Delta Sigma Theta Sorority, Stanford University, Stanford California
- 2007** **Presenter, “Breaking the Barriers: Opportunities to Serve and Support Girls in the Florida Juvenile Justice System”**, Girls on the Edge Summit, Miami, FL
- Presenter, “Girls Health”**, Faces of Courage Conference, Daytona Beach, FL
- Presenter, “Disparities in the Juvenile Justice System”**, Commonwealth Fund Harvard University Fellows Meeting, Boston, MA
- Presenter, “Improving Outcomes for Youth in the Juvenile Justice System”**, Florida Blueprint Commission, Jacksonville, FL
- Presenter, “Overview of the Florida Department of Juvenile Justice”**, Partners in Crisis Board of Directors Meeting, Tampa, FL
- Keynote Presenter, “Promoting the Health and Well Being of Youth in the Florida Department of Juvenile Justice”**, University of Florida - Jacksonville Campus, Jacksonville, FL
- Presenter, “Stress Management”**, Department of Juvenile Justice Bureau of Administration Annual Meeting, Tallahassee, FL
- 2006** **Presenter, “Adolescent Health”**, Delinquency Prevention Conference, Orlando, FL
- Presenter, “Disparities in the Juvenile Justice System”**, Commonwealth Fund Harvard University Fellows Meeting, Boston, MA
- Presenter, “Disparities in the Juvenile Justice System”**, Commonwealth Fund Board of Directors Meeting, New York City, NY

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Presenter, “Disparities in the Juvenile Justice System”, Florida Conference of Black State Legislators, Tallahassee, FL

Presenter, “Disparities in the Juvenile Justice System”, Commonwealth Fund Harvard University Fellowship Annual Meeting, Boston, MA

Presenter, “Department of Juvenile Justice Mental Health and Substance Abuse Services”, Florida Council for Community Mental Health, Tallahassee, FL

Keynote Presenter, “Girls Services”, Girls Summit, Jacksonville, FL

Presenter, “Overview of Health and Mental Health Services in the Florida Department of Juvenile Justice”, Florida Conference of Black State Legislators, Tallahassee, FL.

Presenter, “Overview of Health and Mental Health Services in the Florida Department of Juvenile Justice”, Florida Senate Appropriations Committee, Tallahassee, FL

Presenter, “Promoting Professional and Appropriate Staff Conduct”, American Correctional Association 136th Annual Meeting, Charlotte, NC

2005 **Presenter, “Fate of Florida’s Underserved Children”**, Florida Substance Abuse and Mental Health Corporation, Miami, FL

Presenter, “Overview of Health Services in the Florida Department of Juvenile Justice”, Florida Juvenile Justice Association, Orlando, FL

Presenter, “Substance Abuse and Mental Health in the Florida Department of Juvenile Justice”, Florida Substance Abuse and Mental Health Corporation, Miami, FL

2004 **Presenter, “American Violence: A Public Health Epidemic”**, Harvard School of Public Health, Boston, MA

Presenter, “The Ethical Implications of Disproportionate Minority Confinement”, Bridgewater State College, Bridgewater, MA

2003 **Panelist, “Experiences in Mentoring”**, Council of Distinguished Scholars Mentoring Dinner. Center of Excellence in Minority Health and Health Disparities, Harvard Medical School, Boston, MA

Presenter, “The Public Health Effects of the Disproportionate Confinement of Minority Adolescents”, Governor’s Juvenile Justice Advisory Committee for the State of Massachusetts, Boston, MA

Presenter, “The Public Health Effects of Disproportionate Minority Confinement”, American Public Health Association 131st Annual Meeting, San Francisco, CA

Presenter, “Violence: A Public Health Epidemic”, The Massachusetts General Hospital, Boston, MA.

2002 **Presenter, “Substance Abuse Policies: Implications for Minority Adolescents in the Department of Youth Services”**, Commonwealth Fund/Harvard University Fellowship in Minority Health Policy Annual Meeting, Boston MA

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Grand Rounds Presenter, “Substance Abuse Policies: Implications for Minority Adolescents in the Department of Youth Services”, Medicine / Pediatrics Grand Rounds, Massachusetts General Hospital, Boston MA

HONORS AND AWARDS

Tallahassee Democrat: 25 Women You Need to Know, 2011
The Florida State Medical Association, Awardee for Health Disparities 2010
Team Leadership Award, Department of Juvenile Justice, May 2009
Alpha Omega Alpha Honor Medical Society, May 1996
White Consolidated Trust Award for Academic Excellence, August 1991

LICENSURE AND CERTIFICATION

2006 - Present State of Florida Board of Medicine Licensure
1999 - 2005 Commonwealth of Massachusetts Licensure
2000 - 2007 American Association of Pediatrics
American Board of Internal Medicine (Board Eligible)

MAJOR BOARD AND COMMITTEE ASSIGNMENTS

2013 – Present Board of Directors, Voices for Florida
2009 – Present Multi-Agency Trauma Informed Care Workgroup, Tallahassee, FL
2012 - 2013 Task Force on the Use of Restraints with Pregnant Women Under Correctional Custody, Washington, DC
2011 City Commission on the Status of Women and Girls, Tallahassee, FL
2007 - 2011 Council on the Social Status of Black Men and Boys, Tallahassee, FL
2008 - 2010 Co-Chair, Governor’s Multi-Agency Chief Medical Officer’s Task Force, Tallahassee, FL
2007 – 2010 Criminal Justice, Mental Health and Substance Abuse Reinvestment Committee, Tallahassee, FL
2005 - 2010 The Substance Abuse and Mental Health Corporation, Tallahassee, FL
2006 - 2007 Girls Advisory Council to the Florida Department of Juvenile Justice, Tallahassee, FL
2006 Medicaid Drug Therapy Management Consortium - Expert Panelist, Tampa, FL
2005 Governor’s Task Force on Juvenile Sex Offenders and their Victims, Tallahassee, FL
2003 - 2005 Juvenile Justice Advisory Committee: Subcommittee on Disproportionate Minority Confinement, (Governor’s Task Force) Boston, MA
2002 Office of Juvenile Justice and Delinquency Prevention: Task Force on Disproportionate Minority Confinement, Washington, D.C.
2001 Teaching and Training Council, Massachusetts General Hospital
2001 Women in Academic Medicine Committee, Massachusetts General Hospital
2000 – 2001 Diversity Committee, Massachusetts General Hospital
2000 – 2001 Internship Selection Committee, Medicine Residency Program, Massachusetts General Hospital, Boston, Massachusetts
2000 – 2001 Internship Selection Committee, Pediatrics Residency Program, Massachusetts General Hospital, Boston, Massachusetts
1997 – 2001 Internship Selection Committee, Medicine-Pediatrics Residency Program, Massachusetts General Hospital, Boston, Massachusetts
1996 – 1997 Curriculum Committee, Medicine-Pediatrics Residency Program, Massachusetts General Hospital, Boston, Massachusetts
1995 – 1996 Liaison Committee on Medical Education, Class Representative, Case Western Reserve University School of Medicine, Cleveland, Ohio

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- 1994 – 1995** Women Faculty of Medicine, Student Representative,
Case Western Reserve University School of Medicine, Cleveland, Ohio
- 1993 – 1994** Student National Medical Association, Secretary & Parliamentarian
Case Western Reserve University School of Medicine, Cleveland, Ohio
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PROFESSIONAL AFFILIATIONS

- 2002 – 2005** American Society of Criminology
2001 – 2006 American Public Health Association
2000 – 2004 The Partnership, Inc
1997 – 2001 Massachusetts Medical Society
1997 – 2000 American Academy of Pediatrics
1991 – 2004 Stanford Alumni Association
1992 – 1996 American Medical Students Association
1992 – 1996 Student National Medical Association
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COMMUNITY ACTIVITIES & COMMUNITY SERVICE

- 2009 – Present** Member, Tallahassee Chapter of Jack and Jill of America, Inc, Tallahassee, FL
2007 - Present Founding Member, Oasis Center for Women and Girls, Tallahassee, FL
2003 - 2005 Board Member, Bridge Over Troubled Water, Inc., Boston, MA
2003 - 2005 Program Committee, Bridge Over Troubled Water, Inc., Boston, MA
2001 Boston Scholars Program, John Marshall Elementary School, Dorchester MA - Volunteer
1997 - 2003 Temporary Home for Women & Children, Boston MA – Clinic Physician and Health Educator
1993 - 1994 Free Clinic of Cleveland, Cleveland OH -Women’s Counselor
1992 - 1996 Hough Norwood Christmas Gift Drive for Children, Cleveland OH - Volunteer
1992 - 1996 “Teaching Kids About Health,” King Kennedy Housing Project, Cleveland OH - Instructor