

Cynthia A. Lietz, PhD, LCSW
Arizona State University
College of Public Service & Community Solutions
School of Social Work
411 N. Central Ave.
Phoenix, AZ 85004
clietz@asu.edu

EDUCATION

Doctor of Philosophy (PhD) Arizona State University School of Social Work	2004
Master of Social Work (MSW) University of Illinois at Chicago Jane Addams College of Social Work	1993
Bachelor of Arts (BA) Valparaiso University	1991

ACADEMIC POSITIONS

Associate Dean of Academic Affairs ASU College of Public Service & Community Solutions	2014 - present
Associate Professor and Tucson Program Coordinator ASU School of Social Work	2012 - 2014
Assistant Professor ASU School of Social Work	2006 - 2012
Lecturer ASU Department of Social Work	2004 - 2006

RECENT HONORS AND AWARDS

Child Abuse Prevention Invited Keynote Speaker (2014)
Associated Students of Arizona State University Centennial Professor Award (2012-2013)
Council on Social Work Education Women's Council Mentor (2012)
A.T. Still University of Health Sciences White Coat Ceremony Invited Keynote Speaker (2012)
College of Public Programs Commencement College Marshal (Fall 2012)
Phi Alpha Social Work Honor Society Banquet Invited Keynote Speaker (2012)

RESEARCH INTERESTS

Strengths-Based Practice with Families

Family Resilience: The strengths and processes through which families cope effectively with stress and trauma (e.g. empathy, spirituality, and social support).

Strengths-based Supervision: Translating family-centered practice principles into social work practice through clinical supervision.

Research Methodology: Incorporating the voices of consumers and practitioners in social work research in a trustworthy manner.

PUBLICATIONS

Book

Langer, C.L. & **Lietz, C.A.** (2015). *Applying Theory to Generalist Social Work Practice*. Hoboken, New Jersey: John Wiley & Sons, Inc.

Refereed Journal Articles

Julien-Chinn, F. & **Lietz, C.A.** (in press). Permanency-Focused Supervision and Workers' Self-Efficacy: Exploring the Link. *Social Work*.

Hayes, M.J., Geiger, J.M., & **Lietz, C.A.** (in press). Navigating a complicated system of care: Foster parent satisfaction with behavioral and medical health services. *Child & Adolescent Social Work Journal*.

Geiger, J.M., Hayes, M.J., & **Lietz, C.A.** (in press). Providing foster care for adolescents: Barriers and opportunities. *Child & Youth Services*.

Lietz, C.A., Lacasse, J.R. & Cheung, J. (in press). A case study approach to mental health recovery: Understanding the importance of trauma-informed care. *Ethical Human Psychiatry & Psychology*, 16(3).

Lietz, C.A., Hayes, M.J., Cronin, T.W., & Julien-Chinn, F. (2014). Supporting family-centered practice through supervision: An evaluation of strengths-based supervision. *Families in Society*, 95(4), 227- 235.

Hodge, D.R. & **Lietz, C.A.** (2014). Using spiritually modified cognitive behavioral therapy in substance dependence treatment: Therapists' and clients' perceptions of the presumed benefits and limitations. *Health & Social Work*, 39(4), 200-210.

- Lietz, C.A.,** Lacasse, J.R., Hayes, M., Cheung, J. (2014). The role of services in mental health recovery: A qualitative examination of service experiences among individuals diagnosed with Serious Mental Illness (SMI). *Journal of the Society for Social Work Research, 5*(2), 161-188.
- Cacciatore, J., Lacasse, J.R., **Lietz, C.A.,** & McPherson, J. (2014). A Parent's TEARS: Primary results from the traumatic experiences and resiliency study. *Omega: Journal of Death and Dying, 68*(3), 183-205.
- Lietz, C.A.** (2013). Strengths-based supervision: Supporting implementation of family-centered practice through supervisory processes. *Journal of Family Strengths, 13*(1), article 6.
- Lietz, C.A.,** & Hodge, D.R. (2013). Incorporating spirituality into substance abuse counseling: Examining the perspectives of service recipients and providers. *Journal of Social Service Research, 39*(4), 498-510.
- Lietz, C.A.,** Stromwall, L.K., & Carlson, B.E. (2013). Women service members and family reintegration. *Families in Society, 94*(3), 186-193.
- Geiger, J.M., Hayes, M., & **Lietz, C.A.** (2013). Should I stay or should I go? A mixed methods study examining the factors influencing foster parents' decisions to continue or discontinue providing foster care. *Children and Youth Services Review, 36*(9), 1356-1365.
- Carlson, B.E., Stromwall, L.K., & **Lietz, C.A.** (2013). Mental health issues in recently returning women veterans: Implications for practice. *Social Work, 58*(2), 105-114.
- Gerdes, K.E., Geiger, J.M., **Lietz, C.A.,** Wagaman, A.M., & Segal, E.A. (2012). Examination of known-groups validity for the Empathy Assessment Index (EAI): Differences in EAI scores between social service providers and recipients at community treatment agencies. *Journal of the Society for Social Work Research, 3*(2), 94-112.
- Mullins, J., Cheung, J., & **Lietz, C.A.** (2012). Family preservation services: Incorporating the voice of families into service implementation. *Child and Family Social Work, 17*, 265-274.
- Lietz, C.A.,** & Hodge, D.R. (2011). Spirituality and child welfare reunification: A narrative analysis of successful outcomes. *Child and Family Social Work, 16*, 380-390.
- Lietz, C.A.,** Gerdes, K.E., Sun, F., Geiger, J.M., Wagaman, A.M., & Segal, E.A. (2011). The empathy assessment index (EAI): A confirmatory factor analysis of a multidimensional model of empathy. *Journal of the Society for Social Work Research, 2*(2), 104-124.

- Lietz, C.A.** (2011). Empathic action and family resilience: A narrative examination of the benefits of helping others. *Journal of Social Service Research, 37*(3), 254-265.
- Lietz, C.A.,** & Strength, M. (2011). Stories of successful reunification: A narrative study of family resilience in child welfare. *Families in Society, 92*(2), 203-210.
- Lietz, C.A.** (2011). Theoretical adherence to family centered practice: Are strengths-based principles illustrated in families' descriptions of child welfare services? *Children and Youth Services Review, 33*, 888-893.
- Gerdes, K.E., **Lietz, C.A.** & Segal, E.A. (2011). Measuring empathy in the 21st century: The development of an empathy index rooted in social cognitive neuroscience and social justice. *Social Work Research, 35*(2), 13-16.
- Lietz, C.A.,** Lacasse, J.R., & Cacciatore, J. (2011). Social support in family reunification: A qualitative study. *Journal of Family Social Work, 14*(1), 3-20.
- Lietz, C.A.,** Andereck, K.L., & Knopf, R.C. (2010). The breakthrough series collaborative on service integration: A mixed methods study of a strengths-based initiative. *Advances in Social Work, 11*(2), 248-266.
- Gerdes, K.E., Segal, E.A., & **Lietz, C.A.** (2010). Conceptualizing and measuring empathy: The need for clarity and consistency. *British Journal of Social Work, 40*(7), 2326-2343.
- Lietz, C.A.,** & Zayas, L.E. (2010). Evaluating qualitative research for social work practitioners. *Advances in Social Work, 11*(2), 188-202.
- Lietz, C.A.** (2010). Critical thinking in child welfare supervision. *Administration in Social Work, 34*(1), 68-78.
- Lietz, C.A.** (2009). Examining families' perceptions of in-home services: A mixed methods study *Children and Youth Services Review, 31*, 1337-1345.
- Lietz, C.A.** & Rounds, T. (2009). Strengths-based supervision: A child welfare supervision training project. *The Clinical Supervisor, 28*(2), 124-140.
- Lietz, C.A.** (2009). Critical theory as a framework for decision making in child welfare: Some possibilities. *The Journal of Public Child Welfare, 3*(2), 190-206.
- Lietz, C.A.** (2008). Implementation of group supervision in child welfare: Findings from Arizona's supervision circle project. *Child Welfare, 87*(6), 31-48.
- Sullivan, A.L. & **Lietz, C.A.** (2008). Benefits and risks for public housing adolescents experiencing Hope VI revitalization. *Journal of Poverty, 12*(2), 133-154.

Lietz, C.A. (2007). Uncovering stories of family resilience: A mixed methods study of resilient families – Part II. *Families in Society*, 88(1), 147-155.

Lietz, C.A. (2007). Strengths-based group practice: Three case studies. *Social Work with Groups*, 30(2), 73-87.

Hodge, D.R. & **Lietz, C.A.** (2007). The international sexual trafficking of women and children: A review of the literature. *Affilia*, 22(2), 163-174.

Langer, C.L., **Lietz, C.A.** & Furman, R. (2007). A model for teaching qualitative research to undergraduate social work majors. *Journal of Baccalaureate Social Work*, 12(2), 70-82.

Lietz, C.A. (2006). Uncovering stories of family resilience: A mixed methods study of resilient families – Part I. *Families in Society*, 87(4), 575-582.

Lietz, C.A., Langer, C.L. & Furman, R. (2006). Establishing trustworthiness in qualitative research in social work: Implications from a study regarding spirituality. *Qualitative Social Work*, 5(4), 441-458.

Furman, R., **Lietz, C.A.**, & Langer, C.L. (2006). The research poem in international social work: Innovations in qualitative methodology. *International Journal of Qualitative Methods*, 5(3), 24-34.

Lietz, C.A. (2004). Resiliency based social learning: A strengths-based approach to residential treatment. *Residential Treatment for Children and Youth*, 22(2), 21-36.

Commentary

Lietz, C.A. (2009). Establishing evidence for strengths-based interventions? Reflections from social work's research conference. *Social Work*, 54(1), 85-87.

Invited Book Chapters

Lietz, C.A. (2014). Child welfare supervision. In C.W. LeCroy (Ed.), *Case Studies in Social Work Practice (3rd Edition)* (pp. 97-106). Hohoken, New Jersey: John Wiley & Sons.

Lietz, C.A. & Zayas, L. (2014). Evaluating qualitative research studies. In R. Grinnell & Y. Unrau (eds.), *Social Work Research and Evaluation: Foundations of Evidence-Based Practice*, (10th ed.) (pp. 595-605). Oxford University Press. Chapter was adapted from Lietz, C.A., & Zayas, L.E. (2010). Evaluating qualitative research for social work practitioners. *Advances in Social Work*, 11(2), 188-202.

Lietz, C.A. (2013). Family resilience in the context of high risk situations. In D. Becvar (Ed.), *Handbook of Family Resilience* (pp. 153-172). Springer Publishing.

Segal, E.A. & **Lietz, C.A.** (2013). Child welfare: Working with children and their families. In E. Segal, K. Gerdes & S. Steiner, *An Introduction to the Profession of Social Work: Becoming a Change Agent* (4th ed.) (pp. 173-201), Belmont, CA: Brooks/Cole, Cengage Learning.

Hodge, D.R. & **Lietz, C.A.** (2010 – Reprint of an earlier article). The international sexual trafficking of women and children. In P. A. Adler & P. Adler. (Eds.) *Sociological Odyssey: Contemporary Readings in Introductory Sociology* (3rd ed., pp. 400-405). Belmont, CA: Wadsworth Cengage.

EXTERNAL FUNDING

Principal Investigator (2014 to present). *Bridging Success*: **\$109,000** grant by the Nina Mason Pulliam Charitable Trust to increase recruitment/retention of former foster youth at ASU.

Principal Investigator (2014 to present). *Resilience in Foster Families: Examining Stories of Successful Foster Families*: **\$36,000** contract with Department of Child Safety (DCS) to conduct mixed methods study to examine the process of resilience for foster families.

Principal Investigator (2008 to 2013). *Strengths-Based Supervision in Child Welfare*: **\$100,000** contract with AZ Division of Children, Youth, & Families (DCYF) to create, implement, and evaluate the implementation of a model of strengths-based supervision (See Lietz & Rounds, 2009; Lietz, 2013).

Co-Principal Investigator (2008 - 2009). *DES MSW Title IV-E Training Program*: **\$516,000** contract with AZ Department of Economic Security (DES) to provide social work education for child welfare employees.

Principal Investigator (2007 - 2008). *Intensive In-Home Child Welfare Services Evaluation*: **\$39,000** contract with AZ DCYF to conduct a mixed methods study to examine service recipient perceptions of in-home services (See Lietz, 2009; 2011).

Investigator (2006 - 2007). *Evaluation of DES Breakthrough Series on Service Integration*. ASU's Partnership for Community Development received a \$75,000 contract with AZ DES to evaluate a community-based initiative. I maintained responsibility for **\$14,000** of this project to coordinate the qualitative component of this evaluation (See Lietz, Andereck, & Knopf, 2010).

Principal Investigator (2005 - 2006). *Assessment, Training and Implementation of Group Supervision*: **\$42,000** contract with AZ DCYF to implement and evaluate the effectiveness of implementing group supervision practices in child welfare services. (See Lietz, 2008; 2010)

REFEREED CONFERENCE PRESENTATIONS

- Julien-Chinn, F., **Lietz, C.** & Hayes, M. "Do the components of strengths-based supervision (SBS) increase supervisor satisfaction? Poster presented at the 19th annual conference of the Society for Social Work Research (SSWR), New Orleans, LA. 2015.
- Lietz, C.** & Hayes, M. "Foster parent satisfaction with behavioral and medical health services" Paper presented at the 60th Annual Program Meeting of the Council on Social Work Education (CSWE), Tampa, FL, 2014.
- Julien-Chinn, F. & **Lietz, C.** "Permanency-focused supervision and workers' self-efficacy in decision making: Exploring the link." Paper presented at the 60th Annual Program Meeting of CSWE, Tampa, FL, 2014.
- Geiger, J.M., Hayes, M.J., **Lietz, C.** "Providing foster care for adolescents: Barriers and opportunities". Poster presented at the Society for Social Work Research (SSWR), San Antonio, TX, 2014.
- Lietz, C.,** Hayes, M.J., Cronin, T. "Strengths-based clinical supervision: Supporting family-centered practice through strengths-based supervisory processes." Paper presented at the 59th Annual Program Meeting of CSWE, Dallas, TX, 2013.
- Lietz, C.** "Enhancing empathy in social work practice: Tools for helping professionals." Panel presented at the 59th Annual Program Meeting of the Council on Social Work Education (CSWE), Dallas, TX, 2013.
- Hayes, M.J., **Lietz, C.** Lacasse, J. (2013). "How services facilitate the process of mental health recovery: A qualitative examination. Paper presented at the 59th Annual Program Meeting of the Council on Social Work Education (CSWE), Dallas, TX, 2013.
- Wagaman, M.A., Geiger, J., Segal, E., Gerdes, K., & **Lietz, C.** "Promoting social justice for Latinos in an anti-immigrant climate." Paper presented at the Society for Social Work Research Conference (SSWR), Washington DC, 2012.
- Segal, E., & **Lietz, C.** "Empathic action and family resilience: A narrative examination of the benefits of helping others." Paper presented at the 57th Annual Program Meeting of the Council on Social Work Education (CSWE), Atlanta, GA, 2011.
- Lietz, C.,** & Hodge, D. "Spirituality and substance abuse counseling: Exploring perspectives of service recipients and providers." Paper presented at the 56th Annual Program Meeting of CSWE, Portland, OR, 2010.
- Ealy, S., & **Lietz, C.** "Strengths-based supervision: A model of supervision with implications for field instruction." Electronic poster presented at the 56th Annual Program Meeting of the CSWE, Portland, OR, 2010.

- Collins-Camargo, C. & **Lietz, C.** “Child welfare supervision roundtable: Integrating the knowledge base and promoting enhanced practice.” Roundtable presented at the 55th Annual Program Meeting of the CSWE, San Antonio, TX, 2009.
- Lietz, C.** “Exploring intensive in-home services: Are family-centered practice principles illustrated in practice?” Paper presented at the 55th Annual Program Meeting of the CSWE, San Antonio, TX, 2009.
- Lietz, C.,** Rounds, T., & Ealy, S. “Strengths-based supervision: A model for supervision for field instructors.” Paper presented at the Baccalaureate Social Work Program Directors Annual Conference, Phoenix, AZ, 2009.
- Lietz, C.** “Stories of success within child welfare: An in-depth look at the strengths that support reunification.” Poster presented at the SSWR Conference, New Orleans, LA, 2009.
- Lietz, C.** “Strengthening child welfare supervision: Implications from a mixed methods study of public child welfare supervision.” Poster presented at the SSWR Conference, New Orleans, LA, 2009.
- Lietz, C.** “Do intensive in-home services make a difference? What families have to say.” Poster presented at the Annual Program Meeting of the CSWE, Philadelphia, PA, 2008.
- Lietz, C. &** Ealy, S. “Increasing student preparation for field through a skills lab course.” Paper presented Annual Program Meeting of the CSWE, San Francisco, CA, 2007.
- Lietz, C.** “Appreciative inquiry as a strengths based theory for social work leadership.” Paper presented at the Leadership Conference of the CSWE, Scottsdale, AZ, 2007.
- Lietz, C.** “Increasing critical thinking through the use of group supervision: Findings from the AZ DCYF supervision circle project.” Paper presented at the International Interdisciplinary Conference on Clinical Supervision, Buffalo, NY, 2007.
- Lietz, C.,** Langer, C., & Furman, R. “Establishing trustworthiness in a study regarding spirituality.” Paper presented at the SSWR Conference, San Antonio, TX, 2006.
- Langer, C., **Lietz, C.** Furman, R. “A model for teaching qualitative research to undergraduate social work students.” Paper presented at the Annual Program Meeting of the CSWE, Chicago, IL, 2006.

TEACHING EXPERIENCE

Courses Taught**2004 to 2015**

SWG 722: Pedagogy in Social Work
 SWG 693: Applied Project (Capstone Project)
 SWG 646: Professional Experience IV – Field Seminar
 SWG 645: Professional Experience III – Field Seminar
 SWG 621: Advanced Direct Practice Integrative Seminar (Capstone Project)
 SWG 611: Social Work with Families
 SWG 610: Advanced Practice with Individuals and Families
 SWG 608: Ecological Approach to Practice with Children, Youth, and Families
 SWG 543: Professional Experience II – Field Seminar
 SWG 540: Professional Experience I – Skills Lab
 SWG 520: Research and Advocacy
 SWG 510: Social Work Direct Practice I
 SWU 494/598: Special Topics: Protecting Children
 SWU 442: Social Work Practice with Children and Families in Child Welfare
 SWU 310: Social Work Practice I

INVITED COMMUNITY PRESENTATIONS (2006 to 2015)

- Lietz, C.** “Facilitating Group Supervision.” A 6-hour continuing education course hosted by Casey Family Programs for Region 7 administrators, **San Antonio, TX**, 2015.
- Lietz, C.** “Strengths-based Supervision.” A 12-hour continuing education course hosted by Casey Family Programs for Region 7 supervisors & administrators, **Austin, TX**, 2014.
- Lietz, C.** “Strengths-based Supervision.” A 12-hour continuing education course hosted by Casey Family Programs for Region 8 supervisors, **San Antonio, TX**, 2012, 2013, 2014.
- Lietz, C.** “Strengths-based Supervision.” A 12-hour continuing education course hosted by Department of Family & Protective Services (DFPS) for Region 2/9 supervisors, **Abilene, TX**, 2013.
- Lietz, C.** “Clinical Supervision and Ethical Practice in Social Work.” A 6-hour continuing education course developed for the AZ Chapter of NASW, **Mesa, AZ**, 2012, 2013, 2014.
- Lietz, C.** “Strengths-based Supervision.” A 6-hour continuing education course presented at the 2nd Annual Idaho Department of Health & Welfare Supervisor Summit, **Boise, ID**, 2012.
- Lietz, C.** “Strengths-Based Supervision: Monitoring and Mentoring Social Work Practice at Casey Family Programs.” A 12-hour continuing education course for Casey Family Services Social Work Supervisors, **Phoenix, AZ**, and **Seattle, WA**, 2011.

- Lietz, C.** “Family Resilience in Child Welfare: Elements of Successful Reunification.” Webinar developed for *Families in Society*, September, 2011.
- Lietz, C.** “Strengths-Based Supervision: Monitoring and Mentoring Clinical Practice at the VA.” A 6-hour continuing education course for VA supervisors, **Phoenix, AZ**, May, 2011.
- Lietz, C.** “Clinical Supervision: Monitoring and Mentoring Social Work Practice at Phoenix VA Health Care System, Social Work Department.” A 12-hour continuing education course for VA social work supervisors, **Phoenix, AZ**, January, 2011, 2013, 2014.
- Lietz, C.** “Clinical Supervision in Child Welfare.” A 2-hour presentation conducted for supervisors and administrators at the AZ DCYF Supervisors Conference, **Scottsdale, AZ**, July, 2010.
- Lietz, C.** “Clinical Supervision: Monitoring and Mentoring Social Work Practitioners.” A 12-hour continuing education course sponsored by the National Association of Social Workers (NASW), AZ Chapter, **Phoenix, AZ**, May, 2007, June, 2008 and June, 2010.
- Per the request of NASW, this program was videotaped and developed into a DVD continuing education program that is now available nationally.
- Lietz, C.** “Strengths-Based Clinical Supervision.” A 12-hour continuing education program presented to the management team at Sonora Behavioral Health Hospital, **Tucson, AZ**, December, 2009.
- Lietz, C.** “Strengths-Based Clinical Supervision.” A 6-hour continuing education course sponsored by NASW, AZ Chapter, **Phoenix, AZ**, May, 2009 and November, 2009.
- Lietz, C.** “Ethics and Supervision in Social Work.” A 3-hour continuing education course sponsored by Arizona State University Field Consortium, **Glendale, AZ**, May, 2008.
- Lietz, C.** “Clinical Supervision.” A 12-hour continuing education program sponsored by NASW, Virginia chapter, **Richmond, VA**, October, 2007.
- Lietz, C.** “Train the Trainers in Clinical Supervision.” A 3-hour training to prepare trainers to replicate the 12 hour continuing education course, sponsored by NASW, VA Chapter, **Richmond, VA**, October, 2007.
- Lietz, C.** “Overcoming Obstacles to Achieve Success: Qualitative Findings from AZ DES BSC.” Presented at the Arizona Department of Economic Security Breakthrough Series Collaborative on Service Integration 3rd Learning Summit, **Glendale, AZ**, June, 2007.
- Lietz, C.** “Family Resilience: Identifying Family Strengths.” A 3-hour continuing education course presented at the Kids at Hope National Youth Development Institute, **Phoenix, AZ**, April, 2007.
- Lietz, C.** “Family Resilience: A Strength-Based Model for Family Practice”. A 2-hour continuing course presented at Southwest Behavioral Health, **Phoenix, AZ**, 2006.

SERVICE

Academic Service

- University Graduate Council Committee **Member** (2014)
- Nina Scholars Advisory Committee **Member** (2014)
- College of Public Programs Recruitment Specialist Search Committee **Member** (2014)
- School of Social Work (SSW) Field Specialist Search Committee **Chair** (2014)
- SSW Curriculum Committee **Member** (2012-2013)
- SSW Management Team **Member** (2012-2013)
- SSW Student Organization **Advisor** (2011 to 2013)
- SSW Advanced Direct Practice Committee **Chair** (2012 to 2013)
- College of Public Programs Research Promotion Ad Hoc Committee **Member** (2012)
- Gabe Zimmerman Scholarship Committee **Chair** (2013)
- SSW MSW Admissions Ad hoc Committee **Member** (2011 to present)
- SSW Advanced Direct Practice Committee **Member** (2008 to present)
- SSW Promotion and Tenure Committee Junior **Member** (Fall 2010 to Spring 2011)
- SSW **Lead Faculty** for SWG 630 (2013 to 2014)
- SSW **Lead Faculty** for SWG 621 (2012 to 2014)
- SSW **Lead Faculty** for SWU 310 (2011 to 2014)
- SSW **Lead Faculty** for SWG 608 (2011 to 2014)
- SSW **Lead Faculty** for SWG 610 (2009 to 2010)
- SSW Advanced Generalist Concentration Committee **Member** (2010 to 2011)
- SSW Advanced Generalist Concentration Committee **Chair** (2009 to 2010)
- SSW Curriculum Committee **Member** (2009 to 2010; 2012 to present)
- SSW Search Committee **Member** (2008; 2009)
- Department of Social Work, **Lead Faculty** for SWU 310 (2007 to 2009)
- Department of Social Work, **Lead Faculty** for SWG 540 (2007 to 2009)
- College of Human Services Advisory Committee **Member** Youth Development Degree. (2007 to 2008)
- Department of Social Work Search Committee **Member** (2006 to 2008)
- College of Human Services Curriculum Committee **Member** (2006 to 2008)
- Department of Social Work Curriculum Committee **Member** (2006 to 2008)

Professional Service

- *Journal of Family Social Work*, **Editorial Board Member** (2010 to present)
- *International Criminal Justice Review*, **Ad hoc Reviewer** (2014)
- *Child Welfare*, **Ad hoc Reviewer** (2014)
- *Research on Social Work Practice*, **Ad hoc Reviewer** (2013)
- *Journal of Marriage and Family*, **Ad hoc Reviewer** (2012)
- *Children and Youth Services Review*, **Ad hoc Reviewer** (2011; 2012; 2013)
- *Child and Family Social Work*, **Ad hoc Reviewer** (2011; 2013)
- *Child and Youth Care Forum*, **Ad hoc Reviewer** (2010; 2011)

- *Advances in Social Work*, **Ad hoc Reviewer** (2010; 2011; 2013)
- *The Clinical Supervisor*, **Ad hoc Reviewer** (2009; 2012)
- *Journal of Public Child Welfare*, **Ad hoc Reviewer** (2008)
- BPD Doctoral Showcase, **Committee Chair** (2008 - 2009)
- CSWE Annual Program Meeting, **Abstract Reviewer** (2009; 2010)

Community Service

- Hope Knows No Boundaries **Board Member** (2014 to present)
- Recovery Empowerment Network **Board Member** (2011 to 2012)
- Triple P Evaluation Work Group **Consultant** (2011)
- Child Welfare Training Institute Advisory Committee **Member** (2011 to 2012)
- Department of Economic Security University Partnership **Member** (2004 to 2013)
- NASW AZ Chapter Professional Development Committee **Chair** (2006)
- NASW AZ Chapter Professional Development Committee **Member** (2005 to 2006)
- MISS Foundation **Advisor** for Conference for Grieving Children (2005 to 2006)

CLINICAL SOCIAL WORK EXPERIENCE

Arizona Baptist Children's Services 2001 to 2004

Clinical Coordinator

Glendale, AZ

- Conducted individual and group clinical supervision for master's level therapists
- Wrote training manual for agency practice model
- Provided in-service trainings

Private Practice 1998 to 2001

Youth and Family Therapist

Phoenix, AZ

- Provided assessment, planning, and treatment for children, adults, and families

Arizona Baptist Children's Services 1994-1998, 2001

Individual and Family Therapist

Phoenix, AZ

- Provided assessment, planning, and treatment for children placed for residential treatment
- Provided family counseling for families whose children were placed in residential treatment

Omni Youth Services 1992-1994

Youth and Family Therapist

Arlington Heights, IL

- Provided outpatient individual and family counseling for adolescents and their families
- Provided crisis intervention for at-risk youth responding to police department referrals

PROFESSIONAL MEMBERSHIPS

- Society for Social Work Research (SSWR)
- Council on Social Work Education (CSWE)
- National Association of Social Workers (NASW)