

Curriculum Vitae
Tracy McDade
June 26, 2020

General Information

University address: College of Social Work
University Center Building C2501
Florida State University
Tallahassee, Florida 32306-8842

Email address: tmcdade@fsu.edu

Professional Preparation

1999 Master of Social Work, Ethelyn R. Strong School of Social Work
Norfolk State University, Norfolk, VA Major: Social Work

1991 Bachelor of Science; Old Dominion University, Norfolk, VA
Major: Human Services Counseling

Nondegree Education and Training

Leading Leaders
Understanding Burnout and Compassion Fatigue in Human Services
Child Parent Psychotherapy
Girl Centered Practice
Crowell Assessment (Bonding)
Effective Treatment for Children 0-5
DCO3-R
Cultural and Linguistic Competency
NTOUCH-Promoting Healthy Brain Development in Newborns
Promoting Resilience and reducing Secondary Traumatic Stress among Child Welfare
Staff-NYU Children's Trauma Institute
Trauma Focused Cognitive Behavioral Therapy
Infant Mental Health Therapist Training-Florida State University
Train the Trainer: Infant Adoption Curriculum
High Fidelity Wraparound Training
Illicit Drug Use in America
Assisting Homeless Children in School
Ethics and Boundaries
Domestic Violence
Medical Errors
Qualified Supervisor Training

Professional Credential(s)

Licensed Clinical Social Worker-SW 8167
Certified Targeted Case Manager and Supervisor
Certified Substance Abuse Counselor-Commonwealth of Virginia
Qualified Supervisor-Registered Interns

Professional Experience

- 2020-present Assistant Teaching Professor/NE Training Coordinator, College of Social Work, Florida State University, Tallahassee, FL, Provide field supervision, oversight, training and recruitment of Bachelor of Social Work and Master of Social Work interns assigned to the Florida Department of Children and Families and community-based care organizations. Develop interns with competencies to ultimately assist with seeking employment and employment retention in child welfare organizations.
- 2019-present Adjunct Faculty, Department of Sociology, Anthropology, & Social Work, University of North Florida, Jacksonville, FL, Courses: Social Work-Field Practicum I & II
- 2018-2020 Regional Executive Director, Children’s Home Society of Florida, Jacksonville, FL, provide administrative oversight to three regions in Northeast, FL. Develop and implement best practice programs in behavioral health, child welfare and early childhood. Manage all fiscal responsibilities including managed care contracts, federal and state contracts. Developed Electronic Medical Record to ensure accurate Medicaid billing. Participate on utilization review teams to ensure quality practices and compliance. Assist agency legal counsel with addressing legislative and legal issues
- 2005-2018 Director of Program Operations, Children’s Home Society of Florida, Jacksonville, FL, Provide administrative oversight to over 25 programs. Develop and implement marketing strategies to increase client referrals and revenue. Manage all budgets and assist with developing mid-year and fiscal year projections, Ensure all programs are in compliance with licensing, Medicaid and contract requirements. Participate in responding to requests for proposals and writing grants to expand and sustain programs. Manage clinical interns and provide clinical supervision to therapists regarding treatment planning, assessments, diagnosis and discharge planning. Participate on executive management team reviewing employee grievances, EAP, FMLA and workman's compensation

- 2002-2005 Regional Clinical Director, Alternative Behavioral Services/Value Options, Portsmouth, VA, Provide administration oversight to new and existing therapeutic and case management programs. Develop, implement and market new regional programs. Participate on clinical teams to assure quality of care for clients in therapeutic foster care, group homes, residential and psychiatric hospitals. Develop, implement, and maintain policies and procedures. Manage fiscal resources and ensure maximization of clinical contracts and accurate billing of the program to increase program net revenue. Ensure all practices follow compliance with Medicaid, HIPAA, federal, state, local and licensing requirements. Recruit, interview and hire new personnel. Provide current and ongoing orientation and professional development to staff. Participate in responding to requests for proposals or grants to expand service delivery
- 2000-2002 Supervisor, Intensive Home-Based Therapeutic Services, First Home Care, Newport News, VA, Supervised therapists regarding intensive individual and family counseling and crisis intervention. Monitored clinical documentation in accordance with licensing regulations. Marketed the program to local referral sources. Negotiated and secured new and existing contracts. Conducted individual and group clinical supervision and facilitated clinical in-service training.
- 1998-2000 Dependency Case Manager Intern, Department of Children and Families, Norfolk, VA, provided case management services to children placed in the foster care system. Completed case plans for goals of reunification or adoption. Presented cases in court, prepared legal documentation.
- 1994-1998 Substance Abuse Therapist and Intervention Specialist, Bacon Street Substance Abuse Center, Williamsburg, VA, provided individual, family and group therapy to adolescents that were court ordered into substance abuse treatment services. Facilitated group therapy for adolescents that were detained in juvenile detention. Developed and provided comprehensive evidenced based prevention, intervention, and treatment services to students in elementary through high school. Established crisis teams to support and address increased violence and substance use in the school district.
- 1991-1994 Student Assistance Counselor, Middle Peninsula Northern Neck Community Services Board, Tappahannock, VA, Developed and implemented a wide range of prevention, intervention and referral services for the school system and the community. Conducted community needs assessments and outcome studies.

Current Membership in Professional Organizations

National Association of Social Workers

Teaching

Courses Taught

Social Work Field Seminar I-University of North Florida
Social Work Field Seminar II- University of North Florida

Continuing Education Units Taught

Meeting Women where they are: Culture, Faith, Community
Compassion Fatigue
Harbor View Trauma Tool
Crowell Assessment-Bonding and Attachment
Reflective Supervision
Attachment for Children and Parents
DCO-3R-Diagnostic Practice and Case Conceptualization
Trauma in Infants and Adults
Infant Mental Health and Child Welfare System
Safe Babies Court

Presentations

Invited Presentations at Conferences

McDade, T. (presented October 2017) *Best Practices of a School Based Behavioral Health Model*, 22nd Annual Conference on Advancement of School Mental Health, San Diego, CA (National)

McDade, T. (presented July 2016) *Integrating Mental Health Services in Public Schools*, Florida Coalition for Children 2016 Annual Conference, Orlando, FL (State)

McDade, T. (presented September 2016) *From Planning to Implementation: Developing a School Based Behavioral Health Model*, 21st Annual Conference on Advancement of School Mental Health, Washington DC (National)

McDade, T. (presented January 2016) *Trauma Focused Cognitive Behavioral Therapy-Case Supervision*, TFCBT Consortium, Jacksonville, FL (Local)

McDade, T. (presented May 2016) *Comprehensive Adoption Programs, Best Practice Model*, Daniel Memorial Adoption Conference, Daytona Beach, FL (Local)

McDade, T. (presented January 2011) *Adoption Services Overview*, House Health & Human Services Access Subcommittee, Tallahassee, FL (State)

Service

Service to Professional Associations

Board Member, Partnership for Child Health, City of Jacksonville (2018-2020)

Board Member, Community Partnership Schools, Duval, St. Johns and Clay Counties (2017-2020)

Member, Trauma Informed Care Initiative, Duval County (2017-2018)

Member, Mental Health Consortium, St. Johns County (2016-2018)

Board Member, Community Diversion and Incentive Program (2002-2005)

Chairperson, Commonwealth Alliance for Drug Rehabilitation and Education
Williamsburg, VA (1994-998)

Coordinator, Office of Governor Drug Free Schools and Community Act, Essex County
(1991-1994)