

# ***Geraldine (Gerri) DeLong Goldman, PhD, LCSW, CAP***

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## ***Education***

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PhD	2007 2004	Florida State University, College of Social Work, Tallahassee, FL Minor: Measurement and Statistics Department of Educational Psychology and Learning Systems
MSW	1973	Boston University, School of Social Work, Boston, MA
BA	1971	Newcomb College of Tulane University, New Orleans, LA Major: Sociology

## ***Licensure and Certification***

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Licensed Clinical Social Worker, State of Florida, License SW000470, since 1982  
Qualified Supervisor: Clinical Social Workers and Mental Health Counselors

Certified Addictions Professional, Florida Certification Board, since 1987

## ***Substantive Areas of Expertise***

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Addictions  
Trauma/Trauma-informed care/Secondary trauma  
Experiential learning

## ***Teaching and Academic Experience***

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**Teaching Faculty I, Florida State University, College of Social Work, Panama City campus**—teaching a variety of social work classes including *Practice I (Individuals & Families)*, *Communities and Organizations*, *Interviewing and Recording*, *Human Behavior and the Social Environment*, *Substance Abuse*, and *Group*. Also responsible for developing, implementing, and overseeing students' field placements, recruiting students from area high schools and community/state colleges, and participating on university and college committees. 2014 to present

**Assistant Professor, Southeast Missouri State University, College of Health and Human Services, Department of Social Work**, Cape Girardeau, MO--taught *Social Work Practice III*, *Social and Economic Justice*, *Helping Skills for the Human Services*, *Statistics* (online and blended), and *Substance Abuse*. Represented the College on the University Studies Council and the Department of Social Work on the Health and Human Services College Council. Provided advising to potential students (Show Me Days), new social work students (First Step), and on an ongoing basis to majors and minors. Served as field instructor for students who were placed at a local substance abuse agency. Participated in a variety of university and community service activities, primarily related to hunger, substance abuse, and homelessness, 2012 to present

**Contracted Author, University of Texas at Arlington, College of Social Work**

2012                      *Social Work Supervision*—developed online course

**Adjunct Instructor, Florida State University, College of Social Work, Tallahassee, FL**

2008                      *Chemical Dependency*

**Academic Advisor, Florida State University, Advising First, Tallahassee, FL**

2003-2004              Academic advising to undergraduate students, and during  
freshman orientation events for undeclared majors, part-  
time position

**Teaching Fellow, Florida State University, College of Social Work**

2004                      *Statistics*  
2003                      *Measurement in Social Work Research*  
2002                      *Social Work Policies and Programs*

**Teaching Assistant, Florida State University, College of Social Work, Tallahassee, FL**

2002-2003              *Interviewing and Recording*  
2002                      Assisted with development of initial *Orientation* CD  
for FSU's online MSW program  
2002                      *Family Therapy*  
2001                      *Social Work with Children*

**Adjunct Instructor, Gulf Coast Community College (now known as Gulf Coast State College), Health Sciences Department, Panama City, FL**

1986-1999              *Chemical Dependency*  
1989-1991              *Group Dynamics*  
1990                      *Clinical Procedures*

***Practice Experience***

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Senior Behavior Analyst, State of Florida, Department of Juvenile Justice (DJJ), Office of Health Services (OHS), Tallahassee, FL—provided oversight to 8 detention centers in the DJJ North Region, provided complex consultation, technical assistance, and training to the detention centers, the Department's OHS headquarters staff and the North Region Office, Commitment Managers, Juvenile Probation Officers, and other programs and agencies as necessary. Provided consultative services to assist the mental health, substance abuse, and developmental disability providers in developing and adhering to the DJJ policies and procedures and state and federal laws. Responsible for oversight of and assistance with behavior modification systems, crisis intervention practices, the quality of psychological evaluation and general wellness practices for offenders in the detention centers. Conducted quarterly on-site assessment of quality and efficiency of mental health, substance abuse, and developmental disability services. Provided on-site clinical technical assistance and guidance. Participated in the development, implementation and management oversight of outcome-based corrective action plans, 2011-2012

Special Projects Coordinator, Temporary Assistance for Needy Families (TANF),  
State of Florida, Department of Children and Families, Substance Abuse Program

Office, Tallahassee, FL—substance abuse diversion project with special emphasis on women and children's issues such as trauma-informed care policy and service development, program process improvement, collaboration among comprehensive arrays of service providers, and implementation and evaluation of evidence-based practices (\$15,000,000 annual budget). Appointed to the FL Department of Health FL Trauma System Plan Committee, Office of Trauma, Injury Prevention and Control Planning Team, and participated on multi-agency, state-level trauma-informed care team. Out-posted to assist circuit leadership in improving collaboration between substance abuse and child welfare systems--lead collaboration on revision of policies and practices, coordinated development of collaborative circuit action plan and family drug court, 2006-2011

Project Director, MyFlorida Access to Recovery (SAMHSA grant), State of Florida, Department of Children and Families, Substance Abuse Program Office, Tallahassee, FL—implemented federal grant targeted at increasing access to services using vouchers that allowed choice of network providers (\$21,600,000 3-year award), 2004-2006

Consultant Leadership Liaison, Leadership Institute, Southern Coast Addiction Technology Transfer Center (SCATTC), Tallahassee, FL, Responsible for on-line supervision of participants regarding developing and implementing leadership projects, 2003-2005

Clinical Consultant, Chemical Addictions Recovery Effort (CARE), Inc., Panama City, FL, Completed preparation for Commission for Accreditation of Rehabilitation Facilities (CARF) accreditation site visit. Maximum 3 year accreditation obtained, 2000

Clinical Services Director, Chemical Addictions Recovery Effort (CARE), Inc., Panama City, FL Member of the Executive Team responsible for management of comprehensive, non-profit, community-based, culturally- sensitive, rural, substance abuse outreach, prevention, intervention, treatment, and recovery program. Provided clinical services to clients and their families and clinical supervision to staff and social work interns, with additional supervision provided to those seeking LCSW licensure. Ensured that agency met all licensure and accreditation standards. Collaborated with mental health, judicial, public education, child welfare, and other social service agencies to ensure effective communication and referral networks. Developed, implemented, and updated policies and procedures including program evaluation, quality assurance, and process improvement. Monitored program outcomes, 1988-2000

Alcoholism Specialist, Panhandle Alcoholism Council, Inc., Panama City, FL, Provided a comprehensive array of alcoholism counseling services to individuals, families, and groups, including assessment, treatment planning, community outreach, and case management services. Responsible for clinical supervisory duties including developing written procedures and policies, providing clinical supervision, developing the quality assurance program to guide program and service improvement. Supervised women's residential treatment program, 1974-1988

### ***Professional Trainer and Community Education Experience***

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2014	Presented on the <i>SEMO Food Alliance</i> macro practice project to the Southeast Missouri State University, College of Health and Human Services Advisory Board. Subsequently, interviews by university and
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- community news organizations resulted in published articles, increasing awareness of the ongoing existence of hunger in the community.
- 2014 Presented on *Addiction and the Brain* at the *EPIC* (community substance abuse prevention committee) Breakthrough Breakfast event and to the student organization, *To Write Love on Her Arms*.
- 2013 & 2014 Co-presenter of *Social Work Ethics in the Electronic World* provided by the Southeast Missouri State University, Department of Social Work for the local licensed social work community to meet licensure requirements.
- 1975-2000 *Alcohol and Drug Education, Psychosocial Assessments, Treatment Planning, Cultural Diversity, Working with Adolescents, Women's Specific Treatment, Clinical Documentation, Group Facilitation, Confidentiality, Crisis Intervention, Quality Improvement, and Florida Statutes, Chapter 397 (Involuntary Treatment)* provided to professional addictions prevention, intervention and treatment staff and clinicians
- 1994-1998 *Clinical Supervision and Basic Orientation to Certification* for the Certification Board for Addiction Professionals of Florida, Inc.
- 1982-1998 *Group Facilitation* (4-day events), *Advanced Group Facilitation* (3-day events), and *The Recovering Woman: A Holistic Approach* (annual conference) for the Florida Alcohol and Drug Abuse Association, Inc.
- 1985 *Residential Treatment for Black Alcoholics*, National Association of Black Social Workers Conference, Tallahassee, FL

## Research Experience

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### ***Principal Investigator***

- 2014 Self-Efficacy Development in Macro Practice Experiential Learning, Southeast Missouri State University, Department of Social Work
- 2013-2014 NASW Colleague Assistance Programs and Secondary Trauma, Southeast Missouri State University Grants and Research Funding Committee grant
- 2003 Tallahassee/Leon County Coalition for the Homeless (now known as the Big Bend Homeless Coalition) March 2003 point-in-time survey of homeless individuals and families.

### ***Research Assistant, Florida State University, College of Social Work***

- 2004 - 2005 Tallahassee Coalition for the Homeless – planning and oversight of January 2005 point-in-time survey in Leon and surrounding counties.
- 2004 Co-wrote, contributed to the literature review and assisted with data collection and analysis for a national survey of Colleague Assistance Programs in NASW Chapters.

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| 2003-2004 | Dave Thomas Foundation for Adoption (adoption survey grant) data entry and miscellaneous tasks associated with implementing a multi-year grant.   |
| 2003      | Tallahassee Boys' Choir – development, data entry, and evaluation of a nutrition survey to provide baseline data for an diabetes and heart disease intervention program with high-risk of minority teenagers. |

## ***Publications and Presentations***

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### ***Peer Reviewed Publications***

Goldman, G. D. & Ryan, S. D. (2011). Direct and modifying influences of selected risk factors on children's pre-adoption functioning and post-adoption adjustment. *Children and Youth Services Review*, 33, 291-300.

Goldman, G. D. (2009). Initial validation of a brief readiness for change scale for use with addiction program staff practitioners. *Journal of Social Work Practice in the Addictions*, 9, 184-203.

### ***Refereed Paper Presentations***

Goldman, G. D. (2015). *An active learning experience for macro practice III*. To be presented at The Association of Baccalaureate Social Work Program Directors, Annual Conference, Kansas City, MO, March 2015.

Goldman, G. D. & Ryan, S. D. (2010). *Direct and modifying influences of selected risk factors on pre-adoption functioning and post-adoption adjustment*. Presentation at the Society for Social Work and Research, Annual Conference, San Francisco, CA, January 2010.

Goldman, G. D. & Ryan, S. D. (2009). *How bad are they? Direct and modifying influences on adoption outcome*. Presentation for the Council on Social Work Education, Annual Program Meeting, San Antonio, TX, November 2009.

Johnson, L. B., Goldman, G. D., & Ryan, S. D. (2007). *The moderating effects of social supports on adoptive parent-child relationships*. Presentation at the Society for Social Work and Research, Annual Conference, Washington, D. C., January 2008.

### ***Technical Reports***

Goldman, G.D. & Crook, W.P. (2003). *2003 homeless survey report*, Tallahassee, FL: Tallahassee Coalition for the Homeless (now known as Big Bend Homeless Coalition)

## ***Grants***

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| FY 2013/2014 | Awarded grant from the Southeast Missouri State University Grants and Research Funding Committee program to conduct a follow-up survey of NASW Colleague Assistance Programs with emphasis on learning about current practice in dealing with secondary trauma (\$3,800 1 year award) |
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FY 1997/1999	Wrote and implemented treatment component of 14 <sup>th</sup> Judicial Circuit Drug Court, Edward Byrne Memorial State and Local Law Enforcement Assistance Formula Grant Program (\$100,000 per year award)
FY 1996/1997	Co-wrote and implemented a SAMHSA disaster grant after Tropical Storm Alberto flooded the Florida central panhandle (\$959,891 1-year award)
FY 1990/1991	Wrote and implemented a Governor's Office, State of Florida, Drug-Free Communities Act grant for an after-school program for high-risk middle school youth (\$55,000 1-year award)
FY 1989/1990	Co-wrote and implemented a Substance Abuse and Mental Health Services Administration (SAMHSA) Outpatient Waiting List Reduction grant for six counties in the Florida panhandle (\$322,024 1-year award)

### ***Honors and Awards***

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Southeast Missouri State University, College of Health and Human Services—nominated for Service award for oversight of student project that has recovered and delivered to the local food bank and homeless shelter from March 2013–December 2014, over 5,000 pounds of food that otherwise would have been thrown away, 2014

Florida State University, College of Social Work, Harrison Award for Best Dissertation Prospectus, 2007

Florida State University, Office of Graduate Studies, Dissertation Research Grant, 2006

Johns Hopkins University, Bloomberg School of Public Health, Department of Mental Health & Center for Prevention and Early Intervention, Baltimore, MD—Travel reimbursement scholarship to attend training on *Traditional Latent Variable Modeling using Mplus* and *Growth Modeling with Latent Variables using Mplus*, 2006

### ***Service***

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#### ***Professional Service***

2007	<i>Social Work Curriculum Training Project on the NIAAA Alcohol Use Disorders Curriculum</i> , co-sponsored by the University of Chicago, School of Social Service Administration
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#### ***Grant Reviewer***

2010 2007-2009	US Department of Education Office of Safe and Drug-Free Schools FL Office of Drug Control Drug-Free Communities Act
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#### ***Journal Reviewer***

2011-2014 2007, 2009	<i>Children and Youth Services Review</i> <i>Adoption Quarterly</i>
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### **Book Reviewer**

Goldman, G.D. (2004). [Book review of *Substance abuse treatment with criminal offenders*]. *Research on Social Work Practice*, 14, 223.

Goldman, G.D. (2003). [Book review of *Family assessment handbook: An introductory practice guide for family assessment and intervention*]. *Research on Social Work Practice*, 13, 667-669.

### **University, State and Community Service**

University Studies Council, Southeast Missouri State University, representing the College of Health and Human Services, Department of Social Work, 2013-2014

College Council, Southeast Missouri State University, College of Health and Human Services, 2012-2014

Early Prevention Impacts Communities (EPIC) Substance Abuse Prevention Coalition, Advocacy Committee, Cape Girardeau, MO, 2012-2014

Guardian ad Litem (child advocate volunteer), Panama City, FL, 2011

Florida State University, College of Social Work, Doctoral Student Organization

2003 -- 2004 Vice President

2002 -- 2003 Secretary

Certification Board for Addiction Professionals of Florida (now known as Florida Certification Board) Tallahassee, FL

1988 – 2000 Board member

1993 – 1999 Portfolio Committee member and Chair

Executive Committee member

1990 – 2000 Evaluator for the Case Presentation Method (oral examinations)

1995 – 1999 Ethics Committee - ad hoc hearing officer for ethics complaints

2000 Role delineation workgroup for revision of SAMHSA Technical Assistance Publication (TAP) 21, *Addiction Counseling Competencies: The Knowledge, Skills, and Attitudes of Professional Practice*, International Certification and Reciprocity Consortium (ICRC), San Diego, CA

Gulf Coast Community College (now known as Gulf Coast State College), Health Sciences Advisory Board, Panama City, FL

1990 – 2000 Board member