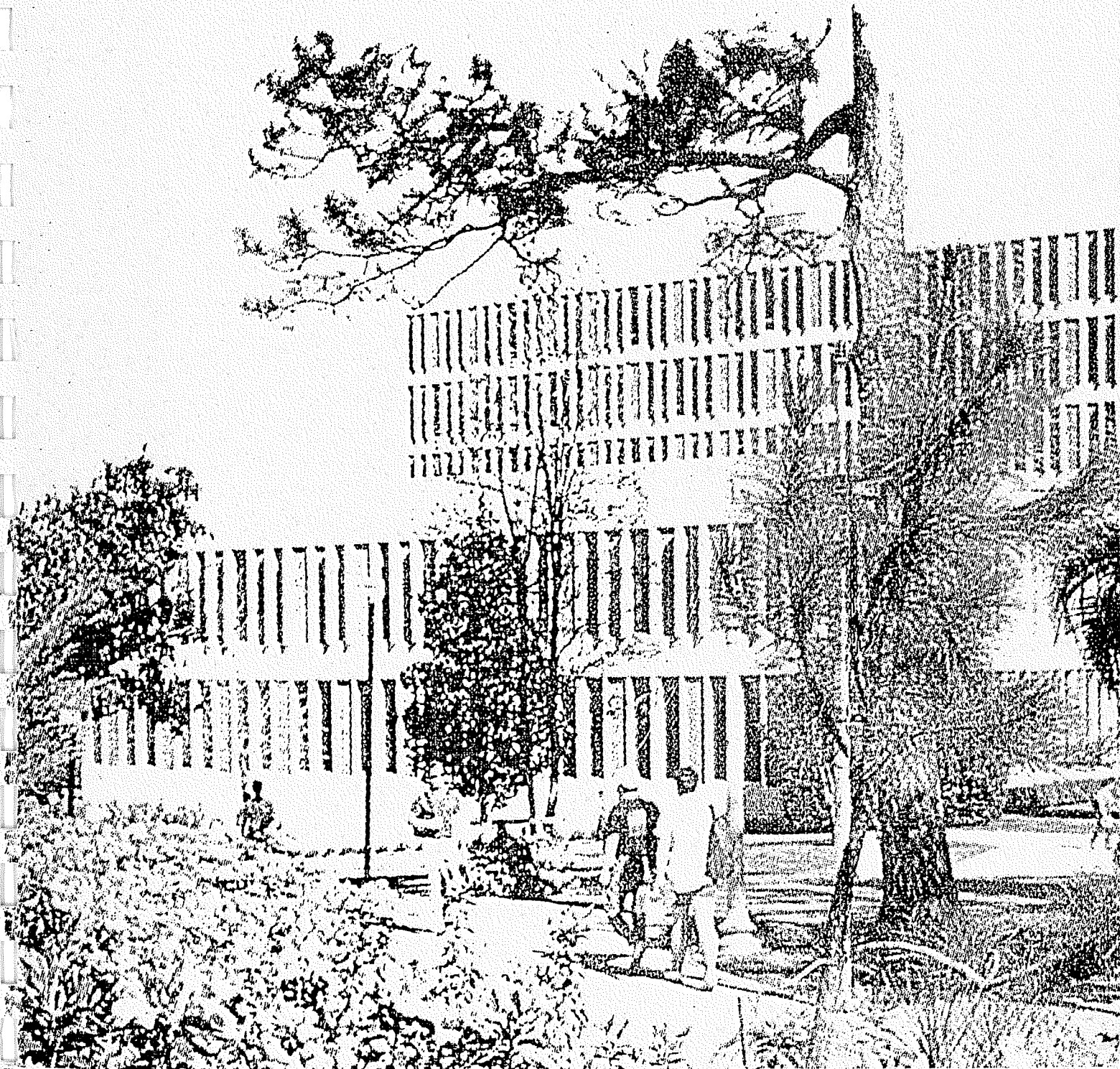


# Social Work Education at Florida State University Facts & Figures 1918-1989

by Patricia V. Vance  
School of Social Work  
Florida State University  
1990



## CONTENTS

	<u>Page</u>
PREFACE . . . . .	vii
ACKNOWLEDGEMENTS . . . . .	viii
I. INTRODUCTION . . . . .	1
II. BACKGROUND	
Institutional Origins . . . . .	3
Administrative Auspices . . . . .	4
Physical Locations . . . . .	5
References . . . . .	8
III. THE BEGINNINGS: TEACHING "SOCIAL WELFARE WORK" AT FSCW, 1918-1948	
Key People . . . . .	9
Bellamy . . . . .	9
Moore . . . . .	12
Bristol . . . . .	16
Other Early Faculty Members . . . . .	17
The Early Undergraduate Curriculum . . . . .	17
References . . . . .	21
IV. THE BACCALAUREATE DEGREE PROGRAM IN SOCIAL WELFARE: PRE-ACCREDITATION, 1949-1973	
Curriculum . . . . .	22
Antecedents to Baccalaureate Program Accreditation . . . . .	23
Faculty . . . . .	25
University Developments . . . . .	26
References . . . . .	26
V. THE ACCREDITED BACCALAUREATE PROGRAM IN THE SCHOOL OF SOCIAL WORK, 1974-1989	
Accreditation . . . . .	28
Curriculum . . . . .	31
Students . . . . .	35
Panama City Offerings . . . . .	35
References . . . . .	36

	<u>Page</u>
VI. THE MSW PROGRAM, 1948-1989	
The Statewide Picture . . . . .	37
Program Development, 1948-68 . . . . .	37
Initial Accreditation, 1950 . . . . .	37
The Early Curriculum . . . . .	41
1955 Reaffirmation of Accreditation . . . . .	43
Early Specializations . . . . .	45
Review for Reaffirmation, 1965 . . . . .	45
Bernhard Scher, Dean, 1968-1972 . . . . .	47
1970 Accreditation Review . . . . .	48
Dean Scher's Resignation . . . . .	50
L. Diane Bernard, Acting Dean, Dean, 1973-1978 . . . . .	50
Creation of the School of Social Work, 1973 . . . . .	50
Program Developments . . . . .	51
Faculty . . . . .	53
Donald Ray Bardill, Dean, 1979- . . . . .	54
1980-81 Reaccreditation . . . . .	54
Curriculum Development . . . . .	55
Panama City MSW, 1982-1984 . . . . .	56
1987 Reaffirmation of Accreditation . . . . .	57
Faculty . . . . .	57
Developments Under Dean Bardill . . . . .	57
References . . . . .	62
VII. OFF-CAMPUS MSW PROGRAMS	
Winewood . . . . .	64
Orlando I . . . . .	66
Off-Campus Miami Proposal . . . . .	70
Administration of Off-Campus Programs . . . . .	70
Orlando II, III, and IV . . . . .	71
Part-time Tallahassee Program, 1981- . . . . .	71
Jacksonville and Gainesville I and II, 1982- . . . . .	84
Pensacola Advanced Standing Program, 1985 . . . . .	84
Trends . . . . .	85
References . . . . .	85
VIII. THE DOCTORAL PROGRAM	
Overview . . . . .	86
The Process of Program Development . . . . .	86
BOR Approval, January, 1974 . . . . .	91
Implementation/Reviews . . . . .	92
First students begin, January, 1975 . . . . .	92
Grants . . . . .	92
BOR Review, 1978 . . . . .	94
GPC Review, 1979 . . . . .	94
Gainesville PhD Program, 1982- . . . . .	95

VIII. THE DOCTORAL PROGRAM (con't)

GPC Review, 1987	96
BOR Review, 1987-88	96
Degrees Awarded	98
GADE	99
Interdivisional Doctoral Programs	99
References	101

IX. OTHER FACTS AND FIGURES

Field Instruction	103
Social Work in the FSU London Program	105
Statewide Common Course Numbering	105
Student Organizations	108
Special Awards	111
Community Advisory Committee	114
References	115

X. APPENDIXES

A. School of Social Work Faculty, Jan. 1, 1990	117
B. Past Social Work Faculty Members	119
C. Staff List	129
D. Recipients of the Baccalaureate Degree with a Major in Social Work since Program Accreditation (1974)	130
E. Presidents of the Association of Students in Social Work	141
F. One Year Certificate and MSW Recipients	142
G. Social Work PhD Recipients by Year with Major Professor and Dissertation Title	164
H. Community Advisory Committee Members	172
I. Agencies that Have Provided Field Placements	174
J. Obituaries	186

FIGURES

2-1 Brief Institutional Chronology	4
2-2 Campus Locations of Sociology/Social Welfare/Social Work Offices and Key Occupants	6
2-3 Social Welfare's Home, 1947-1962	7
3-1 Bellamy Building Dedication	10, 11
3-2 Moore Retirement Dinner	14, 15
3-3 Bristol Recognition Dinner	18, 19
5-1 Minimal Core Competencies Identified in the Self- study for Initial Accreditation, 1974	29

	<u>Page</u>
FIGURES (con't)	
5-2 Undergraduate Curriculum Design, 1974 Self-study . . . .	30
5-3 1974 Self-study Map Showing Field Placement Locations . . . .	32
5-4 Required Social Work Courses for Majors, 1989 . . . .	34
6-1 "Basic Eight" Curriculum Policy Statement . . . .	39
6-2 Accreditation Summary . . . .	40
6-3 Panama City Inaugural Commencement . . . .	58-61
7-1 FSU Part-time Graduate Social Work Programs by Year . . . .	65
7-2 Orlando I Commencement Program, 1979 . . . .	68, 69
7-3 Orlando II Graduation Program, 1982 . . . .	72, 73
7-4 Orlando III Graduation Program, 1986 . . . .	74, 75
7-5 Jacksonville I Graduation Program, 1985 . . . .	76, 77
7-6 Gainesville I Graduation Program, 1985 . . . .	78, 79
7-7 Jacksonville II Graduation Program, 1989 . . . .	80, 81
7-8 Pensacola Graduation Program, 1987 . . . .	82, 83
8-1 Recipients of PhD by Year of Completion . . . .	87
8-2 Doctoral Committee Membership . . . .	89
8-3 School of Social Work Participation in GADE . . . .	100

## PREFACE

Having been married to a history professor for over forty years I should have known better. I certainly had observed that it took him months of research and writing and editing to produce a short article. And here was I assuring the dean that after my January 1, 1987 retirement from the faculty of the School of Social Work, I would be happy to write a history of social work education at Florida State.

Three and a half years later, with interludes of two terms in other academic settings and considerable time out for travel, I am winding up my "project", not because it is completed but because it's time for me to move on. Rather than a true historical accounting this has turned out to be a "fact and figures" monograph, which may provide the groundwork for further reflection on the development of social work education at FSU.

The reader may notice that some topics have been presented in much more detail than others. To some extent this is related to the availability of materials. But the writer must confess that a more crucial factor was the order in which the areas just happened to be explored. After working for two or three months on each of several short sections it became obvious that at that rate I might not live long enough to cover all the projected topics! Some of the data I sought was so elusive that I concluded it was not intended to be retrieved. More than once along the way I spent days collecting material that resulted finally in a one page chart. Would anyone ever care? I sometimes wondered.

But it was fun. It is really fascinating to read and reread sections of early FSCW bulletins on file in Strozier Library and realize how campus life has changed. Even faded committee and faculty meeting minutes were intriguing, as were the dusty files in the Dean of Faculties office, some retrieved from storage in the University Planetarium, no less.

So here are facts and figures about the program and the profession I love. Read on.



## ACKNOWLEDGEMENTS

Even the people who couldn't imagine why anyone would want to know, have been generous in providing me with information and materials for this monograph. I thank them all, whether in Westcott, Strozier, Bellamy, or their retirement abodes.

Every secretary in the School of Social Work has contributed to this document, some by typing more lists of names than they may wish to remember. Several student assistants have been of tremendous help. From beginning to end, Sherry Bradford has cheerfully corrected various versions of each section and has worked small miracles by converting rough drafts of tables and charts into the clearly designed figures that appear throughout the text. She has been responsible for producing the final copy of the entire monograph, which is a tribute to her skill and her patience, both of which I greatly appreciate.

I am also very grateful to those colleagues who read, proofed, and commented upon various sections of the monograph, especially Betty Piccard and Kim Maddox. Dr. Barbara White and Dean Ray Bardill have provided continuous support and encouragement, without which this project could not have been undertaken, much less brought to this point of termination.

This is, I hope, a process document. Readers can further the process by "filling in the blanks" so to speak, wherever possible. The Dean's office will accept corrections and additions so that the school's records of "facts and figures" can be more accurate and complete.

The writer accepts full responsibility for errors of omission and commission, of which there are undoubtedly many.





## I. INTRODUCTION

In the decade from 1978 to 1988 alone, the School of Social Work at Florida State awarded 850 baccalaureate degrees, 1400 MSW degrees, and 43 PhDs. How and when did all of this begin? What were the forces that led to the development of a program in social work? Who were the individuals in this process who provided direction and inspiration? How has the program changed over the years?

This monograph addresses these questions and related ones in order to give alumni, faculty, and friends of the School an overview of the origins and development of social work education at Florida State University.

The author does not presume to have presented a comprehensive historical account of the topic. Rather, key events and major transitions are identified, along a time line from 1918 to 1988 (plus a few 1989 and 1990 items).

By chance, the beginning of almost every decade since 1918 has been a significant date in the School's history. In 1918 Dr. Raymond Bellamy joined the faculty of the Florida State College for Women (FSU's predecessor) as Professor of Sociology and Political Economy, and later he taught the first course ever offered here in "Social Welfare Work."

In 1928 Dr. Coyle Moore came to Florida State College for Women and became the second member of the sociology faculty. He was a key figure in the development of the several social welfare related programs, became the first dean of the School of Social Welfare when it was established in 1950, and remained in that position until 1968.

1938 marked the beginning of Margaret C. Bristol's 32 year tenure in the Social Work program during which the foundations of professional education were firmly laid. The Department of Sociology became the Department of Sociology and Social Work, as the faculty ranks swelled to three members - Bellamy, Moore and Bristol.

In 1948, a year after Florida State College for Women became Florida State University, the MSW program was officially announced and initiated with a class of five students. The program was accredited in 1950 by the American Association of Schools of Social Work (later the Council on Social Work Education) and accredited status has been reaffirmed and maintained continuously since that time.

In 1968 Dr. Bernhard Scher became the second dean of the School of Social Welfare. He served in this position until 1973 when the School of Social Welfare was divided into two schools, Social Work and Criminology. Dr. Scher returned to full time teaching then and Dr. L. Diane Bernard was appointed dean of the School of Social Work. The following year (1974) the undergraduate program in social work received from CSWE its initial accreditation, which has been reaffirmed continuously. In 1975 the PhD program admitted its first students.

Early in 1978 Dr. Bernard resigned and Associate Dean Patricia Vance was appointed Acting Dean. Dr. Ray Bardill joined the faculty that fall and in July of the following year (1979) he became the School's fourth dean, a position he still holds.

The pages that follow will fill in this outline of events over the past 70 plus years, to describe more fully the development of social work education at Florida State.

## II. BACKGROUND

### Institutional Origins

The origins of the Florida State University go back to territorial days of the 1820s when land was set aside for sale in East Florida and in West Florida to provide funding for seminaries at some future date (Wills & Morris, 1987). Florida gained statehood in 1845 and in 1851 the legislature approved the establishment of two such "seminaries of learning," one east and the other west of the Suwannee River, the locations still to be decided. In 1857 the seminary west of the Suwannee was opened in Tallahassee, on a site donated by the city, where the Westcott Building now stands (Bulletin, 1916). During the first year it was open only to males but from 1858 until 1905 both men and women were admitted. However the young ladies and the young gentlemen were in separate classes for over two decades, and when classes became coeducational in 1882 there was some parental objection. The combined class plan was so economical that college administrators decided to continue it despite these complaints (Wills & Morris).

In 1905 the West Florida Seminary, (known for a time as the Florida State College), became the Florida Female College. Under the Buckman Bill, a legislative act approved June 5, 1905, higher education in Florida was reorganized, several smaller institutions were abolished, and two were established to replace them ". . . a university for the education of men [in Gainesville], and a college for the education of women [in Tallahassee]" (Bulletin 1916, p. 13). Four years later the name Florida Female College was changed to Florida State College for Women and it remained FSCW from 1909 until 1947.

After World War II the GI Bill of Rights brought over two million young men and women to college campuses across the country. In response to this demand FSCW was designated the Tallahassee Branch of the University of Florida in the fall of 1946, in order to accommodate the overflow of applicants at Gainesville. On May 7, 1947, the legislature enacted a bill (drafted by Senator LeRoy Collins) making both the institutions coeducational and renaming FSCW the Florida State University (Campbell, 1957; Wills & Morris, 1987). These key events in the development of Florida State University are summarized in Figure 2-1.

It is not within the purview of this monograph to discuss more fully the early history and development of Florida State University. The reader is referred particularly to Wills & Morris (1987) for an entertaining and informative account, and to other references cited at the end of this section.

FIGURE 2-1

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 Brief Institutional Chronology

1820s	Territorial lands set aside for later sale, to provide funding for a seminary in West Florida (and another in East Florida)
1845	Florida became a state
1857	Seminary of West Florida opened in Tallahassee - males only
1858	Seminary opened to women also
1905	The Buckman Bill established the Florida Female College, Tallahassee (and also a university for men, Gainesville)
1909	Name changed to the Florida State College for Women
1946	Tallahassee Branch of the University of Florida established at FSCW
1947	FSCW became Florida State University; the institutions in Tallahassee and Gainesville were made coeducational

---

## Administrative Auspices

It is easier and less confusing to describe the development of social work education at Florida State than to trace the administrative structure and the degree designations related to this area of study. Social work education pertains to such specifics as the curriculum offered, the agencies used for field instruction, the faculty who presented the content, and the students who enrolled. Today the School of Social Work affords the structure in which this educational experience takes place. But the School has existed only since 1973 while the first course in "social welfare work" was offered nearly half a century before that. Under what umbrellas has social work education been sheltered?

The changing administrative auspices under which social work content has been offered can be identified as follows:

1926-38	Sociology, in Arts & Sciences (UG)
1938-46	Department of Sociology & Social Work, in Arts & Sciences (UG)
1946	Department of Social Work, in Arts & Sciences (UG & Grad)
1947	Department of Social Work, in the Division of Applied Social Sciences (UG & Grad)
1949	Department of Social Welfare, and Department of Social Work (Grad only), in the School of Social Welfare
1972	Department of Social Work with both baccalaureate and graduate (MSW) degree programs, in the School of Social Welfare
1973	BS/BA degree programs and MSW program in The School of Social Work; PhD program authorized in 1974

This listing does not address the development or location of the several related programs that had a variety of administrative relationships to social work over the decades, some of which were located in the School of Social Welfare at some point. These included Personal Development, chaired by Dr. Edwin R. Hartz; Marriage and Family Living, chaired by a number of people over the years including Meyer Nimkoff and Ivan Nye; Child Development under Dr. Ralph Witherspoon; and Criminology which began with a course in Juvenile Delinquency in the 1930s, evolved into a department (1964-65) under Dr. Vernon Fox, and later became a School (1973), with Dr. Eugene Czajkoski as dean. The annual catalogs of FSCW and FSU chronicle the growth, development, and location of these related programs.

Neither does the listing above specify the particular degree designation over the years. To some extent this can be extrapolated from the data given. Until 1938 students taking social work courses would receive the baccalaureate degree with a major in sociology. From 1938 through 1948 an undergraduate student might earn a BA or BS degree with a major in social work. When the School of Social Welfare was established in 1949 all undergraduate degrees were designated BS or BA in social welfare. Beginning in 1972 the BA or BS again reflected a major in social work, and this remains the case today. Note that at FSU the degree designation is not a Bachelor of Social Work (BSW) but a Bachelor of Arts (BA) or Bachelor of Science (BS) with a major in Social Work. The MSW degree has been the consistent designation for the initial post-baccalaureate degree in social work, and the doctoral level degree has been the PhD (not DSW).

### Physical Locations

As the college, and later the university, developed and expanded, the various academic departments were often moved. Wills and Morris (1987) have presented pictorially the changing campus scene. Figure 2-2 lists the various locations of the social work administrative offices to the extent that these could be confirmed and Figure 2-3 pictures one of them. Prior to 1967 offices for individual faculty members were scattered in still other places.

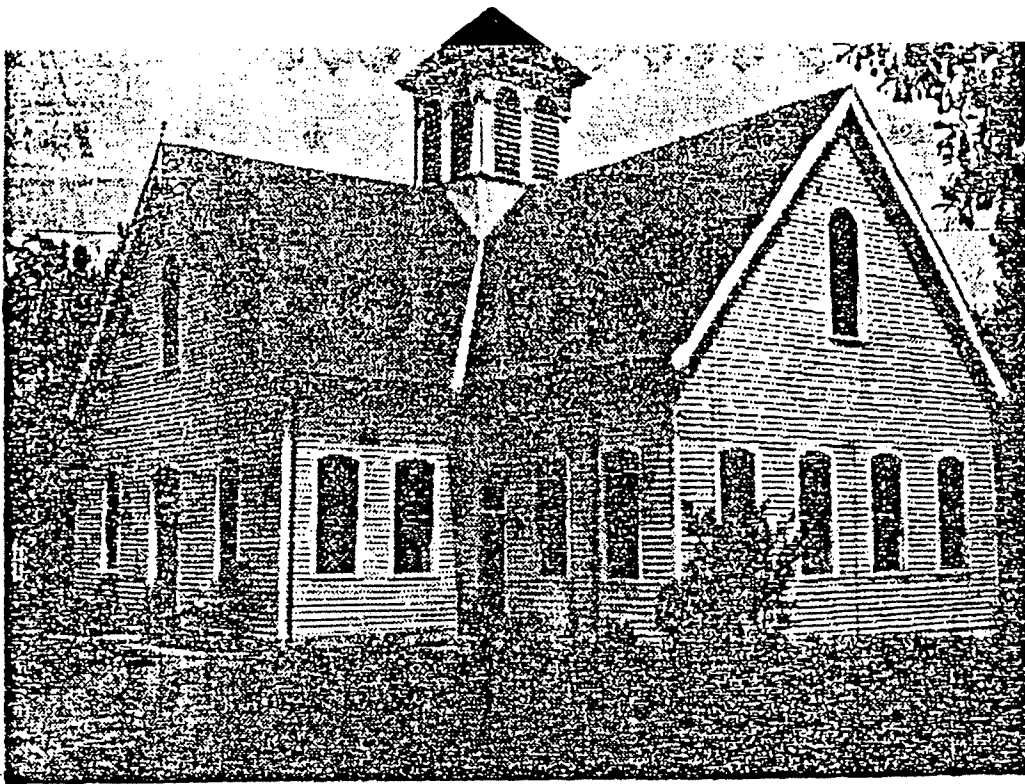
FIGURE 2-2

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Campus Location of Sociology/Social Welfare/Social Work Offices  
and Key Occupants

1918	Sociology in the Administration Building, now Westcott. (Bellamy joined the faculty.)
1928	Sociology relocated to the new History Building, now Williams. (Coyle Moore joined the faculty.)
1938	Sociology/Social Work still in History Building though some faculty offices were on the top floor of Westcott. (Margaret Bristol joined the faculty.)
1947	Department of Social Work and faculty offices located on the West Campus for a time. (Dr. Moore, chairman.)
1947	Social Welfare department office moved to "Music Annex" on the west side of Copeland Street at Park Avenue (See Figure 2-3). (Department became school in 1950. Moore became dean.)
1962	School of Social Welfare offices moved to "Parkside" on Jefferson Street, now a parking lot.
1967	School of Social Welfare moved to the new Bellamy Building. (Scher came as dean, 1968, succeeded by Bernard, 1973, and Bardill, 1979.)
2000	Will Social Work be in the projected "University Center" at the stadium?

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62  
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Tallahassee Democrat June 18, 1962

**ACADEMIC LANDMARK DOOMED**—Florida State University has called for bids to be submitted July 2 for removal of this old campus building which has served as church, Negro academy, women's gymnasium and more recently headquarters of the FSU School of Social Welfare.

## Social Welfare Building At FSU Put Up For Sale

By JIM SMITH

FSU's Social Welfare building, historically linked with another old Tallahassee landmark, is for sale. It is retiring from education, and its buyer will inherit a building with a long and useful past.

Many years before the turn of the century, a Negro church and school house stood 450 feet down the hill from the West Florida Seminary. The Seminary, established in 1857, occupied the space where the FSU fountain now stands. As the years passed, a great variety of transformations occurred to the church and schoolhouse.

The white Victorian building, only frame structure on the main campus, fronts on Copeland street just south of the music building.

The old schoolhouse was originally the Tallahassee Colored Normal School, established by the Legislature in 1887. As more and more grades were added, the school gave birth to Lincoln High School and Florida A & M University.

Before Florida State College for Women was established in 1905, the two buildings were moved up the hill, and placed side by side on the site where FSU's School of Music now stands. Since then, the schoolhouse has been used as a classroom building, a gymnasium, a school of music and a school of social welfare.

A swimming pool was added to the west side after it was converted into a gymnasium around 1915. In 1930, when Montgomery Gymnasium was built, the school of music moved in and remained there until its present home was established.

Construction of the school of music, in 1947, forced buildings to be moved again. FAMU expressed sentimental attachment towards the schoolhouse and wanted it moved to their campus. But FSU needed the classrooms. The church was moved to 832 West Tennessee and the school was moved on top of the swimming pool.

The old church has been used as a demonstration school, a kindergarten, a dormitory, and finally as the living room of the business manager at FSU.

Rooms were added in 1923 when Miss Anne Tracy came to FSCW as head of food services. She began a program for graduate interns in dietetics, and the building became their dormitory. Years later, a graduate of this program was the first woman soldier to land in North Africa as a dietitian.

The church, as a part of a home, has acquired a reasonable amount of security. But expansion of the Psychology building forces the removal of the old schoolhouse. And this time, FAMU does not have the funds to have it moved to its campus.

FIGURE 2-3 Social Welfare's Home, 1947-62



The "West Campus" mentioned in Figure 2-2 was an area used during the years of rapid expansion after World War II. It was closed in 1954 when new construction afforded more adequate space on the main (east) campus. The West Campus was the former site of Dale Mabry Army Air Field, a pilot-training base.

The Bellamy Building, currently housing the School of Social Work, was completed in 1967 at a cost of \$3.2 million, to accommodate 1700 students at one time in its 63 lecture halls and classrooms.

With this brief background, let us turn to the roots of social work education at Florida State.

### References

- Bellamy, R. F. (1984). History of the sociology department at Florida State University, 1918-1948. The draft manuscript was written in the mid-1950s and was printed as a monograph, without modification or editing, by the FSU Department of Sociology in 1984, 14 years after Bellamy's death.
- Bulletin, Florida State College for Women. Individual issues, 1909 through 1946. Complete file, Strozier Library.
- Campbell, D. S. (1957). Selected addresses. Tallahassee: Florida State University Studies, 25.
- Wills, M., & Morris, J. P. (1987). Seminole history: A pictorial history of Florida State University. Jacksonville, FL: South Star Publishing Co.

### III. THE BEGINNINGS: TEACHING "SOCIAL WELFARE WORK" AT FSCW 1918 - 1948

Where does one begin in order to trace the development of social work education at Florida State? In the strictest sense, professional social work education has existed only since 1950 when the MSW program received its initial accreditation, an event proudly celebrated in 1990, 40 years later. To be sure, undergraduate courses in social work had been offered long before 1950, but accreditation of undergraduate programs by the Council on Social Work Education dates back only to 1974. Prior to that, baccalaureate programs usually were considered pre-professional, and at FSU the major was sometimes designated as Social Welfare, not Social Work. But in the broadest sense, this institution has been preparing students to provide social services since 1926 when Professor Bellamy, a sociologist, not a social worker, first offered a course in "social welfare work."

#### Key People

Raymond F. Bellamy, 1918. At the invitation of President Edward Conradi, Bellamy joined the faculty of the Florida State College for Women in 1918. At that time the enrollment at FSCW was about 200 and the faculty numbered 45. Bellamy had just completed the PhD in sociology at Clark University in Worcester, Massachusetts, where Conradi had also earned the doctorate. During the early years of his tenure, before the days of departmental designations, Bellamy was the only faculty member in the "social and political science" area. During his 38 years on the faculty he taught and wrote in several fields including sociology, anthropology, biological science, psychology, statistics, education, political science, economics, and, briefly (1926-27), social welfare. Much later (1967) a new building housing the social sciences and social welfare was appropriately named after him (see Figure 3-1).\*

In time many of the fields in which Bellamy taught developed into separate departments of the college. Of special interest here is Bellamy's account of the origins of social work (1984, p. 43).

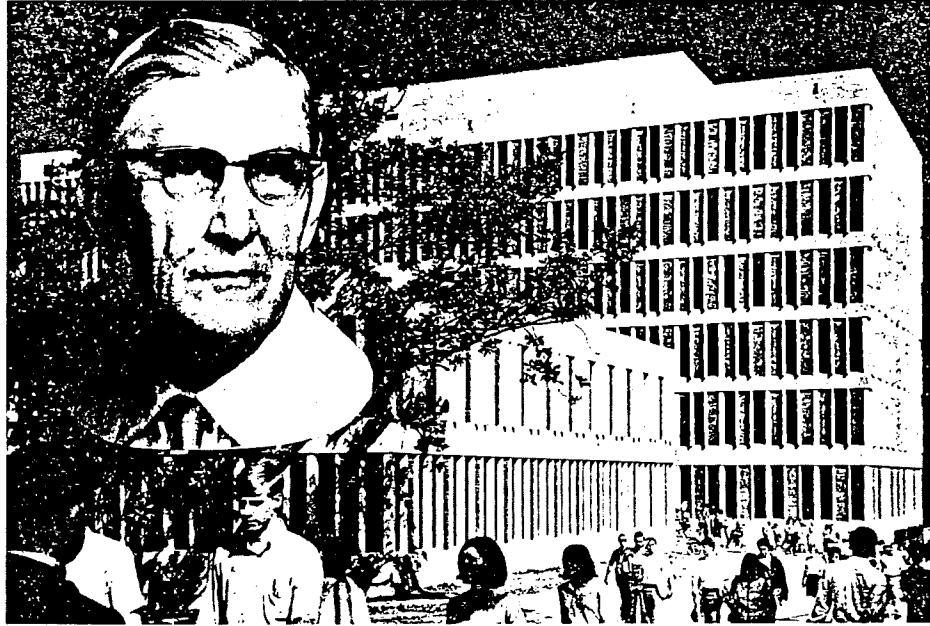
People everywhere are prone to compare sociology with training for social welfare service. They sound alike. Shortly after sociology was established here, pressure was applied to have us teach courses in social work. In vain, I insisted that I did not know a thing about it, and I emphasized my theory that first the social worker should have a broad general education with

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\* Bellamy also had a wide range of avocations. He was a gardener, bird watcher, and expert quilter. Some of his beautifully designed quilts depicted Florida wild life and flowers and were exhibited at the Leon County Fair, often winning blue ribbons.

FIGURE 3-1

Bellamy Building Dedication



RAYMOND F. BELLAMY BUILDING  
DEDICATION

*Florida State University*

*October 30, 1967*

### RAYMOND F. BELLAMY BUILDING

The new Social Sciences Building, completed at a cost of \$3.2 million and put into use at the start of the fall, 1967, quarter, houses the School of Social Welfare in the south wing. The Institute for Social Research and Institute of Governmental Research, along with seven social science departments are housed in the 6-story northwing. These are Anthropology, Economics, Geography, Government, History, Sociology and Urban and Regional Planning. There are two teaching auditoriums, 26 classrooms, 10 seminar rooms, five lecture halls and 19 laboratories. The building will accommodate 1,700 students at one time. Contractor was Biltmore Construction Company of Clearwater and the architect was Kemp, Bunch and Jackson of Jacksonville in association with Forrest M. Kelley, Jr., A.I.A. architect for the Board of Regents of Florida. A federal grant of \$765,443 aided construction. Dr. Raymond F. Bellamy, professor emeritus of sociology, for whom the building is named, was a member of the faculty from 1918 to 1956. A native of Indiana, he celebrated his 82nd birthday on October 21. He was graduated from Moores Hill college and received his master's and Ph.D. degrees from Clark University. Before coming to the faculty of Florida State he taught at Moores Hill, Emory and Henry and McKendree colleges.

### THE PROGRAM

PRESIDING .....	<i>Dr. John E. Champion</i> President, The Florida State University
INVOCATION .....	<i>The Reverend R. E. Rutland, Jr.</i> Senior Pastor, St. Paul's Methodist Church
WELCOME .....	<i>President Champion</i>
PRESENTATION OF THE BUILDING .....	<i>Honorable Broward Williams</i> State Treasurer
ACCEPTANCE FOR BOARD OF REGENTS .....	<i>Honorable D. Burke Kibler, III</i> Member, Board of Regents, Lakeland
ACCEPTANCE AND DEDICATION FOR UNIVERSITY	<i>President Champion</i>
REMARKS	<i>Dr. W. Hudson Rogers</i> Distinguished Professor Emeritus
RESPONSE .....	<i>Dr. Raymond F. Bellamy</i>
BENEDICTION .....	<i>The Reverend Mr. Rutland</i>

--A reception and tours of the building will follow--

special emphasis on the social sciences and then take technical training in graduate schools. This did no good. The pressure continued and became heavier. At last there was no escape. A gesture had to be made, whether or no. So we announced a course in training for social work. (It was not the first time that I have tried to teach something about which I knew nothing.) We used [Mary] Richmond's book on case studies and apparently the results were not too terrible. Social Workers tell me that Miss Richmond's book is still good.

In connection with this, something happened at which I still marvel. The girls who took the course did some field work during the summer, and they clamored to have college credit for it. I argued with them, but finally agreed to submit their request to the curriculum committee. I did this just as a subterfuge, assuming that it would be turned down immediately, but I would not have to take all the blame. To my surprise, the committee accepted the request, although I argued against it. I called attention to the fact that they would not give credit in the college of arts and sciences for practice teaching which was closely supervised. They replied, "But this is different. If the girls do the work and you check on it, they should be given credit." Me check on it! I might as well try to check on sending a man to the moon! Two or three of the girls actually received credit for their summer work in the field.

Bellamy may or may not have realized that his students' interest in training for social work was consonant with a growing movement around the country to offer such courses within university settings. During World War I there had been a strong demand (e.g., by the American Red Cross) for people trained to meet social service needs, and later in the early 1930s social workers were in great demand, especially in public welfare agencies (Levy, 1981, Chapters 3 & 6).

Early in 1928, when over 1400 young women were enrolled at FSCW, Bellamy pointed out to President Conradi that he had over 230 students and needed some help. The president agreed that they might add an associate professor in sociology that fall. In September of 1928 Coyle E. Moore, one of the first PhDs from the University of Chicago School of Social Service Administration, was hired. Also that fall sociology was identified in the catalog for the first time as having separate departmental status, and the College was ready to develop its offerings in social work and social welfare.

Coyle E. Moore, 1928. When the sociology faculty doubled in size (expanding from one to two members) it took on new life. Moore was credited by his chairman (Bellamy) with being a man with initiative and drive who, over the years, made the department a "progressive, going concern" (Bellamy, 1984, p. 5). A native of South Carolina, Moore had earned the BA at the Citadel in 1920. While teaching and coaching football in high school he was persuaded by Dr. Howard Odum to enter the graduate program in sociology at the

University of North Carolina. After earning a master's degree there in 1925 he went to the University of Chicago for the PhD.

According to Bellamy (1984, p. 7)

Dr. Moore had a rough, almost coarse exterior. He put up a big show of being tough and rough. He would call his students skillet-head, Lame Brain, and other such names, and he acted as if he were just about to chew them out. This did not fool them a bit.

Actually, he had a deeply sensitive nature and was very close to his students. He soon learned about their financial conditions at home, and they confided in him about their love affairs. He was able to advise them wisely, and he often loaned or gave them money without anybody else knowing about it.

According to FSCW Catalogs (1928-30), during his first two years at FSCW Moore taught General Sociology, Rural Sociology, Urban Sociology, The Field of Social Work, Community Organization, The Family and Marriage, Negro Problems, Sociology and the Schools, Social Control of the Mentally Handicapped, and Advanced Sociology: Methods of Social Investigation.

Moore spent his entire academic career at Florida State. He had many titles and performed many duties during his 42 years on the faculty. He became chairman of the Department of Sociology and Social Work and later was chairman of the Division of Applied Social Sciences which included the Department of Social Work. During 1946-47 he held the unique position of Registrar of the Tallahassee Branch of the University of Florida (TBUF), a temporary arrangement which allowed men to take classes on the FSCW campus until the biennial legislature passed a bill (May 7, 1947) making both the Gainesville and Tallahassee schools coeducational.

In the fall of 1947 social work became a separate department with Moore as chairman. In 1950 he was named dean of the newly created School of Social Welfare. He retained this position until 1968 when he turned to research and writing until his full retirement in July, 1970 (see Figure 3-2, Retirement Dinner). Until his death on February 13, 1990, he supported the Social Work Alumni Association through his presence, with his wife, Mabel Moore, at the annual alumni homecoming festivities. Moore's ardent support of FSU's athletic programs is well documented elsewhere (e.g., see Appendix J.).

During the years immediately after Moore joined the faculty both the College enrollment and student interest in social welfare offerings continued to grow, and a third faculty member was needed. In 1930 Elinor Nims, a classmate of Moore's at Chicago and another of that school's earliest PhDs (1926), was hired. She taught social work courses and arranged field work experiences for students, first as part of a practice class. In 1932-

**FIGURE 3-2 Moore Retirement Dinner**



DEAN COYLE E. MOORE, M.S., Ph.D.  
School of Social Welfare — Florida State University

Coyle E. Moore, M.S., Ph.D., came to the Florida State College for Women in 1928 to develop a course of instruction in social welfare. He envisioned a program that would transcend boundaries of state and region, both geographically and academically. His far-sighted perception of the potential in this area inevitably met with mixed reactions, ranging from apathy, opposition, to acceptance. The challenging need for such a program, nonetheless, stimulated his creativity to such an extent that his efforts were rewarded with phenomenal success. With the conversion of FSCW to University status in 1947, Professor Moore was appointed Dean of the School of Social Welfare. The new School embodied his philosophy that the knowledge and skills of social work should be accessible to a broad base of helping persons, not just to social workers. In keeping with the standards of performance he set for himself, he pushed for the achievement of excellence of all whose lives he touched. For himself he asks nothing, but cherishes friendship as an undeserved gift. As Dean, he retired on March 1, 1968. As citizen and friend, he continues to inspire.

May 31, 1968

7:00 P.M.

Invocation

The Reverend George A. Foster

Dinner

Introduction of President Champion      Dean Bernhard Schier

Master of Ceremonies      President John E. Champion

In Honor of Dr. Moore As:

An Educational Advisor      Senator F. Wilson Carraway

A Hard Driver      Professor Emeritus Raymond F. Bellamy

A Christian Churchman      Justice Campbell Thornal

A Friend      Professor Mode L. Stone

A Builder of Men      Athletic Director Vaughn H. Mancha

A Colleague and Boss      Professor Margaret C. Bristol

A Dean      President Emeritus Doak S. Campbell

A Person      Professor Ruth G. Boyer

Pianist: Mary R. Lewis

(Pointers: Patty Hippchen and Molly Pearman)

Response

Professor Coyle E. Moore

## COMMITTEES

## Planning Committee:

Ruth Boyer, *Chairman*  
Edwin HartzJohn Greene  
Vernon Fox

## Flowers:

Mary Harris, *Chairman*  
Sue Coleman

Alyce Thornal

## Placecards and name tags:

Jeanette Bourquin, *Chairman*  
Mary Edna Porter

Frances Clay

## Tickets and invitations:

Henry Mitchell, *Chairman*

Barbara Williams

## Student Hosts and Hostesses:

William Burkett, *Chairman*  
Katherine Armstrong  
John Ashcraft  
Jean Ashe  
Robert Cunningham  
Richard Danks  
Dolly GuyMildred Hommer  
Jane Helveston  
Grafton Hull  
Louis V. Pagliuca  
Mary Parker  
Jay Schwartzman



33, Field Work 402a and b were offered for the first time as regularly scheduled courses, for one credit each. For two terms students spent four hours on Tuesday and Thursday at the Leon County Welfare Association, learning Family Case Work (Bulletin, 1933). We will never know whether Bellamy (1984) wrote in jest or from administrative exasperation, that "Dr. Nims was highly satisfactory until -- well, what can you expect from a woman anyway? She got married [1935] and left" (p. 7).

During the depression years of the 1930s college budgets were cut, but because of the increased demand for social workers the administration (Conradi and Bellamy) successfully pressured the State Welfare Board to fund a new faculty position in social welfare. Such funding was allocated for a few years with the money actually coming from the sale of some old road machinery which the state had inherited. Thus over 50 years ago Social Work had its first "soft money" position which enabled the college to better prepare students to meet agency needs.

After Nims' departure in 1935 several people were hired in succession to fill that position but none stayed long. Then in 1938 Margaret Bristol was recruited, joined the faculty, and remained for 32 years.

Margaret Bristol - 1938. Bellamy (1984, p. 8) detailed the way in which FSCW was able to lure this newest faculty member:

She was teaching Social Welfare in the University of Chicago using her own books, and one of her graduate students was Loris Bristol, son of Dr. Lucius Bristol who was head of the department of sociology at the University of Florida. Such things sometimes happen in the best of classes! Loris married his teacher. But his health was poor and he had to return to Florida; the northern climate was very bad for him. One day while his wife was down here during the summer or between terms, she dropped into our office and paid us a visit. We were favorably impressed. A little later we were trying hard to get a suitable teacher and were having trouble. It occurred to me that since her husband had to live in Florida she might be induced to come. It was quite "cheeky" to ask a teacher in the University of Chicago to come down here at that time, since our school was still small and comparatively unknown. So I wrote to Dr. Bristol and asked him if his daughter-in-law would take it as an insult if we offered her a position here. He wrote back, "Margaret is a sensible girl. I just sent your letter on to her." So that was the way we managed to get her, and she has been here ever since, of course in the School of Social Welfare after it was separated from sociology.

During the years of her tenure Margaret Bristol served as classroom teacher, field instructor, and field work director. She arranged and supervised field placements up and down the east coast of the United States from Miami to New York, and west to Mobile and

Tuscaloosa, before there were sufficient agency placement opportunities within Florida. During the 1940s, 50s, and 60s she probably had as clear a picture of the social service delivery system in the southeast, public and private, as any other one individual, and she counted as colleagues and friends most of the agency directors in the areas she covered.

From 1967 to 1969, she was chair of the Department of Social Work. During her last year prior to retirement she served as Assistant to the Dean. (See Figure 2-3, program for the Margaret C. Bristol Recognition Dinner).\*

Other early faculty members. During the decade between Margaret Bristol's appointment to the faculty (1938) and the beginning of the MSW program (1948) six social work faculty members were hired: Ruth Boyer (1940-45), Carolyn Blue (1944-46), Lester Pearl (1946-52), Frederick Hicks (1947-50), John Beyrer (1947-53), and Edwin Hartz (1947-77), (University faculty files, Dean of Faculties office). Only Dr. Hartz remained to teach in the program until his retirement 30 years later. During his tenure he taught many courses but he was best known perhaps for "Preparation for Marriage", and "Interviewing and Recording", each taken by hundreds of enthusiastic students from all departments of the university. He offered several courses by correspondence for many years. Dr. Hartz also served as University Chaplain for many years.

The institution expanded rapidly after it gained university status in 1947. For a complete listing of past social work faculty members, see Appendix B. Appendix A lists the Social Work faculty as of January 1, 1990.

### The Early Undergraduate Curriculum

There were several patterns under which social work education developed across the country after the turn of this century. Some colleges and universities offered social work education only at the graduate level. Initially this was the only level that had accredited, professional status (dating back to 1919). Some of those schools later developed baccalaureate programs, especially after accreditation of undergraduate programs began in 1974, but others did not. On the other hand, many schools, like FSU, began social work or social welfare programs at the undergraduate level and only later added an MSW program. Still other schools have developed and maintained only a baccalaureate program.\*\*

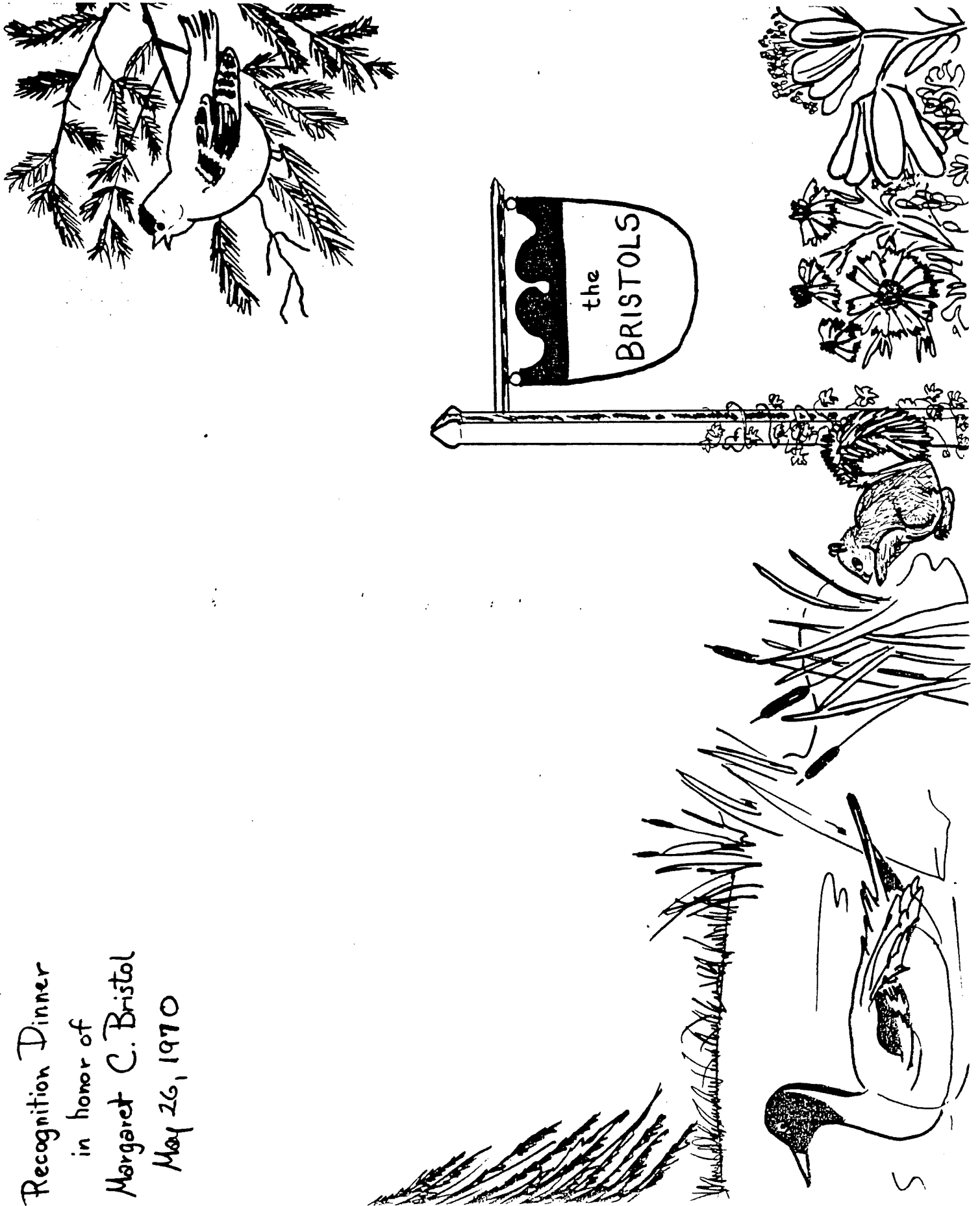
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\* Early in 1990 Loris and Margaret Bristol were still enjoying retirement at their Lake Bradford home and were helpful in providing substantiation for certain data in this document.

\*\* The 1989 CSWE Directory listed 99 programs accredited at the master's level and 362 at the baccalaureate level. 66 of the schools had both.

FIGURE 3-3 Bristol Recognition Dinner

Recognition Dinner  
in honor of  
Margaret C. Bristol  
May 26, 1970



Mrs. Margaret C. Bristol, M.A., was born and spent her early years in Indiana. Upon graduation from Northwestern University, Mrs. Bristol became interested in social work and began to work with the poor of Chicago. She soon recognized her need for professional education and entered the School of Social Service Administration at the University of Chicago. After graduation, she joined the graduate faculty in Chicago to teach and supervise the students' field experience, and to do research.

In 1938 Mrs. Bristol joined the faculty of the Florida State College for Women to teach social welfare courses. Over the years, she has been teacher, field instructor, field supervisor, administrator and department head, both graduate and undergraduate.

Mrs. Bristol was married to Loris R. Bristol in 1933 when they both were students at the University of Chicago.

The Bristol's will live at their woodland home on Lake Bradford in Tallahassee where they will continue to be active in the social welfare issues of Florida and the United States.

Recognition Dinner  
MARGARET C. BRISTOL  
May 26, 1970 - 7:30 PM

Invocation	Dr. Edwin R. Hartz
Master of Ceremonies	Dean Bernhard Scher
Introduction of Guests	
The Good Teacher	President J. Stanley Marshall
The Pioneer Social Work Educator	Professor Coyle E. Moore
The Colleague	Dean Bernhard Scher
Response	Mrs. Margaret C. Bristol

As noted above, social work education began at FSCW at the undergraduate level. Dr. Bellamy reluctantly offered a course in "Social Welfare Work" in 1926-27. In 1927-28, Dr. Coyle Moore joined the sociology faculty in 1928 that social work education began to expand. With Elinor Nims' arrival, the 1930-31 catalog listed five social work courses: The Field of Social Work, Juvenile Delinquency and Child Welfare, Community Organization, Principles of Social Casework, and Methods of Social Casework. Catalog descriptions of the two casework courses have a familiar ring even 60 years later:

400a. Principles of Social Case Work.--This course deals with the general principles of social case treatment. Investigation, co-operation, sources and special forms of relief, and social diagnosis are among the subjects considered. Problems of sickness, mental defect, mental disease, desertion, widowhood, old age, and unmarried motherhood will be analyzed. This course is conducted on a case-by-case method. Prerequisite, Sociology 200 and 308a, or special permission of the instructor. Three semester hours. Assistant Professor Nims.

400b. Methods of Social Case Work.--This course deals with the techniques of the social case worker such as observation, interviewing, case recording, diagnosis and treatment.

Special emphasis is placed on the recent contributions to social casework theory and practice by psychology, psychiatry, medicine, and sociology. This course is conducted on a case-by-case method. Prerequisite, Sociology 200 and 308a, and 400a, or special permission of the instructor. Three semester hours. Assistant Professor Nims.

In addition to these five courses, three social work-related courses were offered by Dr. Moore: The Family and Marriage, Sociology and the Schools, and Social Control of the Mentally Handicapped. All of these courses were upper division level (i.e., 300 and 400) in the Department of Sociology. By 1934-35 the catalog listed also Social Work in the Schools (Nims), and Problems of Child Welfare (Nims).

In 1935 after Nims' marriage and "inevitable" departure (from Dr. Bellamy's perspective), Fern Boan, also a graduate of the University of Chicago's School of Social Service Administration (MA degree), joined the faculty (1935-37). She offered for the first time a course in Public Welfare Administration ". . . primarily for workers in the field. . . to study the functions of federal, state, and local public agencies dealing with dependent, delinquent, and handicapped groups of individuals with special emphasis on the Florida Department of Public Welfare and on the work of the federal government in welfare during the depression years" (FSCW Bulletin, 1935-36, p. 202).

In 1938 the Department of Sociology became the Department of Sociology and Social Work, and Margaret Bristol began her long and productive tenure. Ten courses in social work were listed in the 1938 bulletin, including "Legal Aspects of Social Work" and "Field Practice in Case Work": one credit for two half-days in the Leon County Welfare Association or the District Board of Social Welfare.

Developments during the next decade (1938-48) as reflected in the annual catalogs, indicate an increasing emphasis on practice-oriented courses. The 1943 Catalog listed "war emergency courses" including "Social Services in Time of War." The 1947 catalog indicated that a BA or BS in social work required 50 quarter hours in "professional social work courses." These included courses in casework, group work, community organization, governmental welfare services, the organization of welfare and health services, community and regional planning, child welfare, criminology, and field practice (FSU Catalog, 1947).

By this time the separation from sociology was clearly established, a graduate Social Work program was beginning, separate school status was in sight, and FSCW had just become FSU.

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#### IV. THE BACCALAUREATE DEGREE PROGRAM IN SOCIAL WELFARE:

##### PRE-ACCREDITATION, 1949-1973

In 1949 the School of Social Welfare was created, with immediate ramifications for the undergraduate program. It no longer offered the baccalaureate degree in "social work", but rather, in "social welfare." The social work degree was the MSW. The 1950 Catalog (p. 138) described the focus of the school's programs:

The School of Social Welfare is the division of the University with the primary responsibility of providing pre-professional and professional education and training for social workers. Pre-professional education is provided on the undergraduate level while professional education is on the graduate level.

On the undergraduate level the School of Social Welfare has a wide offering of courses for those who wish to secure pre-professional background as a basis for immediate employment in social work as well as a foundation for future graduate professional study, so necessary for advancement.

In addition to its primary function, the School of Social Welfare makes significant contributions to the education and training of school attendance workers, recreation leaders, religious workers, marriage and family life consultants, elementary school teachers, school psychologists, social studies teachers, nursery school teachers, school counselors, and others. The courses in this School are being increasingly used by students majoring in other units of the University.

##### Curriculum

During the 1950s many of the earlier undergraduate course offerings remained, but new courses were oriented less to direct practice and more toward social policy areas (e.g., "Social Aspects of Housing", "Social Legislation"). In fact, in the mid-1960s there were no casework courses at the undergraduate level. At the end of the 1950s the growing number of offerings in criminology and corrections were grouped as a separate area of concentration, still within the School of Social Welfare. This resulted in a clear distinction between the curriculum of the students majoring in social welfare and those in criminology and corrections.

For a time in the 1960s a one year master's degree in Social Welfare was offered, with an emphasis on community organization and community leadership. This was easily confused with the MSW, by the general public and by social agencies, and it was

discontinued after a short time.

By the late 1960s the focus was turning again to a direct practice orientation, with courses in "interventive techniques," including "Basic Concepts and Principles of Casework", and a strongly recommended (though not yet required) field experience. This practice orientation reflected the growing support in many areas of the profession, including NASW, for recognition of undergraduate programs by CSWE. When accreditation standards for baccalaureate programs did become operative (1974) Florida State had already developed a strong beginning level professional curriculum.

#### Antecedents to Baccalaureate Program Accreditation

Soon after its establishment the School of Social Welfare, under Dean Moore, became a member of the American Association of Schools of Social Work (AASSW). When CSWE succeeded AASSW in 1952, the School became a charter member.

Constituent Membership. At the undergraduate level, the Council for many years sought only to "enhance the quality of undergraduate programs in social welfare" primarily through conferences, publications, and consultation. In 1970, criteria for "Constituent Membership" were announced. Florida State met these and was listed in the 1970 CSWE publication, Constituent Members: Colleges and Universities with Undergraduate Programs in Social Welfare.<sup>\*</sup> To become constituent members schools were expected to:

1. Be accredited for four or more years of college work by their regional accrediting association.
2. Locate responsibility for the undergraduate program in social welfare in the college of arts and science or in the graduate school of social work.
3. Set forth the educational objectives established for the program; these should be in consonance with those suggested in Undergraduate Programs in Social Welfare: A Guide to Objectives, Content, Field Experience, and Organization (New York, 1967).
4. Offer a sequential arrangement of courses in the foundation disciplines and in social welfare that are designated to meet the stated educational objectives.
5. Provide opportunities for educationally directed field experience.
6. Identify and describe the undergraduate program in social welfare in the school catalog.
7. Delegate major responsibility for the administration of the program to

---

\* Two other Florida schools, Florida A&M University, Victoria Warner, Director, and Barry College, Marianne Brauzer, Director, were listed also.



- a full-time faculty member.
- 8. Appoint a full-time faculty member to teach one or more courses with social welfare content.

During the period 1969-71 the faculty coordinator of the baccalaureate program was Mrs. Pamela Manley.

Program Approval. In 1971 the undergraduate program achieved the Council's new status of an "Approved Baccalaureate Program" under standards that became effective July 1, 1971. To be "approved" a school had to demonstrate that:

1. It is accredited by its regional accrediting association to award a baccalaureate degree.
2. It identifies and describes the undergraduate program in social work in its catalogue.
3. It requires a coherent educational program including:
  - a. a broad liberal arts base
  - b. courses with social work content
  - c. appropriate educationally directed field instruction with direct engagement in service activities designed to meet the stated educational objectives.
4. It submits a written statement of the educational objectives of the program.
5. It indicates on the transcript, diploma, or other permanent record that the student has successfully completed the program in social work.
6. It assigns to the program a full-time faculty member qualified to provide leadership for, and assume administration of, the undergraduate social work program.
7. It shows faculty resources adequate in terms of experience, training, and number to carry out the objectives of the program, including full-time faculty with a graduate degree from an accredited school of social work.
8. It assigns faculty with a graduate degree from an accredited school of social work to teach the content on social work practice.
9. It consents to, and collaborates in, a site visit in the process of determining approval of the program.
10. It reaffirms annually that the program continues to meet all standards.
11. It operates its program without discrimination in regard to race, color, creed, national origin, age, and sex.

Program approval confers on educational institutions constituent membership in CSWE, with an annual membership fee of \$200. (CSWE 1971).

Comparison of these standards for an "approved program" with the earlier criteria for "constituent membership" reveals major strengthening in such areas as curriculum requirements, expectations for faculty resources, and non-discrimination policies. "A full-time faculty member . . . with a graduate degree from an accredited school of social work" . . . (Standard 6) was assigned as director of the undergraduate program from that point on. These directors have been:

Patricia Vance	1971-75
Jordan Kosberg	1975
Elizabeth Piccard	1975-present

Florida State maintained "approved" status from 1971 until it became "accredited" in 1974. By 1973, standards for undergraduate program accreditation were being developed and in that year the School of Social Welfare was replaced by the new schools of social work and criminology. This action gave social work the clear administrative autonomy required by accreditation standards.

### Faculty

During the 1950s and 60s less than half the faculty teaching in the undergraduate social welfare program had degrees in social work. Other areas represented included sociology (primarily), criminology, and law. Dr. Jean Pearman, who headed the Department of Social Welfare, 1964-69, was an economist with agency social work experience. Within the School of Social Welfare the faculties of the Department of Social Welfare and the graduate Department of Social Work were separate, and few people taught in both areas during the 1950s and 60s.

Dean Bernhard Scher. Early in 1968 Coyle Moore stepped down as dean, after 40 years on the faculty, and Bernhard Scher, formerly a faculty member at the School of Social Work at the University of West Virginia, was selected to replace him. Scher had earned the MSW (1951) and DSW (1960) at the University of Pennsylvania and had had many years of agency practice in both the public and private sector. In 1969 Pearman, the economist, was replaced as head of Social Welfare by Pamela Manley, a practitioner and social work educator, a portent of changes to come under the new dean. The same year L. Diane Bernard was hired to direct the MSW program.

Six persons who joined the faculty of the School of Social Welfare (i.e., before it became the School of Social Work in 1973) were still teaching in the School of Social Work on January 1, 1990: John Alderson, Shimon Gottschalk, Curtis Krishef, J. P. Love, Gerald O'Connor, and Betty Piccard. Sixteen people who came prior to 1973 remained between 10 and 20 years and completed their teaching careers at FSU. Five others remained at least ten years before moving to other positions. These facts reflect the relative stability of a core faculty group.

## University Developments

Whatever changes the School of Social Welfare made from 1949 to 1973 to enhance its program, the university augmented by changing the academic calendar. In 1950 FSU moved from the quarter to the semester system. In September 1962 it changed to the trimester system. By 1967 the quarter system had been reinstituted (and was retained until 1981). Each of these changes necessitated a reexamination of the campus/field configuration, and renegotiations with agencies regarding students' time in placement. This had a greater impact on the MSW program with its two required placements than on the baccalaureate program which did not mandate placements until the early 1970s. But the field experience was elected by many undergraduate students, and each calendar change brought about new course designs and syllabi for all offerings as well as a new distribution of course credits for the degree.

The calendar was not the only change that affected the entire university. During the 48 years from 1909 until 1957 the college/university had only two presidents: Edward Conradi, 1909-41, and Doak Campbell, 1941-57. By contrast, during the 24 year existence of the School of Social Welfare (1949-1973) FSU had five top administrators: Campbell; Robert Strozier, 1957-60; Gordon Blackwell, 1960-65; John Champion, 1965-69; and J. Stanley Marshall, 1969-76. It was the school's good fortune that Coyle Moore was able to develop and maintain a strong position for the school within the structure of the larger university during this time.

This period of the development and growth of the School of Social Welfare (1949-73) coincided with a period of astounding growth of the university as a whole. From a girls' college with an enrollment of less than 4000 and a faculty of 260 in 1946, it grew to an enrollment of over 20,000 (10 men to every 9 women) and a faculty of 1100 in 1973. During these decades the university's assets included two Van de Graaff nuclear accelerators, a winning football team (with Burt Reynolds carrying the ball in 1954), an impressive campus building program (which included the Bellamy Building), new overseas centers in London and Florence, the National Science Foundation's designation of FSU as a Center of Excellence (1968), and the Strozier Library with over a million bound volumes; and in 1959 a freshman student named Faye Dunaway starred in a campus production.

But even more significant changes were to come, as social work programs gained more administrative autonomy within a separate school, and accreditation became a possibility at the baccalaureate level.

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## V. THE ACCREDITED BACCALAUREATE PROGRAM IN THE SCHOOL OF SOCIAL WORK

1974 - 1989

In 1973 the BOR approved the creation of two new schools, the School of Social Work and the School of Criminology, in place of the School of Social Welfare. This climaxed a series of changes brought about under the leadership of Dean Scher, some of which affected interdepartmental and cooperative programs whose academic homes had been partly in the School of Social Welfare and now were relocated elsewhere.

The structural changes strengthened the social work program itself. For example, with the establishment of the School of Social Work, undergraduate and graduate programs no longer had two distinct faculties, and most faculty members taught at both levels. After 1973 all persons hired on regular faculty lines held a degree in social work. (For a complete listing of the faculty and their degrees see Appendixes A and B.) A unified committee structure evolved and was fully in place within two years. Committees considered the implications of their decisions for the complete program continuum and not just from the undergraduate or graduate perspective.

## Accreditation

Accreditation of baccalaureate programs which prepared students for beginning practice became possible under new CSWE Standards, effective July 11, 1974. Self-study materials were prepared and submitted, documenting the school's compliance with the new standards. Faculty committees worked to articulate the curriculum design and present it in a coherent fashion. See Figures 5-1 and 5-2 from the self-study which identified core competencies and required courses. The application for initial accreditation was submitted June 7, 1974, signed by J. Stanley Marshall, President, L. Diane Bernard, Dean, and Patricia Vance, Undergraduate Program Director.

Because of the large number of undergraduate programs that applied for initial accreditation in 1974, site visits were scheduled as much as a year later. Professors Millie Charles, Southern University, New Orleans, and Paul Schwartz, Memphis State University, served as site visitors in March, 1975. Jordan Kosberg, the director of the undergraduate program at that time, coordinated the visitation. The program was accredited (retroactive to 1974) and has been continuously accredited since that time.

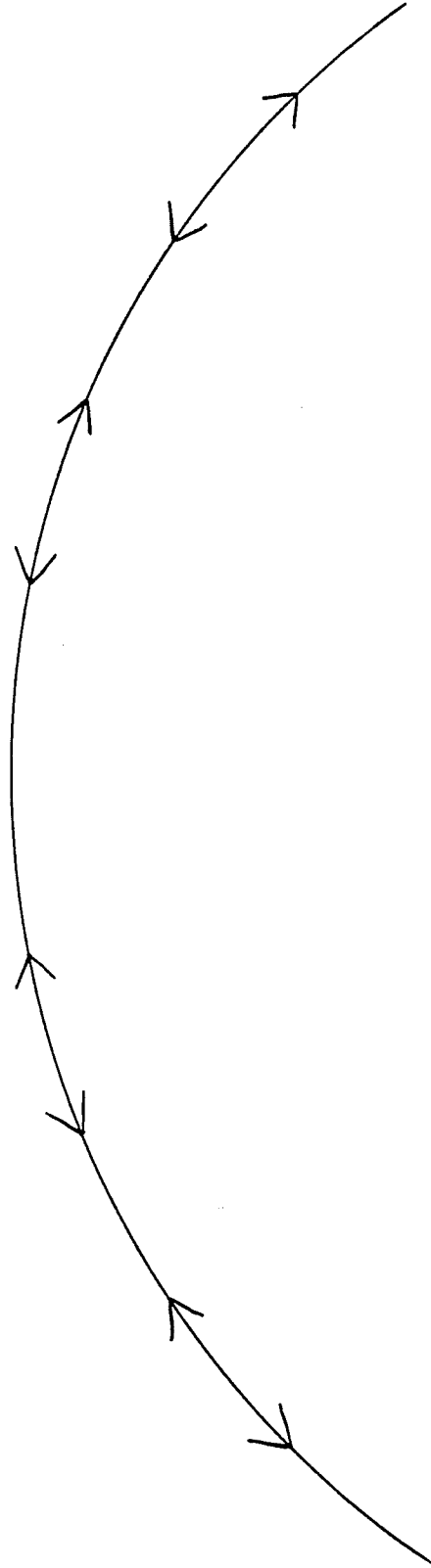
Five other baccalaureate programs in Florida received their initial accreditation in 1974: FAMU, FIU, UCF (then Florida Tech), UWF, and Barry College. Others have followed: USF, 1976; FAU, 1982; St. Leo, 1983. In the state university system only the University of Florida and the University of North Florida do not now have accredited social work programs.

FIGURE 5-1 Core Competencies Identified in the Self-Study for Initial Accreditation, 1974

TABLE 1

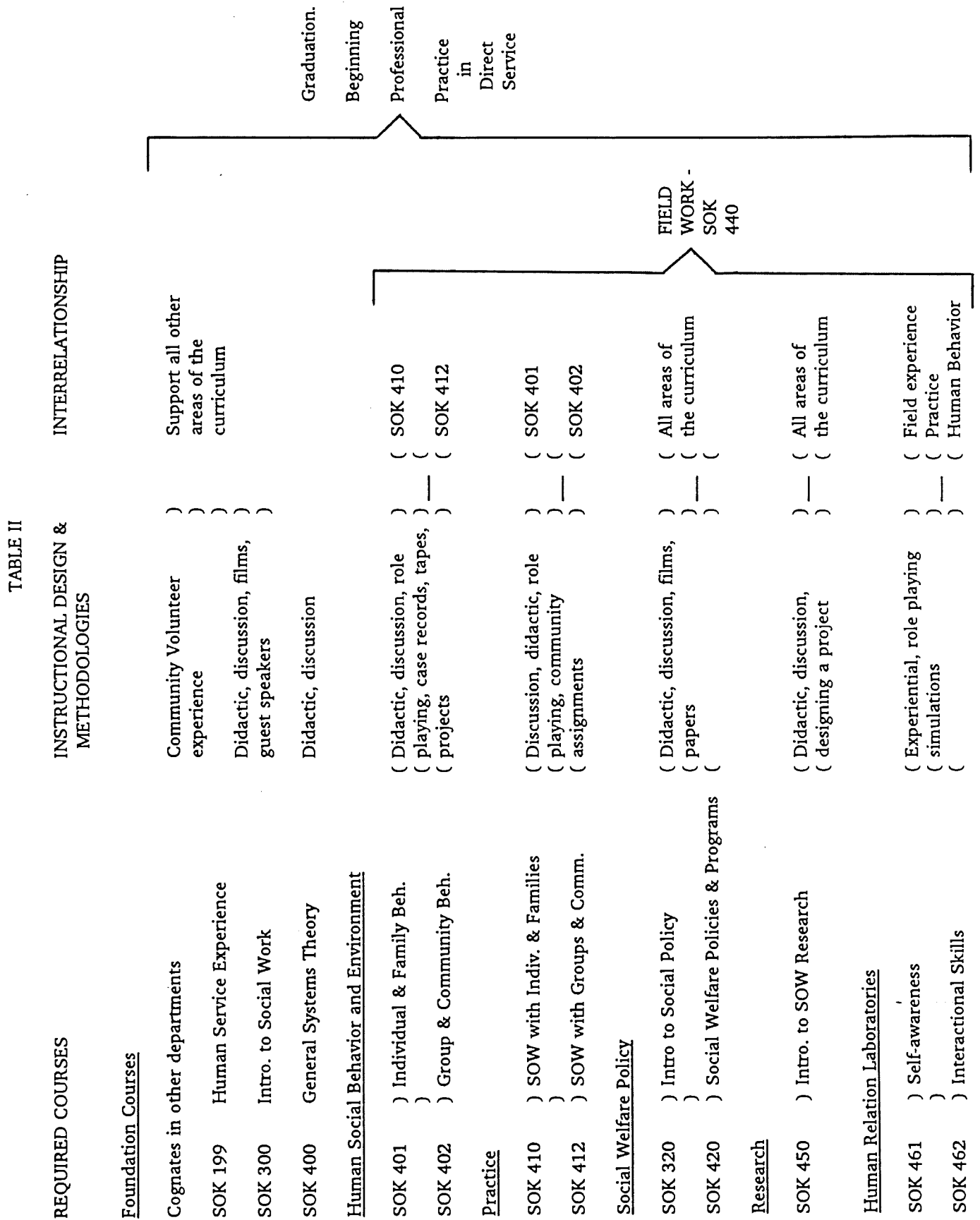
## Minimal Core Competencies for the Undergraduate Program

<u>KNOWLEDGE</u>	<u>VALUES</u>	<u>SKILLS</u>
<p>Theories of interventions.</p> <p>Human behavior in the social environment: individual, family group, community.</p> <p>General systems theory.</p> <p>Social services network and community resources.</p> <p>Research.</p> <p>Self-knowledge.</p> <p>Interdisciplinary practice.</p> <p>Social Welfare policies and planning.</p>	<p>Comprehension of the implicit and explicit value assumptions, especially related to a humanistic stance, as well as the issues and dilemmas underlying the practice and knowledge base of the profession of Social Work.</p>	<p>Human Relationships</p> <p>Communication</p> <p>Scientific methods of problem analysis.</p> <p>Scientific methods of intervention.</p> <p>The administration, management and organization of the job.</p> <p>Evaluation self-assessment</p>



Within these three areas there are OVERARCHING DIMENSIONS which are interwoven throughout the curriculum. They are our concerns regarding poverty, racism, sexism, and ethnicity.

FIGURE 5-2 Undergraduate Curriculum Design, 1974 Self-study



After the initial accreditation of the baccalaureate program, the undergraduate and master's programs were reviewed for reaffirmation at the same time (1980 and 1987). See Figure 6-2 for listing of site visitors. The multi-volume self-study documents contained detailed materials regarding all aspects of the programs including the curriculum design, course outlines, faculty vitae, field instruction criteria, and statistical data. Comparison of the 1974, 1980, and 1987 standards and self-study materials showed clearly the intentional development of the baccalaureate degree program as one which prepared students for entry-level generalist practice.

In the fall of 1975 Betty Piccard became the director of the undergraduate program, and she has continued to provide strong, consistent leadership in that position to the present time.

### Curriculum

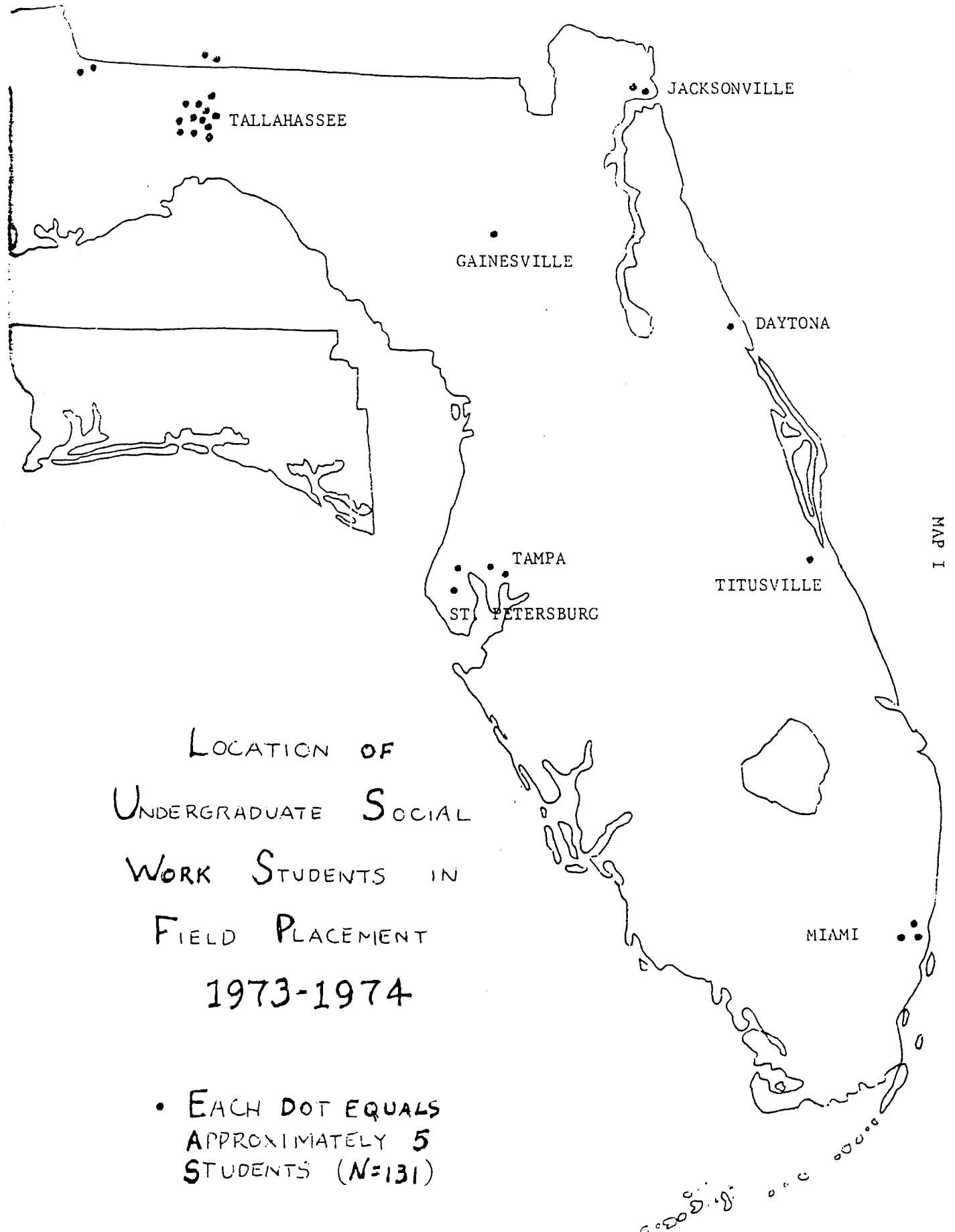
An undergraduate handbook has been printed and revised regularly since 1971 and is a concise reference for information regarding changing course offerings and requirements for the major. The self-study documents (1974, 1980, 1987) provide an in-depth description and discussion of the program's conceptual framework and how it has been implemented.

During the 15-plus years since the initial baccalaureate program accreditation, the basic curriculum structure has been designed to give students a systems-orientation to working with individuals, families, small groups, communities, and organizations. The assumption has been that assessment, intervention, and evaluation at any of these levels depends on developing generic skills which can be applied in many agency settings with a variety of client populations. "General Systems Theory for Social Work," required for a dozen years, was one of the students' most maligned but eventually appreciated course requirements during the period of its existence. The curriculum has also included content regarding social welfare policies and programs, human behavior as it develops in and is influenced by the social environment, and the utilization of research related to social work practice. Since the mid-1980s some content has been included in research and methods courses to prepare students to evaluate their own practice.

A block field placement always has been an integral part of the accredited baccalaureate social work program. At the time of the first self-study, students were placed in half a dozen widely scattered locations around the state as well as in the Tallahassee area (see Figure 5-3). Later when a three-credit integrative seminar was required once a week, concurrent with the placement, most students remained near Tallahassee. However, some placements were still possible elsewhere if arrangements could be made by students to enroll for a comparable seminar at FIU, UWF, UCF, or USF. There has been an ongoing history of cooperation among the accredited undergraduate programs in the state and this has been illustrated by instances of mutual assistance in relation to field instruction and



FIGURE 5-3 1974 Self-study Map Showing Field Placement Locations



the field seminar. Because agencies are limited in the number of students they can accommodate at the same time, agency placements of undergraduate students have had to be made in relation to the graduate students who also may be in the field at a given time. The administration of this aspect of the field program has demanded some sensitive negotiations, especially during periods of heavy enrollment.

Figure 5-4 lists social work degree requirements in 1989. A comparison of this with the requirements at the time of initial accreditation (see Figure 5-2) reveals basic similarities and a consistent goal of preparing beginning level generalists.

Ongoing efforts have been made to sensitize and educate students regarding societal problems such as racism, sexism, and ageism. During most of the 1970s students were required to enroll in a "Human Relations Lab" for one or two terms. These focused on self-awareness and interactional skills. This was a time of keen interest in the human potential movement, and sensitivity groups, growth groups, and self-awareness experiences were introduced on many campuses. Herb Otto came as a consultant to work with faculty members who were to lead the Human Relations Labs. Under his direction student/faculty groups of 10-12 sat on the floor in small rooms in the student union, and in an effort to learn to share feelings and be open and honest, discussed such questions as "What do you really enjoy doing?" Another faculty member in this writer's group answered, "Read, make love, and travel." The mood of the group was serious and accepting, and it was hoped that such experiences would enable students ultimately to work with diverse client populations, with greater awareness and sensitivity. Over the years the effectiveness of these labs often depended on their chance composition and the skill of the faculty facilitators. Certainly in some groups, stereotypes such as those related to male and female, black and white, gay and straight, and conservative and liberal, were exposed and modified. But students eventually resisted the format and the labs were not required after 1980, though much of the content was incorporated into the practice classes.

Since the early 1970s the primary intention of the baccalaureate program has been to prepare generalists for agency-based practice, recognizing that some students will go immediately into graduate programs and others will not stay in the field of social work.

Advanced standing. Students who were graduated from accredited baccalaureate social work programs in 1974 and thereafter, held degrees which prepared them for beginning level professional practice. CSWE standards allowed graduate programs to give advanced standing to such students and many did so. At FSU the undergraduate requirements for social work majors covered the content of the first year of the MSW curriculum, although presented in an expanded course configuration. In 1974, FSU began to give advanced standing if students met all other admission requirements (GPA, references, etc.). Within a few years typically about half the students in the on-campus MSW program had earned the undergraduate degree in social work at FSU.

FIGURE 5-4 REQUIRED SOCIAL WORK COURSES FOR MAJORS - 1989

<u>CREDIT</u>	<u>COURSE</u>	<u>TITLE</u>	<u>PREREQUISITES</u>
1+1	SOW 1502r	Human Service Experience	None
2	SOW 3350	Interviewing and Recording	None - 1502 to be taken concurrently for 1 credit
3	SOW 3203	Introduction to Social Work and Social Welfare	One Sociology Course
3	SOW 4104	Individual and Family Behavior	SOW 1502 & 3203 prior or concurrent; Sociology, Psychology, and Biology Cognates
3	SOW 4341	Social Work with Individuals and Families	SOW 1502, 3203 and 3350; SOW 4104 prior or concurrent
3	SOW 4323	Theory and Practice of Social Work with Groups	SOW 3203, 4104, and 4341
3	SOW 4332	Theory and Practice of Community Organization	SOW 3203, 3350, 4104 & 4341; SOW 4323 prior or concurrent
3	SOW 4232	Social Welfare Policies and Programs	SOW 3203; Economics and Government Cognates
4	SOW 4403	Introduction to Social Work Research	SOW 3203
3	SOW 4414	Measurements in Social Work Research	None
12	SOW 4510	Undergraduate Field Placement	Completion of all required social work courses and cognates and a 2.5 SOW GPA
3	SOW 4522	Integrative Seminar	Concurrent with SOW 4510

At least one of the following is required:

3	SOW 4108	Socialization & Stress in the Female Life Cycle	SOW 3203; Sociology, Biology and Psychology cognates recommended
3	SOW 4622	Social Work with Black Families	SOW 3203; Sociology and Psychology cognates recommended
3	SOW 4624	Seminar in Social Work: Mental Health of Minorities and Women	SOW 3203; Sociology, Biology and Psychology cognates recommended

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47 TOTAL HOURS FOR A MAJOR IN SOCIAL WORK

From the 1989 Undergraduate HANDBOOK, p. 22.

## Students

Appendix D lists all baccalaureate graduates from 1974 through 1989, that is, those who have completed the program under CSWE accreditation standards. Most students earned the Bachelor of Science degree. By meeting additional university requirements including a foreign language the student could earn the Bachelor of Arts degree. Social work course requirements remained the same in either case, and all diplomas indicated a major in social work.

Enrollment in the baccalaureate program generally reflected national trends. The annual number of graduates from the program at Florida State peaked at 148 in 1976 and remained above 100 until 1982 when it began to decrease. After 1986 between 40 and 50 students finished each year. Total enrollment in the program each year was more than twice the number of graduating seniors, since students often began their work toward the end of the sophomore year, and many were employed at least part time and spread their programs over five or more years. The average age of graduates went up and by the 1980s it no longer was startling to have "returning students" above age 60. About 10% of the student body was married, and the university had long since given up the practice of starring, in the student directory, the names of married students. Approximately half the social work majors in recent years had transferred to FSU as juniors upon completion of an AA degree at one of the state's 28 community colleges.

Undergraduate social work students may compete for certain special awards within the school, particularly the Scher Award and the Koalski Award. These are described later in chapter IX.

## Undergraduate Panama City Offerings

The University of West Florida (established in Pensacola in 1967) offered an array of courses and degree programs in Panama City during the 1970s and early 80s, including a social work major. In 1982, as a result of legislative action, the Panama City program became an extension of the Florida State University campus. The School of Social Work assumed responsibility for the social work offerings and cooperated with UWF faculty during a period of transition, to assure students in mid-course the opportunity for degree completion. After this the FSU social work faculty typically offered one or two undergraduate courses each term as electives for students in other departments, but there was never a large enough cohort of students to justify offering the complete sequence of courses for a major. (Graduate offerings are described later.)

From the beginning, UWF - Panama City had had primarily a part-time evening program and Florida State continued this pattern. Social work faculty have continued to offer courses there on an overload basis, riding over and back on the FSU shuttle bus (a 200 mile round trip) once a week.

## References

- Application for accreditation (June 1974). FSU School of Social Work [Baccalaureate program]. 2 Vol.
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## VI. THE MSW PROGRAM, 1948-1989

### The State-Wide Picture

From 1950 until 1981, Florida State offered the only accredited MSW program in the State University System (SUS). This was not entirely by happenstance. In 1949, when there were only two state universities, FSU and UF (FAMU was then designated as a college), an Inter-University Committee reached an agreement, approved by the Board of Control, pertaining to "duplication of effort." It was agreed that the development of all social work programs was to be allocated to Florida State University and that the University of Florida would not seek to duplicate them (Campbell, 1949 and 1964). In the 40 years since then the University of Florida has not sought to offer a degree program in social work.

Between 1960 and 1972 six new universities were created and added to the SUS: USF, Tampa, 1960; FAU, Boca Raton, 1964; UWF, Pensacola, 1967; UCF, Orlando, 1968; UNF, Jacksonville, 1972; FIU, Miami, 1972. FAMC, became FAMU in 1953. As indicated in Section V, all but two of the universities, UF and UNF, developed accredited undergraduate social work programs. Accredited MSW programs were eventually developed at FIU (1981) and USF (1984). Barry, a private university in Miami, has had an accredited MSW program since 1968.

### Program Development, 1948-1968

#### Initial Accreditation, 1950

As early as the fall of 1939 Coyle Moore and Margaret Bristol began to work and plan toward an accredited graduate social work program. The 1940-41 FSCW graduate bulletin referred to AASSW standards under which a program was being developed. That bulletin listed eight graduate courses already available: Casework, Field, Public Assistance, Public Welfare Administration, Community Organization, Legal Aspects, Medical Information, and Research.

The 1948 graduate bulletin indicated that the full curriculum was in place for a one-year Graduate Professional Certificate. This Certificate program required four quarters of work, the first and fourth on campus and the second and third "in a good social work agency under careful supervision." This curriculum was approved by AASSW. A number of schools across the country offered a one-year program and AASSW published a list annually of those which met prescribed standards. (This classification was later abolished, and CSWE did not recognize one-year programs after 1963.) Five students were awarded the Certificate in August, 1949.

At Florida State the development of the Professional Certificate program was a step toward the goal of having a two-year MSW program, and the second year curriculum was offered in 1949-50. Six degrees were awarded in 1950 - the first class of graduate students to complete the MSW curriculum at Florida State. All six were women; the following class of 1951 consisted of four men. Forty years later, at the end of 1989, a total of 3,139 MSW degrees had been awarded. (See Appendix F for a list of graduates.)

The formal MSW accreditation process began in the fall of 1949 when the application for initial accreditation for the two-year master's program was submitted to Miss Sue Spencer, Executive Secretary, AASSW, by Coyle E. Moore, "Director of Social Work" (soon to be Dean). The procedure after that included the submission of documentation regarding the program (less extensive than later requirements), a site visit, and, following provisional accreditation, a mandatory second review within three years. Guidelines for the development of the curriculum were provided by the "Basic Eight" statement of AASSW (see Figure 6-1).

In addition to the normal pressures that accompany the development of a new program and the preparation of documentation for initial accreditation, the faculty had other internal and external factors to consider. They were operating under a new administrative structure since the creation of the School of Social Welfare in 1949. This had necessitated a whole new committee structure, some changes of teaching assignments between the graduate and undergraduate programs, and a reexamination of the entire curriculum in light of the changing focus of the baccalaureate program from "beginning professional" to "pre-professional," as the emerging MSW curriculum developed.

Equally significant changes were taking place at the national level. On July 1, 1952, the accrediting function that had been carried since 1927 by the former American Association of Schools of Social Work was transferred, along with its other functions, to the new Council on Social Work Education (CSWE, 1970). In anticipation of this the Accrediting Committee of AASSW declared a moratorium on new accreditation activities (K. Kendall, letter to Dean Moore, February 11, 1952). However, FSU's accreditation review was already underway and it continued, with some delays and interruptions. The initial site visit had been made in 1950 by Sue Spencer and Arthur Fink. Based upon AASSW recommendations, certain changes were made to strengthen the curriculum, further consultation was received, and the application for final review was submitted in October, 1952. A interim visit was made by Katherine Kendall in March, 1953, which led to other positive changes later. The program was accredited by CSWE, with an effective date retroactive to 1950. (See Figure 6-2 for a complete listing of reaccreditation reviews and site visitors.)

In the spring of 1953, following the visit of K. Kendall, a rumor began to circulate to the effect that CSWE had removed Florida State's social work program from the accredited list. Apparently some applicants to the program received anonymous notes to this effect. CSWE received at least two inquiries regarding the alleged "un-accreditation."

FIGURE 6-1

**"Basic Eight" Curriculum Policy Statement**Manual of Accrediting, AASSW, 1948By-Law Attachment Covering CurriculumBASIC SOCIAL WORK CURRICULUM

The basic curriculum as adopted by the American Association of Schools of Social Work in 1932 and as subsequently amended is hereby further amended by substituting the following statement:

The following subject matter as provided in the By-Laws must be offered by all member schools\*:

- |                            |                          |
|----------------------------|--------------------------|
| 1. Community Organization  | 5. Social Administration |
| 2. Medical Information     | 6. Social Case Work      |
| 3. Psychiatric Information | 7. Social Group Work     |
| 4. Public Welfare          | 8. Social Research       |

Content in each of these areas is considered basic in the practice of social work in any area and therefore normally would be required of all students.

Further, as required in the By-Laws, an approved program of field work under the educational direction of the school shall be integrated with and implement the above course of study. The American Association of Schools of Social Work accepts the principle that individual planned research by students, including the collection, analysis, and interpretation of data, should be a part of the usual program of students working for the Master's degree.

Full preparation for the professional practice of social work can not be given adequately in less than two academic years. The first year program should provide the basic structure on which the second year courses are built. It also provides preparation for beginning practice in some areas of social work.

In planning the first year program, there should be a broad range which implies an appropriate balance and distribution. A student should avoid over concentration in any one subject sequence, but on the other hand would not be expected to cover all of the eight basic areas in the first year.

It is assumed that the one-year school follows the principles stated for the first year curriculum of the two-year program, and will offer basic subject matter in as many of the eight areas as is feasible and can be well done.

Subject matter offered in the second year should include basic material not offered in the first year and also more advanced material with some concentration.

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\* Committee reports suggesting content and method of presentation of material in each subject area (with the exception of social administration) are available through the National Office of the American Association of Schools of Social Work.



Figure 6-2  
Accreditation Summary, MSW Program

<u>Year</u>	<u>Event</u>	<u>Comments, Site Visitors</u>
1939 - 1948	Some graduate social work courses offered; no graduate social work degree program.	Graduate courses in social work are listed for the first time in the 1939-40 <u>Bulletin of the Graduate Division</u> , FSCW.
1948	1 year "Graduate Professional Certificate" offered upon satisfactory completion of 4 quarters of work: 2 campus, 2 field.	The classification of "Schools of Social Work Offering a One-Year Program" was abolished by AASSW in 1952.
1949	Second year of MSW curriculum offered.	"Basic Eight Statement," adopted by AASSW in 1944, was the official curriculum policy statement (See Figure 6-1).
1950	1st MSW class graduated (six students). MSW program accredited by AASSW for 5 years with interim reviews required.	Site team: Sue Spencer, Executive Secretary, AASSW, and Professor Arthur Fink. Interim site visitor (March 1953): Katherine Kendall, CSWE staff. (CSWE succeeded AASSW in July, 1952).
1955	Accredited status reaffirmed by CSWE for 10 years.	Site team: Mildred Sikkema, CSWE Staff, and Professor Alton Linford. December, 1954.
1965	Accredited status reaffirmed for 5 years. Progress report due in 1968.	Site team: Father Swithun Bowers, Chair, University of Ottowa; Mark Hale, University of Illinois; Rosa Wessel, University of Pennsylvania; also Chancellor Homer Hitt, Louisiana State U., representing SACS. October, 1965.
1970	Accredited status reaffirmed for 10 years.	On-site visit by Dr. Paul Schreiber, Dean, Hunter College School of Social Work, December, 1969.
1980 - 1981	Joint review of UG and MSW program. Accredited status reaffirmed for 7 years (new maximum). Site visit delayed one year (until 1981) because of administrative personnel changes in the school.	Professors Jack Otis, U. of Texas, Austin, Chair; Gerald Griffin, Univ. of AL; Leonard Schneiderman, Indiana Univ; Ruth Gillman, Temple Univ; plus Cora Duncan, FSAA, NY, practice representative. February, 1981.
1987	Joint review. Accredited status reaffirmed for 7 years to 1994.	Professors Leon Chestang, Wayne State, chair; Roger Noe, U. of TN, Knoxville; Sheldon Gelman, Penn State; Mabel Wells, VCU; also Pauline Godwin, practitioner (retired from Dept. HHS, Washington, D.C.). February, 1987.

Katherine Kendall, Educational Secretary of CSWE, reacted immediately and forcefully, to assure Dean Moore that the Council would give him "... full cooperation in putting a stop to the rumors." On June 15, 1953, she wrote:

It has come to our attention that applicants for admission to your School are receiving an anonymous note to the effect that the Council on Social Work Education has withheld accredited status from the Florida State University School of Social Welfare.

In order to put a stop to this false rumor, I send this letter to you with our authorization to reproduce it for circulation among the applicants for admission who may have received the anonymous note.

Your School, like many others in our membership, is in consultation with the Council on Social Work Education on certain changes that you propose to make in your program. The School will, in due time, be reviewed to determine whether recommendations made at the time of provisional accreditation in 1950 have been implemented. The requirement of a second review within a stated period of time following initial accreditation is a mandatory procedure for all schools approved by our organization. Thus, the fact that an accreditation review is pending is no reflection on the approved status of the Florida State University School of Social Welfare.

I hope that the use of this letter will put an end to what appears to be a campaign, apparently initiated by a disturbed person, to undermine your program.

In a separate letter from Kendall to Moore she stated: "I am greatly relieved that you have discovered the source of the trouble and I am sure that you can now effectively put a stop to the rumor." The Dean's files contained no further reference to the matter, which was apparently resolved in short order, nor was the perpetrator identified.

### The Early Curriculum

Curriculum development and review is a continuous process in most schools of social work, and has been ever so at Florida State. Before the class of 1950 earned those first master's degrees, a curriculum committee was working to revise and improve the offerings, in anticipation of the mandatory reviews of the Council as well as to reflect the SUS change from the quarter to the semester calendar in September, 1950.

The curriculum in place in 1952 was offered in four semesters and a required summer session. All students took the same courses, and there were no electives and no "specialization" aside from that provided by particular field placements. The faculty

members referred to this as an "integrated" curriculum, meaning that they reviewed social work not as a disparate group of specialties, but a unified profession with integrated knowledge and skills which could be applied in various settings.

### MSW Curriculum 1952-53

#### First Semester

Personality I	2 hrs.
Medical Information	2
Philosophy of Social Work	3
Public Welfare Services	4
Community Organization	3
Case Work I	3

#### Second Semester

Field Practice in	
Casework	490 hrs.
Field Work Seminar	2 weeks

#### Summer Session

Personality II	2
Case Work II	3
Social Research	3

#### Third Semester

Field Practice in	
Case work	480 hrs.
Research Project	1 1/2 days per wk.

#### Fourth Semester

Personality III	2
Case Work III	3
Social Welfare	
Administration	3
Social Group Work	3
Research Project	3

In June, 1953, a "Special Committee on the First Year of the M.S.W. Curriculum" submitted its report to the faculty and then to the Graduate Council (for approval of course additions and deletions). It provided a broad perspective for viewing the process of curriculum development.

The report summarized the development of social work education since the turn of the century, pointing out that during the early stages each school devised its own course offerings according to the interests and expertise of its faculty. When the existing schools of social work joined to form AASSW in 1919, they began to compare offerings. In 1932 the first "minimum curriculum" statement was produced and was used to determine eligibility for membership in the association. It applied only to first-year offerings and listed 13 subjects, grouped by areas, few of which were optional. In 1944 these requirements were refined in the "Basic Eight" statement (See Figure 6-1). In 1952 a new Curriculum Policy Statement was adopted. It viewed the curriculum as a cohesive whole, designed to insure "a beginning competence for the performance of social work functions" (CSWE, 1952). Three areas of study were delineated: the social services, human growth

and behavior, and social work practice. The assumption underlying these early curriculum statements was that a certain body of foundation knowledge should constitute the first year of graduate social work education, and at least part of the second year.

The unanswered and debated questions pertained to "specializations" or "concentrations." Some schools used two years to cover "basic" material plus "advanced" content in the same area, in order to develop "well rounded" practitioners. Meanwhile agencies with specialized programs were asking for social workers with specialized training, and other schools responded to this. The 1953 FSU Curriculum Committee report supported an "integrated" first year at FSU, with further consideration to be given as to whether the development of specializations in the second year was appropriate.

### 1955 Reaffirmation of Accreditation

In 1955 the program's accreditation was reaffirmed following a site visit by Mildred Sikkema, CSWE staff member, and Professor Alton Linford. Progress had been made in several areas since the initial review and accreditation. At the request of the Commission on Accreditation particular attention had been given in the 1955 self-study to the following areas which were identified during Kendall's consultation visit in March, 1953:

1. Objectives. The faculty had been advised of the desirability of formulating clear programmatic objectives in order to provide a yardstick against which to measure effectiveness. The consultant noted that the outline for the university-wide self-study which happened to be underway when she was on campus did not call for the formulation of objectives as part of the self-study process. She suggested that the experience of the social work faculty in this regard might be a useful procedure to pass on to other schools and departments since "many ... general and specialized accrediting bodies ... point to the desirability of a clear formulation of objectives as a first step in the [self] study process." Needless to say, social work faculty did begin to formulate objectives, and continued to pay attention to them in relation to every self-study that was undertaken after that. Whether that action directly influenced the wider university's procedures is unknown.

2. Organization and Administration. The school clarified in its announcements and bulletins that CSWE accreditation applied only to its MSW program, not to the entire School of Social Welfare, with its undergraduate social welfare program, the marriage and family living program, and the graduate program in community leadership. In response to another concern expressed by AASSW/CSWE, a full-time faculty person was hired, "to devote full time to the direction of the MSW program." Dean Moore had been urged to supplement his executive leadership with educational leadership, through the position of an assistant or associate dean with relevant professional qualifications. Dorothy Hayes joined the faculty in February, 1954, upon completion of the PhD in social work at Minnesota, and became the first identified full-time director of the MSW program. She retained that position until she left FSU in 1965. Dean Moore continued to identify as

director of the MSW program a person with appropriate qualifications: David Levine, 1965-67, Margaret Bristol, 1967-69, and Diane Bernard, 1969-72. The positions of associate and assistant deans were not established until after the School of Social Welfare was abolished and the School of Social Work was created in 1973.

The third change in the area of organization and administration had to do with faculty participation in policy formation. As Kay Kendall so tactfully put it to Dean Moore, "Because of the heavy pressure of your multiple duties, you have evidently not found it possible to utilize the total faculty in this way. Irregular faculty meetings held only for the purpose of transmitting instructions and directives do not provide an opportunity for full faculty sharing of plans and ideas, discussions of issues in social work education, and establishment of school policy." (K. Kendall to Coyle Moore, March 31, 1953.) Slowly these concerns began to be addressed.

3. Faculty. The Commission had raised questions regarding the preponderance of faculty members with higher degrees in disciplines other than social work, with little or no social work education or social work experience. In her consultation report Kendall had commented "... in this stage of the development of the social work profession, the professional Master's degree and authoritative experience in social work frequently constitute a better qualification for teaching in a school of social work than a higher degree and little or no professional experience" (Kendall, 1953, letter to Moore.) The addition of David Levine in 1953 and Hayes in 1954 satisfied the need both for experienced practitioners and for faculty with the PhD. It was not until the 1970s that a preponderance of faculty members held the MSW and had substantial agency practice, plus a PhD.

4. Educational Program. Two questions were raised in this area. First, was whether the school could justify having only one person carry all the responsibility for the field program. In the mid-1950s the director of field work (M. Bristol) arranged for 40-50 students to be in block placements, second-year students in the fall, and first-year placements in the spring semester. She visited each agency three times a semester, allocating a day per student for a conference with the supervisor, agency executive (if needed) and the student, "... to insure integration of theory and practice." She also arranged the annual two or three day on-campus conference for field supervisors.

The school defended this expectation on the basis that the majority of students were clustered in five geographic locations in the southeast and plane travel was available to most places. It was also pointed out that "... the faculty member who carries this responsibility has an intimate knowledge of the agencies and agency personnel involved because of long residence and close professional connections in the area."

The second programmatic question related to the research requirement. A thesis or group project was completed by all students during the second year, and time was allocated to work on this during the fall semester when students were in the field (3 1/2 days of agency work, 1 1/2 days of research). However it was difficult to secure assistance,

direction, and consultation from the faculty research advisor by correspondence. This problem was addressed by initiating group projects within the framework of the research class during the term prior to placement, and having tasks well defined while still on campus. Writing an individual thesis became the exception for a number of years, until the university calendar changed, necessitating further program restructuring.

A letter to Dean Moore dated February 14, 1955, confirmed the reaffirmation of the program's accreditation. It requested a report within a year regarding the strong recommendation that another qualified faculty member be hired to "reduce the overload." This letter did not indicate the period of time for which the program was reaccredited, but later records and correspondence implied that it was for ten years.

### Early Specializations

As the faculty struggled philosophically with the generalist/specialist question in the mid-1950s, stipends were available for students in the areas of psychiatric, medical, and school social work. Both agencies and students loudly insisted that FSU should expand its curriculum to include a specialization in psychiatric social work. CSWE had issued guidelines for such a curriculum and somewhat reluctantly the faculty decided to move in this direction. In a strongly worded letter to Ernest Witte, Executive Director of CSWE (April 11, 1955), Dorothy Hayes decried the fragmentation that would result within social work education by retaining the sequence areas of psychiatric, medical, and school social work, rather than "the newer concept of sequences: casework, group work, community organization; or of the specializations, such as teaching, supervision, consultation, administration, and research." She indicated that the school (at FSU) was well on its way toward a "socio-psychological permeation" of the total two-year program, and that the faculty believed this should be the focus of the curriculum throughout the country.

Nevertheless, in October 1956 the school applied to CSWE for review of its curriculum in psychiatric social work. This had necessitated certain additions and modifications of the school's offerings, including a three-semester sequence in psychopathology, and the designation of an advanced field placement in a psychiatric social work setting. These changes were acceptable, and in January, 1957 the Accreditation Commission approved the new program. A specialization in school social work was developed soon after this. Enrollment in the MSW program expanded from 10 in 1950 to 140 at the time of the 1965 accreditation review, suggesting that students were attracted to the opportunities afforded by the expanded curriculum, and the attendant possibilities for stipends.

### Review for Reaffirmation of Accreditation - 1965

At the time of the self-study and review for reaffirmation of accreditation in 1965

the MSW program still offered a fairly uniform curriculum to all students. The choice of the second year field placement setting, one elective course, and the thesis topic, provided the only real opportunities for specialization. Some reorganization of the program's structure had been necessary in the fall of 1962 when the university changed from the semester to the trimester system.

The graduate program was succinctly summarized in a statement prepared by the faculty in April, 1963:

The Graduate Program in Social Work adheres to the Curriculum Policy officially accepted by the Council on Social Work Education in 1952 and subsequently amended in 1962. The two-year curriculum consists of course and field work content specifically planned in relation to the KNOWLEDGE sequences formulated by the Curriculum Committee of the Council on Social Work Education and voted favorably upon by the constituent membership. Social Work knowledge in its generic application to all fields of social work practice is emphasized throughout the two-year program and is supplemented by knowledge of the distinctive attributes of practice to the various fields of specialization.

The time pattern needed to complete the two-year master's program consists of five trimesters--15 weeks in each trimester. Each graduate year comprises two and one-half trimesters. During the first year, students spend 15 weeks on campus beginning in September. This campus learning is followed by a block field work placement of 15 weeks which begins immediately following the New Year. First-year students return to the campus near the end of April for an intensive learning block of 7 weeks during which time on-going theory is related to previous theory and field work practice, in preparation for the second year--a six-months block field work placement followed by an ending trimester on campus.

This two-year integrative program includes: (1) Social Welfare Policy and Services which includes a study of the income maintenance programs (public assistance and social insurance), services to children, mental health programs, medical care and rehabilitation; (2) Human Behavior and the Social Environment which encompasses the normal behavior patterns of individuals and groups as well as the deviant and pathological in the context of social functioning and the psychological, cultural, social, and economic factors that influence and impinge upon individual and group behavior; (3) Social Work Practice specifically related to the application of knowledge and skill in social casework supplemented by an introduction to social group work and community organization as basic social work practice methods; (4) Social Work Research which relates the research process to the social work

profession and to the planning, collection, distribution, analysis of data, and interpretation of findings in a written report (thesis); (5) the organization, structure, and administration of social agencies and institutions; and (6) an advance seminar dealing with the present-day issues of social work education and practice.

A student who completed the degree during this period had the following distribution of credits:

Human Behavior	6.5 credits
SW Policy	8.0 credits
Methods of Practice	13.5 credits (8.5 in casework, 2 in Community Organization, 2 in Administration, 1 in Group Work)
Research/Library use/ Thesis	10.0 credits
Field Placement and related seminars	<u>34.0 credits</u> 72.0 credits (Trimester basis)

The 1965-66 FSU Graduate Bulletin listed two three-credit electives in social work, one in child welfare and another in school social work, plus a one-credit course in elements of supervision. There was little time or opportunity for optional courses.

In January 1966, accreditation of the MSW program was reaffirmed by the Commission for a period of five years (1965-70). A number of programmatic strengths were highlighted including the "unity, dedication and team-play" of the faculty, the quality of field agency resources, and the recognition given in the southeast to the role of this program in meeting the region's need for social work practitioners.

Certain problem areas were also identified: (a) The faculty ranks were seen as "undermanned and overworked," with too few people for the job to be done; (b) The range of degrees offered by the School of Social Welfare was found to be potentially confusing to the public and to employing agencies, that is, MA and MS degrees in social welfare, with concentrations in marriage and family living and in criminology and corrections, plus a one-year cooperative master's degree in child development, in addition to the MSW; (c) The site visit report also pointed out the need for a clearer conceptual framework, a "unifying theme," for the entire curriculum, as well as more explicit "organizing concepts" and objectives for each sequence. All of these problems were addressed between 1965 and 1970.

#### Bernhard Scher, Dean, 1968-1972

When Bernhard Scher became the second dean of the School of Social Welfare early in 1968, he stimulated the school's efforts to deal with problem areas. He took an active



role in faculty recruitment and sought promising young PhDs from among the 23 doctoral social work programs that existed in the country then. Between 1965 and 1970 the university allocation for social work salaries increased by over 75% and nearly 20 new faculty members were hired. Some of these did not remain long and other members retired or left during this time, notably Lila Hagins, Dorothy Hayes, David Levine, Helen Manahan, and Reba Mangham, but there was a net gain. Ten of the newcomers remained on the faculty for at least ten years (John A. Alderson, Diane B. Bernard, Walter E. Ehlers, Harris G. Goldstein, Sylvia J. Jacobson, Curtis K. Krishef, Gerald O'Connor, Betty Piccard, Bernhard Scher, and Patricia V. Vance).

Dean Scher came to Florida State knowing that reorganization of the School of Social Welfare was under consideration, and he played a central role in bringing about changes. He was responsive to the concerns of CSWE regarding the ambiguities of the various degree programs and these questions were completely resolved with the establishment of the School of Social Work in 1973, and the elimination of all degree programs in social welfare. Under Scher the articulation of the conceptual framework of the curriculum received ongoing attention along with issues related to overall curriculum development. Individual sequence committees considered their particular segments of the program and outside consultants were invited to address major issues and concerns.

In December, 1968, the dean submitted a 21-page follow-up report, as requested by the Accreditation Commission, outlining the directions of the continuing curriculum modifications. The report indicated that there had been a shift in the methods area from an almost total concentration on casework practice, to a multi-methods approach, including group work and community organization, as well as supervision, consultation, and administration. (This appears to be the first use of the term "multi-method" in the school's curriculum materials.) Learning opportunities in casework, group work and CO now were provided during the field placements. The report stated that "Content in all the methods emphasizes common areas of practice, including case assessment and goal selection, planned work activity, and continuing re-evaluation. The lack of and need for a generic theory is stressed." Scher also referred to special efforts to recruit minority students and pointed out that social work was the first graduate program at FSU to admit a black student.

### 1970 Accreditation Review

The school was due to complete a self-study and arrange for a site visit in relation to reaffirmation of accredited status, in 1970. Actually, as suggested above, this work of curriculum review and revision had not stopped since 1965. During this five year span a new dean had been appointed and there were three different directors of the MSW program--David Levine (until June, 1967), Margaret Bristol (1967-69), and L. Diane Bernard (appointed in July, 1969.) Considering all of these factors, the Commission

suggested that a "limited on-campus visit" be scheduled for fall, 1969, to be made by one representative of the Commission and to focus on an update of curriculum development and evaluation.

When Diane Bernard joined the faculty in mid-July of 1969 as Chairperson of the Department of Social Work, one of her first tasks was to organize materials for the fall site visit. After the full faculty had returned for classes in mid-September, weekly sequence meetings and meetings of the full faculty sitting as a Curriculum Review Committee were held. An intensive effort was made to articulate the implicit design and objectives of the MSW program, as well as to describe the implementation plan. The document which resulted from these discussions clearly identified program developments since 1965 and described the faculty's plans for further changes in the immediate future. Key items in the report included these:

1. There would be more flexibility in the program; students would have a common core of required courses in the first year, and then an opportunity for some selection in the second year, based on interests and career goals.
2. The methods sequence would offer a multi-methods approach in the two required courses in the first year, and an option of any two of six courses in the second year (Administration, Consultation and Supervision, Social Work with Communities and Organizations, Social Work with Groups, Social Work with Families and Individuals, Social Work Research). Field placement opportunities would reflect these options.
3. Most out-of-state field placements would be eliminated and placements in Florida would be grouped in five designated areas with a coordinator in each location. This would make it easier to sustain a coherent educational policy in relation to field expectations. The goal was to hire 14 full time field instructors to supervise field units within agencies, plus an assistant director of field work.
4. The faculty recognized the need to bridge "arbitrary distinctions and artificial barriers between sequences", as part of the desire to make more flexible use of faculty talents and interests.
5. The primary aim of the program continued to be "to develop practitioners who have achieved at least beginning competence in the major methodological areas and have a varied repertoire of skills."

A site visit was made by Dr. Paul Schreiber, Dean of the Hunter College School of Social Work, in December, and following the January, 1970, meeting of the Commission on Accreditation notification was received that the accredited status of the MSW program had been reaffirmed for ten years. As indicated earlier, the baccalaureate program received initial accreditation in 1974 and subsequent CSWE reviews examined both the undergraduate and the MSW programs at the same time.

### Dean Scher's Resignation

In 1972 Scher stepped down as dean to resume classroom teaching. He became an influential member of the Doctoral Committee, taught several courses for PhD students after that program began, and especially enjoyed working with undergraduate students who enrolled in his social welfare policy classes. The Scher Award was established in his name (see p. 111) after his unexpected death in 1978, following a brief illness.

L. Diane Bernard, Chair, Acting Dean, Dean

### Creation of the School of Social Work, 1973

In 1971, as outlined earlier, the undergraduate department of social welfare and the (graduate) department of social work were combined into a single department of social work, with L. Diane Bernard as chairperson. When Bernhard Scher resigned as dean of the School of Social Welfare in 1972 the social work faculty presented to the university administration a very strong statement supporting the proposal that a separate school of social work be created, rather than maintaining a school of social welfare with programs in criminology and social work. For over a year while the matter was being resolved there was no dean and both program heads reported directly to the vice-president for academic affairs. In 1973 the BOR took action to create the two separate schools, and Diane Bernard was appointed acting dean of the School of Social Work. A search committee, chaired by Curtis Krishef, conducted a nationwide quest and ultimately recommended Dr. Bernard for the position. She chaired the Accreditation Commission of CSWE at that time and was well respected by social work educators across the country. She had the unanimous endorsement of the search committee and strong support among the faculty who had worked under her leadership as chairman and then as acting dean.

Organizational structure. The social work faculty pursued diligently and at great length (as voluminous committee files attest) the matter of an appropriate organizational structure for the new school. Some proposals called for as many as thirty boxes in the organization chart, with nearly that many variations in the suggested alignment of roles and responsibilities. By January, 1975, a structure was adopted which called for two new positions, an associate dean and a chairman for financial affairs. Patricia Vance was appointed to the associate dean's position and served until July, 1986, when Barbara White assumed that position. Harris Goldstein served as finance officer from 1975 until his retirement in 1984. C. Aaron McNeece has served since 1984. Continuing positions in the school were the director of the undergraduate program, the director of field instruction, and the director of student affairs. (Each of these is discussed elsewhere.)

The faculty adopted new bylaws which established a committee structure that provided for faculty governance and input in matters of curriculum, faculty recruitment, promotion and tenure, and student affairs. These bylaws have been reviewed and revised

periodically since that time.

The deliberations during this period regarding curriculum development and change were initiated in the various curriculum committees. For a time the structure provided for five sequence committees to deal with research, policy, behavior, practice, and field. Every faculty member served on at least one of these committees, based on teaching assignments and expertise. Each committee looked at content and courses in its area, from the first baccalaureate level courses through the advanced offerings in the MSW program. Periodic efforts were made informally and by design to encourage exchange between and among sequences to assure appropriate fit, discover gaps and overlaps, and provide a coherent curriculum package. This remained viable during the time that the program was relatively lockstep, with few variations on the basic theme. As the faculty developed new offerings, multiplied options in the MSW program, and eventually allowed students much greater flexibility in planning their course of study, another committee structure was needed. By vote of the faculty, after 1973 the sequence committees were replaced by program committees with responsibility for a particular segment of the total curriculum: the undergraduate program, each of the tracks in the MSW program, and the doctoral program. Each of these committees was responsible for developing and implementing the total learning experience of students in that track or at that level. An effort was made by the dean in assigning people to these committees to assure "sequence" representation on each, though a formal sequence organization no longer existed. This committee structure for curriculum matters remained essentially the same until a "core curriculum committee" was added in 1975.

### Program Developments

The faculty grappled with a multitude of curriculum issues during the 1970s under the leadership of Dr. Bernard. It was a time of ferment in social work education across the country. Questions of quality and structure were addressed by one CSWE task force, and a task force on practice and education dealt with other issues. Both held hearing across the country and generated much interest and ferment. Basic questions were raised regarding the focus of each level of social work education. Should the BSW graduates be prepared to deliver direct services, while the MSWs filled the indirect service positions as supervisors, evaluators, and program directors? Or should the distinction be made on the basis of the level of skill, with MSWs handling more complex cases requiring advanced preparation? Should the BSW be a prerequisite to admission to the MSW programs? Should a new practice doctorate (differentiated from a research oriented PhD) be the norm for advanced practice? The curriculum changes at FSU reflected some of this turmoil and disagreement that existed among the ranks of social work educators.

During the decade of the 1970s the social work faculty at Florida State tested a number of curriculum designs which included various campus-field configurations, several options for "tracks" or "concentrations" or "specializations" (with efforts to define each of

these terms), and various ways to coordinate the new advanced standing program with the regular MSW calendar. The conceptualization and development of these many curriculum proposals was the work of a multitude of committees, some of which were short lived and others of which become institutionalized; there were, for example, the Educational Policy Committee (EPC), individual track committees, five sequence committees, Steering Committee, Curriculum Management Committee (1974-75), Four-Quarter Review Committee, and an advisory committee (1974-75), all related to curriculum matters.

There were also several productive "retreats", when faculty and students met for a day or two to explore targeted critical issues: one in December, 1971, to consider the proposed four-quarter program (advanced standing); January, 1974, a two-day meeting at St. Thomas Moore Youth Center focused on direct practice; in January, 1976, the retreat discussion centered around changes in the four-quarter program; in March, 1979, the topic was the core curriculum.

A review of the number and frequency of curriculum changes during this period might suggest haphazard or casual planning, but this was not the case. Each modification of the program was preceded by preparation and discussion of position papers, committee meetings, sometimes a retreat, faculty hearings, strong student input, and formal action, taken at a faculty meeting. Some of the major curriculum developments during this time were these:

1971 All students followed the same direct service generalist curriculum during the first year; for the last three quarters they chose between Advanced Direct Service and Indirect Service. This new indirect service curriculum had been developed by an ad hoc committee, chaired by Michael Austin, partly in response to the state's request that MSW level social workers be prepared to assume middle management positions. Student stipends were provided for several years through training grants.

1972 The Advanced Direct Service Track was deleted. All students followed a generic direct service curriculum during their first three quarters, then chose the Education Track (supervision, consultation, staff development, college teaching) or the Social Administration Track (administration, social planning, program consultation, program evaluation, research) for the last half of the program.

The advanced standing (four-quarter) program was begun.

1973 General systems theory was adopted as the integrating framework for the baccalaureate and MSW programs, and a required course in GST for social work was added to the curriculum.

1974 The Advanced Direct Service Track was restored, due in part to the lobbying efforts of "The Tallahassee Twenty," a vocal and persistent groups of students who wished to prepare for direct service positions.

1976 The Education Track was dropped as a separate option. Related courses could be taken in combination with either the direct or indirect track.

1979 There were now 12-15 electives offered regularly and MSW candidates were required to complete at least one "substantive area course" prior to graduation (e.g., SOW with Children, Aging, Alcoholism, Mental Retardation, SOW in Health Settings, SOW in the Public Schools).

### Faculty

There was considerable faculty change during the 1970s. Several long-time members retired -- Margaret Bristol, Coyle Moore, Frances Clay, Sylvia Jacobson, and Walter Ehlers. Over 30 teaching faculty members came and left during this time, about half of whom had been hired on grants to contribute to a particular program emphasis. A special effort was made to recruit minority faculty members, and several were hired including Barbara White, Mildred Bradham, Arthur Cox, Cheryl Cromwell, Edythe Grant, James Proctor, Rosa Vazquez, and Fred Seamon. Five persons who joined the faculty in the 70s remained at least 12 years: Judy Altholz, Leila Deasy, Joanna Gorman, Patricia Griffin, and Patricia Martin; eight others recruited in the 70s were still there at the beginning of 1990: D. Ray Bardill, Michael Frumkin, Shimon Gottschalk, C. Aaron McNeece, Dianne H. Montgomery, Leo Rotan, Carolyn I. Steele and Barbara W. White.

The most notable departure during this period was that of Dean Bernard. She requested and was granted a leave of absence for the winter term, 1978, in order to accept an invitation to work on a special project at the University of Washington in Seattle. Patricia Vance was appointed to serve as acting dean during her absence.

In February, 1978, while still in Washington, Dr. Bernard submitted her resignation from the deanship. Dr. Robert Lawton, Vice-President for Academic Affairs, met several times with the social work faculty to discuss issues of concern related to Dr. Bernard's resignation; these resulted in the decision to accept it. A search committee was appointed shortly, chaired by Joanna Gorman, and Patricia Vance was named to continue as acting dean.

A nationwide search was conducted during the ensuing months, and a number of candidates were brought to campus. In the spring of 1979 Donald Ray Bardill, who had joined the faculty in 1978, was selected for the position, beginning July 1, 1979.

The 1970s ended with change and indeed the entire decade had been characterized by unrest, on the FSU campus and elsewhere. It had begun with the Kent State tragedy; at FSU there were student protests and concerns about issues such as black power, women's lib, dorm visitation policies, radical politics, and the university's serious financial problems. Streaking began on the FSU campus in 1974, King Hussein of Jordan and Helen

Hayes received honorary degrees in 1975, and Bobby Bowden was hired as FSU's new football coach in 1976, the same year that Bernard Sliger succeeded J. Stanley Marshall as president of the university. FSU's enrollment grew from 17,000 student in 1970 to over 22,000 a decade later.

But the School of Social Work had been created, and had achieved a certain stability. The baccalaureate program had received its initial accreditation, over 1,000 MSW degrees had been awarded, and the doctoral program was well established.

Donald Ray Bardill, Dean, 1979-

### 1980-81 Reaccreditation

When the new dean assumed office the school was engaged in its self-study for reaffirmation of accreditation. When this process had begun in 1978 the university was on a quarter system. The structure of the social work program was of necessity geared to that calendar. Before the preparation of the self-study documents was well under way the BOR was seriously considering a move to the semester system. Upon consulting with CSWE the school was advised to describe the program that was in place, not one yet to be tested under a different calendar. Later, in view of administrative changes occurring within the school at the time, plus the announcement that SUS would indeed be converting to the semester system in the fall of 1981, the school requested and was granted a one-year delay in the submission of the self-study documents and the site visit.

During 1979 and 1980 the entire faculty carried multiple committee responsibilities, working to complete the self-study which reflected the curriculum then in place, while also restructuring the program for the semester calendar. One all-day Saturday meeting was held (August 9, 1980) to resolve some of the issues related to changes in the academic calendar and the resulting need to repackage course content and the field placement configuration.

The six-quarter curriculum described in the self-study document (December, 1980) was based on a common foundation in the first half of the program, with a direct-service, multi-method practice approach, then a choice of two tracks in the second half: Advanced Direct Service or Social Administration.

The site visitors on campus in February, 1981 requested extensive documentation of the program to be offered under the semester system beginning in the fall of 1981, material not included in the self-study. Faculty subcommittees burned midnight oil to prepare the materials and extra sessions were scheduled with team members. The program received reaffirmation of accredited status for the seven year maximum.

## Curriculum Development

Changes under the Semester Calendar. The curriculum which was offered under the semester system, beginning in the fall of 1981, was different in several ways. Students made their track selection prior to admission and did not have a common course of study in the first year. Track options were: Clinical/Social Treatment; or Social Welfare Administration, with a concentration in either Administrative Practice or Planning-Evaluation. Furthermore, all students had a concurrent field placement throughout the first year. Second year placements continued on the block plan.

Advanced Generalist Track. In the fall of 1984 a third track option became available.

As described in the 1984-85 School of Social Work MSW Bulletin:

The Advanced Generalist Track is designed for students who want to develop an approach to social work practice that uses both direct and indirect methods of interventions to help individuals, families, and small groups to enhance their personal/social functioning and capabilities. A systems-ecological perspective is utilized as a basis for an interactional approach that emphasizes the development, mobilization and utilization of internal (personal) and external (social-economic) resources on behalf of clients.

The curriculum for this sequence focuses on building more supportive, nurturing environments for clients and on increasing clients' competence in dealing with their environments.

Return to a Common Foundation. After a period of concentrated study and review of both the curriculum and the revised Curriculum Policy Statement of CSWE, the Curriculum Coordinating Committee recommended to the faculty in November, 1984, that the first year of the MSW program provide the same foundation courses to all students and that specialization begin in the second year. This was adopted and in 1985 the change was implemented. After that time all two-year MSW students were expected to demonstrate competence and proficiency in these foundation areas: Human Behavior and the Social Environment, Social Welfare Policy and Services, Social Work Practice, Research, and the Field Practicum. Students in CSWE - accredited baccalaureate programs were expected to acquire this foundation also, and might be eligible for advanced standing in an MSW program. The advanced curriculum at the master's level was built on the professional foundation content. Three tracks continued to be offered: Clinical, Social Administration, and Advanced Generalist. Social Work curriculum development at FSU has been consistent with changes across the country and has been based on the premise that social work is a unified profession with a common foundation of knowledge and values.



Panama City MSW, 1982-84.

In addition to offering undergraduate courses on the Panama City Campus beginning fall, 1982 (as described earlier), the School of Social Work was urged, by a small number of keenly interested place-bound students there, to offer an MSW program. Several meetings were held in Panama City with prospective students and the matter was considered carefully by the faculty. This was a time of financial austerity in the state university system (due primarily to state revenue shortfalls) and a University Freeze Committee was in operation. Any extension of social work programs could not be balanced by an increase in faculty lines.

Early in the fall of 1982 an ad hoc "Off-Campus/On-Campus Futures Group" was appointed by Dean Bardill to project faculty deployment needs over the next four years in relation to on-campus programs and projected off-campus programs in Jacksonville, Gainesville, Orlando, and Panama City. (The social work offerings on the Panama City Campus were not actually "off-campus" since the University considered that campus to be an integral part of its operation, not a "Branch Campus.") The Committee's report was distributed on 10/27/82 and an open faculty hearing followed, which was unusually well-attended. At its November meeting the faculty noted to offer the Advanced Standing MSW Program in Panama City, beginning in 1983. It was agreed that only the Clinical/Social Treatment track would be offered.

Meanwhile the school offered one graduate level course in Panama City in the fall semester, 1982, and two in the spring of 1983. These were taken as electives by students in several disciplines, and with Special Student status by would-be MSW candidates. By summer of 1983 a cohort of six advanced standing students had been admitted to the School of Social Work. Their program was structured to offer in Panama City seven three-credit courses, plus the 12 credit field placement extended over two terms. For two years various members of the social work faculty rode the FSU - Panama City shuttle bus weekly to offer the second year Clinical/Social Treatment curriculum. In retrospect they recalled with mixed feelings getting off the bus just as class was to begin, the hurried departure of the bus three hours later, and their arrival in Tallahassee close to midnight after a stop along the way for McDonald's coffee or for beer at the 7-11. Relaxed, informal interaction with students was limited!

During the last term students came to the Tallahassee campus to take an elective course and the Integrative Seminar. All six students completed the degree requirements and received the MSW at the Inaugural Commencement of the FSU Panama City Campus on April 29, 1984 (see selected portions of the program, Figure 6-3).

During the decade of the '80s the MSW degree program was offered on the Panama City Campus only this one time. The faculty did vote to begin a part-time ten-term MSW

program in 1986 if additional resources (faculty positions) were forthcoming, but they were not.

### 1987 Reaffirmation of Accreditation.

The self-study completed in September, 1986, reflected the MSW curriculum plan referred to above. A site visit was conducted in February, 1987, following which the Commission reaffirmed accredited status for another seven years (to 1994).

Readers are referred to the annual School of Social Work Master's Degree Bulletin for details of program changes and course requirement from year to year.

### Faculty

Five campus based faculty members came and left during the 1980s: Barbara Sayes (1980-87), William (Pete) Page (1980-89), Walter Hudson (1980-86), Baxter Wright (1980-87) and Bruce Thyer (1984-87).

There was a complete turnover of area coordinators during this decade: Linda Childers, Gainesville (1980-86), Yvonne Gatz, Jacksonville (1980-86), Carole Odell, Miami (1980-84), Linda Wilson, Orlando (1980-86), Natasha Pfeiffer, Tampa (1981-88). Their replacements - Karen Keroack, Sylvia Patten, Sue Dennison, Christa Boots, and Kathy Baker - have remained, to carry out the important functions of the school in other areas of the state.

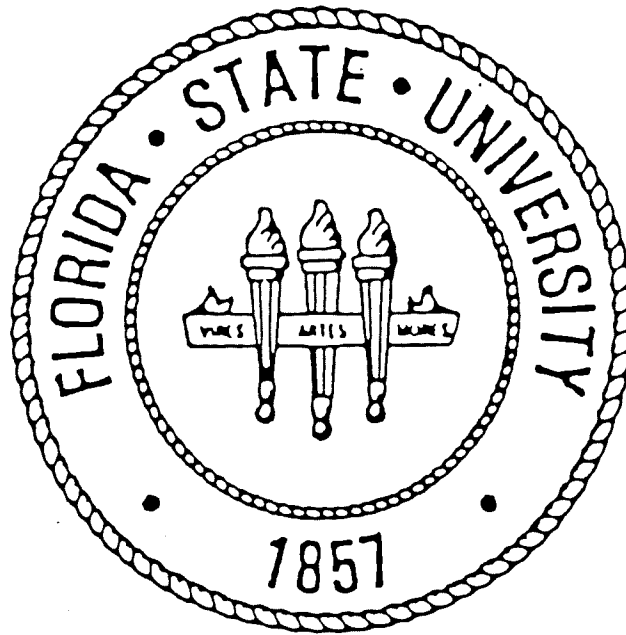
Several long time faculty members left for other positions: Fred Seamon, Judith Altholz, Patricia Griffin, Diana DiNitto, and Patricia Martin (who transferred to Sociology). Four others retired: Leila Deasy, Harris Goldstein, Joanne Gorman, and Patricia Vance. The Joanna F. Gorman Scholarship was established to honor Gorman, who died shortly after her retirement. (See "Special Awards", Chapter IX.)

### Developments Under Dean Bardill

In 1983 the school acquired its first station for the university's IBM 5520 computer, and eventually each administrative office had access to this system which was in use until 1989, when the university phased it out. Meanwhile the school continued to expand and improve its entire computer capability for staff, faculty, and students until every faculty and staff office had a microcomputer and a printer. Students had access to the Social Sciences student lab with 25 microcomputers and several printers. In 1990 the Student Affairs Office acquired an 80-386 microcomputer and the school installed laser printers in all the

# Inaugural Commencement

April 29, 1984



The Florida State University  
Panama City Campus  
Panama City, Florida

## *UNIVERSITY ADMINISTRATION*

### President

Vice President for Academic Affairs  
 Vice President for Administrative Affairs  
 Vice President for Student Affairs  
 Vice President for Public Affairs

Bernard F. Sliger  
 Augustus B. Turnbull, III  
 B.J. Hodge  
 Bob E. Leach  
 Patrick W. Hogan

Dean, Graduate Studies and Research  
 Dean, Basic Studies  
 Dean, College of Arts and Sciences  
 Dean, College of Business  
 Dean, College of Communication  
 Dean, School of Criminology  
 Dean, College of Education  
 Dean, College of Home Economics  
 Dean, College of Law  
 Dean, School of Library and Information Studies  
 Dean, School of Music  
 Dean, School of Nursing  
 Dean, Panama City Campus  
 Dean, College of Social Sciences  
 Dean, School of Social Work  
 Dean, School of Theatre  
 Dean, School of Visual Arts

Robert M. Johnson  
 Stephen S. Winters  
 Werner A. Baum  
 E. Ray Solomon  
 Theodore Clevenger  
 Eugene Czajkoski  
 Bruce W. Tuckman  
 Margaret A. Sitton  
 L. Orin Slagle  
 Harold Goldstein  
 Robert B. Glidden  
 Evelyn T. Singer  
 Larson M. Bland  
 Warren F. Mazek  
 D. Ray Bardill  
 Gilbert N. Lazier  
 Jerry L. Draper

## *Commencement Marshals*

Head Marshal  
 Marshal for the Graduates  
 Marshal for the Undergraduates

Joye J. Coy  
 Clara L. Kirby  
 Geraldine Westmoreland

## *Ushers*

James Holzknacht  
 Mark Barefield

Donna Acton  
 Laurie Taylor

## *ORDER OF EXERCISES*

Sunday Afternoon, April 29, 1984, Two O'Clock  
Gulf Coast Community College Fine Arts Auditorium

\*PROCESSIONAL MUSIC ..... Bettie Ray  
"The Processional"  
by Henry Purcell ..... Associate Professor, Gulf Coast  
Community College, Department of History

\*THE NATIONAL ANTHEM ..... Bettie Ray

\*INVOCATION ..... Dr. Si Mathison  
Pastor, Gulf View United Methodist Church  
Chaplain, Bay Medical Center

WELCOME ..... Dr. Bernard F. Sliger  
President, The Florida State University

WELCOME ..... James Winters  
Chairman, Panama City Campus Student  
Government Association

COMMENCEMENT ADDRESS ..... The Honorable Dempsey Barron  
State Senator, State of Florida

CONFERRING OF ACADEMIC DEGREES ..... President Sliger

Presentation of Bachelor's Degree Candidates

Presentation of Master's Degree Candidates

\*THE BENEDICTION ..... Dr. Si Mathison

\*THE RECESSIONAL ..... Bettie Ray  
"Trumpet Voluntary"  
by Alexander Schreiner

\*Audience Please Rise and Remain Standing.

Graduates and guests are invited to a reception in the Fine Arts Building following the ceremony.

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## CLASS OF AUGUST 11, 1983

### Bachelor of Science Degree With Major In:

\*John Benton -- Finance & Business Administration  
 Brian Chambless -- Political Science  
 Blake Ewbank -- International Affairs  
 Martha Middlemas -- Social Science  
 Arthur Schatteles -- Management -  
 George Stevens -- Management

### Bachelor of Arts Degree With Major In:

Joyce Malone -- Communication as a Liberal Art

## CLASS OF DECEMBER, 17, 1983

### Bachelor of Science Degree With Major In:

Deborah Brown -- Elementary Education  
 Elizabeth Bush -- Elementary Education  
 Linda Chaplin -- Elementary Education  
 Cecil Emmons -- Criminology  
 Gail Fugatt -- Elementary Education  
 \*Donna Himel -- Elementary Education  
 George McLain -- Criminology  
 Rex Rekstis -- Social Science  
 \*Marian Smith -- Elementary Education  
 Stewart Romack -- Criminology  
 Linda Tremain -- Elementary Education

### Master of Business Administration With Major In:

Kei Shein Yee -- Business Administration

\*NOTE SOCIAL  
WORK GRADS:



## CLASS OF APRIL 28, 1984

### Bachelor of Science Degree With Major In:

Pamela Brent -- Elementary Education  
 Timothy Clyatt -- Elementary Education  
 Michael Donahue -- Marketing  
 Vincent Friscia -- Marketing  
 Sandra Graham -- Elementary Education  
 Earlene Jackson -- Psychology  
 Marcia McQuagge -- Elementary Education  
 Tammy Mixon -- Elementary Education  
 Richard Morrison -- Criminology  
 \*\*\*Patricia Murfee -- Elementary Education  
 Donna Pardue -- Elementary Education  
 Dwight Ray -- Management  
 Amy Stephenson -- Elementary Education  
 Virginia Villarreal -- Psychology  
 Zenab Zawahry -- Management

### Master of Science With Major In:

Mary Bone -- Social Science  
 \*Claire Calohon -- Social Work  
 \*Suzanne Christoff -- Social Work  
 \*Bettye Donley -- Social Work  
 Michael Dozier -- Educational Leadership  
 \*Jaunice Gaunt -- Social Work  
 \*Joyce Klein -- Social Work  
 J. Thomas Nicholson -- Social Science  
 \*Jae Pate -- Social work  
 Ronald Thomas, Jr. -- Communication  
 Russell McKethan -- Educational Leadership

\* Cum Laude

\*\*Magna Cum Laude

\*\*\*Summa Cum Laude

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administrative offices. These technological advances greatly facilitated the work of the school.

Bardill's "State of the School" message to the faculty each fall reflected the overall situation of the university. The theme in 1982 was "Do more with less." In 1984 it was "Business not as usual." In November of 1985 Vice-President Turnbull requested a strategic planning report from all units in the university. These were years of revenue short-fall in Florida and budget deficits at FSU. The number of MSW graduates fell below 100 in 1983 and 1984 for the first time since 1973, reflecting national trends.

There were positive developments which counteracted some of these factors however. An expanded off-campus part-time program (described in Chapter VII) offset the drop in on-campus enrollment. Although many longstanding sources of federal and state funding were no longer available, other new resources were developed. These included increasing numbers of agency stipends for students, and grants from new programs. The student association, ASSW, and the Community Advisory Committee were active (see Chapter IX), and alumni support increased. This was reflected in growing contributions to social work scholarship funds, and active participation of alumni and friends in planning for the fortieth anniversary celebration of the MSW program, to be held in November, 1990.

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## VII. OFF-CAMPUS PART-TIME PROGRAMS

From 1950 until 1981 the only MSW program in the state university system accredited by the Council on Social Work Education was at Florida State. Barry College (later, Barry University), a private school in Miami, had the only other accredited MSW program, beginning in 1968. During the early years of the FSU program, persons around the state who wanted to earn the MSW degree could come to the School of Social Work with some assurance of financial support. The school offered funding through a variety of training grants; educational leave with pay was commonly granted by both state and voluntary agencies. Relatively few students considered themselves too "place-bound" to go to Tallahassee for graduate study where financial assistance was available. That situation changed however, and by the early 1970s there was growing interest in the major population centers of Florida (Tampa/St. Petersburg, Jacksonville, the Miami area, and Orlando/central Florida) and also in Pensacola, in having both undergraduate and graduate social work education available closer to home. Increasing numbers of people employed in social work-type positions but without academic degrees in social work desired access to such educational programs but were unable to leave their jobs and move with their families to Tallahassee.

Influenced by these factors, Florida State set up several off-campus programs which proved to be very popular. From 1979, when 34 students finished the Orlando I off-campus program, through 1989 when Jacksonville II ended, 278 MSW degrees had been awarded by FSU through off-campus part-time programs (see Figure 7-1). The development of these programs, summarized below, reflected and also influenced national trends in part-time social work education.

Winewood Program - 1974. First the school moved ahead to assess through a questionnaire the need for continuing education or a part-time MSW program among workers in the Florida Division of Family Services (part of what is now HRS). The response in the Tallahassee area was enthusiastic, with 75 persons indicating an interest. In the spring of 1974 the first courses were offered in what was termed the Winewood Program; many HRS offices were in the Winewood office complex, a mile east of the capitol and the courses were taught there. Twenty-five students began the somewhat loosely structured program, which offered two off-campus evening courses each term but permitted students to take campus-based courses if their schedules allowed this. By the end of the first year of this three-year program a number of people had discontinued it, the remaining students' course needs had become scattered as a result of students taking a variety of on-campus offerings, and it became difficult to assure the minimum enrollment necessary to warrant offering an off-campus course. After five quarters the Winewood Program was phased out and students were helped to develop programs of studies whereby they could complete the degree requirements in the regular on-campus program through late afternoon, evening, and some daytime courses. This was not possible for everyone and a number of students were quite frustrated and disappointed at what they perceived to be

**FSU Part-Time Graduate SOW Programs by Year**  
**(Number of Graduates)**

\*The Winewood Program was phased into the on-campus program after five quarters.

[illegible]

the failure of the Winewood experiment.

Orlando I - 1976. Interest in having FSU offer a part-time MSW program in central Florida continued to grow. The baccalaureate program at Florida Technological University in Orlando (renamed The University of Central Florida in 1978), received its initial accreditation in 1974 but there was no indication that an MSW would be offered there for some time. Although inquiries and expressions of interest were received from several areas of the state including Jacksonville, Gainesville, and Ocala, a group of people in the Orlando area were most articulate and persistent. They presented their request for a part-time MSW program to Dean Bernard, with the strong support of their local NASW unit. There were frequent discussions between the dean and Ms. Linda Wilson, one of the group's primary spokespersons, during 1974-75.

Exploration and planning was done in three major areas before a decision to offer a program was made: the social work faculty had to decide whether it was willing to make a three-year commitment to off-campus overload teaching; the Accreditation Commission of CSWE was consulted for authorization to carry out an "experimental program"; and extensive work was done with Dr. Garth Blake, FSU's Director of Continuing Studies, whose office had the final responsibility for establishing any FSU off-campus program.

The faculty's decision was the one most difficult to reach. On one hand, some members felt that the future of the School of Social Work--even its continued existence--lay in the development of off-campus programs. Social work enrollment was declining in schools across the country, and FSU's was no exception, and yet here was a clear demand from place-bound students for the School to offer the MSW program at a location other than Tallahassee, and thus to expand enrollment.

To some it seemed logical and appropriate for FSU to meet that need. Other faculty members felt that regardless of these points, to develop off-campus programs would seriously strain the school's limited resources. A new PhD program had just begun without additional faculty lines. External funding for social work education was becoming more difficult to obtain. Some faculty members believed they already had insufficient time for research and scholarly activity. How could they take on another commitment? However, after lengthy discussions a majority of the faculty members voted to support an off-campus program.

In order to offer an off-campus program which did not require one year of full-time residency, accreditation standards of CSWE required that the school obtain approval for "experimentation" or "innovation." Dean Bernard discussed the proposal for an Orlando program with other members of the Accreditation Commission (on which she served) and was given approval to move ahead. It was understood that the catalog requirements would be the same as for the on-campus program, and that courses would be taught primarily by regular on-campus faculty members. (As increasing numbers of requests for part-time programs were presented to the Commission from schools around the country a more

structured application procedures was established, which FSU was to follow a number of times. These later applications for approval to offer "alternative" programs included detailed proposals with an evaluation component.)

The School cooperated with the Office of Continuing Studies as Dr. Blake, in accordance with BOR policy, completed a needs assessment in the Orlando area. The result of that survey substantiated earlier assertions of the Orlando group that there was ample need and support for a part-time program. Orlando I began with the summer quarter of 1976. All matters pertaining to the securing of classroom space, book orders, reimbursement for faculty travel and overload payment, and student registration were handled through the Office of Continuing Studies. Matters pertaining to faculty deployment and the integration of the Orlando I program with the rest of the school's functions were the responsibility of Dean Bernard.

During the first term (Summer 1976) thirty-one students were enrolled in SOK 500 - General Systems Theory, taught by Dr. Gerald O'Connor, and in SOW 501 - Individual and Family Behavior, taught by Ms. Desiree Inget. In the winter quarter of 1978, nine advanced-standing students were admitted to the program, all but one of whom had earned the BSW at Florida Technological University. Arrangements for field placements were made through the campus Office of Field Instruction by Dr. Fred Seamon and Ms. Patricia Griffin, who were responsible for negotiating these placements and interpreting field related policy to agency directors and supervisors who were not accustomed to meeting the special demands of part-time students who were employed full-time. By the end of the program 20 different campus faculty members had flown to Orlando once a week for at least one quarter (several, for two) to teach on an overload basis. Most of these classes were offered in rooms provided by the Orange County Welfare Department.

Three members of the original Orlando student cohort transferred to full-time programs and two withdrew for personal reasons. Of the remaining 35 students, 34 had completed the MSW requirements and were awarded the degree at a special commencement program held in the fellowship hall of Blessed Trinity Catholic Church in Orlando on June 2, 1979 (see Figure 7-2). Mark Fontaine (4.0 GPA), Susan Haynes, and Katherine Weckerle were recognized for outstanding academic achievement. An extraordinarily proud and enthusiastic audience of 200 wives, husbands, children, parents, agency supervisors, and friends gathered to witness the graduation ceremony. The graduates were equally excited and generally exhausted. Most had had full-time agency positions plus demanding family responsibilities during their-three year stint as graduate students. Many had been out of college for a long time and found the demands of graduate study even greater than they had anticipated. Some had carpooled an hour or more each way twice a week to take classes. Some had had to schedule field placements on weekends, evenings or during vacation time, or arrange leave without pay. Spouses took vacation time to babysit and children pitched in around the house so mom or dad could study for a test. A decade or more later all of this sounded very familiar but the Orlando class of '79 saw themselves as "pioneers" in FSU's first part-time off-campus MSW

## C O M M E N C E M E N T   E X E R C I S E S

CLASS OF SEVENTY-NINE  
SCHOOL OF SOCIAL WORK  
THE FLORIDA STATE UNIVERSITY

two o'clock  
Saturday, June Second  
Nineteen Hundred Seventy-Nine

BLESSED TRINITY CATHOLIC CHURCH  
ORLANDO, FLORIDA

## COMMENCEMENT PROGRAM

WELCOME	Garth K. Blake, Ed.D. Director, Continuing Studies Center for Professional Development and Public Service
REMARKS	Edwin D. Harris Class President
INTRODUCTION OF FACULTY Garth K. Blake	
OUTSTANDING ACADEMIC ACHIEVEMENT	Donald R. Bardill, D.S.W. Dean Designate School of Social Work
ADDRESS	Patricia Vance, M.S.W. Acting Dean School of Social Work
RECOGNITION OF GRADUATES	Patricia Vance
CLOSING REMARKS	Garth K. Blake

## THE GRADUATING CLASS

## Master of Social Work

Aliff, Delbert A.  
Allen, Mary Elizabeth  
Ammon, Kathleen F.  
Beckel, Nancy J.  
Boshart, Judith A.  
Conway, James E.  
Denmark, Mary Ann  
Dixon, Diane E.  
Dow, Harry J.  
Dow, Phyllis Alter  
Fontaine, Mark P.  
Gaudio, Eleanor A.  
Hackley, Marilyn B.  
Harris, Edwin D.  
Haynes, Susan S.  
Herchig, John William  
Jernigan, Marsha K.

Lipthrott, Dawn J.  
Martin-Smith, Brenda J.  
Mills, Richard L.  
Moore, Sharon R.  
O'Halloran, Elizabeth C.  
Pignone, Frances S.  
Samler, Leslie C.  
Senger, Stephen E.  
Smith, Jacqueline J.  
Sowden, Elizabeth A.  
Stewart, David L.  
Volland, Michelle M.  
Webster, Elizabeth A.  
Weckerle, Katherine E.  
Wilson, Linda J.  
Wooten, Laura G.  
Wright, Cynthia A.

program.

Off-Campus Miami Proposal - 1978. As Orlando I moved along, with strong support from that community, the unmet needs in south Florida continued to surface. At that time FIU had an accredited BSW program and had proposed an MSW program which had not been approved yet by the BOR. The BOR's request that FIU and Barry work together had not produced notable results. During 1978, in response to a strong interest on the part of FIU, the social work programs at FIU and FSU developed jointly a proposal for a cooperative MSW program to be offered on the FIU campus. Students in the program would apply through the regular admission procedure to FSU, would attend classes in Miami, and receive the MSW from FSU. The faculties of the two institutions would share instructional responsibilities. FSU faculty members voted in February, 1979, to continue to explore such a cooperative program, with any final decision to be contingent upon assurance of adequate financial and other supports at the university administrative level.

In the meantime Barry College had proposed to help to fill the gap in graduate social work education in the southern part of Florida through a contract with the state. Students would attend Barry and pay the per credit fee charged by the state universities. The difference between that amount and Barry's normal fees would be borne by the state. FIU strongly opposed this, arguing that it would be more appropriate for the state to support its own program than to subsidize a private, sectarian college.

However, the interim report (September, 1978) of the statewide program review of social work, prepared for the BOR, recommended that Barry College "be helped to expand graduate education in social work . . ." recognizing that this would require financial assistance from the state. The need for graduate social work programs in that area was underlined, and FIU was seen as having excellent potential for a graduate program in the future but "no earlier than 1983."

At its October 1978 meeting the BOR voted to support a plan to contract with Barry College to provide MSW education for Florida students, at a cost to the state of about \$1600 per year per student. When the legislature approved funding for this in 1979, the proposed cooperative program between FIU and FSU was shelved and an "off-campus" program in Miami never materialized. It should be noted that not long after this FIU was given planning permission by the BOR. Its MSW program received candidacy status from CSWE in 1981 and was subsequently accredited. The state contract with Barry University remained in place.

Administration of off-campus programs. In the fall of 1979 the recently appointed dean of the School of Social Work, Dr. Ray Bardill, recognized this continuing interest in off-campus programs in several areas of the state and appointed a faculty member, Dr. Michael Frumkin, to provide leadership and coordinate the school's future development of part-time programs. Each program that was offered was first supported by a vote of the faculty and was planned in close collaboration with the appropriate university office. By

the time Orlando II began (April, 1980) university administration of off-campus degree programs had been placed under the Center for Professional Development and Public Service (CPD). Each program also was reviewed and authorized by the Accreditation Commission of CSWE.

As other part-time off-campus programs developed, area coordinators in some locations in the state assumed certain responsibilities in relation to these programs. These area coordinators were FSU social work faculty members based in major population centers, with responsibility for developing and monitoring agency field placements for full-time FSU social work students. Especially in Orlando, Jacksonville, and Gainesville, these individuals were given the added responsibility of developing the part-time students' placements for both the first- and second-year field work courses. They also served as on-site advisors to the part-time students, as local PR persons to interpret and promote the FSU part-time programs, and as support persons for the Tallahassee-based Director of Part-time Programs.

Linda Wilson, a strong advocate of part-time off-campus programs and a graduate of FSU's first one (Orlando I) served as area coordinator in Orlando from 1979 through 1986 and helped to refine the model that was to be utilized in other areas. Yvonne Gatz in Jacksonville and Linda Childers in Gainesville were area coordinators when off-campus programs were first developed in those two areas and they too functioned as advisors, PR persons in the community, field placement coordinators, and instructors for the students' final integrative seminar. (For current area coordinators see Appendix A.)

Orlando II, III and IV. During the 1980s the population of central Florida increased dramatically and there was continuing interest in having FSU provide graduate social work education there. Orlando II began in the spring quarter of 1980, with classes held on the campus of Mid-Florida Technical Institute. Forty-eight students graduated in December, 1982, at the end of the fall semester, thus spanning the state university system's move to a new calendar. Three graduating students were recognized for outstanding academic achievement: Jerilee Wyly (4.0 GPA), Annelisa Clark, and Ralene MacDonald. Leslie Underwood received recognition for her special achievement in completing the program. The graduates were honored to have FSU President Bernard Sliger participate in the ceremony and award the diplomas. This was the beginning of a "tradition" which Dr. Sliger honored on several other occasions over the next few years when students received degrees from social work off-campus programs (see copies of commencement programs, Figures 7-3, 7-4, 7-5, and 7-6).

Orlando III began in August, 1983 with 31 regular students, joined in January, 1985 by 26 with advanced standing. Fifty students completed the program in December, 1986 (see Figure 7-4). Orlando IV began in the fall of 1987 and expected to graduate nearly 50 students in December, 1990. These two programs were offered on the UCF campus.

Part-Time Tallahassee Program - 1981. At its September, 1980 meeting, the social



FIGURE 7-3 Orlando II Commencement

## COMMENCEMENT EXERCISES



FLORIDA STATE UNIVERSITY  
SCHOOL OF SOCIAL WORK

MASTER OF SOCIAL WORK  
ORLANDO II  
OFF-CAMPUS PROGRAM

DECEMBER 11, 1982  
PERFORMING ARTS CENTER  
VALENCIA COMMUNITY COLLEGE  
ORLANDO, FLORIDA

CONTINUING STUDIES  
THE CENTER FOR PROFESSIONAL DEVELOPMENT AND  
PUBLIC SERVICE

Mary L. Pankowski, Assistant Vice President for Academic  
Affairs and Director  
Garth K. Blake, Director for Continuing Studies

Grateful acknowledgement is given to the Continuing Studies Division of  
the Center for Professional Development and Public Service under whose  
auspices the Orange County Master of Social Work Degree Program has  
been offered.



# COMMENCEMENT PROGRAM

## GRADUATES

OPENING REMARKS	Donald R. Bardill, D.S.W. Dean, School of Social Work	PEGGY DORAN BARROW PATRICIA LAPENTTI BEAN CHRISTA BORTFELD BOOTS DEBORAH ANNE BOYCE CANDICE GLEE BURKE KAREN MARIE CANDLER GINA MARIE CARULLI ANNELISA SAMANN CLARK JANET DALLWIG DAVIS JOSEPHINE BERNICE DICLEMENTE MARGARET MILLER DUCHAINE	MIRIAM MELINDA KRALL KEVIN BRIAN LEWIS RALENE GAIL MACDONALD JOAN ELIZABETH MADDEN JULIA KATE MARKLEY JENNIFER ADAIR MATTHEWS JACQUELINE HAZLYS MCMILLAN JACQUELINE R. MERRICK MARY SUSAN MOORE JANICE ANNE NIXON OREL DIGHTON ORVIS IV JOAN ANN RALSTON JACQUELYN RAWLINGS JOHN THOMAS RIVERS MARGARET MCCORMICK SAUER TERESA SNOW SHAW ALICE ANN STEPHENS BEVERLY ANN TANDY LESLIE ELLEN UNDERWOOD ELAINE SUSAN WALKER JACQUELINE BIGLER WEISZ JEAN MARIE WENK PAMELA WILLIAMS WILDER JERILEE WYLY
WELCOME ADDRESS	Bernard F. Sliger, Ph.D. President, Florida State University		
RECOGNITION OF STUDENT ACHIEVEMENT	Patricia Vance, M.S.W. Associate Dean, School of Social Work		
GRADUATE SPEAKERS	Mary Susan Moore Administrative Track  Katherine Hummel Clinical/Social Treatment Track  Jacqueline McMillan	PATRICIA GALLINI FOWLER ROGER WESTON FRYE BRENDA CRAIG GRAY VALLI THERESA GREEN ANNE RHODES HAMILTON DEBRA ANN HANSEN PATRICIA ANN HANSEN CYNTHIA DAY HUFFMAN KATHERINE ICARDI HUMMEL JOEL ALLEN IMBURG MARIANNE ASCOLANI JONES KATHLEEN ANN KEATING JOAN EMILY KNIGHT	
PRESENTATIONS TO FLORIDA STATE UNIVERSITY AND FACULTY			
KEYNOTE ADDRESS	Michael L. Frumkin, Ph.D. Director, Office of Part- Time Programs School of Social Work		
RECOGNITION OF GRADUATES	Bernard F. Sliger, Ph.D. Donald R. Bardill, D.S.W. Patricia Vance, M.S.W.		
CLOSING REMARKS	Donald R. Bardill, D.S.W.		

FIGURE 7-4 Orlando III Commencement



**ORLANDO  
COMMENCEMENT  
DECEMBER 6, 1986  
3:00 P.M.**

## Commencement Exercises

Processional	Ms. Alice Eckhardt Pianist	Nancy Allen Diane M. Blakeslee Kay C. Booth Libby E. Bryant Sherrie A. Cameron Mary DiBacco Rebecca L. Doan Sophia Dziegielewski Ira S. Ehrlich Mary C. Ehrlich Sarah L. Fine Paula J. Fischbach Alma R. Fortson Jacque S. Grady Dawne B. Gullatt Darlene A. Hallock Brenda S. Hankinson Jennette L. Hansis Mary Catherine Hosman Connie Mary Iseman Linda L. Issler Barbara J. Koory Mary E. LaMarr Douglas J. Lemmon Ann M. Lemos	Jo Ann Linch Christina R. Magaz Daisy V. Mansbach John Patrick McEwan Florence T. Parsley Kathleen Mary Pellett Kimberly Rae Pratt Linda Louise Rebis Mary Patricia Reed Colleen J. Richardson Marlene M. Richmond John C. Sanguinett Michele Saunders Beth Anne Scovil Deborah Lee Shannon Nancy S.W. Smith Sheree Ann Strom Linda Anne Thomas Cheryl Ann Tippet Mavis B. Van Bibber Susan Whelan-Williams Alfred J. White Barbara R. Whitely Kathleen M. Widick Betty J. Zuckerman
National Anthem			
Invocation	Reverend Rick Young		
(Please remain standing for National Anthem & Invocation)			
Welcoming	Dr. Bernard Sliger President Florida State University		
	Dr. John Bolte Vice-President for Academic Affairs University of Central Florida		
	Dr. Mary Pankowski Associate Vice-President for Academic Affairs and Director, Center for Professional Development and Public Service		
Student Representative	Mr. John McEwan, M.S.W.		
Keynote Speaker	Dr. Michael Frumkin Director, Office of Part-time Programs School of Social Work		
Conferring of Degrees	Dr. Bernard Sliger		
Presentation of Candidates	Dr. Donald R. Bardill Dean, School of Social Work		
	Ms. Linda Wilson, M.S.W. Orlando Program Coordinator		
Benediction	Reverend Rick Young		
Recessional	Ms. Alice Eckhardt Pianist		



# GRADUATION EXERCISE

JACKSONVILLE I

M.S.W.

SCHOOL OF SOCIAL WORK

December 7, 1985

CENTER FOR PROFESSIONAL DEVELOPMENT AND PUBLIC SERVICE



## GRADUATING CLASS

Robert P. Appleman  
 Les Armstrong  
 Patricia Baldwin  
 Margaret Adams Benson  
 Jan Childers Brogdon  
 Susan Frances Byrne  
 Beverly Jean Carter  
 Janet U. Council  
 Janette E. Edwards  
 Jane F. Escobar  
 Julie J. Flemmer  
 Nancy Pace Ford  
 Kathleen L. Forsyth  
 Nancy Walton Freeman  
 Sybil A. Griswold  
 James Raymon Hellier III  
 Chris R. Hendricks  
 Jeanne Hooper  
 Mabel Poage Hotchkiss  
 Sandra Jones  
 Richard H. Kreiger, Jr.  
 Debra M. Kott  
 Anna B. Lanier

Susan M. Lehr  
 Katherine M. Loader  
 Suzanne G. Lyda  
 Louise Thayer McEachern  
 Jerald David Morris  
 Shari R. Morrow  
 Rose Marie Guinn Panides  
 Deborah J. Perron  
 Paula L. Rahm  
 Coreen M. Rogerson  
 Sherry Lambert Russell  
 Claudia Crow Segers  
 Martha Ricalda de Shane  
 Sondra Bright Sherman  
 Janie McPherson Simpson  
 Mary Kimball Emerson-Smith  
 Susan A. Ponder-Stansel  
 Kenneth Collins Steenson  
 Mary Teresa Ware  
 Kristen L. Wharton  
 Joyce Quaintance-White  
 Leola Wilkerson Williams  
 Jamie L. Zachery

## AGENDA

<b>Processional - <i>Pomp and Circumstance</i></b> .....	Barbara Brooks, Pianist
<b>- <i>National Anthem</i></b> .....	Chief, Child Services City of Jacksonville
<b>Invocation</b> .....	Reverend Johnson Peace
<b>Welcoming</b> .....	Dr. Bernard Sliger President Florida State University
	Dr. William J. Driscoll Director of Continuing Studies, Center for Professional Development and Public Service
	Dr. Donald R. Bardill Dean School of Social Work
<b>Presentation of Awards</b> .....	Ms. Ann Lanier M.S.W. Class of 1985
<b>Keynote Speaker</b> .....	Dr. Shimon Gottschalk Associate Professor Florida State University
<b>Conferring of Degrees</b> .....	Dr. Bernard Sliger
<b>Presentation of Candidates</b> .....	Ms. Yvonne Gatz, M.S.W. Program Coordinator Jacksonville I M.S.W. Program
	Dr. Michael Frumkin Director Office of Part-Time Programs
<b>Benediction</b> .....	Reverend Johnson Peace
<b>Recessional - <i>Triumphal March</i></b>	



# GRADUATION EXERCISE

GAINESVILLE I

M.S.W.

SCHOOL OF SOCIAL WORK

December 8, 1985

CENTER FOR PROFESSIONAL DEVELOPMENT AND PUBLIC SERVICE



## GRADUATING CLASS

Gail Lynn Allen  
Wanda Baldwin  
Nancy T. Blanton  
Cynthia L. Burns  
Delores Cain  
Robin Harvey Canal  
Christine S. Clark  
Sharon Shephard Crabtree  
Peggy I. Dyson  
Sherry L. Edwards  
Margaret H. Evans  
Barbara J. Fitzsimmons  
Pamela Shouse Franzwa  
Mary H. Freeman  
Elizabeth Lee Gatch  
Sharon Smitherman Green  
Paula Hill Goates  
Robert L. Holm

Pam Kay  
Ruth Keitt  
Nancy Koneval  
Mary E. Lauth  
Carol J. Laxton  
Anna Matheson  
Jeanene H. McNeeley  
Martha J. Mulheirn  
Mary Beth Mutarelli  
Mary E. McDuffie  
Pamela Girard Pierce  
Mary Pat Pike  
Robert R. Rutter  
Cheryl Ann Shaw  
John Clark Snyder  
James Grafton Spencer  
Judy M. Thomas  
Robert Martin Thurmond  
Mark David Wise

## AGENDA

### Processional

Invocation ..... Minister Michael T. Johnson, LCSW

Welcoming ..... Dr. Bernard Sliger  
President  
Florida State University

Dr. William J. Driscoll  
Director of Continuing Studies,  
Center for Professional  
Development and Public Service

Dr. Donald R. Bardill  
Dean  
School of Social Work

Keynote Speaker ..... Dr. Michael Frumkin  
Director  
Office of Part-Time  
Programs

Introduction of Candidates ..... Ms. Linda Childers  
Program Coordinator  
Gainesville I M.S.W.  
Program

Conferring of Degrees ..... Dr. Bernard Sliger

Presentation of Candidates ..... Dean Donald R. Bardill

Benediction ..... Minister Michael T. Johnson, LCSW

### Recessional



FIGURE 7-7 Jacksonville II Commencement



### GRADUATING CLASS

Donna Marie Askew	Cecily Ann Hardin
Jean Corbin Austin	Roberta W. Harkey
Cecropia Smith Ballard	Theodore Wesley Harrell
Laurie Beth Bell	Leia Luebke Heffernan
Dan Bowen	Jan Holder
Daniel H. Brenner	Anton F. Kootte
Kathleen Quigley Burns	Brenda Onfroy Malik
Gene Costlow	Colleen A. Mayo
Mary Giustina DaCorta	Annelie McCrorie
Thressa Faye Davidson	Jacquelyn J. Nash
Anne Bagshaw Davis	Kathryn Marie Montgomery Ordonez
Linda J. Miller-Dowie	Dawn D. Pinder
Linda Richardson duPont	JoAnn L. Schafer
Vickie S. Elder	Nicholas Patterson Thomas
Adrienne M. Elefant	Susan Anne White
Marie H. Goodman	Michael R. Wilson
Barbara Jo Green	Sharon R. Youngerman
Diana Lynn Groover	

**JACKSONVILLE II M.S.W.  
COMMENCEMENT  
DECEMBER 9, 1989**

## GRADUATION EXERCISES

**Processional**  
*Pomp and Circumstance*

J. David Linebarger  
*Pianist*

Please stand for the National Anthem and Invocation

**National Anthem**

Roberta W. Harkey, Soloist

**Invocation**

Sister Barbara Gerwe, D.C., ACSW

**Welcoming**

Dr. Augustus B. Turnbull III  
*Provost and Vice President  
For Academic Affairs  
Florida State University*

Dr. Kenneth E. Martin  
*Interim Vice President For Academic  
Affairs  
University of North Florida*

Dr. Mary L. Pankowski  
*Associate Vice President and Director  
Center For Professional Development  
and Public Service  
University of North Florida*

Dr. Afesa M. Adams  
*Dean, College of Arts and Sciences  
University of North Florida*

Dr. William J. Driscoll  
*Director, Continuing Studies  
Center For Professional Development  
and Public Service  
Florida State University*

**Student Recognition**

**Valedictorian:**

Linda Dowie

**Salutatorians:**

Vickie S. Elder

Adrienne M. Elefant

Jean Austin

**Student Social Workers of the Year**

1987.....Michael Wilson  
1988.....Anne Davis  
1989.....Jacquelyn J. Nash  
1990.....Cecily Hardin

**Student Representative**

Ann Davis

**Keynote Speaker**

Dr. Barbara White, Associate Dean  
*School of Social Work*

**Conferring of Degrees**

Dr. Augustus B. Turnbull III

Dr. Donald R. Bardill  
*Dean, School of Social Work*

**Presentation of Candidates**

Dr. Michael Frumkin  
*Director, Office of Part-time Programs*

Sylvia Patten, ACSW  
*Jacksonville MSW Program Coordinator*

**Benediction**

Sister Barbara Gerwe, D.C., ACSW

**Recessional**

*Triumphal March*

J. David Linebarger  
*Pianist*

Interpreter for the hearing impaired is provided by the Deaf Services Center  
Reception to follow in Building 14, Room 1603

FIGURE 7-8 Pensacola I Commencement

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**PENSACOLA I COMMENCEMENT****M.S.W.****School of Social Work****FLORIDA STATE UNIVERSITY**

August 22, 1987  
10:00 A.M.

**Commons Auditorium****THE UNIVERSITY OF WEST FLORIDA**

## AGENDA

<i>Processional - Pomp and Circumstance</i> .....	Albert Martin, Pianist
<i>National Anthem</i> .....	Albert Martin, Pianist
<i>Invocation</i> .....	Bonnie C. Bedics, MSW Associate Professor The University of West Florida
<i>Welcoming</i> .....	Dr. Bernard Sliger, President Florida State University
	Dr. Douglas Friedrich Academic Vice-President and Provost The University of West Florida
	Dr. Mary Pankowski Associate Vice President for Academic Affairs and Director, Center for Professional Development Florida State University
<i>Solo</i> .....	Patsy R. Hudson, MSW Class of 1987
<i>Keynote Speaker</i> .....	Dr. Donald R. Bardill, Dean School of Social Work Florida State University
<i>Conferring of Degrees</i> .....	Dr. Michael Frumkin, Director Off Campus Graduate Education School of Social Work Florida State University
	Dr. Richard E. Doelker, Jr., Chairman Department of Social Work The University of West Florida
<i>Charge and Benediction</i> .....	Mary N. Hall, MSW Associate Professor The University of West Florida
<i>Recessional-Triumphal March</i> .....	Albert Martin, Pianist

## GRADUATING CLASS

Debra O. Baggett
Judith A. Birdwell
Cheryl M. Crenshaw
Laura D. Edler
Julie S. Eggen
Howland H. Ellis
Joyce G. Gehrke
Flora Gonzalez
John Griffiths
Debra A. Jones
Marcia A. Hall
Patsy R. Hudson
Wanda K. Kilpatrick
Pamela D. Lassiter
John T. McMahon, Jr.
Sandra A. Murdoch
Bette Petros
Constance M. Reeves
Vicki L. Rivers
Nanette E. Roberson
Kathleen R. Vail

work faculty approved the idea of planning an on-campus part-time MSW program. This was to be done by offering certain required courses in the late afternoon or at night in a structured pattern, and expecting students to take some elective courses during the day. Such a program was initiated in the fall of 1981. Students admitted with advanced standing joined this cohort in the summer of 1982. All could finish in August, 1984, which represented eight terms for the "regular" program and five or six (depending upon credits earned during the second summer) for advanced standing students.

This became an ongoing program, with students needing evening classes admitted in alternate fall semesters. (Students available to take daytime classes were admitted each fall.) Most applicants were employed full-time, many in social work related positions. Faculty generally rotated responsibility for evening courses, and field placements were arranged through the campus Office of Field Instruction. By the end of 1989 over 100 students had earned the MSW through part-time on-campus study in Tallahassee.

Jacksonville and Gainesville Programs I and II - 1982. As Figure 7-1 (p. 65) indicates, when the Orlando II program was in its last semester, three other off-campus MSW programs and one off-campus PhD program was beginning. Ongoing planning for the programs in Jacksonville and Gainesville was done in such a way as to optimize faculty deployment. A few courses were offered jointly and met in each city in alternate weeks. Frequently a given faculty member taught a course in Jacksonville one term and repeated it the next term in Gainesville, reducing the number of preparations in an academic year.

Both the University of Florida in Gainesville and the University of North Florida in Jacksonville supported FSU's efforts by providing classroom space for the MSW program. Unlike the University of Central Florida in Orlando, neither UF nor UNF offered an undergraduate degree in social work and thus they did not have a pool of BSW graduates seeking advanced standing. A total of 81 students completed the first two Jacksonville programs: 46 in 1985 and 35 in 1989 (see Figures 7-5 and 7-7). Gainesville I graduated 37 students in 1985 (see Figure 7-6), and 34 were enrolled in the second program, scheduled to end in April, 1990.

A third program was projected for Jacksonville, to begin fall semester, 1990, and Gainesville III was projected to begin in the spring of 1991.

Pensacola Advanced Standing Program - 1985. The University of West Florida offered a baccalaureate program in social work, first accredited by CSWE in 1974. Many graduates of this program employed by social agencies in that area were interested in pursuing an MSW on a part-time basis. The social work faculty at West Florida indicated a strong interest in cooperating with Florida State to develop a part-time program in Pensacola. There were several discussions to explore this possibility and in 1981 a detailed proposal was drafted, which the two faculties supported. However resources were extremely limited during the early 1980s and it was not until the summer of 1985 that it was possible to begin the MSW program in Pensacola. Because almost all of the applicants

were eligible for advanced standing, only that option was offered, and it was understood that this was a one-time offering, not an ongoing program. Most classes were held on the campus of UWF and two members of the social work faculty there participated in the program on an overload basis, one by teaching two courses and another by assuming responsibility for all field placements. The other courses were taught by FSU campus faculty who commuted from Tallahassee. Twenty-one students completed the program and received MSW degrees from FSU in August, 1987 (see Fig. 7-8 for details of the commencement program). In 1989 the University of West Florida received permission from the Board of Regents to prepare and submit a plan for its own MSW program.

Trends. During the 1980s the conditions which supported the development of off-campus part-time programs in Florida were present in many areas of the country. FSU took a strong leadership role in articulating to CSWE the rationale for the continuing development and support of such programs (Frumkin, Granger and Grigsby, 1981; Frumkin, 1989). By the close of the decade more than 85% of graduate schools of social work offered some sort of alternative program structure (off-campus and/or part-time) and over half had identified a role of coordinator of part-time programs. With plans for the continuation of programs in Jacksonville, Gainesville, and Orlando, Florida State indicated its continuing commitment to off-campus part-time social work education.

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## VIII. THE DOCTORAL PROGRAM

### Overview

The Florida State College for Women (FSCW) offered no graduate work at the doctoral level. After its designation as a university in 1947, FSU began to develop its strong reputation as a research center. Doctoral studies were first authorized in 1949 and by 1988 FSU offered sixty-two doctoral degree programs.

The PhD in Social Work was approved by the Board of Regents in January 1974, one year after the School of Social Work was established as a separate entity. The first social work doctorate was awarded in 1977, and at the end of 1989 forty-four such degrees had been granted. (See Figure 8-1 for listing of degree recipients.)

At the time the doctoral program was being planned and developed at Florida State there were 23 doctoral programs in social work in the United States. The closest was at Tulane University in New Orleans. By 1988 the number had doubled (to 46) and in the southeast there were programs at the University of Alabama (1975), Virginia Commonwealth (1978), Atlanta University (1983), Barry University (1983), and the University of South Carolina (1987).

In 1974 when the program was approved by the BOR there were eight other social work programs in the country that offered the continuum of an accredited baccalaureate and master's program, plus a doctoral program: Catholic University, University of Illinois-Urbana, University of Maryland-Baltimore, Michigan State, Ohio State, University of Pittsburg, Rutgers, and University of Utah (which later discontinued the baccalaureate level program). (CSWE, 1974, 1977.)

### The Process of Program Development

The establishment of a doctoral program in Social Work was the end result of an intensive effort on the part of an elected Ad Hoc Committee on a Doctoral Program, which served from 1970 to 1974 with Dr. Leila C. Deasy as chair. In 1974 after this committee's proposal was approved by the university and the Board of Regents, the Doctoral Program Committee became a standing committee of the school, appointed by the dean (Bylaws of the School of Social Work, 1978). The director of the doctoral program also was appointed by the dean and served as chairperson of the Doctoral Program Committee. Eventually this practice was specifically stipulated in the Bylaws of the School of Social Work, Article VI, Section F.5., 1981. From the beginning, efforts to develop a doctoral program were strongly supported by Dean Scher (1968-1972) and his successor, Dean Bernard (1972-1978).

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 FIGURE 8-1 Florida State University School of Social Work Recipients of the PhD by Year of Completion
 

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1977

Anderson, William Allan

1978

Mokhtar, Adbeloziz

1979

Tuttle, Gerald Ramon

Gaudin, James Martin

1980

DeWeaver, Kevin L.

Foster, Larry Wayne

Johnson, Peter J.

Smith, Michael Lane

1981

Bowen, Gladys Drummond

1982

Kaufman, Allan Victor

Kilpatrick, Allie Callaway

Perry, William H.

Saunders, Benjamin Edward

Whiddon, Beverly

1983

Blum, Diane Byington

1984

Lockhart, Lettie Louvennia

1985

Causby, Vickie

Curran, Robert Gerard

Elliott, Charles Courtney

Ezell, Robert Mark

Lundy, Colleen Elvera

1986

Abell, Joseph Neil

Cheatham, James M.

Daley, James G.

Kirk, Alan B.

Newcomb, Paul Roy

Newsome, Richard D.

Nugent, William R.

(G) Seymour, Sandra Fields

Sowers-Hoag, Karen M.

Tarpley, Alice

Tartasky, Donald

1987

Bentley, Kia J.

(G) Courage, Myrna Morison

(G) Godbey, Karolyn Lusson

Maxwell, Margaret Sharon

Spence, Susie Ann

Thurston, Maxine Amelia

Westhuis, David Jean

Williams, Melvin

Zurschmiede, Deborah Jean (Dodd)

1988

Klein, Waldo

(G) Vera, Maria I.

1989

Purcell, Elaine

Total: 44

(G) = Gainesville Program

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 John Timothy Stocks and Sophia F. Dziegielewski completed the PhD in 1990, after this list was compiled.



The process by which the doctoral program was conceptualized and developed was an arduous one and was reflected in the minutes of both the Ad Hoc Committee on a Doctoral Program (1970-74) and the Doctoral Program Committee (1974-present). The minutes of the meetings of The School of Social Work, the Graduate Policy Council of the FSU Faculty Senate, and the Board of Regents also reflected actions taken in regard to this proposed program. Significant highlights in the process are identified below, and suggest among other things the deliberate pace at which changes occur in academe.

November 1970 The Nominating Committee of the Department of Social Work, composed of Al Fuller, Chair, Jeff Lickson, J. P. Love, Betty Schaub and Murray Tucker, prepared a slate of eight nominees for the six positions on the ad hoc committee to develop a doctoral proposal. The Nominating Committee determined that an earned doctorate was to be a precondition for membership. The twelve graduate faculty members who met this criteria were "formally polled" to determine their interest in serving on the committee. Eight responded affirmatively, and they constituted the slate.

The Nominating Committee considered the possibility of including as nominees members of the undergraduate (Social Welfare) faculty, but decided against this "because of jurisdictional problems." (Social Work and Social Welfare were two separate departments at that time.)

A weighted ballot was used whereby the nominee who was the first in order of a voter's preference would receive six votes, the second five, etc., with each ballot. The committee called a special meeting to hear the objections of some faculty members to the weighted voting systems. (John Alderson spoke, representing himself, Harris Goldstein and Curtis Krishef.) This was followed by a unanimous vote to reaffirm the adopted procedures.

Social Work faculty members elected to serve on the original doctoral committee were:

Leila C. Deasy, Chair  
 Rachael Dedmon  
 Albert Fuller  
 Harris Goldstein  
 Curtis Krishef  
 Cora Paton

Both Fuller and Paton left FSU before the committee completed its work. Dr. Bernhard Scher (who moved from the deanship to full-time teaching in 1972) and Dr. Michael Austin were added to the committee. Professor William Martin was invited to work with the committee for a period of time (1971-74) in relation to social policy content. See Figure 8-2 for a complete listing of doctoral program committee members, 1970-1988.

## FIGURE 8-2 Doctoral Program Committee Membership

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### Ad hoc Committee on a Doctoral Program, 1970 to 1974

Diane Bernard	1970-74, ex officio
Leila C. Deasy	1970-74, Chair
Rachel Dedmon	1970-74
Albert Fuller	1970
Harris Goldstein	1970-74
Curtis Krishef	1970-74
Cora Paton	1970
Bernhard Scher	1972-74
Michael Austin	1973-74

### Standing Committee Winter 1974 - Present

Leila C. Deasy	1974-76, 1979-82, 1983-84; Chair: 1974-76
Gloria Donadello	1974-75, Spring Quarter '76
Curtis Krishef	1974-75, Winter Quarter '76, 1978-*; Chair: 1980-84
Patricia Martin	1974-78, 1986-87; Chair: 1976-78
Bernhard Scher	1974-75, Spring Quarter '76
Mary Waring	1974-76
Michael Austin	1975-76
Joanna Gorman	1975-79
Shimon Gottschalk	1975-79
Jordan Kosberg	1975
Walter Ehlers	1976-79
Harris Goldstein	1976-79
Gerald O'Connor	1976-80; Chair: 1978-80
Michael Frumkin	1978-*
Stanley Witkin	1979-83, 1986-*; Chair: 1988-
Dianne Montgomery	1980-*; Chair: 1984-88
Walter Hudson	1981-86
Carolyn Steele	1981-86
Diana DiNitto	1982-84
Bruce Thyer	1985-87
Nicholas Mazza	1985-*
Judith Altholz	1986-88
Aaron McNeece	1987-*
Thomas Smith	1988-*
Charles Figley	1989-*

\* Still serving, 1989-90, when this list was compiled

At the first meeting of the Ad Hoc Committee (November 25, 1970), members agreed that the entire faculty should be kept informed of each step in the development of the doctoral program, and that broad faculty input should be sought through open hearings. This was adhered to throughout the development of the doctoral proposal. As the committee began its work there was unanimous agreement that the program should provide training for teaching social welfare, that there should be a strong research component, and that within a structure of required courses there should be room for as much individualized specialization as possible. Beyond this, the specifics of the program were articulated and modified a number of times. A target date of March 1, 1971, was set for submitting a working report from the committee to the faculty.

December 1970 The first student member of the committee, Patty Tennant, (MSW, 1971) was introduced at the third committee meeting (December 15) and generally there were student members on the ad hoc committee from that time on. Jean Panides (MSW, 1972) and Michael Whitfield (MSW, 1972) served on the ad hoc committee during the completion of the proposal document. After the program began (1975) all student members were in the PhD program.

A faculty hearing on "directions for the doctoral program" on December 15 was well attended. The agenda listed questions, to which the committee requested faculty responses. Should the degree be a PhD or a DSW? Should there be a foreign language requirement? An internship? Should post-master's work experience be a prerequisite for admission? What specializations should be available? The recorded report of this hearing indicated far-reaching discussions on these issues, though not always unanimity!

March 1971 The Florida Board of Regents adopted a five-year moratorium on additional doctoral programs in the state university system. This action was taken in response to

. . . the critical fiscal situation of the state. . . . the reports of the current surplus of PhDs on a national basis, the legislative intent that more emphasis should be placed on undergraduate teaching, the limitation of the growth rate that the Legislature has placed on graduate enrollment, and an analysis of the universities' total projected doctoral proposals through 1975. (Recommendation from the BOR Curriculum Committee to the Board of Regents, dated 03/01/71.)

During the period of the moratorium any proposal for a new doctorate was to be accompanied by an acceptable plan to phase out an existing doctoral program. Despite this discouraging setback, the doctoral committee continued its work.

October 1971 A Proposal for the Initiation of a Course of Studies Leading to the Degree Doctor of Philosophy in Social Work was submitted to the FSU Senate Graduate

Policy Council. The document reflected input from two faculty hearings (May and June), one regular (June) and one special (October) faculty meeting, and countless hours of deliberation and writing on the part of committee members and other faculty members who provided consultation and assistance. A copy of this proposal (97 pages) is on file in the doctoral program office. The proposal followed the BOR's prescribed outline and presented a justification for offering such a program at FSU, the resources available for supporting it, and the general outline of the proposed curriculum. The proposal indicated that students could "prepare themselves for careers in scholarship, research, teaching, and social policy."

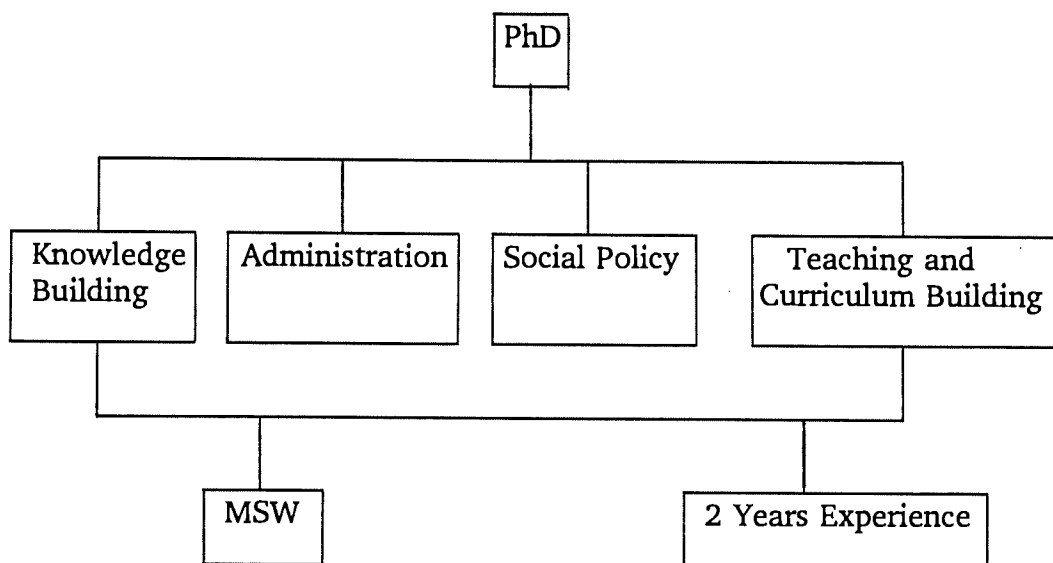
1972 The BOR moratorium continued but Vice President Craig offered some hope that the Social Work proposal might be given top priority to replace the doctorate in the School of Engineering Science, which was to be disestablished. Meanwhile, the committee met regularly to develop policies and curriculum content more fully.

April 1973 The Graduate Policy Council recommended that the Social Work PhD proposal (rather than that of the Classics or Art History Department) be forwarded to the BOR, to fill the slot created by Engineering Science.

January 11, 1974 The Board of Regents met in Tampa on this date and received a report from its Program and Communications Committee recommending approval of a request by Florida State University for a doctoral degree program in Social Work. The request was approved, 39 months after the Ad Hoc Committee began its work. The Ad Hoc Committee disbanded and was replaced by the Doctoral Program Committee (DPC).

Spring 1974 The DPC met several times a month, sometimes for all day sessions, to develop announcements and recruitment materials, refine admission policies, discuss inquiries and applications received, arrange for and meet with outside consultants, and to continue work on curriculum development. Admission requirements were established which changed little over the years: a master's degree from a social work program accredited by CSWE; a GRE score of at least 1000, and/or a minimum GPA of 3.0 during the last two years of undergraduate work; two years of paid professional social work experience following the first professional degree in social work; and references. In September 1978 the faculty voted to require a GRE minimum score of 1000 with neither the quantitative nor qualitative score below 400, and a minimum GPA of 3.0 during the last two years of undergraduate work. A limited number of exceptions could be, and were, considered each year.

At the all-day meeting of March 29, 1974, agreement was reached on the presentation of a model for the PhD program:



There was strong concern expressed by some faculty members that the model did not include the development and/or evaluation of interventive theory related to direct practice. This was to be a recurring subject of discussion and debate over the next few years until a direct practice track was added to the curriculum.

#### Implementation/Reviews

January 1975 The Doctoral Program began, with five students enrolled.

Spring 1975 Critical documents were in the process of development, even as students who would be affected by them were beginning the program. Committee minutes reflected decisions regarding such matters as the educational advisory plan, the major professor, program of study, preliminary exams, and substantive paper, and a range of curriculum issues including course requirements and course content.

Grants The first grant to support doctoral education in social work at FSU was awarded in July, 1975, through NIMH. The proposal, "A PhD Program for Mental Health Researchers and Administrators" was submitted by Leila Deasy, principal investigator. It was funded for five years, July 1975 - June 1980, for a total of \$240,800. Fourteen students received support through this grant during all or part of their doctoral programs. Two visiting professors were funded, Dr. Nathan Cohen, School of Social Welfare, UCLA, winter quarter, 1976, and Dr. Kathleen Jones, Department of Social Administration and Social Work, University of York, England, winter quarter, 1980. The grant provided secretarial support for the program. Ms. Carol Schunk served as the secretary in the doctoral program office 1975 - 1977 and was responsible for establishing not only office

procedures, but also a tradition of extending staff support and encouragement to doctoral students.

A Section 426 Training Grant in Child Welfare was awarded (1976 -78) through the Department of HEW, Social and Rehabilitative Services (later, Children's Bureau, Office of Human Development) to prepare doctoral students for administration, teaching, and research in child welfare and family services, and to train MSW level child welfare practitioners. The grant provided support for four doctoral and two masters level students each year, plus funding for certain related expenses. The proposal was developed and the grant administered by Dr. Joanna Gorman. Over a three-year period eight doctoral students received funding from this grant which totaled \$165,532.

NIMH awarded another graduate training grant, "PhD Program for Black Educators and Administrators" developed and administered by Dr. Leila Deasy. This provided financial support to five black doctoral students for various periods of time, July 1980 - 1983. The total amount awarded was \$166,660.

Fall 1975 The first doctoral bulletin (mimeographed copy on file\*) indicated that students must demonstrate competency in four areas of study:

- (1) research methodology and theory/knowledge development;
- (2) either social policy analysis or social welfare administration
- (3) social work education
- (4) social work as a profession

In addition students were expected to demonstrate the acquisition of a firm knowledge base in a substantive area such as community mental health, aging, mental retardation, or substance abuse.

Fall 1977 The doctoral bulletin of this date reflected changes in requirements for the PhD. Students were to demonstrate competency in the first two areas listed earlier (research, and policy or administration), and in a specialization area. Social work education and social work as a profession were no longer identified as specific areas in which competence must be demonstrated.

The first PhD degree in social work was awarded to William A. Anderson in December, 1977. He accepted a teaching position at Mankato State University (Minnesota) where he now directs the accredited baccalaureate program.

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\* At the time of writing this no extant copy of the first printed bulletin (1975) had been located. Doctoral committee minutes of April 12, 1977 indicated that all available copies had been sent to prospective applicants and faculty members were urged to turn their copies in to be distributed in this way. Apparently no one thought to preserve a copy for the "archives."

1978 BOR Review Social work doctoral programs are not reviewed or accredited by CSWE. However FSU's doctoral program has been subject to other review processes.

As part of the systematic review of all academic programs in the nine state universities, social work programs were reviewed in 1978-79. The consultants' report and the subsequent BOR staff analysis related largely to baccalaureate and MSW programs (FSU had the only social work doctoral program in the state).

The report relating to the FSU School of Social Work indicated that there were 11 students enrolled in the doctoral program at that time. The goal of the program was "the development of social work researchers, scholars and educators." The consultants concluded (Social Work Program Review, 1978):

The Florida State University School of Social Work has a tradition of sound well-developed social work education. It is important to the State of Florida that this institution continue to thrive and to symbolize the State's determination to develop its universities, and most particularly professional education, at a nationally-recognized level of excellence. Florida State University has already achieved much. The School's strength in research and in doctoral education was sufficiently recognized to recruit and enroll doctoral students of high caliber. Unless the School is able to improve its resources, the likelihood of maintaining high quality programs in social work at Florida State University is most unlikely.

The pertinent BOR staff recommendations were:

Doctoral Education:

The PhD social work program at FSU should be further developed and supported. Its placement in the state capital lends it an enviable advantage for development of a strong program with emphasis in the policy sciences aspects of human services.

The Consultants perceive the possibility of an eventual need for a DSW program evolving in southern or southwestern Florida. Certainly, assistance from a statewide planning group would be advisable in determining the relative need and/or demand for a DSW as well as determining which institution could best embark upon social work doctoral education.

June 1979 GPC Review The Graduate Policy Committee of the FSU Faculty Senate (formerly Graduate Policy Council) conducts periodic reviews of the university's graduate programs. After thorough review of all aspects of the school's MSW and PhD programs the Program Evaluation Committee of the GPC unanimously recommended continuation of the

programs. In relation to the PhD program it noted: "Although young, the doctoral program has been carefully started, its base is well-established, and the prognosis for the program is good. Further, there is a high need for such a doctoral program in the Southeast."

1978-81 During this period the goals and curriculum of the doctoral program were continually evaluated and refined. Changes were made in response to student needs and interests, trends in the field, and strong input of faculty members.

In April, 1980 the DPC took action to accommodate prospective students who were employed full-time, by liberalizing the school's policy regarding part-time study. Thereafter the school required only that students meet the FSU residency requirements (24 graduate semester hours credit in any period of 12 consecutive months).

In May 1980 the DPC adopted a statement of objectives for a direct service track. This was the culmination of a period of work by a special task force and lengthy discussions by the DPC.

A thorough curriculum review preceded the state university system's change from a quarter to a semester calendar in the fall of 1981. The new doctoral bulletin issued in 1981 reflected the recent curriculum revisions, the new part-time doctoral program, and the new requirement of three credits of contract research.

Fall 1982 - Off-Campus PhD During 1981, in response to strong interest expressed by a large number of individuals in Gainesville and some in Jacksonville, the DPC discussed the pros and cons of offering a part-time doctoral program in Alachua or Duval county. The decision was made by the DPC to move ahead with planning for an off-campus PhD and a flyer, Preliminary Proposal for Jacksonville/Gainesville PhD Program was developed and circulated in December, 1981. All planning was carried out in concert with the Center for Professional Development, through which travel and overload salary monies were allocated. Gainesville was soon selected as the site because of the larger number of interested potential students.

The responsibility for planning this program was carried by the DPC with the support of the dean. Questions were raised by some members of the faculty regarding the school's ability to carry such a program without additional faculty resources. By the summer of 1982 it was clear that the state university system was facing a budget reduction as a result of a national economic recession, and on August 24 a 4% cut in 1982-83 allocations was announced to all FSU deans by the vice president. Thus no new funds to support this part-time program could be anticipated. Also, during the first year of the off-campus PhD program, faculty members were already teaching in off-campus MSW programs in Orlando, Jacksonville, and Gainesville as well as on the Panama City campus. A faculty hearing on September 24, 1982 provided an opportunity for extensive discussion of issues and concerns; a primary one was related to overload demands on the faculty, not



only for offering courses away from campus but also for directing a large number of dissertations later on.

Meanwhile, the first two doctoral courses were offered in Gainesville during the fall semester, 1982, with 23 students enrolled in each. Enrollment dropped to 14 after the first term and most of that cohort completed the required course work. The five core social work courses required of all doctoral students plus the additional course requirement for each track, were offered in Gainesville, as were several electives. Some cognate courses were taken through the University of Florida. Students came to Tallahassee for other electives and cognates.

At the end of 1988, four of these students had passed the preliminary exams, successfully defended their dissertation and received the PhD. Three of these four were faculty members of the School of Nursing at the University of Florida, and the fourth was in the Department of Psychiatry there.

Graduate Policy Committee Review, 1987 This second periodic review of the social work doctoral program (along with the MSW program) was completed by a subcommittee of the FSU GPC in March 1987 and its findings are summarized in the 23-page report. The Graduate Policy Committee voted unanimously to recommend the continuation of the doctoral program in social work, which was characterized as "a stable, high quality program with strong student demand and a productive and energetic faculty . . ." Several recommendations were approved, including: that special emphasis be made to recruit a minority faculty member who would participate in the doctoral program; that space be made available for a research laboratory [to conduct experimental or clinical research]; that the program move as quickly as possible to involve more faculty in the doctoral level; that the school review admission decisions [in relation to exceptions]; and that the administration develop a concrete plan for encouraging and rewarding faculty research and scholarly activity.

1987-88 BOR Review As part of periodic reviews of all academic programs in the state university system, social work programs were visited and reviewed again in 1988. Dr. Shanti Khinduka, Dean of the School of Social Work, Washington University, St Louis, was the lead consultant for all programs. Dr. Roger Nooe, Director of the Knoxville Branch of the University of Tennessee College of Social Work, served as the consultant specifically assigned to FSU.

Materials submitted by the School in November 1987 for this review reflect further changes in the doctoral curriculum. The document serves to provide an appropriate summary of the PhD program at that time. It was described as offering three tracks: social welfare administration, direct practice, and clinical practice. The document indicated:

All students receive rigorous training in research which serves as the foundation to the track content. Students also specialize in a substantive

area of their choice and complete cognate area requirements by taking courses in related departments of the University. Students must complete all course-work, a specialization area paper, and successfully pass a written preliminary examination for admission to candidacy for the degree. The dissertation is expected to represent an original contribution to the knowledge base of social work . . . .

The program has attracted well-qualified students who are seeking a PhD degree. Approximately 40% of the students enrolled in the program since 1979 received MSW/MA degrees from universities in Florida; approximately 50% received masters degrees from outside the state and represented major universities across the United States; the remaining 10% of students have been international . . . .

Prior to graduation, students are encouraged to contribute to the scholarly literature. In a 1986-87 survey among currently enrolled students, 11 had published an average of 2.2 articles in peer reviewed journals; the number of publications per student ranged from one to five articles.

The Program has an excellent completion rate for students entering the program. Since 1982, approximately 79% of students who began the program actually received the degree. In addition, the placement record of doctoral graduates has been outstanding. Recent examples include graduates holding academic appointments at the Universities of Washington, Maryland, Florida, Alabama, Georgia, Michigan State University, Louisiana State University, Case Western Reserve, Florida International University and Barry University. Other graduates hold such positions as clinical director in a state human service facility, director of social services on a military base, and both clinical and academic appointments on the faculty of several medical schools.

During the past five years, every student who has requested financial aid has received some form of support. Types of support ranged from School of Social Work research or teaching assistantships, to University teaching assistantships, University Fellowships, CSWE Minority Fellowships, and training grant stipends.

. . . There is [also] a need for increased financial resources for doctoral students. Even though currently all students who have requested financial aid have received some type of support, the level of support needs to be raised. Presently, a first-year teaching or research assistantship (10-13 hours/week work required) carries an award of \$2400.00 (\$1200.00/ semester) plus a matriculation fee waiver. Second- and third-year students typically receive an award of \$1500/semester (plus matriculation fee waiver) for either teaching one course or assisting in teaching or research with

faculty. These awards are inadequate for most students in terms of basic school and living expenses and are extremely non-competitive with other doctoral programs. The School has chosen an approach to financial aid which attempts to fund as many students as possible at some level as opposed to funding fewer students at higher levels. More resources are needed to continue to attract and retain a high calibre student body. (BOR Review, FSU, 1988).

The recommendations of the consultants were consistent with the school's own assessment. Two that related most directly to the PhD program were:

The faculty has accomplished an impressive record of publications and it is critical that existing vacancies be filled with senior level faculty who have proven track records in research. Special emphasis should be given to recruiting minority faculty members (p. 55).

The school has used its financial aid resources effectively; however, the level of assistantships, particularly at the PhD level, is an area for concern . . . since there is some indication that FSU may be losing strong potential applicants to other states (p. 56).

In the staff analysis and executive summary of the report both of these points were reiterated, as well as the recommendation that faculty be encouraged to build on their scholarly productivity and increase their efforts to secure external funding for research, while the university and the school attempt to identify additional internal means of support for research.

1977-89: Degrees Awarded It is interesting to note the consistency in the numbers of students completing their work in the years immediately following the granting of the first degree in 1977. In any and every consecutive three-year period from 1978 through 1985 a total of seven PhD degrees were completed, except 1981-83 when ten were earned. (That is: 1978-80, seven; 1979-81, seven; 1980-82, seven; 1982-84, seven; 1983-85, seven. See Figure 8-1.) Thus demands on the faculty serving on dissertation committees were quite consistent during the first decade of the program. The numbers increased markedly for a total of eleven completions in 1986, and nine in 1987. The number dropped to two in 1988, and one in 1989. See Appendix G for a list of recipients, their earlier degrees, major professors, and dissertation titles.

## GADE

In addition to addressing the internal demands of a developing doctoral program, the faculty was in close touch with trends at the national level. In 1973 the directors of a number of social work doctoral programs in the United States and Canada met to discuss issues of concern and interest. This was the beginning of an ongoing series of annual meetings of the group later known as the Group for The Advancement of Doctoral Education (GADE). FSU was first represented in 1975 and has been an active participant since that time. See Figure 8-3. A Program Guide and annual update are now published by GADE; these provide the most comprehensive directory of social work doctoral program information that is available.

Papers presented at GADE meetings often represented topics under scrutiny at the various schools at the time. See for example "Doctoral Research on Social Work Practice: A Proposed Agenda", presented by Dr. Dianne Montgomery in 1986 and published in 1988 with Bruce Thyer.

## Interdivisional Doctoral Programs

Although doctoral education in social work, as such, is of more recent origin, the School of Social Welfare (of which social work was a unit) cooperated earlier (1951-69) in an interdivisional program in "Marriage and Family Life Education and Counseling", leading to the EdD or PhD degree. This was first offered and described in the 1951 FSU Graduate Bulletin (Vol. XLIV, No. 5, p. 46):

INTERDIVISIONAL DOCTORAL PROGRAM IN MARRIAGE  
AND FAMILY LIVING

The School of Education, the School of Home Economics, and the School of Social Welfare, offer an Interdivisional Doctoral Program in Marriage and Family Living, under which areas of concentration have been developed in Family Living Education, Teaching and Research in Marriage and Family Living, and Marriage and Family Counseling. Doctoral students wishing to concentrate in Family Life Education may take the major portion of their work in Education, Home and Family Life, or Social Welfare. Those wishing to concentrate in teaching and research in Marriage and Family Living, or in Marriage and Family Counseling, may take the major portion of their work in either Home and Family Life or Social Welfare. However, all students working under the Interdivisional Program will distribute their class work among the departments cooperating in the Interdivisional Doctoral Program in Marriage and Family.

FIGURE 8-3

School of Social Work Participation in GADE  
(Group for the Advancement of Doctoral Education)

<u>Year</u>	<u>Location</u>	<u>Sponsors</u>	<u>FSU Participants</u>
1973			
1974			
1975	Chicago	Univ. of Chicago	L. Deasy
1976	Ann Arbor	Univ. of Michigan	D. Bernard, P. Martin
1977	Los Angeles	Univ. of So. Calif.	D. Bernard, P. Martin
1978	St. Louis	Wash U. & St. Louis U.	G. O'Connor, P. Vance
1979	Austin	Univ. of Texas, Austin	G. O'Connor, R. Bardill
1980	Washington, D.C.	Howard U., Catholic	C. Krishef
1981	Seattle	Univ. of Washington	C. Krishef
1982	Philadelphia	Univ. of Pennsylvania	C. Krishef
1983	Tuscaloosa	Univ. of Alabama	D. Montgomery
1984	Tempe, AZ	Arizona State Univ.	D. Montgomery
1985	Denver	Univ. of Denver	D. Montgomery
1986	New York City	Columbia, Fordham, Adelphi	D. Montgomery
1987	Salt Lake City	Univ. of Utah	D. Montgomery
1988	Columbus	Ohio Univ.	S. Witkin
1989	Gatlinburg	Univ. of Tennessee	S. Witkin

The original cooperating units, as indicated above, were the School of Education, the School of Social Welfare, and the Department of Home and Family Life in the School of Home Economics. The Department of Psychology was a participating unit from 1952 until 1961, and Sociology became a cooperating unit in 1953. The School of Education participated until 1961, after which the EdD degree was not an option through this program.

When the School of Social Welfare participated in this interdivisional doctoral program, the courses offered in the School were under the subdivisions of "Social Welfare" or (earlier) "Marriage and Family Living", not under "Social Work." (The administrative structure under which these various programs were offered has been described earlier.) The 1952 FSU Graduate Bulletin (Vol. XLV, No. 5, p. 125) listed seven 500-level courses under "Marriage and Family Living" in the School of Social Welfare. It also listed 600-level courses for the first time (Directed Individual Study and Dissertation).

The school remained a part of this interdivisional program until 1969 when under a new dean, Dr. Bernhard Scher, it withdrew, leaving the Department of Home and Family Life in the School of Home Economics offering this doctorate.

Nearly twenty years later, under Dean Ray Bardill, the School of Social Work, represented by Dean Bardill and Professors Montgomery and Witkin, completed a series of discussions and negotiations with the Department of Sociology, now in the College of Social Sciences, and the Department of Home and Family Life, in the School of Home Economics, and as of fall semester, 1988, became the third part of the Interdivisional Program in Marriage and Family. Upon admission to this program students designate their college or school affiliation. Doctoral students from the School of Social Work who enter the interdivisional program specialize in Marriage and Family Therapy.

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Minutes of the Ad Hoc Doctoral Committee 1970-74, and the Doctoral Program Committee minutes, 1974 to present. (Doctoral Office files, incomplete.)

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Proposal for a PhD Program in Social Work for Submission to the Board of Regents. (1972). Prepared by Ad Hoc Doctoral Committee, Dr. Leila Deasy, Chair. (Doctoral Office files.)

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## IX. OTHER FACTS AND FIGURES

An overview of the school's development would not be complete without mention of several topics which span the entire program and do not relate specifically to either the undergraduate or the graduate program. One of these is the field instruction program, an essential component of both the baccalaureate and the MSW curriculums. Another is the school's participation in the London Program, primarily designed for undergraduates but sometimes serving graduate students also. Other topics are the school's role in the development of the statewide common course numbering system for the discipline of social work, student organizations within the school, special awards that are made by the school, and the contributions of community leaders to social work education through the community advisory board.

### Field Instruction

The persons assigned responsibility for the field instruction program have played a major role in the development and direction of the school's total educational endeavor since its beginning. This position of Director of Field Instruction has been filled by the following individuals since the MSW program's initial accreditation:

1950-67	Margaret Bristol (she had had this responsibility since 1938)
1967-72	Frances Clay
1972-75	Joanna Gorman
1975-78	Maryjo Lockwood
1978-83	Fred Seamon
1983-89	J. P. Love
1990-	Kim Maddox

Several directors -- Clay, Seamon, Love, and Maddox -- had first served as associate or assistant directors. Others who served in an assistant position were Jean Craddock, Pamela Manley, Diana DiNitto, Patricia Griffin, Barbara White, and Bruce Thyer.

Currently serving as assistants in field instruction are Charlene Bennett, as associate director, and Patricia Lager, as undergraduate coordinator. In addition the school has employed area coordinators in several locations in Florida. These individuals have carried major responsibility for the field programs in their areas. (See Appendix A for current listing of area coordinators.)

As the school grew in enrollment and programmatic complexity, the demands in terms of field placements multiplied. At the time of initial MSW accreditation a small number of MSW students on campus needed a direct service-oriented placement (in "casework") during each of their two years. Twenty years later the undergraduate program



began to require carefully selected and monitored placements. In another twenty years scores of baccalaureate and MSW students in on-campus and off-campus full-time and part-time programs needed placements that met accreditation standards for preparing undergraduate beginning level generalists, first-year MSW students, and second-year graduate students pursuing a variety of specializations.

During much of the 1960s and 70s social work education was strongly supported by federal and state funding, made available competitively in order to help fill a nationwide need for more trained social workers. Much could be written about the school's success in obtaining additional resources through a variety of contracts and grants. Outside funding roughly equalled the state allocation to the program for a number of years. For example, the total social work budget in 1973-74 was \$1,425,699, of which \$709,914 (nearly 50%) came from external governmental sources. Such special funding often provided salaries for additional field faculty as well as stipends for students, and offered much needed support for the field program. Grants were awarded to train students in many areas, including mental health, child welfare, school social work, gerontology, and program evaluation.

By 1986 external funding provided only 7% of the school's total budget of \$1,305,000. As sources of outside funding diminished, a number of approaches were tested in an effort to manage the liaison responsibilities of the field office. For a few terms in the late 1970s and early 80s a number of faculty members were assigned (or even volunteered) to serve as the field liaison person for a number of students, making agency visits and providing the link between school and agency. Despite some of the advantages of having classroom teachers closely attuned to the current practice scene, this plan proved too cumbersome to administer effectively and was discontinued. The current structure provides for field-related responsibilities to be carried out by the director and two assistants (one of whom is part-time), and the five area coordinators, plus the part-time services of another person who often has been a community-based social work practitioner. During 1989 a total of 420 placements were made for social work students in the program.

Cooperating agencies. The initial application for accreditation of the MSW program, submitted in October, 1949, listed these ten agencies as available sites for field instruction:

- American Red Cross, Dade County Chapter (Miami)
- Children's Home Society (Jacksonville)
- Children's Service Bureau (St. Petersburg)
- Jewish Family Welfare (Miami)
- Juvenile Welfare Board (St. Petersburg)
- State Welfare Board (Miami)
- Children's Service Bureau (Miami)
- Travelers Aid Society (Miami)
- Human Relations Institute (Tallahassee)
- American Red Cross, U.S. Naval Hospital (Jacksonville)

Forty years later three of these agencies were still providing field placements: Children's Home Society, Jewish Family Welfare (now Jewish Family and Children's Services), and Juvenile Welfare Board.

In the meantime scores of agencies, primarily in Florida and the southeast but occasionally in other parts of the country as well as in England, have offered placement opportunities for both graduate and undergraduate students. A majority of these agencies have identified their own staff persons to supervise social work students, as part of the profession's ongoing commitment to help prepare new generations of skilled social workers. See Appendix I for a listing of agencies that have provided field placement opportunities over the years.

The several self-study documents and editions of the Field Manual provide more detailed material regarding field related policies and objectives as they have developed over the decades.

### FSU London Program

Numbers of FSU social work students and faculty have participated in the overseas London program since its establishment in the early 1970s. The program was designed to offer regular FSU courses, adapted to make appropriate use of the British setting, to students in the state university system who applied to study abroad. The faculty has come from FSU and the other universities in the state system, and has been selected competitively from applications received. A similar program in Florence, Italy, focused on the humanities and modern languages and has not included social work courses. The London program has been oriented toward the social sciences, drama and literature, and international business. Both programs are intended for undergraduate students although occasionally graduate students apply to do independent study with a particular professor.

Five social work faculty members have taught in London: Michael Austin (1974), Betty Piccard (1975, 1980, 1986, 1989), Gerald O'Connor (1975), Leila Deasy (1978), and Patricia Vance (1979, 1983). A sixth, Aaron McNeece, will be there in the spring of 1991. The school has not kept records of the names or numbers of social work majors studying in London, but there have been several over the years including six undergraduates who completed a field placement there, no longer an option because of changing policies in London's agencies. Several MSW students also completed placement in London and at least one (Hiram Ruiz, MSW, 1975) returned there after graduating and has been employed in London since that time.

### Statewide Common Course Numbering

In 1977 the university system in Florida adopted a taxonomy for a common course

numbering system. The intent was to facilitate articulation among the various institutions at the undergraduate level so that, for example, SOW (4)232 Social Welfare Policies and Programs at one school would be numbered SOW (4)232 at every school if the content was essentially the same. There was considerable opposition to the plan among the faculties, especially at the larger institutions. One concern was that this might be the first step toward some external control of an institution's curriculum. There was also the fear that one program might be mandated to accept as equivalent to its own a particular course taken at another institution.

It was the intent of the Board of Regents (BOR) from the beginning to have the course equivalencies and course numbers determined by representative faculty committees from each discipline. To facilitate the creation of the taxonomy, and to assure consistency, a detailed and voluminous manual was prepared by BOR staff members surreptitiously referred to by the social work task group as "The Dick and Jane book." In April of 1974 a dozen faculty groups, each representing a different academic field, met in Key West for five days of intensive work, with the charge of developing a numbering system for that discipline. These were the pilot groups from whom the BOR staff were to learn how better to proceed with the work of other disciplines.

Social Work was there. The representatives were:

FAMU	----	Victoria Warner, Undergraduate Program Director (UGPD)
FIU	----	Yvonne Bacarisse, UGPD
FSU	----	Diane Bernard, Dean; Pat Vance, UGPD; Pete Iverson, doctoral student and recorder
UWF	----	Lester Sielski, UGPD
Barry	----	Jack Riley, Dean (There at his request; later withdrew; not part of state university system)

At this plus other follow-up meetings, the present course numbering system for social work courses was developed. Guidelines stipulated that the first digit of the four-digit course number was to be assigned by each school, according to whether it was considered a lower division course for freshman (1000) or sophomores (2000), or an upper level course for juniors (3000) or seniors (4000). It was also made clear that acceptance of any graduate level credits (5000, 6000) from another school was at the discretion of each program and equivalency was not assumed. A common numbering system for graduate courses was developed only as a possible aid for evaluating transcripts.

Thus it was that the social work committee evolved the current system which uses the \_100 series for behavior courses, \_200 for the policy area, \_300 for practice methods, \_400 for research, \_500 field, and \_600 for special topics courses. All disciplines use prescribed \_900 numbers for DIS, thesis, dissertation, etc.

Every course outline from every undergraduate social work program was examined and compared. Equivalent courses were assigned the same last three numbers. Generic

titles were established for every number, under which each school could use its own title. Theoretically, the common factor was content which then dictated the use of the same last three digits.

A major conflict arose in the social work area in regard to equivalencies between courses offered in baccalaureate programs accredited by CSWE, and courses taught at community colleges and at colleges and universities which did not have accredited degree programs but might offer a few social work courses. The position of the SUS staff was that if content was comparable the courses should have the same number and the SUS staff maintained that it could not appropriately become involved in matters related to an academic discipline's accreditation standards or policies. The committee protested, and pointed out that a human service program at a community college, for example, could offer a course in interviewing skills or introduction to social work which used the same syllabus and text used at an accredited program, but which might be taught by the tennis coach who had no academic background in social work. Since all social work courses had to be placed in the taxonomy, a decision was made to consider community college "social work" courses as "pre-professional" and give them a separate designation in the numbering system. As Iverson (1979, p. 43) pointed out, this permitted these courses to be transferred into accredited programs on a case-by-case basis but did not require equivalency.

The question of equivalency at the upper division level was more complex. In 1974 and 1975 when the social work taxonomy was being developed both UNF and USF offered some upper division social work courses but neither had an accredited program. The social work task force was concerned that, under common course numbering, transfer students' courses would have to be accepted by accredited programs, threatening the validity of the BSW and even the accreditation of the programs. To avoid this the task force unanimously agreed to place SOW courses from non-CSWE - accredited programs in the "pre-professional" category. Alfred Stamm, Director of CSWE's Division of Standards and Accreditation, agreed with this position which was challenged by UNF and USF. An appeals hearing was conducted (July 21, 1976) before the Statewide Course Numbering Policy Council Standing Committee on System Logic, Classification, and Quality Control. Dr. Stamm and Dean Bernard representing CSWE and the SOW task force, and Dr. Roy Frances (USF) and Dean Willard Ash (UNF), representing the non-accredited programs, presented their opposing viewpoints. The decision of the Policy Council was that the position of Dr. Frances and Dean Ash would be supported, and that in all disciplines, course content should be the determining factor in assigning places in the taxonomy.

Within the year USF had received initial CSWE accreditation for its BSW program, so the issue became moot in relation to that institution. Both Frances and Ash actually agreed that automatic transferability of courses should not be assumed and that accredited programs might consider each transfer student individually (Iverson, p. 46). But they believed their social work courses should be placed in the taxonomy on the same basis as those offered by accredited programs. The issue has not emerged again since the taxonomy

1967-68

President	Jeffrey A. Giordano
Vice-President	James B. Minnant
Secretary	Joan Diane Norton
Treasurer	Ann Martin
Newsletter Editors	Mary Ann Bird, Louise Carter, Stella Johnson
Membership	Diane Harshman
Alumni Committee	Bill Barnes
Publicity	Marcia Farr

1968-69

President	Diane Godfrey
Vice-President	Peggy Bower
Secretary	Mary Greggory
Treasurer	Karen Kenly
Historian	Maria Gutierrez

1969-70

President	Travis Marchant
Vice-President	Jane Davidson
Secretary	Tammy Minnich
Treasurer	Layon Robinson
Historian	Arlene Smith

1973

Treasurer	Debra Wronski
Faculty Advisor	Edythe Grant

The chapter was relatively inactive from the mid-1970s until 1987, when it again became an active organization in the School of Social Work, under the faculty sponsorship of Dr. Jannah Hurn. Recent officers have been:

1988-89

President	Kerri McCarthy
Vice-President	Jennifer Watford
Treasurer/Secretary	Kim Watford

1989-90

President	Wendi Denman
Vice-President	Mavis Blackstone
Treasurer	Kim Waterford
Committee Chairman	Benjamin Crompt

1990-91

President  
Vice-President  
Treasurer

Liz Tripplett  
Tricia Liberty  
Mitch Young

Special Awards

Scher Award. This award was established in 1978 in honor of Dr. Bernhard Scher, Dean of the School of Social Welfare from 1968 until 1972, and Professor of Social Work from 1968 until his death in 1978.

Dr. Scher had a strong commitment to social work education at all levels and a very special concern and affection for undergraduate students. He enjoyed teaching the courses in social welfare policy and he had a reputation as a stimulating and provocative teacher who challenged many students' assumptions and forced them to THINK and to demonstrate their analytical skills through their written work.

After his death, Dr. Scher's wife, Mrs. Jean Scher, and other members of his family, established an endowment in his name through the FSU Foundation, designed to make an annual award in perpetuity to an undergraduate social work major. Criteria for the award were developed by a faculty committee, appointed by the dean. Students who wish to compete must present an essay on Social Work Values, a subject which Dr. Scher believed was of great importance to the profession, and meet certain other criteria which include an overall GPA of 3.5. The eligible student whose essay is judged by the committee to be most outstanding, receives the award.

On occasion the committee has designated two recipients, based upon the comparably high quality of the top two essays. Traditionally the Scher Award has been presented by Mrs. Scher at the School's annual alumni gathering, during homecoming weekend. The student receives public recognition of his or her outstanding academic achievements, and a check. Each student's name is inscribed on a plaque which hangs in the outer office of the undergraduate program director.

The following recipients have been named:

1978	Rebecca Prevatt
1979	Kathryn Hedrick
1980	Pamela Lee Brown
1981	Cindy Gruder
1982	Charles Vilord
	Mariane DeAngelis
1983	Catherine H. Schleich
	Eileen Beth Feldman

1984	Lonna Cichon Penny Gaither
1985	Laura Pan Annie Giddens
1986	Rebecca Price Barbara McDermid
1987	Sheri Olsen
1988	Barbara Eakes Mary Jane Vossler
1989	Lisa Wolpert

Vance Award. In 1985 the Association of Students in Social Work (ASSW) established an award to honor a student who had demonstrated to an outstanding degree those qualities of committed leadership and service which our profession acclaims. This was designated as the Outstanding Social Work Student of the Year Award. The recipient is announced at the annual alumni meeting and a suitable plaque is presented. Although not specifically limited to graduate students, the custom developed to select an MSW student for this honor.

In 1986, upon the retirement of Professor Patricia V. Vance, the student association designated the award as the Vance Award "in recognition of her dedicated pursuit of student excellence and her professional commitment." Ms. Vance was a member of the social work faculty from 1966 until her retirement. She was the Undergraduate Program Director, 1971-75, Associate Dean of the School, 1975-1986, and Acting Dean, 1978-79.

Since 1986 the award has carried a \$100 honorarium provided by the Vance family through the FSU Foundation. Recipients receive an appropriately inscribed plaque at the annual alumni homecoming event, and their names are added to a plaque which hangs in the outer office of the associate dean.

Recipients of the award have been:

1985	Ruth Beck
1986	John Schlitt
1987	Garrett B. Hebel
1988	Michael Holt
1989	Kerri McCarthy

Joanna F. Gorman Award. This award was established in memory of Joanna F. Gorman, a member of the faculty from 1972 until her death in 1985. Through the gifts of her mother, Mrs. Louise Finkelstein, and the ongoing contributions of colleagues and friends, this scholarship fund was established through the FSU Foundation. Only the income is used in making the award which will continue in perpetuity.

Dr. Gorman served the School of Social Work initially as Director of Field Instruction. Later she received and administered Child Welfare Training Grants which supported large numbers of undergraduate, MSW, and doctoral students. She played an active and formative role in the early years of the Social Work PhD Program at Florida State.

The Joanna F. Gorman Scholarship is awarded to an upper level undergraduate or graduate (master's or doctoral) student in social work. Its purpose is to encourage and support outstanding, highly-motivated students who specialize in the study of one or more of Dr. Gorman's areas of keen interest and accomplishment: child welfare, maternal and child health, community mental health, primary prevention in health, or mental health. Eligibility criteria for the award specify that the student must show evidence of outstanding academic achievement and commitment to the betterment of society and fellow humankind, must agree to take at least two specialized courses and an internship in the specialization area selected, and must agree to seek employment for at least one year, following completion of the program, in the specialization area selected.

Recipients of the award have been:

1987	Anne Humphrey
1988	Karen Gerdes
1989	Kathryn Wambach

Koalska Award. This award was established in 1987 by Professors Paul and Betty Piccard through the FSU Foundation to honor James and Mary Koalska, the parents of Ms. Piccard. Dr. Paul Piccard has been a member of the Political Science faculty at Florida State since 1954. Ms. Piccard joined the Social Work faculty in 1966 and has served as Director of the Undergraduate Program since 1975.

This monetary award is presented annually to an undergraduate social work major or, if none is eligible, to a political sciences major, whose parents did not attend college and who can demonstrate financial need. Preference is given to a student not receiving other financial aid. Applications are invited through the Social Work Undergraduate Program Office each fall. The award is presented at the annual alumni homecoming event. Each student's name is inscribed on a plaque which hangs in the Undergraduate Program Office.

Recipients of the award have been:

1987	Harry W. Rohr, Jr.
1988	Zelda Demmel
1989	Teresa Miles



Professor of the Year. In 1987 the Association of Students in Social Work (ASSW) established this award to honor a faculty member held in high esteem as an effective and stimulating teacher, a supportive and knowledgeable advisor, and an outstanding professional role model.

The recipient is selected by ballot each fall. All undergraduate social work majors and second year and advanced standing MSW students are eligible to vote.

The honoree is identified and introduced at the annual alumni homecoming event, and is presented with a plaque. The name of each recipient is inscribed on another plaque which hangs in the Dean's office.

The recipients have been:

1987	Nicholas Mazza, PhD
1988	Barbara W. White, PhD
1989	Jannah J. Hurn, PhD

#### Community Advisory Committee

In 1950 the School of Social Welfare distributed the first flyer publicizing the newly accredited master's program. Prominently identified was the Advisory Committee composed of nine "representative professional social workers":

Miss Opal Adams, State Department of Public Welfare, Montgomery, Alabama

Miss Russell Brinson, State Department of Public Welfare, Atlanta, Georgia

Mr. Wade Cashion, State Welfare Board, Jacksonville, Florida

Miss Mary Elizabeth Judy, Council of Social Agencies, Jacksonville, Florida

Mr. Morris Klass, Greater Miami Jewish Federation, Miami, Florida

Father Paul Leo Manning, Catholic Charities, Homestead, Florida

Mr. Truman Solverud, American Red Cross, Miami, Florida

Miss Ruth Unland, Veterans Administration, St. Petersburg, Florida

Mr. T. E. Wintersteen, Council of Social Agencies, Miami, Florida

The function of the committee, as stated, was to provide guidance to the faculty in the integration of professional education with practice.

The role and degree of activity of the advisory committee has fluctuated over the years. During some periods it has met regularly and provided sensitive feedback to faculty regarding the perception of the program across the state and neighboring regions. Curriculum issues have been discussed and debated, resulting in increased understanding on both sides. When major programmatic changes have been made, relating to tracks or specializations, community input through the Advisory Committee has often been of great help. Then there have been periods of relative inactivity when members were occasionally consulted but seldom called to meet.

The self-study documents of 1980 and 1986 listed the composition of the committee at those points. See Appendix H for these names and for the list of current committee members (1989-90).

The Advisory Committee became particularly active during the 1980s, with the support and encouragement of Dean Bardill. A new set of bylaws was adopted in January, 1987, and the committee has given direction to an emerging emphasis on the need for outside fundraising to support a student loan fund and other activities not funded by the state. This thrust has continued into the 1990s.

The bylaws now identify four purposes of the Committee: to advise the school about curriculum and program planning as they relate to current needs for practitioners; to serve as liaison between the school and the wider community; to review and assess existing programs and foster the development of appropriate new programs within the school; and to help in the development of financial resources which will assist the school, its programs, and its students.

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## Appendix A

School of Social Work Faculty as of Jan. 1, 1990

Name	Rank	Date Hired	Master's	Post Master's
Alderson, John J.	PROF.	08/15/68	MSW Illinois '52	
Baker, Cynthia Christy	ASST.	12/19/85	MSW Tulane '72	
Bardill, Donald R.	PROF./ Dean	09/08/78	MSW Tennessee '58	PhD Smith '67
Bennett, Charlene	ASST. in Field Instruction	12/21/89	MSSA Ohio State '61	
Figley, Charles	PROF.	08/08/89	MS Penn State '71	PhD Penn State '74
Frumkin, Michael L.	PROF.	06/19/78	MSW Michigan '68	PhD Brandeis '77
Gottschalk, Shimon S.	PROF.	12/15/72	MSW Rutgers '65	PhD Brandeis '71
Hurn, Jannah J.	ASST.	08/07/86	MSW Michigan '79	PhD Illinois '84
Krishef, Curtis H.	PROF.	09/01/65 (gone 66-68)	MSW Minnesota '57	PhD FSU '68
Lager, Patricia B.	ASST. P-T	08/08/88	MSW FSU '83	
Love, James P.	ASSO.	06/16/60	MSW FSU '59	PhD FSU '70
Maddox, M. Kim	ASST./ Dir. Field	08/06/85	MSW UNC '78	
Mazza, Nicholas	ASSO.	09/14/81	MSW Rutgers '77	PhD FSU '81
McNeece, C. Aaron	PROF.	06/19/78	MSW Michigan '71	PhD Michigan '76
Montgomery, Dianne H.	PROF.	09/10/76	MSW Alabama '73	PhD Wash. U. '76
O'Connor, Gerald G.	ASSO.	12/22/69	MSW Berkeley '57	DSW Berkeley '69
Piccard, Elizabeth J.	ASSO./ Dir. UGP	07/01/68	MA Minnesota '48	
Rotan, Leo	ASST. P-T	09/07/79	MSW Tulane '70	PhD FSU '81

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Name	Rank	Date Hired	Master's	Post Master's
Smith, Thomas E.	ASSO.	08/08/88	MSW U of Wash. '78	PhD U Wash. '82
Steele, Carolyn I.	ASSO.	09/12/75	MSW UNC '61	PhD Smith '69
Vinton, Linda	ASST.	08/08/88	MSW Wash. U. '80	PhD Wisconsin '88
White, Barbara W.	ASST./ Assoc. Dean	09/14/79	MSW FSU '75	PhD FSU '86
Witkin, Stanley	ASSO./ Dir. PhD Program	09/08/78	MSW Wisconsin '74	PhD Wisconsin '76
<u>Area Coordinators</u>				
Boots, Christa Orlando	ASST. in Field Instruction	12/22/86	MSW FSU '82	
Connolly-Baker, Kathleen Tampa	ASST. in Field Instruction P-T	08/08/88	MSW FSU '77	
Dennison, Susan Miami	ASST. in Field Instruction P-T	08/03/84	MSW Barry '74	
Keroack, Karen Gainesville	Vis. Asst. in Field Instruction P-T	08/25/86	MSW FSU '77	
Patten, Sylvia Jacksonville	ASST.	05/07/86	MSW FSU '74	

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## Appendix B

## Past Members of the Social Work Faculty

Name	Last Rank	Date Hired	Date Employm't Ended	Master's Degree	Post-Master's
Adams, Harry J. d. 11/24/69	LECT.	09/16/68	11/24/69	MSW Nebraska '47	Adv. Cert. Pitt '52
Aldridge, Gordon J.	ASSO.	09/01/50	08/31/52	MSW Toronto '49	
Allen, William D.	ASSO.	09/01/63	08/31/64	MSW Ohio St. '49	
Altholz, Judith S.	ASST.	12/19/75	12/20/89	MA Chicago '69	PhD FSU '81
Ashcraft, John R.	INST.	11/19/73	01/23/75	MSW FSU '69	
Austin, Michael J.	ASSO.	08/15/70	08/31/76	MSW Berkeley '66	PhD Pitt '70
Bailey, Margaret B.	ASST.	08/15/49	09/10/50	MSSW Columbia '41	
Bates, V. Edward	INST.	09/01/64	06/30/65	MSW U. of Utah '60	
Bell, William G. d. 05/19/90	PROF.	07/16/69	09/01/70 to Urban & Reg. Pl.	Diploma Toronto '48	PhD Brandeis '69
Bellamy, Raymond d. 07/04/70	PROF.	Fall 1918	06/30/56		PhD Clark U. 1917
Benner, Maridell Connors	ASST.	07/01/56	05/00/60	MSW Tulane '50	3rd Yr. Chicago '56
Bernard, L. Diane	PROF/ Dean, '73-'79	07/01/69	09/06/79	MSW Tulane '54	PhD Bryn Mawr '67
Beyrer, John B.	ASST.	07/05/47	08/17/53	MA Chicago '46	
Blue, Caroline d. 03/15/88	ASST.	06/12/44	06/10/46	MSW UNC '44	

Note. The intent here is to include only faculty members who taught in the social work program. In some cases where university records designate the appointment to "Social Welfare" before social work was a separate school, the distinction is blurred. Consequently there may be names listed inadvertently whose areas were criminology, marriage and family, or sociology who were not related directly to social work. Dr. Bellamy, as the narrative indicates, continued in the Sociology department after Social Work became separate.

Doctoral Teaching Assistants are not considered "faculty members" by the university nor are they listed here. In recent years the university's faculty master file has not included adjuncts or part-time instructors. This is reflected here and may explain the absence of some names.

Dates of deaths are indicated when known but this information is quite incomplete. The Dean's Office would welcome additional data from readers.

Name	Last Rank	Date Hired	Date Employm't Ended	Master's Degree	Post-Master's
Boan, Fern	ASST.	09/00/35	Sum '37	MA Chicago '26	
Borsuk, Howard	ASSO.	08/16/56	06/30/63	MSW U. of Penn '48	
Bowden, R.D.	ACTING ASSO.	01/01/48	07/00/48	MA Illinois	PhD NYU
Boyer, Ruth	PROF.	09/09/40 09/16/67	01/00/45 10/23/68	MSS Smith '36	DSW Catholic U. '66
Braddock, Jomills H.	INST.	09/17/71	10/11/73	MA FSU '62	
Bradham, Mildred d. 10/00/89	ASSO.	09/17/71	06/08/78	MSW Atlanta U. '58	
Bristol, Margaret	PROF. Chair	09/00/38	06/30/70	MA Chicago '33	
Broderick, Marjorie	INST.	09/05/74	06/30/75	MSW FSU '71	
Brown, I. Douglas	PROF.	09/01/56	08/31/66		EdD Indiana '53
Brown, Marilyn	ASST.	12/01/69	06/30/72	MSW UNC '51	
Bryan, Muriel C.	ASST.	09/01/72	08/31/76 + Adjunct	MSW FSU '67	
Burt, Cynthia	INST. Visiting P-T	09/07/79	06/05/80 + Adjunct	MSW FSU '76	
Busching, Howard	ASST.	09/15/48 on leave 07/50 - 07/51	07/31/53	MA Boston U '36	EdD Columbia '52
Campbell, Richard F.	INST. P-T	09/01/58	06/30/60	MA Alabama '52	
Carpenter, Donald E.	ASSO.	07/01/73	06/07/79	MSW Denver '62	PhD Chicago '72
Chellum, Grace	ASSO.	09/01/66	08/31/69	MSW Toronto '56	DSW Case Western '64
Childers, Linda	Adj. ASST.	09/05/80	04/25/86	MSW Wisconsin '73	
Chiles, Chester L.	INST. P-T	09/01/58	06/03/60	MSW Denver '52	
Clay, C. Frances	ASSO.	09/01/62	08/31/76	MSW Tulane '48	

Name	Last Rank	Date Hired	Date Employ'm't Ended	Master's Degree	Post-Master's
Cleveland, Scott	ASST.	09/01/65	06/30/70	MSW FSU '64	
Cochran, Emeth T.	ASST.	06/13/38	(sum. only)	MA Columbia 1907	
Conover, Edward A.	ASSO.	09/01/52	02/06/55	MA Chicago '31	PhD Ohio St. '52
Cook, Philip W.	ASST.	07/01/64	06/30/67	MSW UNC '56	PhD U of Penn '64
Cox, Arthur J.	ASST.	03/26/76	09/01/78	MSW Howard '70	PhD Columbia '76
Craddock, Jean F.	ASST.	07/01/69	07/31/72	MSW Tulane '60	
Crist, John R.	ASST.	09/01/51	08/31/52	MA Iowa '45	PhD U of Mo '51
Cromwell, Cheryl	ASST.	09/01/74	03/09/78	MSSW Bryn Mawr '71	
Crowns, Arthur J.	INST.	07/01/63	06/15/65	MSW Wisconsin '58	
Culp, Robert W.	ASSO.	09/01/66	09/10/69	MSW Illinois '52	EdD Michigan '62
Curran, Thomas	ASST.	12/20/74	09/08/77	MSW Mich St. '72	PhD Mich St. '74
Deacon, Betty P.	ASST.	07/15/68	05/15/70	MA Chicago '46	
Deasy, Leila C.	PROF.	08/15/70	10/31/86	MA U of Ken '47	PhD Cornell '53
Dedmon, S. Rachel	ASST.	09/16/70	08/30/74	MSSW Tenn '62	PhD Smith '70
DiNitto, Diana	ASST.	01/03/78	08/02/84	MSW FSU '74	PhD FSU '80
Dobbs, Mary Louise	ASST.	07/15/70	06/29/73	MSW Tulane '57	
Domey, Helen	ASST.	09/01/64	04/30/66	MSSW Simmons '48	
Donadello, Gloria	ASSO.	09/01/72	06/10/76	MSW U of Penn '46	PhD Smith '72
Dubose, David S.	INST.	01/01/70	09/16/71		
East, Wendell L.	ASST.	09/15/48	09/15/49	MA Chicago '30	
Ehlers, Walter H.	PROF.	09/01/65	06/08/78	MA NYU '42	DSW Brandeis '62
Entzminger, William W.	INST.	10/01/69	09/16/71	BD Midwest Bapt. '65	
Everhart, M. Gretchen	INST.	06/06/49	06/30/49	MA FSU '49	
Falk, Arnold J.	ASST.	09/25/50	09/02/53	MSW Tulane '47	



Name	Last Rank	Date Hired	Date Employm't Ended	Master's Degree	Post-Master's
Fallert, Bruce M.	ASST.	09/01/66	10/30/73	MSW Denver '58	
Falsolo, Emma	LECT.	09/01/66	06/30/67	Diploma Rome, Italy '56	
Feldman, Robert	ASST.	09/01/63	08/31/66	MSSW Columbia '47	PhD Am Acad Asian Studies, '63
Floyd, Audre'	ASST.	01/28/74	12/10/76	MSW FSU '59	
Foeckler, Merle M.	ASST.	09/16/58	06/30/64	MSSW Columbia '49	
Fox, Vernon	PROF.	09/01/52	1964 to Criminology	Cert. in SOW Mich State '41	PhD Mich State '49
Fridline, Ethel	INST.	09/16/67	06/00/68	MSW Pitt. '61	
Fuller, Albert D.	ASSO.	07/01/69	08/31/71	MSW U of Mo '56	DSW U So Cal. '62
Gatz, Yvonne	ASST. in Field Instruction	09/05/80	08/05/86	MSW FSU '76	
Glisson, Charles A.	ASST.	09/10/76	12/30/77	MSW Alabama '73	PhD Wash U. '76
Golden, Joseph	PROF.	09/01/50 09/01/65	06/22/54 06/30/67	MA Penn '33	PhD U of Penn '51
Goldstein, Harris K.	PROF.	01/01/69	12/28/84	MSW Tulane '49	DSW Wash U. '57
Gorman, Joanna F. d. 05/27/85	ASSO.	09/01/72	03/08/85	MSSW UNC '48	PhD U of Pitt. '72
Graham, Margaret	ASST.	09/00/65	09/30/70	MSW FSU '64	
Grant, Edythe H.	ASST.	08/15/72	08/30/74	MSW Denver '67	
Greene, John T.	ASSO.	09/01/58	09/16/68 To SOC		PhD UNC '55
Griffin, Patricia C.	ASST.	07/01/70	06/20/83	MA Chicago '45	
Hagins, Lila B.	ASST.	09/01/64	06/15/68	MSSW U Tex '60	
Hall, Lacy	INST. P-T	09/01/57	06/30/58	MA Stetson '57	
Hardley, Gary K.	INST. Field	09/01/65	04/30/67	MSW FSU '60	

Name	Last Rank	Date Hired	Date Employm't Ended	Master's Degree	Post-Master's
Harris, Audrey P.	ASST.	01/31/75	08/22/75	MSW Yeshiva '63	EdD Columbia '75
Hartz, Edwin R.	PROF.	00/00/47 on lv. '49-50 & '52-'54	08/30/77	MA Duke '38	PhD Duke '52
Hawkins, Margaret H.	INST. P-T	01/01/64	12/31/64	MSW Western Reserve '29	PhD Duke '52
Hayes, Dorothy D. d. 09/02/83	PROF.	02/01/54	06/30/65	MA Minnesota '40	PhD Minnesota '58
Hicks, Frederick J.	ASSO.	01/02/47	04/20/50	MSSW U So Cal. '36	
Holland, Ira	ASSO.	06/09/52	09/04/54	MS Geo Williams '40	EdD Columbia '52
Hollenbeck, Howard	ASSO.	09/01/65	00/00/66	MSW U of Louisville '40	DSW Wash. U '59
Horvath, Carol H.	ASST.	08/18/72	03/30/73	MSW FSU '69	
Hudson, Walter	PROF.	06/06/80	05/05/86	MA Chicago '63	PhD Chicago '73
Inget, Desiree'	ASST.	08/19/74	08/31/76	MSW McGill '70	
Jacobson, Sylvia R.	ASSO.	01/01/66	06/10/76	MS Columbia '41	
James, Edward	ASST. Visiting	09/01/66	06/30/67	Diploma in Public & Soc. Admin. Oxford, England	
Jasnau, Kenneth	INST.	06/01/59	06/30/63	MSS Buffalo	
Johnson, Perry Dean	ASSO.	03/01/49	08/08/54	MA Boston U '41	S.T.B. Boston U '42
Johnson, M. Kathleen	ASST	11/11/77	12/31/79	MSW W. VA '73	
Jones, Elizabeth Ann	INST. P-T	01/01/66	00/00/70	MSW Toronto '59	
Katsaris, Gaye	ASST.	08/23/71	06/12/75	MSW FSU '68	
Kay, Barbara	ASSO.	09/01/65	04/30/66	MA Ohio State '56	PhD Ohio State '61
Kelleher, Edward T.	ASST.	07/01/70	08/16/73	MSW Columbia '65	
Kizirian, Lucy	INST.	12/13/74	12/12/75	MSW FSU '67	
Koos, Earl L.	PROF.	09/01/53	08/30/58	MA Columbia '44	PhD Columbia '46

Name	Last Rank	Date Hired	Date Employ'm't Ended	Master's Degree	Post-Master's
Korwin, Marta	ASST.	11/17/58	06/30/61	MSW U of Penn '56	
Kosberg, Jordan I.	ASST.	07/01/73	08/15/75	MSW Wisconsin '67	PhD Chicago '71
Krans, Dehart	PROF./U. Psychiatrist		09/01/60	00/00/66	MD Cornell '36
Kroll, Howard W.	ASST.	06/01/73	08/23/74	MSW U of Wash. '70	PhD Wash. U. '72
Kruglick, Karen	ASST. Visiting	09/08/78	06/07/79	M.Ed U of Miami '70	PhD FSU '77
Lamb, Jack C.	INST. P-T	09/00/57	06/00/58	MA Chicago '50	
LaMendola, Walter F.	ASSO.	09/01/76	06/09/77	MSW U of Pitt '66	PhD Minnesota '76
Landsdale, Robert T. d. 11/30/80	PROF.	04/12/55	12/31/63	AM Columbia '25	
Leap, William L. d. 09/22/60	PROF.	03/25/50	09/22/60	MS U of Va '30	PhD Ohio State '33
LeDuc, Dixie B. Jones	ASST.	09/01/51	04/30/65	MSW Tulane '50	
Levine, David L.	PROF. Head	08/16/53	06/30/67	MSW U of Penn '43	PhD Minn. '53
Lewis, Mary R.	INST.	06/15/65	08/31/69	MSW Denver '61	
Lickson, Jeffrey E.	ASST.	07/15/70 07/00/79	10/00/73 08/31/83	MSW U of Penn '66	PhD FSU '83
Lockwood, Maryjo C.	ASST.	09/14/73	09/07/78	MSW U So. Cal. '50	EdD U Okla '73
McCabe, William J.	ASST. adjunct	10/01/72	00/00/75	MS FSU '69	PhD FSU '72
McElhenie, Annie Laurie	ASST.	09/01/50	07/07/51	MA Chicago '41	3rd yr Cert.Columbia '50
McKeever, Mary Rose	INST.	11/01/66	06/30/69	MSW Our Lady of the Lake '51	
McKorkle, Dorothy M.	INST.	12/01/62	06/30/64	MSW UNC '57	
McNally, James R.	INST.	07/16/66	12/24/66	MSS Fordham '58	
Manahan, Helen M.	ASST.	09/01/59	06/30/69	MS Columbia '47	

Name	Last Rank	Date Hired	Date Employ'm't Ended	Master's Degree	Post-Master's
Mangham, Reba S.	INST.	05/16/60	06/30/68	MSW UNC '55	
Manley, Pamela P.	ASST.	09/01/65	06/17/71	MSSW Columbia '56	
Martin, Mildred	ASST.	08/01/70	02/03/72	MSW U of Louisville '52	
Martin, Patricia Yancey	PROF.	00/00/70	05/07/87 To SOC	MA FSU '64	PhD FSU '69
Martin, William A.	ASST.	07/01/68	09/10/71	MA Northwestern '42	
Meissner, Hanna H.	ASSO. Visiting	09/01/66	06/15/70		PhD U of Frankfort '20 (Germany)
Melton, Alfred W.	INST. P-T	09/01/59	06/30/61	BD So. Methodist '52	
Menefee, Allen R.	ASST.	08/15/70	09/15/72	MSW U of Neb. '56	
Merry, Dorothea A.	INST.	06/15/59	00/00/62	MSSS Fordham '48	
Mitchell, Henry C.	INST.	11/16/67	06/15/69	MSSW Vanderbilt '51	
Moore, Coyle E. d. 02/13/90	PROF. Dean, '49-'68	00/00/28	07/31/70	MS UNC '25	PhD Chicago '28
Morris, Irena E.	PROF.	09/01/59	06/30/64	MA St. Louis U '30	PhD St. Louis '38
Morris, Marian G.	ASST.	06/15/55	01/31/56	MSW U of Penn. '41	
Niemeyer, Helen G.	INST.	07/01/55	00/00/66	MSW FSU '59	
Nims, Elinor	ASST.	00/00/30	00/00/35	1 YR. NY School SOW '25	PhD Chicago '26
O'Connell, John J.	PROF. Dir. of Health Services	02/01/51	06/30/53	MD Queen's College '32 Ontario	Diplomate Am Bd. Psychiatry '47
Odell, Carole R.	ASST. in Field Instruction	03/31/80	08/02/84	MSW Tulane '66	
Overton, Joan M.	INST. Visiting	10/26/83	06/29/84	MSW FSU '82	
Page, William J.	PROF.	09/05/80	06/30/89	MPA Pitt. '59	
Panides, Wallace	INST.	07/16/70	06/30/73	MSW FSU '68	

Name	Last Rank	Date Hired	Date Employ'm't Ended	Master's Degree	Post-Master's
Parsons, Fred E.	INST.	07/16/63	06/30/65	MSW Tulane '59	
Paton, Cora L.	ASST.	09/16/67	08/24/71	MEd U British Col. '62	PhD FSU '65
Pearl, Lester S.	PROF.	00/00/46	09/10/52	MA Ohio St. '41	PhD UNC '50
Pearman, Jean R. d. 12/08/87	PROF. Head	09/01/64	1978 to ECON	MA U of Neb. '45	PhD Minn. '59
Pfeiffer, Natasha	ASST. in Field Instruction	03/16/81	05/05/88	MSW Smith '63	
Pickering, Richard D.	INST.	07/01/64	00/00/65	MSW FSU '61	
Platt, Judith R.	INST.	08/08/77	08/00/80	MSW Rutgers '71	
Pogue, Jerry H.	LECT. Adjunct	07/01/70	03/31/71		
Pool, Larry D.	LECT.	09/16/68	08/22/75	MSW Michigan '61	
Porter, Mary Edna	ASST.	09/00/66	09/15/68	MSW FSU '57	
Proctor, James M.	ASST.	07/01/75	12/31/79	MSW SUNY Buffalo '71	
Reed, Lucian C.	INST.	09/01/61	12/13/61	MSW Ohio State '57	
Ritter, Anne E.	ASST.	08/01/67	09/19/75	MA Chicago '50	
Roberts, James B.	ASST.	09/01/66	06/10/76		PhD FSU '69
Rosner, Marshall J.	INST.	09/01/66	08/15/67	MA Chicago '62	
Rudwick, Elliott	ASST.	02/01/58	09/01/60	MA U of Penn '50	PhD U of Penn '56
Sanchez, Delia	ASST.	01/14/53	04/30/59	MSSW Columbia '47	
Saunders, Benjamin	INST. Visiting	08/06/82	01/14/83	MS Va. Tech '79	PhD FSU '82
Sawyer, Emmitt F.	INST. P-T	09/01/56	06/30/57	MA Geo Peabody '51	
Sayes, Barbara	ASST.	09/05/80	05/06/87	MSW Tulane '49	
Schaub, Elisabeth M.	ASSO.	09/01/70	09/03/71	MSW U of Penn '49	

Name	Last Rank	Date Hired	Date Employm't Ended	Master's Degree	Post-Master's
Scher, Bernhard d. 01/12/78	PROF. Dean, '68-'72	02/01/68	01/12/78	MSW U of Penn '51	DSW U of Penn '60
Schmidt, Robert J.	ASST.	09/03/53	08/31/56	MS Iowa St. '49	PhD U of Pitt '53
Schwartz, Estelle M.	ASST.	02/14/75	06/30/76	MSW Wash. U '54	
Schwartz, Michael B.	ASST. Counselor	01/21/72	08/31/75	MSW Adelphi '64	DSW Tulane '71
Segal, Brian	ASSO.	09/17/71	12/31/72	MSW Yeshiva '67	MPh U of Pitt '71
Schalett, John	ASSO. Visiting	08/08/88	08/02/89	MSW LSU '69	
Seamon, Fred	ASST.	03/14/75	05/05/83	MSW FSU '73	PhD FSU '75
Sheehan, Joseph C.	ASST.	09/16/69	08/31/71	MSW Cath U '60	PhD U MD '69
Sielski, Lester	ASST.	01/01/65	06/15/70	MSW SUNY-Buffalo '46	Edd SUNY-Buffalo '55
Silverman, Saul A.	INST. P-T	09/01/59	06/30/61	LLB Harvard '47	
Smart, Mabel W.	ASST.	09/15/49	06/30/50	MA Rice '22	PhD Cornell '24
Sommer, Ada M.	ASST.	01/15/73	12/15/77	MA Chicago '35	3rd yr. Wash U '46-47
Stakenas, Margaret L.	INST.	01/03/77	08/29/77	MSW Michigan '63	
Staton, Ross D.	INST.	09/16/67	06/20/72	MSW LSU '62	
Steglich, Winfred G.	INST. P-T	09/01/55	06/30/56		PhD U of Texas '51
Stewart, Thomas J.	INST.	12/16/70	08/30/72	MSW Western U '66	
Sudnow, Estelle C.	ASST.	12/21/59	06/30/70	Certificate Grad. School of Jewish Social Work '33	
Swader, Roy E.	ASST.	09/01/68	09/15/70	MSW FSU '56	
TerLouw, John W.	INST.	07/01/68	12/31/70	MSW FSU '66	
Thomas, George R.	ASST.	09/16/68	08/31/70	MSW Tulane '65	PhD Wisconsin '69
Thomet, Winnifred M.	ASST.	09/16/67	09/16/69	MSS Buffalo '54	

Name	Last Rank	Date Hired	Date Employ'm't Ended	Master's Degree	Post-Master's
Thomson, Bruce R.	INST. P-T	09/01/55	00/00/57	MA U of Louisville '55	
Thyer, Bruce	ASST.	08/03/84	08/06/87	MSW Georgia '78	PhD Michigan '82
Todd, Mary Avis	ASSO.	08/01/56	06/30/57	MSW Illinois '47	Adv. Cert. U of Pitt. '53
Tucker, Murray A.	ASSO.	09/18/70	06/13/74		PhD U of Pitt '66
Vance, Patricia V.	ASSO.	01/04/66	12/19/86	MSW Wisconsin '49	
VanDore, Erma J.	INST.	07/01/61	05/15/65	MSW Wayne State '44	
Varley, Barbara K.	ASSO.	09/01/62	06/30/65	MSW Utah '52	DSW Utah '62
Vazquez, Rosa Jimenez	ASST.	11/15/72	06/07/79	MSW UCLA '67	
Walker, Marie J.	INST. P-T	01/01/50	03/13/50	MA Cath U. '44	
Waring, Mary L.	ASSO.	08/13/73	06/09/77	MSS Smith '51	DSW Brandeis '73
Way, Mary Aretas	INST.	07/01/64	06/30/65	MSW Case Western '56	
Whiddon, John	ASST.	04/04/75	12/31/79	MSW FSU '73	
Williamson, Virginia	ASST.	09/01/54	06/30/55	MS U of Pitt '40	
Wilson, Linda	ASST. in Field Instruction	03/31/80	12/19/86	MSW FSU '79	
Wittman, Gerald P.	INST.	07/01/69	09/15/71	MSW Wisconsin '50	
Wood, Doris Hill	ASST.	07/01/68	02/28/74	MA Chicago '52	
Wooten, Mattie L.	PROF. Visiting	02/01/60	06/30/60	MA U of Texas	PhD U of Texas
Wright, Baxter	ASST.	09/05/80	03/10/87	MSW Michigan '71	PhD Michigan '78
Yoelin, Michael L.	ASST.	09/08/78	01/02/81	MSW Michigan, '73	PhD Michigan '78

## Appendix C

## Staff List

The School of Social Work has been fortunate to have loyal, capable staff members over the years, who have contributed greatly to the growth and development of the program. They have also helped to create a pleasant, supportive climate which has greatly facilitated the work of both students and faculty.

Current Staff - (01/01/90)

Bradford, Sherry  
Branch, Linda  
Burton, Gwen (Holmes)  
Costa, Elaine  
Frazier, Mary

Hale, Kim  
Holaday, Nancy (Reese)  
Sansom, Sheila  
Stalnaker, Guy  
Voss, Susan

Former Staff\*

Andrews, Mary  
Austin, Stephanie  
Barreto, Nivia  
Baxley, LaRue  
Bennett, Alice  
Blackstock, Reggie (Howard)  
Bourquin, Jeanette  
Brookins, Sandra  
Cawthon, Jenny  
Clark, Cynthia  
Clark, Jane  
Cogan, Venus  
Cortese, Sherry  
Cox, Louise  
Eisenhart, Yvonne (Bass)  
Faulk, Debra  
Goodman, Cynthia  
Hansen, Linda  
Houck, Keith  
House, Jacqueline  
Hubbard, Clydie  
Hudson, Sharon  
Johnson, Claretta  
Johnson, Sandra  
Jones, Rita  
Jordan, Gloria  
Kaikati, Nora  
Keonig, Laura  
Kirby, Lynda  
Lester, Juanita  
Litzkow, Linda  
Maddox, Lynda  
Mallard, Mary  
May, Lois  
McDonald, Sue  
Morris, Belinda

Morrison, Mary Lu  
Mummaw, Timothy  
Newhouse, Donna  
Nugent, Donna  
Oliveros, Ivey  
Oskovsky, Francine  
Pan, Laura  
Plendl, Marion  
Reeves, Kay  
Richardson, Carolyn  
Roe, Cindy  
Roman, John  
Rosenberg, Anita  
Schunk, Carol  
Shelly, Brian  
Simmons, Marilyn  
Smith, Irene  
Sneeringer, Jean  
Spurlock, Joyce  
Stutzman, Delores  
Summerlin, Suzanne  
Thompson, Bea  
Thornton, Carlene  
Travis, Pricilla  
Waugh, Sally  
White, Gloria  
Williams, Barbara  
Williams, Kimberly  
Winne, Patty (Terrie)  
Winter, Kathryn  
Zauche, Mary  
Zuk, Alisa

\* Records may not be complete



## Appendix D

Recipients of the Baccalaureate Degree with a  
Major in Social Work Since Program Accreditation

1974

Adamson, Deborah A.  
Aidman, Linda G.  
Alan, Richard K.  
Allgire, Mary Louise  
Cum Laude  
Bailey, Darrell E.  
Baron, Medora M.  
Magna Cum Laude  
Beitler, Nancy  
Bissett, Barbara A.  
Block, Kathryn  
Brainard, Jonathan L.  
Brown, Judith A.  
Brown, Linda V.  
Burch, Karen M.  
Burt, Cynthia L.  
Camp, Curtis R.  
Carden, Joe  
Carroll, John W.  
Chandler, Carolyn E.  
Clayton, Deborah L.  
Clemons, Lee V.  
Cole, Josef E.  
Conner, Walter F.  
Cook, Eugene S.  
Cotton, Martha N.  
Dart, Laurel J.  
Davis, Deborah C.  
Dozier, Andrew T.  
Draper, David A.  
Eagan, Charles  
Farmer, Carmen G.  
Farmer, Mary E.  
Ferguson, Stephen G.  
Folsom, Bryon L.  
Cum Laude  
Fox, Helen S.  
Futch, Judith E.  
Gibboney, Judith H.  
Giles, Catherine L.

1974 (con't)

Gill, Roy W.  
Goddard, Wayne R.  
Golden, Patti L.  
Goodlett, Karen C.  
Green, Verdell  
Hanson, Judith A.  
Harden, Dana K.\*  
Summa Cum Laude  
Harmon, Mara L.  
Hart, James A.  
Cum Laude  
Helms, Brenda H.  
Hersey, Beverly A.  
Hill, Shirley J.  
Horton, Gerald L.  
Horton, Kathryn L.  
Hunt, Helen S.  
Horvath, Luke A.  
Jandecka, Rachel P.  
Jones, Christopher L.\*  
Jones, Melanie A.  
Jones, Rebecca  
Jowers, Marianne  
Karafin, Linda G.  
Kelsay, Karen  
Kerr, Patrick E.  
Kirsner, Debra L.  
Klein, Thomas A.  
Krieger, Laurie Jo  
Kruse, Candice S.  
Kurz, Melissa A.  
Lawson, Arthur L.  
Macomber, Nancy J.  
Macon, Nancy G.  
Mahaffey, Joan K.  
Mayers, Patricia A.  
Magna Cum Laude  
McEachin, Debra L.  
McGraw, Emma R.\*  
McGuire, Connie D.

1974 (con't)

McKee, Elizabeth\*  
Magna Cum Laude  
McManus, Gayle A.  
McNabb, Shirley E.  
Merritt, Mary L.\*  
Miller, Roy W.  
Summa Cum Laude  
Miller, Sarah J.  
Montooth, Charles L.  
Moore, Sharon E.  
Morris, Betty J.  
Moster, Randy Sue  
Murphy, Virginia E.  
Murphy, William P.  
Newton, Kim M.  
Nugent, Michael A.  
Orcutt, Mary  
Outlaw, Forrest R.  
Poe, Barbara A.  
Price, James M.  
Quinton, Paula D.  
Magna Cum Laude  
Rabsatt, Louella E.  
Rayno, John S.  
Roberts, Georgia M.  
Romero, Martha W.  
Magna Cum Laude  
Roska, Kathleen A.  
Scheiner, Diane S.  
Shinners, Ann M.  
Sierra, Alina M.\*  
Signs, Fred E.  
Simmons, Carol A.  
Smith, Brenda G.  
Smith, Cheryl L.  
Smith, Clara C.  
Cum Laude  
Spearman, Linda D.  
Stirrup, Brenda V.  
Stone, Barbara P.

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\* Bachelor of Arts Degree; all others earned the Bachelor of Science Degree

Readers are encouraged to report errors or questions regarding this list to Ms. Mary Frazier,  
Undergraduate Program Office, 149 Bellamy Building.

1974 (con't)

Strand, Kathleen R.  
 Cum Laude  
 Stuart, Patricia A.  
 Suttle, Donna K.  
 Talpalar, Leon L.  
 Taylor, Lotta D.  
 Thomas, Wilma  
 Thompson, William T.  
 Vines, Laura L.  
 Welch, Suzanne M.  
 White, Barbara W.  
 White, Joyce D.  
 Williams, Cecilia A.  
 Windham, Deborah G.  
 Wise, Mary Jo  
 Wood, William L.  
 Wronski, Debra J.  
 Zuber, Debra Ann

TOTAL: 126

1975

Ackroyd, Catharine M.  
 Adams, Rosemary A.  
 Adams, Susan G.  
 Ansbros, Cathryn S.  
 Aronoff, Adrienne L.  
 Ballard, James L.  
 Barber, Antonia  
 Barmettler, Joyce L.  
 Magna Cum Laude  
 Barnes, Mary K.  
 Beal, Maggie M.  
 Blanton, Betsy J.  
 Bodo, Viktoria N.  
 Bomke, Deborah M.  
 Boyce, Nancy K.\*  
 Brantley, Kathy J.  
 Brewer, David W.  
 Brown, Barbara J.  
 Bryan, Douglas C.  
 Burnette, Rosa L.  
 Burnham, Gary F.  
 Cambridge, Vanessa R.  
 Carlisle, Abigail L.  
 Carroll, John W.  
 Chesler, Sue L.  
 Colley, Patrick  
 Cum Laude  
 Connolly, Kathleen M.  
 Magna Cum Laude

1975 (con't)

Cook, Gary R.  
 Davis, Margaret A.  
 Davis, Mary E.  
 Deem, Susan B.  
 Des Ormeaux, Sherry C.  
 Cum Laude  
 Ewing, Nanci E.  
 Fausone, Karen S.  
 Summa Cum Laude  
 Fisher, Barbara K.  
 Fitzpatrick, Shelia M.  
 Foster, Clarinda Y.  
 Franco, Petie L.  
 Franklin, Suzanne  
 Gardner, Lana I.  
 Garvue, Margaret C.  
 Gillert, Elissa A.  
 Goodfriend, Richard D.  
 Goodman, Robert A.  
 Granberry, Elizabeth V.\*  
 Griffin, Robert B.  
 Hall, Gretchen A.  
 Magna Cum Laude  
 Halstead, Sherry M.  
 Hampton, John F.  
 Harbin, Amy D.  
 Hatfield, Ellen L.  
 Herrington, Carol F.  
 Hoye, Jerri L.  
 Magna Cum Laude  
 Hoyt, Marilyn J.  
 Hultine, Christa E.  
 Hunt, Chris Y.  
 Hunter, Robert W.  
 Irvin, Ruth A.  
 Summa Cum Laude  
 Jackson, Patricia P.  
 Jaggears, Sybil P.  
 Jeter, Edwin R.  
 Cum Laude  
 Johnson, Linda E.  
 Johnson, Patricia A.  
 Jones, Catherine R.  
 Jones, Vickie D.  
 Kaleel, John R.  
 Kanclerz, Carol  
 Koerner, William S.  
 Larrison, Linda L.  
 Lauray, Bernice P.  
 Lawton, Teresa D.  
 Lewallen, Laura L.  
 Lendway, John B.

1975 (con't)

Leman, Ann M.  
 Lincoln, Shelia B.  
 Lujan, Arthur W.  
 Luster, Betty J.  
 Lyons, Ruth Y.  
 Mattair, Lloyd J.  
 Mauterer, Pamela A.  
 Cum Laude  
 Maxwell, Robert S.  
 Mazak, Anna J.  
 McDaniel, Flossie M.  
 McFadden, Pricilla K.  
 Merrill, Eleanor M.  
 Moore, Michael L.  
 Morehouse, Coreen S.  
 Morkan, Margaret A.  
 Cum Laude  
 Mount, Susi  
 Muskin, Kim I.  
 Cum Laude  
 Nance, Barbara A.  
 Nevin, James L.  
 Magna Cum Laude  
 Payne, Margaret J.  
 Payne, Margo L.  
 Cum Laude  
 Peel, Vera E.  
 Cum Laude  
 Perry, Rhonda L.  
 Petrino, Elizabeth A.  
 Philip, Angella M.  
 Phillips, Esther D.  
 Phillips, Patricia H.  
 Cum Laude  
 Poole, Marian M.  
 Pratt, Coleman S.  
 Ramsey, Bethanie L.  
 Ray, Soswilla A.  
 Ringler, Marcia A.  
 Ritson, Michelle D.  
 Robinson, Stephanie A.  
 Rollins, John A.  
 Ropiak, Cosette  
 Royster, Mary J.  
 Santacrose, Anthony T.  
 Scaturro, Joanne T.  
 Scheiner, Michael H.  
 Shailer, Dorothy E.  
 Shannon, Joe W.  
 Shute, Robert S.  
 Slater, Doris A.  
 Smit, John O.

1975 (con't)

Smith, Lynette D.  
 Smith, Richard E.  
 Suber, Bradley W.  
 Swann, Stuart A.  
 Sweeney, Sylvia A.  
 Tennies, Jan E.  
 Tepper, Susan J.  
 Thiel, Gretchen P.  
     Cum Laude  
 Thomas, Patrick J.  
 Thompson, Barbara J.  
 Thornton, Allean D.  
 Tidwell, Ida K.  
 Tomlinson, Margaret R.  
 Turner, Deborah J.  
 Van Treese, Gloria M.  
 Wallace, Faith O.  
 Waller, Curtis W.  
 Walls, Debra V.  
 Watkins, Catherine C.  
 Watson, Gwendolyn S.  
 White, Barbara A.  
     Cum Laude  
 Wilcher, Bernadine C.  
 Williams, William G.  
 Wilson, Deborah L.  
     Cum Laude  
 Withorn, Barbara  
     Cum Laude  
 Wychunas, Clara S.  
 Zearley, Cynthia B.  
     Cum Laude  
     TOTAL: 144

1976

Abels, Debra J.  
 Abrams, Diana A.  
 Althoff, Abby C.  
 Anderson, Linda L.  
 Bailar, Victoria L.\*  
 Basso, Emma M.  
 Beville, Jan Elizabeth  
 Bieschke, Cindy M.  
 Billiris, Georgil A.  
 Bodie, Rosalee M.  
 Bone, Cynthia L.  
 Boone, Bradford A.  
 Breland, Debra A.  
 Bridges, Kathy J.  
 Brown, Angela I.

1976 (con't)

Brown, Victoria E.  
 Browning, Sarah L.  
 Bryant, Laurie J.  
     Cum Laude  
 Bucher, Christine A.  
 Campbell, Carolyn F.  
 Carter, Bonnie S.  
 Casey, Sharron K.  
 Cathcart, Ann R.  
 Cherry, Douglas M.  
 Childs, Walter A.  
 Cofer, Barbara A.  
 Cook, Janie L.  
 Cooper, Sharon J.  
 Coopman, Mary C.  
 Coulter, Bonnie L.  
     Magna Cum Laude  
 Creech, Mary E.  
 Curran, Nancy J.  
 Davis, Anita Ann  
 Dixon, Mary K.\*  
 Donahue, Mary P.  
 Dottorelli, Michael E.  
 Dowdy, Denise L.  
 Dupper, David R.  
 Dusseault, Deborah Ann  
 Edmonson, Isabel M.\*  
 Egan, Richard B.  
 Epps, Julie A.  
 Everett, David B.  
 Everett, Douglas P.  
 Ferrara, Clare A.  
     Cum Laude  
 Finn, Robert Edward  
 Flowers, Arnett M.  
 Fraga, Alicia  
 Frederick, Beverly A.  
 Gabelman, Janet Carol  
 Gasiewicz, Frances C.\*  
 Goins, Deborah A.  
 Golay, Tracey A.  
 Gollahan, Sandra L.  
 Gonzalez, Anne  
 Goodwin, David M.  
     Cum Laude  
 Green, Adger B.  
 Hayes, Pamela Sue  
 Hodges, Glenn Terence  
 Hopping, Mary M.  
 Howard, Roy W.\*  
 Hutchinson, William L.  
 Infinger, Robert W.

1976 (con't)

Janard, Valerie E.  
 Jordan, Janice K.  
 Kass, Phyllis  
 Kathan, Leon G.  
 Kelly, Sheila M.  
 Kingcade, Shirley A.  
 Klein, Alan H.  
 Kutash, Krista Beth  
 Lampert, Marcia B.\*  
 Ledlow, Brenda F.\*  
     Magna Cum Laude  
 Lee, Sunny R.  
 Legendre, Marian E.  
 Lenard, Shirley  
 Levin, Lori E.  
 Liang, Jeffrey S.  
 Linman, Jeffrey V.  
     Cum Laude  
 Long, M. Joyce  
 Love, C. Donald  
 Lynn, Sherrill  
 Marcus, Lori Joyce  
 Maynard, Steven F.  
 McAllister, Jean H.  
 McArthur, Vicki E.  
 McClellen, Diana L.  
 McDermott, Sandra K.  
 Merz, Paul D.  
 Moon, Nancy A.  
 Morey, Beverly L.  
 Morgan, Arlene D.  
 Mount, Sandra K.  
 Mulbarger, Donna L.  
 Narramore, Jo Alan  
 Newcomb, Susan E.  
 O'Dea, Martha A.  
 Oliver, Delores E.  
 Owens, Hilda D.  
 Patterson, Shirley M.  
 Peacock, Lloyd O.  
 Perry, Vera L.  
 Polite, Cheryl D.  
 Porter, Susan Leigh  
 Poston, Nancy K.  
 Potter, Martin A.  
 Poulos, Christina V.  
 Reed, Janine P.  
     Cum Laude  
 Robertson, Terry Lee  
 Seely, Joy H.  
     Magna Cum Laude  
 Shephard, Sharon

1976 (con't)

Shepherd, Martha L.  
 Shepherd, Susan L.  
     Cum Laude  
 Sherman, Janet B.  
     Magna Cum Laude  
 Simpson, John E.  
     Magna Cum Laude  
 Smith, Deborah A.  
     Cum Laude  
 Smith, Edna Tate  
 Smith, Tremmie  
 Stevenson, James M.  
 Stewart, Judy A.  
 Sullivan, Kathryn M.  
 Swid, David A.  
 Tanner, Linda M.  
 Taylor, Meldora  
 Thomas, Randy L.  
 Tozer, Rebecca C.  
 Turner, Marian L.  
 Tyree, Robert Fenton\*  
 Upton-McDonald, Vicki  
 Vorva, Barbara J.  
 Wager, Mary E.  
 Walkins, Margaret L.  
 Walsh, Lenore R.  
 Walthall, Patricia J.  
     Cum Laude  
 Webster, Robert B.  
 Welsh, Lorian  
 Whiddon, Susan D.  
 White, P. Delynn  
 White, Wendy Jo  
 Williams, David A.  
 Williams, Kay L.  
 Wismer, Lisa A.  
 Wolf, Debbie L.  
 Woods, Rebecca L.  
 Yagel, Marian V.

TOTAL: 145

1977

Adams, Joy  
 Bailey, Christine L.  
     Cum Laude  
 Bailey, Stanley L.  
 Barton, Robin S.  
     Cum Laude  
 Bassa, Gary A.  
 Bedson, Richard S.

1977 (con't)

Bemid, Richard S.  
 Bevis, Cindy B.  
 Bice, Lynne O.  
 Black, Verna D.  
 Blaha, Loretta T.  
 Braden, Wendy M.  
     Cum Laude  
 Braswell, Elizabeth K.  
 Breslin, Nancy A.  
 Brown, Kathleen M.  
 Buchanan, Majorie  
 Buskirk, Carol S.  
 Bynum, Brad W.  
 Calkin, Laurie G.  
 Carr, Michelle L.  
     Cum Laude  
 Case, Robert W.\*  
 Comm, Sharon D.  
 Covey, Barbara D.  
 Craig, Connie N.  
 Crampton, Robert  
 Crouse, Ellen  
 Davis, Mary K.  
 Delamater, Diane J.  
 Dixon, Marvin D.  
 Ensley, Jacqueline D.  
 Evans, Karen M.  
 Forsyth, Kathleen L.  
 Gable, Susan L.  
     Cum Laude  
 Garey, Patricia A.  
 Garrison, Jo Anne  
     Cum Laude  
 Gibson, Barbara J.  
 Grove, Joseph F.  
 Gurney, Catherine Y.  
 Hale, Joanne P.  
 Hancock, Mary Anne  
 Hart, Sara J.  
 Heath, Pamela E.  
 Hensley, Conice K.  
 Hill, Vernell T.  
 Hood, Rebecca J.  
 Hopper, Terri L.  
 Howard, Diane K.  
 Hughes, Christine H.  
 Jay, Peggy S.  
 Johnston, Lillie J.  
 Judy, Wendy L.  
     Cum Laude  
 Kane, Janice M.

1977 (con't)

Kennerk, Mary A.  
     Cum Laude  
 Leach, Annette M.  
 Ledbetter, Laura A.  
 Leonard, John F.  
 Lepper, Janet R.  
     Cum Laude  
 Livingston, Steve E.  
 London, Rebecca Gail  
 Lord, Bessie A.  
 Lutton, Dana A.  
 Manning, Steven D.  
 Marsh, Mary E.  
 Matzke, Debra J.  
     Magna Cum Laude  
 McGarrah, Charles R.  
 McKinley, Michele  
 Merrick, Clayton A.  
 Midas, Yvonne E.  
 Moody, Frances E.  
 Obrien, Pamela A.  
 Ormandy, Mark S.  
 Pella, Dennis R.  
 Peters, Victoria L.  
     Magna Cum Laude  
 Peterson, Karen M.  
 Phillips, Margaret M.  
 Porcari, Janis L.  
 Porter, Margaret S.  
 Pryor, Ruth M.  
 Quillman, John T.  
 Quintana, Maria E.  
     Magna Cum Laude  
 Robinson, Gale B.  
 Runyon, Louise  
 Sample, Josephine M.  
 Schwark, Linda A.  
 Sheppard, Delores J.  
 Sherman, Steve M.  
 Shotwell, Penny S.  
 Simmons, Nancy J.  
 Smith, Deborah S.  
 Smith, John D.  
 Sorrell, Michael R.  
 Soto, Reinaldo  
 Stokes, Suzanne M.\*  
 Sugg, Pamela M.  
 Szeliga, Joann  
 Vesuvio, Denise A.  
 Watson, Donna E.  
 Weinstein-Correia, Martha  
     Summa Cum Laude

1977 (con't)

Whitfield, Mary T.  
Williams, Paul  
Woolever, Judith A.  
Wrich, Floyd L.  
Yackel, Linda C.

TOTAL: 103

1978

Adams, Ruthann  
Allen, Denise R.  
Aubrey, Andree M.  
Baker, Sylvia A.  
Balkcom, Susan R.\*  
    Cum Laude  
Ballard, Floyd M.  
    Cum Laude  
Barnes, Ann W.  
Barnett, Michael M.  
Baro, Ana M.  
Bartelt, Elaine C.  
    Cum Laude  
Bartley, Janet R.  
Beers, Kathryn P.  
Bennett, Susan L.  
Black, Rebecca E.  
Blessing, Paula J.  
Blöse, Deborah K.  
Bowersox, Jayne E.  
Brainard, Julie E.  
Brooks, Carolyn C.  
Brown, Lindy A.  
Bryant, Thomas  
Burns, Clinton C.  
Burns, Linton C.  
Callahan, Robin A.  
Campbell, Billie C.  
Campbell, Kathlyn D.  
Canelakes, Dessie M.  
    Cum Laude  
Carlton, Lenora  
Clarke, Carol J.  
Coward, John D.  
Crews, Sharon L.  
Davidson, Sue S.  
Derby, Gloria E.  
Dickson, Juanita  
Dozier, Cheryl L.  
Drew, Lorraine R.  
    Magna Cum Laude  
Dupree, Clyde S.

1978 (con't)

Durham, Linda G.  
Eichner, Paul D.\*  
Ellis, Donna M.  
Fagan, Sandra P.  
Floyd, Jaybe D.  
Foss, Richard K.  
Fox, Shirley A.  
    Magna Cum Laude  
Gale, Steven H.  
Garson, Wendy E.  
Gholston, Becky  
Gibson, Deanah C.  
Glicksberg, Jodye I.  
Godfrey, Carol A.  
Goulard, Bonnie C.  
Greninger, Karen  
Grissim, Mary S.  
Guillory, Sonjoa E.  
Harbison, Linda G.  
Harrell, Catherine L.  
Harris, Jeffrey R.  
Harvell, Flora J.  
    Cum Laude  
Heinly, Keith G.  
Helms, Kathryn L.  
Hernandez, Delores  
Hess, John R.  
Hill, Theresa L.  
Holtsclaw, Joyce A.  
Horne, Mary E.  
    Magna Cum Laude  
Horton, Connie J.  
Howard, Liska L.  
Hutcheson, James S.  
Hutchins, James J.  
Johnson, Susan B.  
Joos, Annette E.\*  
    Magna Cum Laude  
Justice, Jennifer M.  
Kelly, Darlene A.  
Kersey, Larry R.  
Kronquist, Deborah J.  
Lacey, Patricia M.  
Lazar, Kim R.  
Lord, Matthew R.  
Maki, Henry L.  
Marks, Wayne A.  
McClain, Kathy D.  
McEwan, John P.  
McMenemy, Ralph M.  
    Cum Laude  
Murphy, Rosalind S.

1978 (con't)

Myers, Wayne  
Nagy, Linda M.  
Noga, Nancy P.  
    Cum Laude  
Odell, Charlotte A.  
Orr, Deborah J.  
Pechenik, Jennifer A.  
Perkins, Cassandra  
Perkins, Pamela B.  
Pierson, Teresa C.  
Polinsky, Nancy A.  
    Magna Cum Laude  
Prevatt, Rebecca T.  
    Cum Laude  
Price, Abbi D.  
Pyle, Susan C.  
Randolph, Maryetta R.  
Rhodes, Donna W.  
Ringenger, Theresa  
Roary, Linda R.  
Rochette, Deborah L.  
Rosenfeld, Cindy A.  
Russell, Timothy J.  
    Magna Cum Laude  
Saunders, Cathi S.  
Schultz, Sarah L.  
Simms, Cynthia F.  
Simms, Deborah A.  
Sreenan, Charene E.  
Spinks, Elizabeth A.  
Taylor, Deborah C.  
Thomas, Glenn E.  
Thomas, Peggy L.  
Thurm, Lauren S.  
    Cum Laude  
Uptgrow, Desiree L.  
Walker, Viola  
White, Mary E.  
Wood, Paula L.  
Wright, Sheryl D.  
Young, Margaret A.  
Zahn, Steven J.  
TOTAL: 121

1979

Abad, Jessie M.  
    Magna Cum Laude  
Anderson, Elizabeth P.  
Armstrong, Horacine D.  
Aronson, Robin K.

1979 (con't)

Black, Carla J.  
 Braunstein, Ellen E.  
 Brinegar, Karen E.  
 Bruce, Deborah J.  
 Bryan, Elizabeth J.  
 Carter, Deborah A.  
 Carter, Harry B.  
 Cimino, Catherine M.  
 Cleveland, Arthur D.  
 Copeland, Patricia D.  
 Costello, Anne E.  
 Cunningham, Sara N.  
     Summa Cum Laude  
 Cushing, Patricia A.  
 Dargel, Robert H.  
     Cum Laude  
 Davis, Laura E.  
     Cum Laude  
 Defriest, Brenda G.  
 Dennis, Emma E.  
 Dinan, Thomas E.  
 DiSanto, Patricia  
 Dodson, Lindsay F.  
 Dorsey, Patricia  
 Dowling, Mary G.  
     Magna Cum Laude  
 Dukes, Maria M.  
 Early, Cheryl D.  
 Eddy, Vicki L.  
 Edkin, Sheree L.  
 Edwards, Hillard C.  
 Egan, Gerard J.  
     Magna Cum Laude  
 Fletcher, Leslie  
 Fletcher, John L.  
 Garcia, Virginia G.  
 Gerdes, Karen E.  
     Magna Cum Laude  
 Gibson, Patricia A.  
 Gold, David R.\*  
 Golub, Debra I.  
 Gomez, Maria  
 Gonzalez, Charlene A.  
 Gottlieb, Deborah  
 Greene, Alphonso L.  
 Griffin, Martha P.  
 Hadley, Gail P.  
 Henderson, Riley J.  
 Hoffman, Lynn A.  
 Hosig, Julia E.  
 Howard, Peter D.  
 Hudson, Rebecca S.

1979 (con't)

Jefferson, Caryl A.  
 Johnson, Shirley A.  
 Jones, Kathryn A.  
 Jones, William R.  
 Joos, Leroy A.  
 Keating, Kathleen A.  
 Kelb, Patricia A.  
 Kerley, Kathleen  
 Kraft, Felicia G.  
 Kruger, Kris  
 LeMaster, Katherine A.  
 Levine, Helen D.  
 Litvin, Julie J.  
     Summa Cum Laude  
 Lorenz, Leona A.  
     Cum Laude  
 Masten, Elizabeth O.\*  
 Mays, Richard E.  
     Cum Laude  
 Michalik, Christine E.  
 Mitchell, Elizabeth L.  
 Navarro, Rita M.\*  
 O'Regan, Adel  
 Orr, Susan J.  
 Patala, Christina T.  
 Patterson, Debora A.  
 Paul, Susan E.  
 Perozo, Maria A.  
 Pfaff, Nancy A.  
 Pope, Jesse  
 Price, Bonnie A.  
 Pridgeon, Fay  
 Rauch, Sharon A.  
 Reid, Patricia A.  
     Cum Laude  
 Roberts, Lucy M.  
 Schoeff, Pamela S.  
 Seftell, Shelley R.  
 Shellhorn, Penny K.\*  
 Silverman, Ellyn S.  
 Simms, Deborah A.  
 Smith, Antoinette E.  
     Cum Laude  
 Smith, Central C.  
 Smith, Deborah  
 Smouse, Sandra  
 Sullen, Cathy L.  
 Tafuri, Nick P.  
 Taylor, James V.  
 Thoubboron, Patricia A.  
 Walton, Phyllis  
 Welch, Jeffrey W.

1979 (con't)

Williams, Arlenna  
 Williams, Gregory P.  
 Williams, Wolina  
 Wilson, Marilyn M.  
 Winkler, Susan  
 Winter, Kathleen A.  
 Witte, Theresa R.  
 Woodall, Karen  
     TOTAL: 105

1980

Alvarez, Maria  
 Andrews, Sharon  
 Bailey, Polly  
 Barkan, Lauren  
 Bartels, Mary  
 Bartley, Cheryl  
 Beardsley, Alice  
 Black, Carla  
 Bostain, Leigh A.  
 Brewer, Nita  
 Brewington, Molly  
 Brown, Pamela  
     Summa Cum Laude  
 Cato, Christine  
 Cohen, Lori  
 Cole, Shannon  
 Cooper, Christopher  
 Cossio, Madeline  
 Cowart, John  
 Curry, Marilyn  
 Curry, Rose  
 Dahl, Deborah  
 Daly, Mary  
 Damato, Linda  
 Daniel, Suellen  
     Cum Laude  
 Davis, Wanda  
 Duncan, Lela  
 Duran, Melvin  
 Durant, Bonita  
 Faust, Gloria  
 Feduniak, Paula  
 Flass, Diane  
 Fletcher, Leslie  
 Francis, Holly  
 Franklin, Faye  
 Gadd, Peggy  
 Ghazvini, Alisa  
 Gilmore, Maurice

1980 (con't)

Gruetzmacher, Debra S.  
 Guarino, Patricia  
 Hagan, Traci  
     Magna Cum Laude  
 Ham, Jennell  
 Harmon, Mary  
 Harrison, Lesley  
 Hedrick, Kathryn  
     Magna Cum Laude  
 Hill, Janet  
 Hogan, Eunice  
 Hollady, Wendy  
 Houlihan, Michael  
 Hunter, Janie  
 Hutcheson, James  
 Jackson, Lorenza  
 Johnson, Chandra  
 Jones, Inez  
 Jones, Mary S.  
 Kinchen, Vonciella  
 Kirkpatrick, Donna  
 Knight, Laveta  
 Kramer, Carol  
 Krider, Sue  
 Lee, Jynearl  
 Letthand, Willette  
 Mangum, Melissa  
 Mann, Lorna  
     Magna Cum Laude  
 Marks, Cynthia  
 Marshall, William  
 Matlas, Laura  
 McClory, Julie  
 Melton, Renee  
 Moyer, Roy  
 Myles, Cheryl  
 Navarro, Rita  
 Newell, Edith  
 Newhall, Kathryn  
 Nikodem, Terri  
 Orr, Lori  
 Partlow, Carol  
 Patrick, Cynthia  
 Peer, David  
 Pennington, Brenda  
 Perez-Stable, Alina  
 Perozo, Maria  
 Policastro, Deborah  
 Poole, Jennifer  
 Powell, Debra  
 Reed, Renee  
 Rosenthal, Sarah

1980 (con't)

Ross, Cynthia  
 Sanczel, Lori  
 Scent, Leslie  
 Seago, Mary  
 Seay, Varnadine  
 Seepe, Ruth  
 Shuster, Sara  
 Sledge, Carol  
 Smith, Alvin  
 Smith, Elizabeth  
 Smith, Linda  
 Smokler, Lisa  
 Snyder, Elizabeth  
 Solomon, Jolynn  
 Sternlicht, Beth  
 Stuckman, Wallace  
 Taylor, Shirley  
 Thompson, JoAnn  
 Touchton, Robyn  
 Trapp, John  
 Vincent, Elaine  
 Watson, Elaine  
 White, Roland  
 Wilson, Cherryll  
 Wilson, Tamara  
 Wright, Kenneth  
     Magna Cum Laude  
 Yancey, Laura  
 Zipsir, Laurel

TOTAL: 114

1981

Aikens, Joan  
 Argobast, Amy S.  
 Armstrong, George  
 Barkowitz, Joseph  
 Bentz, Karen  
 Bishop, Corinne  
 Borello, Robyn  
 Bradley, Vesco  
 Bright, Patricia  
 Butler, Teresa  
 Carter, Beverly  
 Cook, Michael  
 Cottrell, Sharon  
 Crispo, Karen  
 Danglo, Jeffrey  
 Daniels, Sandra  
 Dattolo, Joan  
     Summa Cum Laude

1981 (con't)

Davis, David  
 Davis, Lytinia  
 De St. Aubin, Mark  
     Cum Laude  
 Deloach, Jennifer  
 Doll, Maria  
 Durban, Thomas  
 Emanuel, Billi Jo  
 Emrich, Julie  
     Cum Laude  
 Engelkes, Mariann  
 Feibusch, Robin  
 Fishbein, Barry  
 Forehand, Jurita  
 Frazier, Jacqueline  
 Frison, Arthur  
 Fritz, Lesa  
     Cum Laude  
 Gadbois, Raoul  
 Garcia, Fidel  
 Garfinkle, Sari  
 Gates, Ouida  
 Glenn, Arlene  
 Glickson, Eileen  
 Grady, Kym  
 Grant, Carolyn  
 Griffith, Lynna  
     Cum Laude  
 Gwinn, Laura  
 Hadrika, Kurt  
 Halligan, Maureen  
 Hansen, Lisa  
 Harkow, Jaye  
     Cum Laude  
 Harper, Ann  
 Hensel, Pamela  
 Hiegel, Cathy  
 Hofle, Roberta  
 Hosmer, Kay  
     Magna Cum Laude  
 Howell, Cindi  
 Hunchar, Paula  
 Ingram, Irene  
 Isom, Ava  
 Johnson, Linda  
 Jones, Jacqueline  
 Jones, Jamie\*  
 Jones, Marlene  
 Kane, Laura  
 Ketchum, Debra  
 King, Maxine  
 Knight, Cynthia

1981 (con't)

Latham, Vincent  
 Lawhorne, Kendall  
 Legge, John  
     Summa Cum Laude  
 Leone, Nadine  
 Lewis, Carrie  
 Lewis, Geraldine  
     Cum Laude  
 McClain, Barbara  
 McDonnell, Mary  
     Cum Laude  
 McGinley, Kathleen  
 McIntyre, Sharon  
 Mennella, Kriste  
 Mitchell, Carolyn  
 Morgan, Maria  
 Needham, James  
 Payne, Michael  
 Pinard, Patricia  
 Poff, Linda  
 Pugh, Sharon  
 Pye, Irene  
 Quint, Abbe  
 Reaves, Emily  
 Richardson, Edenburg  
 Roberts, Cheryl  
 Ross, Kathy  
 Rouse, Eleanor  
 Russell, Jennifer  
 Sands, Judith  
 Sherrouse, Susan  
 Simpson, Gail  
 Singleton, Chandra  
 Smith, Heather  
 Solberger, William  
 Speegle, Susan  
 Steinmeyer, Henry  
 Townsend, Robert  
     Cum Laude  
 Vandenberg, Marie  
 Vermillion, Anna  
 Vincente, Misraim  
 Walters, Debra  
 Weber, Gretchen  
 White, Cheryl  
 Williams, Angeli  
 Winckelmann, Chris  
 Wolf, Curtis  
 Zelias, Sandra

TOTAL: 108

1982

Acosta, Odalys  
 Allen, Cassandra  
 Banes, Michael  
 Belk, Deborah  
 Benitez, Barbara  
 Betha, Debra  
 Broome, Donna  
     Magna Cum Laude  
 Carr, Lisa  
 Casey, Michael  
 Cline, Lisa  
     Cum Laude  
 Craig, John P.  
 Danek, Michael  
     Magna Cum Laude  
 Danforth, Sally  
 Daniels, Barbara  
     Summa Cum Laude  
 Denmark, Mary  
     Magna Cum Laude  
 Easterling, Mattie  
 Essary, Linda  
 Farrow, Laurie  
 Faust, Lori  
 Findley, Phyllis  
 Finley, Cynthia  
 Flaherty, Agnes  
 Forbes, Shirley  
     Summa Cum Laude  
 Fussell, Lisa  
 Gaudio, Catherine  
 Ginocchio, John  
 Griffin, Treasa  
 Gruder, Cindy  
 Hinshaw, Karon  
 Jordan, Mary  
     Magna Cum Laude  
 Katz, Sherma  
 Keller, Lyle  
 King, Cynthia  
 Kontos, Theresa  
 Lample, Sylvia  
     Magna Cum Laude  
 Law, Robin  
 Makemson, Vanessa  
 Martinkovic, Lauren  
 Mathis, Angela  
 Noelcke, Janice  
     Cum Laude  
 Odham, James  
 Peacock, Brian

1982 (con't)

Pety, Cindy  
     Summa Cum Laude  
 Possein, Lauren  
 Prater, Anise  
 Price, Linda  
     Magna Cum Laude  
 Quellhorst, Donna  
 Relinski, Lynn  
 Richards, Sandra  
 Ritter, Laura  
 Robertson, Richard  
 Rubens, Deborah  
 Schroeder, Sandra  
 Sebego, Nkadiletsa  
 Shuler, Kimberly  
 Spellman, Debra  
 Stafford, Julie  
 Staudt, Sandra  
     Magna Cum Laude  
 Strickland, Richard\*  
 Thompson, Sharen  
     Magna Cum Laude  
 Vilord, Charles  
     Cum Laude  
 Weiner, Stacy  
 Wilds, Laura  
 Williams, Sara  
 Witt, Thomas  
 Yates, Jodi

TOTAL: 66

1983

Acoba, Lorna  
 Adams, Betsy  
 Attella, E. Leo  
 Bailey, Priscilla  
 Batteiger, Laurie  
 Belgodere, Maria  
     Cum Laude  
 Blue, Jacquelyn  
 Boone, Katrina  
 Brothers, Barbara  
 Brown, Dawn Marie  
 Brown, Rita  
 Clements, Penelope  
 Corp, Lisa  
 Courtney, Janet  
     Cum Laude  
 Couturier, Collette



1983 (con't)

Cyrus, Jill  
 Summa Cum Laude  
 Daniel, Melinda\*  
 Cum Laude  
 Deangelis, Marina  
 Magna Cum Laude  
 Dickinson, Janet  
 Dowd, Michael  
 Dubose, Donnie  
 Magna Cum Laude  
 Duke, Susan  
 Ellis, Caroline  
 Forehand, Harold  
 Fox, Wanda  
 Gardner, Pamela  
 Garner, Robert  
 Gay, Kimberly  
 Giardini, Elizabeth  
 Golden, Eunice  
 Hamilton, Kathleen  
 Cum Laude  
 Higgins, Johnetta  
 Hoffman, Nancy  
 Holbrook, William  
 Holman, Jeffrey  
 Horensten, Debra  
 Jenkins, Connie  
 Jones, Katherine  
 Kalb, Sharon  
 Kearce, Kimberly  
 King, Barbara  
 Koprince, Kimberly  
 Kunzman, Mabel  
 Lamb, Deborah  
 Leslie, Debra  
 Lewis, Mary Beth\*  
 Mallory, Johnetta  
 Maxwell, Janice  
 McCarthy, Nancy  
 Cum Laude  
 Nader, Dale  
 Painter, Jane  
 Parks, Rebecca  
 Pladdys, Jill  
 Powell, Barbara  
 Price, Mary  
 Quinton, Rainell  
 Cum Laude  
 Ratner, Robin  
 Ross, Sharon  
 Schiferl, Sue Ellen

1983 (con't)

Schluter, Tamara  
 Cum Laude  
 Scott, Judith  
 Sills, Vicki  
 Simmons, Jennette  
 Skipper, Mary  
 Spiller, Debbie  
 Strickland, Elisabeth  
 Thompson, Sherry  
 Tillman, Ann  
 Vigilance, Selma  
 Wiener, Amy  
 Williams, Karen  
 Winter, Teresa  
 Wright, Wendy  
TOTAL: 73

1984

Allen, Marilyn  
 Anderson, Lottie  
 Bailey, Vivian  
 Bell, Doreatha  
 Bobo, Angela  
 Buck, Jean  
 Burnsed, Mary  
 Campanaro, Elizabeth  
 Campbell, Carol  
 Campbell, Pamela  
 Magna Cum Laude  
 Cavallaro, Virginia  
 Clark, Donald  
 Clark, Linda  
 Cochran, Robert  
 Davis, Cheryl  
 Cum Laude  
 Dunfee, Denise  
 Feldman, Eileen  
 Magna Cum Laude  
 Forde, Anthony  
 Fowler, Bonnie  
 Frison, Marietta  
 Fuhr, Nancy  
 Gaither, Penny  
 Summa Cum Laude  
 Gilley, Sharon  
 Glisson, Michael  
 Gray, Melissa  
 Green, William  
 Greene, Barbara  
 Greene, Eric

1984 (con't)

Halem, Susan  
 Harvey, Barbara  
 Hunter, Starlin  
 Johnson, Mary  
 Jones, Michele  
 Jordan, Eileen  
 Kilpatrick, Lori  
 Magna Cum Laude  
 Knight, Mary  
 Lane, Karyn  
 Mapou, Sue  
 Magna Cum Laude  
 Masciale, Jean  
 Mercer, Alesia  
 Summa Cum Laude  
 Micci, Charles  
 Morris, Linda  
 Nooraddini, Deborah  
 Olesen, Kimberly  
 Pickens, Dana  
 Pitts, Shahla  
 Poole, Kelly  
 Potthoff, Olga  
 Rolland, Lubeth  
 Sadler, Webster  
 Sapp, Gene  
 Saunders, Jennifer  
 Schleich, Catherine  
 Summa Cum Laude  
 Shostak, Elene  
 Shuler, Diana  
 Siddall, Melory  
 Simmons, Maureen  
 Simpson, Dianne  
 Smith, Elizabeth  
 Stevenson, Leslie  
 Stone, Anne Wade  
 Stuart, William  
 Swain, Cheryl  
 Topol, David  
 Williams, Michele  
 Wilson, Darlene  
TOTAL: 66

1985

Abbosh, Darwin  
 Aft, David  
 Alligood, Charles  
 Ayala, Brenda  
 Barr, Carol

1985 (con't)

Behning, Sherry  
 Booher, Amy  
 Brough, Carolyn  
 Brown, Phyllis  
 Bruno, Carol  
 Bryan, Linda  
 Bryant, Angela  
     Cum Laude  
 Buffer, Karen  
 Caven, Patricia  
 Cichon, Lonna  
     Cumma Cum Laude  
 Coe, Kathryn  
 Collins, Kathy  
 Connell, Mary-Christine  
 Cook, Robin  
 Cox, Carla  
 Craig, Cynthia\*  
 Crutchfield, Starla  
 D'Amico, Laura  
 Davidson, Michelle  
 Davis, Susan  
     Cum Laude  
 Elliott, Michael  
 Fenn, Shannon  
 Finch-Kareem, Kim  
 Foels, Stacy  
 Ford, Cynthia  
 Frigstad, Linda  
 Gallagher, Kelli  
 Glover, Sheila  
 Harrell, Janna LaFaye  
 Harvey, Kirsten  
 Hodges, Clare  
     Cum Laude  
 Hokanson, David  
 Jeter, Linda  
 Jones, Andrea  
     Magna Cum Laude  
 Kelley, Rebecca  
 Landregan, John  
 Lane, Carla  
 Levesque, Robert\*  
 Marsh, Kenelm\*  
 Martin, Lillian  
 McMillan, Sandra  
 Price, Jodie  
 Randall, Suzanne  
 Reid, Mara  
 Reynolds, Pamela  
 Rigsby, Kelly  
 Seaton, Donna

1985 (con't)

Shouse, Vicki  
     Magna Cum Laude  
 Stanford, Shawne  
 Stratford, Alison  
 Wilcox, Philip  
 Willis, Terry  
     TOTAL: 57

1986

Atkins, Starlene D.  
 Bayliss, Nancy A.  
 Beshears, Sally  
     Cum Laude  
 Brannon, Janet A.  
     Summa Cum Laude  
 Bryson, Kimberly  
     Magna Cum Laude  
 Clark, Ruth B.  
 Davis, Barbara J.  
     Summa Cum Laude  
 Donahue, Linda J.\*  
     Summa Cum Laude  
 Ebanks, David A.\*  
 Ellsworth, Colin McKay  
 Ferrell, Peggy Rea  
 Galloway, Barbara J.  
 Giddens, Annie L.  
     Cum Laude  
 Hamlett, Phillip M.  
 Harris, James  
 Hatton, Leigh A.  
 Heggen, Sara Jo  
 Heller, Blondell  
 Johnson, Jennifer A.  
     Cum Laude  
 Lewis, Paul S.  
 Martin, Maurine Lucille  
     Cum Laude  
 Mazur, Francis Joseph  
 McCallum, Shirley Mae  
 Murphy, Jayne A.  
 Pan, Laura  
     Magna Cum Laude  
 Price, Mary H.  
     Magna Cum Laude  
 Qualls, Yvette Renee  
 Rosen, Brenda H.  
 Sanders, Tempie Jean  
 Scroggins, Charlene Jennifer  
 Sidenstick, Jean Louise

1986 (con't)

Simonds, Leslie  
     Cum Laude  
 Smith, Cynthia Antoinette  
 Starkey, Jean M.  
 Stringer, Pia Kilpatrick  
 Taylor, Henry James  
 Velez, Carmen Milagros  
 Walton, Juanita Marie  
 Weidner, Cheryl Robin  
     Magna Cum Laude  
 Wilson, Padrica Lynn  
 Worlds, Carol Elaine  
     TOTAL: 41

1987

Allman, Kathleen  
 Beebe, Jeffrey William  
 Brown, Carol Renee  
 Capuano, Josette  
     Magna Cum Laude  
 Carlile, Lagloria P.  
 Carlton, Nancy Elizabeth  
 Carriere, Laurier Sarabeth  
 Cassidy, Lilah Beryl  
 Chapman, Charlie C.  
 Clark, Belinda Kaye  
     Cum Laude  
 Cox, Karla S.  
 Dalton, Michael Lee  
 Devane, Barbara  
 Dorn, Joyce Pamela  
 Ferrell, David Alan  
 Futch, Franklin Louis  
 Gafford, Sue Ellen  
 Gray, Janet  
 Hancock, Suzanne D.  
 Jackson, John Martin  
 Jenkins, Linda Gay  
 Jeret, Randi Ellen  
 Johnson, Belinda\*  
 Johnson, Donald  
 Jones, Nancy Gail  
 Jones, Tanya S.  
 Lookabill, Debra Carr  
 Madison, Laura Kristina  
 McDermid, Barbara Cook  
     Summa Cum Laude  
 Mosley, Guernica Yevettia  
 Price, Rebecca Corinne  
 Ragans, Georgia Ann

1987 (con't)

Revell, Francis Matherson  
 Robuck, Cathi Atkinson  
     Magna Cum Laude  
 Rush, Valerie Lakay  
 Sabatino, Elizabeth  
     Summa Cum Laude  
 Siegel, Laura Marie  
 Skinner, Jennifer A.  
 Smith, Marilyn A.  
 Smith, Sandra Jean  
     Cum Laude  
 Stachurski, Carol E.  
     Summa Cum Laude  
 Tompkins, Rosalind Y.  
 Underwood, Lori Lynn  
 Vockell, Lisa Ann  
 Von Gemmingen, Martha J.  
     Magna Cum Laude  
 Weaver, James Alvin  
 Woods, Joya Kaye  
 Young, Margaret Elizabeth  
     TOTAL: 48

1988

Alexander, Theresa  
 Barley, Mary  
 Barnes, Shirley J.  
 Bell, Kimberly  
 Bergman, Alyson  
 Blakely, Pamela D.  
 Boes, Janet  
     Cum Laude  
 Byrd, Sylvia L.  
 Dickenson, Angela  
 Doren, Maralee  
     Cum Laude  
 Doyle, Donna  
 Fahey, Kristin  
 Federico, Connie M.  
 Fitzgibbon, Joan  
 Folsom, Annette  
 Fox, Lisa  
 Frank, Allison  
 Freeman, Toni  
 Goff, Karen  
 Hale, Kimberly A.  
     Cum Laude  
 Harrison, Lillie Marie  
 Hensley, Kristen  
 Hill, Renee'

1988 (con't)

Hyman, Elizabeth  
 Janowski, P. Paige  
 Johnson, Bettye  
 Kemp, Deborah  
 Malfe, John  
 Mancilla, Michael  
 Manz, Christina  
 Marshall, Eric  
 Maxey, Greg  
 McFadden, Deborah M.  
     Cum Laude  
 Murray, Elizabeth S.  
 Parker, Kari  
 Pomeroy, Helene Ann  
 Prinz, Pamela  
     Magna Cum Laude  
 Proctor, Betty Jean  
 Rich, Betty  
 Ridgeway, Sheryl  
 Rodgers, Mary Margaret  
 Rohr, Harry  
     Magna Cum Laude  
 Schuchts, Margaret  
 Spanbroek, Laura S.  
 Warren, Gwendolyn  
 Watt, Gloria M.  
     TOTAL: 46

1989

Adderly, Tonya M.  
 Barber, Carole  
 Burke, Melissa  
 Connor, Gwendolyn L.  
 Crane, Shelley L.  
 Crook, Carla  
 Davies, Gail  
     Cum Laude  
 Dedeaux, Crystalene  
 Eakes, Barbara  
     Cum Laude  
 Fleischer, Dara  
 Forcade, Susan  
 Garces, Deborah  
 Harness, Elizabeth  
 Hartung, Tamara  
 Huckins, Patricia  
 Inman, Martin  
 Jarrett, Kimberly  
 Jenkins, Tabitha  
 Jones, Charles R.

1989 (con't)

Jones, Cynthia  
     Magna Cum Laude  
 Legg, Clifford  
 Lloyd, Tammy C.  
 Maier, Tamara S.  
 Marshall, Jimmy  
 Martin, Jennifer  
 McCarthy, Kerri  
 McCormick, Patricia  
     Magna Cum Laude  
 Newmark, Lisa  
 Peterson, John  
     Cum Laude  
 Reynolds, Janet L.  
     Cum Laude  
 Roche, Kellee  
 Silas, Engrid  
 Spencer, Elizabeth  
 Stafford, Nanci  
 Stephenson, Shawn  
 Suarez, Christina  
 Tabbaa, Catherine E.  
 Thomas, Jeffrey  
 Torres, Marcella  
 Trusz, Laura  
 Vossler, Mary  
     Cum Laude  
 Watford, Susan  
 White, Pamela  
 Wingate, Lisa  
 Wong, In-Chi  
     TOTAL: 45

GRAND TOTAL: 1408

## Appendix E

## Presidents of the Association of Students in Social Work (ASSW)\*

1948-49	1971-72	
1949-50	1972-73	
1950-51	1973-74	
1951-52	1974-75	Jack Ahern
1952-53	1975-76	Brad Becton, Laurel Griefer ('76)
1953-54	1976-77	Patricia Daugherty
1954-55	1977-78	Art O'Hara
1955-56	1978-79	John Frazier
1956-57	1979-80	
1957-58	1980-81	
1958-59	1981-82	
1959-60	1982-83	
1960-61	1983-84	
1961-62	1984-85	
1962-63	1985-86	Ruth Beck
1963-64	1986-87	John Schlitt
1964-65	1987-88	Carol Podwill
1965-66	1988-89	Michael Holt
1966-67	1989-90	Denise Monty
1967-68		John Ashcraft
1968-69		Richard Krueger
1969-70		
1970-71		

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\* Readers who can verify the names of other ASSW presidents are requested to submit such information to the office of the associate dean, 276 Bellamy Building.

## Appendix F

## One Year Certificate and MSW Recipients

1 Year Certificate1949

Diffenbaugh, Dorothy +  
Goldstein, Shirley +  
Haimowitz, Mildred +  
Ware, Nancy +  
Whidden, Barbara

1950

Carastro, Joseph Jr. +  
Gilmore, Frank E.  
Goodman, Spencer P. +  
Marsh, Richard F. +

1951

Appling, Doris  
Bragg, John +  
Carroll, Robert +  
Daniel, Allen P.  
Hebert, Paul B. +  
Johnson, James L.  
Kalish, Arthur D. +  
Kruger, Kenneth L. +  
Lee, Dorothy R.  
Lee, Harold B. +  
Mertz, Clarence E. +  
Millar, Elizabeth Rogers +  
Roadcap, Allen W.  
Sanderson, Raymond +  
Sealy, Leontine  
Sorrells, Julius F.  
Vann, Ida R. +

1952

Cavanagh, Nancy C.

1952 (con't)

Clay, Clinton O. +  
Cohen, Hyman +  
David, Beatrice  
Fox, Ann Quincy +  
Frazier, Stephen R. +  
Kepfield, Fred C.  
Larkworthy, John M.  
Miller, Donald R.  
Painter, Ruth D. +  
Pugh, William C. +  
Pressman, Audrey M. +  
Strickland, Jeanne, E. +

MA or MS 1950\*

Bazemore, Betty F.  
Diffenbaugh, Dorothy Good  
Goldstein, Shirley L.  
Haimowitz, Mildred  
Post, Betty  
Ware, Nancy  
Total: 6

MSW 1951

Carastro, Joseph  
Covington, Nathaniel W.  
Goodman, Spencer P.  
Marsh, Richard F.  
Total: 4

MSW 1952

Bragg, John M.  
Carroll, Robert E.  
Clark, Kenneth C.  
Dame, Nenabelle G.  
Hebert, Paul B.

MSW 1952 (con't)

Kalish, Arthur D.  
Kruger, Kenneth L.  
Lee, Harold B.  
Mertz, Clarence E.  
Millar, Elizabeth Rogers  
Sanderson, Raymond  
Total: 11

MSW 1953

Cohen, Hymen  
Fox, Ann Quincy  
Frank, John H.  
Frazier, Stephen R.  
Harris, Herbert R.  
Pressman, Audrey M.  
Pugh, William C.  
Vann, Ida R.  
Vodvarka, Arnold J.  
Total: 9

MSW 1954

Ahmed, Mahamed S.  
Bredburg, Evelyn  
Bush, Austin  
Farrar, Geraldine  
Hobbs, David  
Hollingsworth, Connor  
Lynn, Leone  
Michaud, Neil D.  
Morley, Frances  
Painter, Ruth D.  
Taylor, Eleanor W.  
Thackham, Carol M.  
Whitehead, Jane G.  
Yarbrough, Audrey V.  
Total: 14

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READERS ARE ENCOURAGED TO REPORT ERRORS ON THIS LIST TO MS. SHEILA SANSOM,  
OFFICE OF SOCIAL WORK STUDENT AFFAIRS, 245 BELLAMY BUILDING.

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+ earned MSW later

\* these students completed the two-year MSW curriculum but the authorization for the new degree title had not been received.

MSW 1955

Barlow, Mellie H.  
 Childers, Jewell H.  
 Epstein, Eli  
 Jackson, Charley Nell  
 Kimenker, Lydia  
 Kramb, Verona  
 Mizuno, Miriam  
 Morrill, Sarah S.  
 Mucherheide, Arnold J.  
 Nassau, Marian E.  
 Richards, Irma B.  
 Strickland, Jeanne  
 Sylvester, Martin J.  
 Warren, Betty G.  
 Total: 14

MSW 1956

Burke, Louis Kathleen  
 Chesnut, Author C.  
 Clay, Clinton O.  
 Cross, Robert T.  
 Fuglestad, Sanford C.  
 Green, Florence  
 Jones, Miriam  
 Mayos, Ruth G.  
 Pribble, Lucille R.  
 Sproul, Charles A.  
 Swader, Roy E.  
 Ward, Robert H.  
 Zebel, Robert G.  
 Total: 13

MSW 1957

Brown, Laurence C.  
 Butler, Ray V.  
 Dawson, Jean  
 Elliott, Arnold  
 Eve, Eugenia F.  
 Fort, Martha  
 Gerhard, James  
 Hansen, John  
 Kopp, Doyle  
 Lechleiter, Bettye  
 Mallery, James  
 Pickens, Ronald  
 Porter, Mary Edna  
 Reddick, W. Homer  
 Rollen, Ann Young  
 Waldman, Soloman

MSW 1957 (con't)

Wallis, Elizabeth  
 Total: 17

MSW 1958

Bethany, Frank M.  
 Bothmann, Arthur W.  
 Brown, Betty Ragland  
 Craigo, Lillian R.  
 Ehrenzeller, John L.  
 Engel, Joan M.  
 Griffis, Gretta  
 Hanson, David N.  
 Hida, Edward T.  
 Huebener, Albert  
 Johnson, Rodney R.  
 Knepper, Naomi R.  
 Lee, Kenneth  
 Loyd, Roy T.  
 Marek, Alan T.  
 McCollum, Mary  
 Osborne, Gordon L.  
 Sessions, Nona S.  
 Slater, Phillip  
 Slater, Roslyne C.  
 Steiss, Donald E.  
 Tangari, Anthony J.  
 Watkins, Martha M.J.  
 Total: 23

MSW 1959

Abrams, Lewis  
 Allen, Clarence L.  
 Bidwell, Barbara A.  
 Boles, Lorene  
 Cranford, Frances M.  
 Drummond, Gladys E.  
 Glazer, Herbert P.  
 Herbert, David F.  
 Hutchins, Charles A.  
 Johnston, Audre L.  
 Kendall, Carrie E.  
 Kennedy, James F.  
 Lee, Kenneth  
 Lee, Saralyn  
 Livingston, Fredrick R.  
 Lloyd, Joycelin I.  
 Logue, Raymond  
 Love, James P.  
 Marshall, Robert G.  
 Melton, Eldreth O.

MSW 1959 (con't)

Moore, Alice S.  
 Moreno, Yvonne M.  
 Neet, William E.  
 Nelson, David L.  
 Neimeyer, Helen  
 Owen, Roger G.  
 Peterson, Lloyd E.  
 Prewitt, Tom O.  
 Richman, Leonora S.  
 Russell, Allan W.  
 Russell, Patrick D.  
 Russell, Sarah A.  
 Sherwood, Barbara D.  
 Sledge, Winnie L.  
 Sulcer, Eula M.  
 Sutton, Julie  
 Swinnerton, Gerald A.  
 Thompson, Beverly R.  
 Total: 38

MSW 1960

Ansingh, Marie  
 Arcamonte, Humbert V.  
 Archibald, Charles W.  
 Binchy, Helen J.  
 Bishop, Francis K.  
 Boone, Donald R.  
 Bouzek, Joseph G.  
 Broone, Donald R.  
 Broome, Thomas H.  
 Carter, J. Pomeroy  
 Chambers, Cynthia H.  
 Chohany, Albert S.  
 Coen, James P.  
 Davenport, Stanley D.  
 Gaffney, Delia  
 Gatlin, Joan H.  
 Gettys, Carolyn C.  
 Hanrahan, Thomas E.  
 Hansen, Florence M.  
 Hansen, James S.  
 Hardley, Gary K.  
 Harmond Kathrynne I.  
 Hirt, Patsy N.  
 Liles, Clara M.  
 Lovett, Robert J.  
 Malensek, Edward J.  
 McDaniel, Jack W.  
 Moutsopoulou, Maria C.  
 Newark, Ruth Bird  
 Roberts, Ivon E.

MSW 1960 (con't)

Schneider, Franklin R.  
 Sheffer, R. Stanley  
 Terry, Elizabeth A.  
 Waller, Marilyn S.  
 Weeks, Ben E.  
 Wood, Dorothy M.  
 Total 36

MSW 1961

Ahmed, Firoza  
 Beardsley, Robert B.  
 Berry, Mary L.  
 Bowers, Edwin C.  
 Brantley, Annabel M.  
 Chism, Theodore G.  
 Clark, Frances D.  
 Clark, Imogene  
 Du Priest, Ann E.  
 Dye, Phyllis E.  
 Ellis, David H.  
 Fillingim, Allie F.  
 Furlough, Robert R.  
 Garrett, William W.  
 Gibson, Allyn D.  
 Gralnek, Donald S.  
 Gross, James W.  
 Guy, Louise J.  
 Hanson, Neil F.  
 Higgins, Robert N.  
 Horne, Lou Ann  
 Kaiser, Helen M.  
 Kempe, David P.  
 McCubbin, Barbara S.  
 Mobley, John B.  
 Murray, Ellen Wilson  
 Pickering, Richard D.  
 Ramsey, Harry E.  
 Randall, Patricia M.  
 Remer, Lloyd L.  
 Rich, Wallace N.  
 Shannon, Patrick J.  
 Shaunty, Grover C.  
 Sherer, Hugh M.  
 Wilson, Charles T.  
 Yaffee, Dorothy F.  
 Total: 36

MSW 1962

Ball, Mary B.  
 Brady, Carol S.

MSW 1962 (con't)

Bratsen, Eldred R.  
 Christopher, Lois I.  
 Cross, John T.  
 Cutting, Allan R.  
 Davidson, Richard D.  
 Douglas, Elizabeth A.  
 Dutton, Mary E.  
 Earnhart, Ethlynn L.  
 Ehrlinger, Pauline L.  
 Fiorella, Barbara T.  
 Frampton, Jim L.  
 Ham, Mary H.  
 Hess, P. Temple  
 Holland, Barbara E.  
 Jackson, Robert C.  
 Jaeger, Veda N.  
 Johns, Carolyn I.  
 Keathley, David U.  
 Landron, Otto E.  
 Mann, Suzanne  
 Middleton, Norman G.  
 Moore, Eleanor F.  
 Moulthrop, Jane G.  
 O'Neal, Nancy W.  
 Rader, C.J.  
 Raulerson, Linda J.  
 Roach, Charles W.  
 Rotter, Allan L.  
 Rutchik, Dorothy N.  
 Steele, Gerald C.  
 Stidham, Mildred D.  
 Strayer, Anna E.  
 Strayer, James W.  
 Unterman, Anna R.  
 Van Vranken, Edwin W.  
 Walker, Florence G.  
 Total: 38

MSW 1963

Abusamra, Edwin A.  
 Adams, Harmon H.  
 Arrowood, Frances E.  
 Babb, Kathleen C.  
 Bardwell, Gene P.  
 Baxter, Aza L.  
 Beasley, Paul C.  
 Braum, Elizabeth M.  
 Brown, Barbara L.  
 Cerilli, Clara E.  
 Conklin, Charles  
 Crigler, Anita

MSW 1963 (con't)

Dauber, Dieter W.  
 Disbennett, Robert B.  
 Flake, Asa O.  
 Gifford, Curtis  
 Greene, Donald E.  
 Hagen, Donald G.  
 Holzman, Philip D.  
 Johnson, Lillian R.  
 Kahn, Samuel A.  
 Konko, John A.  
 Kotter, Doyle L.  
 Liban, Victoria M.  
 Macdonald, Elisabeth  
 Mattingly, Miriam A.  
 McMonigle, Jane C.  
 Miller, Robert A.  
 Mills, Thomas R.  
 Moody, Charles M.  
 Nesje, Orvin S.  
 Porter, Thomas W.  
 Powell, Mina Jo  
 Raspa, George L.  
 Raybon, Florida V.  
 Roberts, Frances L.  
 Roberts, Ralph E.  
 Rymer, Norma J.  
 Shearer, Robert M.  
 Sloan, Merry P.  
 Smith, Marvine L.  
 Spinks, Jacqueline R.  
 Tolson, Susan L.  
 Van Veldhuizen, Henry  
 Wilhite, Diane  
 Wise, James T.  
 Zakostelecky, Velma A.  
 Total: 47

MSW 1964

Baldy, Carolyn J.  
 Bapp, Fred B.  
 Barreras, Charles A.  
 Bauermeister, Carol I.  
 Behm, Fritz R.  
 Bellamy, Claudis R.  
 Bernstein, Louis M.  
 Blackford, Penelope A.  
 Bracewell, Betty J.  
 Brown, George A.  
 Cameron, Doris M.  
 Cantrell, Peggy  
 Chesney, Carole L.

MSW 1964 (con't)

Cleveland, Scott J.  
 Crockett, Kitty Jo  
 Daludado, Fe M.  
 Davis, Allen W.  
 Dodge, Sara F.  
 Edgington, Norma A.  
 Edgington, Philip W.  
 Edwards, Raymond L.  
 Fink, Richard L.  
 Fletcher, William A.  
 Foster, Kenwood G.  
 Frambach, Ronald M.  
 Gass, Elizabeth A.  
 Graham, Margaret A.  
 Griffin, Cleo G.  
 Heisler, Minnie V.  
 Herrera, Michael L.  
 Hunsaker, Curtis R.  
 Ivey, Betty D.  
 Jennings, Knox G.  
 Kapoor, Sudarshan  
 King, Elizabeth I.  
 Klaben, Gerald L.  
 Lynch, Harry J.  
 McKellips, Neil R.  
 McLaughlin, Roy L.  
 Miller, Sherod L.  
 Morgan, Ray D.  
 O'Leary, James V.  
 Platte, Ronald J.  
 Quillen, Harold E.  
 Rebalko, Virginia L.  
 Roberts, Ralph E.  
 Salvant, Maurice C.  
 Smith, Stuart B.  
 Splawn, Virginia L.  
 Strickland, Ann S.  
 Suco, Josephine A.  
 Taylor, Martha A.  
 Thurston, Maxine A.  
 Uppitt, Herbert W.  
 Voyles, Richard A.  
 Wedel, Kenneth R.  
 Wilson, Ruth E.W.  
 Young, Robert E.  
 Total: 58

MSW 1965

Atwood, Dorothy S.  
 Bates, David C.  
 Billings, Ethlyne G.

MSW 1965 (con't)

Burtsche, Betty  
 Butler, Beverly B.  
 Buzzell, John S.  
 Cianciola, Peter J.  
 Clancy, Hilary  
 Condit, Diana R.  
 Cooper, Adelle Vaughn  
 Courson, Shirley J.  
 Crunk, Phillip E.  
 Diffenbaucher, George I.  
 Edwards, Danny W.  
 Endert, Carolina H.M.  
 Ervin, Helen C.  
 Esslinger, Thomas H.  
 Fitzgerald, Patsy P.  
 Fleming, Don A.  
 Fox, Terrold W.  
 French, Sara T.  
 Garzon, Carolina C. de  
 Hamilton, Laura A.  
 Harmon, Dorothy R.  
 Hart, Jerry N.  
 Hartenberger, Curtis E.  
 Hartman, Richard T.  
 Helmstetter, David W.  
 Hickey, John D.  
 Hubbard, Helen F.  
 Hughes, Kathleen A.  
 Jernigan, Mary K.  
 Johnson, Janetta F.  
 Jones, Berlin  
 Klein, Sigmon S.  
 Levine, Laura A.  
 Lott, Susan L.  
 McCullough, Philip S.  
 Meneely, David R.  
 Mungovan, John F.  
 Nelson, Barbara D.  
 New, Eva W.  
 Nixon, Terry G.  
 Patton, Frances E.  
 Pullen, Harry J.  
 Pyatt, Carolyn D.  
 Rasmussen, Winifred K.  
 Rowland, Frances R.  
 Shearer, Sharolyn J.  
 Stahlke, Richard D.  
 Stender, Roberta M.  
 Stephens, Nita H.  
 Townsend, Jeff L.  
 Twelbeck, Jo Ellen  
 Underwood, Dorothy J.

MSW 1965 (con't)

Wanek, Doris K.  
 Whittaker, Robert E.  
 Young, Margaret M.  
 Total: 58

MSW 1966

Agnos, Arthur C.  
 Armstrong, Joseph D.  
 Barnes, Nancy E.  
 Bedgood, Byron W.  
 Bischoff, Amber E.  
 Blackburn, Edward B.  
 Brosig, Roger W.  
 Bryant, Woodrow W.  
 Collier, Elizabeth  
 Cox, Daniel R.  
 Creed, Jilda Jo  
 Duggan, Fionnuala  
 Dunlevy, Joan M.  
 Eaddy, Betsy Jo  
 Earles, Tom D.  
 Fisher, Jeffrey A.  
 Gardner, Wilbur G.  
 Garland, Shirley M.  
 Giles, M. Theresa  
 Gruska, Leon S.  
 Hagen, David M.  
 Harrison, Jack K.  
 Hart, James A.  
 Harte, Michelle G.  
 Hearn, Jack O.  
 Henry, Frances E.  
 Hildebrant, Loren H.  
 Holland, Thomas P.  
 Howard, Loretta S.  
 Itts, Raymond N.  
 Jackson, Sally K.  
 Jorgensen, Linda  
 Kapoor, Veena S.  
 Krohn, David C.  
 Lasher, James O.  
 Lawson, Thomas E.  
 Laycock, Mary J.  
 Lewis, Jack C.  
 Lima, David R.  
 Lindren, Bonita  
 Lipscomb, E. Bentley  
 Marks, Lawrence G.  
 Mayson, Barbara S.  
 McEvaddy, Mary C.  
 Meyer, Thomas J.



MSW 1966 (con't)

Meyerson, Laurence  
 Midyette, Nancy K.  
 Moore, Nancy D.  
 More, Robert W.  
 Morris, Mary A.  
 Neeley, Roy E.  
 Olson, Theodore W.  
 Pairon, Daniel J.  
 Rauch, Kenneth E.  
 Rawa, Edward G.  
 Reed, Charles B.  
 Reed, Sue H.  
 Reichert, George M.  
 Rink, Virginia D.  
 Rottschafer, Trudy  
 Sattersfield, Jacqueline L.  
 Schoppee, Ronald L.  
 Seaton, James M.  
 Sellars, Joyce P.  
 Sellars, Milton E.  
 Short, Raymond J.  
 Stamberger, Dennis C.  
 Strickland, Sandra  
 Sudderth, Joe R.  
 Sullivan, Robert A.  
 TerLouw, John W.  
 Thompson, Willabeth  
 Valentine, Richard L.  
 Vera, John R.  
 Wallace, Roger L.  
 Ward, Lowell D.  
 Weiss, Milton H.  
 White, Sharon M.  
 Williams, Donald C.  
 Williams, Millie A.  
 Wood, Kathleen E.  
 Wright, Preston J.  
 Total: 82

MSW 1967

Allen, June M.  
 Armstrong, George B.  
 Austin, Emogene  
 Baderscher, Marjorie  
 Bentz, Leonard L.  
 Brohaugh, Nolan O.  
 Bryan, Larry P.  
 Buchert, Gerald J.  
 Buttram, Vernon O.  
 Campbell, Joseph B.  
 Cason, James B.

MSW 1967 (con't)

Chadwick, Gail D.  
 Coombs, Muriel C.  
 Coyle, Eithne M.  
 Crass, Kenneth K.  
 Dekker, Randall J.  
 Dillon, David F.  
 Dills, Joseph R.  
 Dougher, Lawrence M.  
 Dougher, Michael J.  
 Edwards, Irene  
 Fan, Margaret Ching-Mei  
 Garrison, William L.  
 Gingerich, Neil R.  
 Glass, Linda K.  
 Green, Ruth B.  
 Hamilton, Clarence F.  
 Hartness, Claude H.  
 Hayes, Michael W.A.  
 Henry, James F.H.  
 Hervey, Garry L.  
 Hickey, Aileen E.  
 Ho, Man Keung  
 Hooper, Brenda J.  
 Hoover, Catherine L.  
 Hutcherson, John R.  
 Johnson, Dorothy A.  
 Johnston, James G.  
 Kaji, Clara L.  
 Keely, Stanley J.  
 Kizirian, Lucy B.  
 Knaul, Naomi R.  
 Kogelschatz, Joan L.  
 LaNier, Hilda A.  
 Ledbetter, James M.  
 Leitenberger, Patricia A.  
 Locy, Thomas J.  
 Loper, Cecil L.  
 Mamala, Richard A.  
 McCartt, Ruth H.  
 Meadows, Jeannette C.  
 Milstad, Leon B.  
 Miller, Margareta W.  
 Mooers, Gary  
 Novitsky, Sheila R.  
 Oleson, James S.  
 Parrish, John A.  
 Power, Mary R.  
 Pruett, Johnny M.  
 Read, Priscilla W.  
 Reale, Michael A.  
 Reece, Charlotte E.  
 Reich, Wilma J.

MSW 1967 (con't)

Rice, Charles E.  
 Risler, Aurelia G.  
 Rokosky, David J.  
 Ryals, Dean  
 Santa Cruz, Luciano A.  
 Schneider, Marian  
 Scott, Linda  
 Sheldon, Richard J.  
 Shelton, George C.  
 Shepard, Richard G.  
 Smith, Ronald C.  
 Sontag, A. Julius  
 Spencer, Jean A.  
 Speirer, Melvin S.  
 Stump, E. Carl  
 Thomaspon, Alline B.  
 Tyler, Geneva E.  
 Varra, Annette Y.  
 Vaughan, Lawrence G.  
 Vest, Sarah M.  
 Waite, Nancy S.  
 Wakefield, Stanley W.  
 Walker, John A.  
 West, Joan  
 White, Donald F.  
 Williams, Brenda K.  
 Wilson, William E.  
 Total: 91

MSW 1968

Abbott, Eldon K.  
 Abbott, Sharon G.  
 Adams, Margaret C.  
 Amsbury, Edward A.  
 Amundson, Robert E.  
 Anderson, John C.  
 Arno, Burton  
 Bailey, John R.  
 Barr, Beverly C.  
 Belding, Raymond E.  
 Benner, George R.  
 Berg, Sandra J.  
 Bjorge, Warren W.  
 Black, Eldon L.  
 Briggs, David  
 Buffington, Gary L.  
 Bullard, Anges T.  
 Butler, Robert H.  
 Buttell, Patrick J.  
 Caputo, Jean E.  
 Christison, Martha M.

MSW 1968 (con't)

Clements, Patricia B.  
 Cobb, Leland J.  
 Cortner, Bernard E.  
 Creach, Ray  
 DelCorio, John A.  
 Denham, Gordon W.  
 Dodge, Kathleen M.  
 Donovan, Carol J.  
 Eades, Nina K.  
 Farr, Henriette  
 Farrier, Harold A.  
 Fountain, Mary Gail  
 Genger, Barbara J.  
 Gleaves, Joseph C.  
 Green, Madeline C.  
 Guernica, Ofelia A.  
 Hart, Clara S.  
 Hedman, Everett J.  
 Hekman, Calvin D.  
 Herbuveaux, Jules P.  
 Hevey, Donald J.  
 Hoffman, Daniel M.  
 Hoffman, Neil L.  
 Hornsby, Joseph L.  
 Hoskins, George W.  
 Ide, Jack  
 Jackson, Robert G.  
 Jacobs, Phillip  
 Jager, Margie E.  
 Johnson, Judith A.  
 Jolly, Carol  
 Katsaris, Patricia G.  
 Kiely, Gabriel M.  
 King, Josephine M.  
 King, Lynda M.  
 Lavelle, Joseph P.  
 Lavengood, Wayne P.  
 Lee, Daniel B.  
 Lord, John M.  
 McDowell, Carolyn M.  
 McGowan, Michael T.  
 McKee, Juanita  
 McKenzie, Donna A.  
 McQuigan, Elizabeth A.  
 Meserve, Ronald L.  
 Meshad, Floyd G.  
 Miller, Dorothy L.  
 Miller, Margaret E.  
 Minor, William F.  
 Nygaard, Douglas L.  
 Olah, Geneva H.  
 Panides, Wallace

MSW 1968 (con't)

Pappas, Nicholas T.  
 Pearson, James W.  
 Purdy, Eliot T.  
 Raffoul, Paul R.  
 Richardson, Gene G.  
 Risinger, Wallace  
 Rogers, David K.  
 St. John, David  
 Scott, Agnes T.  
 Scott, Janet E.  
 Sellards, Robert R.  
 Sims, Kay M.  
 Sosa, Louis R.  
 Spicer, Jerris D.  
 Thompson, Kent B.  
 Tyler, Martha M.  
 Viol, Virginia F.  
 Wall, Robyn G.  
 Wandersee, Richard A.  
 Watson, Rhetta L.  
 Weems, Jessica J.  
 Whiddon, Mary M.  
 White, John T.  
 Whiteside, Charles W.  
 Williams, J. David  
 Williams, Joyce D.  
 Wilson, Olin D.  
 Total: 100

MSW 1969

Anes, David L.  
 Ackenhusen, Carol I.  
 Adelian, Gloria C.  
 Allen, Maria G. Quevedo  
 Armstrong, Katherine L.  
 Ash, Dorothy J.  
 Ashcraft, John R.  
 Beard, Josephine G.  
 Bobo, Jane H.  
 Boyd, Doyle F.  
 Brierley, Ernest L.  
 Brownell, David S.  
 Brownell, Sandra W.  
 Burkett, William T.  
 Carp, Matthew B.  
 Carroll, Douglas T.  
 Conger, Judith A.  
 Constantine, Edward D.  
 Cooper, Robert L.  
 Corbett, Florence D.  
 Crofford, Charles P.

MSW 1969 (con't)

Cundiff, Barbara S.  
 Cunningham, Robert D.  
 Cutler, Ira M.  
 Daly, Charles M.  
 Danielson, Sharon L.  
 Danks, Richard B.  
 Doogan, Kathleen J.  
 Dunlevy, Emar T.  
 Ecklund, Robert M.  
 Edwards, Cortland H.  
 Eldridge, John P.  
 Fant, Beverly L.  
 Fitzgerald, Thomas P.  
 Freedman, Joel D.  
 Frisbey, Phyllis L.  
 Godager, Jane A.  
 Golden, Duane D.  
 Gooch, Karen K.  
 Gudorf, Gerald E.  
 Guy, Dolly I.  
 Hatcher, Willard L.  
 Healy, Vincent J.  
 Hempleman, Suzanne  
 Hill, Carol L.  
 Hommer, Mildred G.  
 Hudson, Judith R.  
 Hull, Grafton H.  
 Hunt, Robert B.  
 Janes, Jeanene M.  
 Jones, John P.  
 King, Richard M.  
 Kizirian, Ronald E.  
 Koslosky, John P.  
 Krats, Richard J.  
 Levy, Eli  
 Livingston, Glenda S.  
 Loepp, Mary P.  
 Luther, Jeffrey V.  
 Lynch, Mary P.  
 Martin, John W.  
 Marts, Terry T.  
 McDonald, Ann  
 McGuire, Ronald J.  
 Meezan, William A.  
 Menne, Donald C.  
 Metchner, Bruce N.  
 Meyer, Keith E.  
 Minor, Kirk C.  
 Morris, William T.  
 Morrissey, Sharon K.  
 Nacke, James D.  
 Nedoba, Daniel J.

MSW 1969 (con't)

Niehuss, Natalie  
 Oliver, Julia S.  
 Padgett, Sue R.  
 Pagliuca, Louis V.  
 Parker, Mary P.  
 Posada, Vivian I.  
 Prothero, Jon C.  
 Protinsky, Howard O.  
 Quesinberry, Sharon L.  
 Razook, Kathleen M.  
 Reed, Richard W.  
 Beid, Barry W.  
 Roebuck, Claude M.  
 Rowland, Veda C.  
 Russell, Richard L.  
 Savage, Walter J.  
 Schettler, N. Paul  
 Schrader, Richard A.  
 Schutz, George A.  
 Schutz, Madeleine M.  
 Schwartzman, Jay J.  
 Schwimer, Peter E.  
 Searles, Stanley M.  
 Smith, Dorothy S.  
 Stacey, Sandra F.  
 Studebaker, Ted A.  
 Tate, Carol F.  
 Taylor, Janet D.  
 Thompson, Ernest C.  
 Thurstin, Kenneth L.  
 Troy, Gerald F.  
 Walker, Barbara A.  
 Weathers, Elrose E.  
 Wheaton, Thomas F.  
 Wood, Patricia S.  
 Young, Howard E.  
 Total: 101

MSW 1970

Ally, Sharon R.  
 Aguirre, Lauriece C.  
 Baker, Susie L.  
 Barstow, Teri M.  
 Bessette, James F.  
 Blake, Janie K.  
 Bortnick, David M.  
 Brady, Beverly A.  
 Carlyle, Julia W.  
 Carter, Nancy C.  
 Clark, Roberta J.  
 Coley, Patricia A.

MSW 1970 (con't)

Cooper, C. David  
 Craig, Caroline  
 Davenport, Marsha L.  
 Davis, Harold E.  
 DiGrado, Francis W.  
 Emerick, Phyllis  
 Fowler, Patrick J.  
 Friedman, Barrie K.  
 Garson, Alan S.  
 Giordano, Jeffrey A.  
 Giordano, Nan H.  
 Hall, George L.  
 Hall, Mary C.  
 Harrison, Jane E.  
 Hartman, Myra S.  
 Hayes, Martha A.  
 Heigason, Charlotte  
 Herlong, Margaret W.  
 Hicks, Deborah S.  
 Hirsch, Stephanie  
 Hoffman, Nancy K.  
 Hogsett, Dell L.  
 Hood, Joanne E.  
 Irwin, Jacqueline A.  
 Jacobsen, Carl D.  
 Johnson, Michael T.  
 Johnson, Sheryl A.  
 Kane, Marie J.  
 Kelty, Paul V.  
 Kempson, Winifred D.  
 Krueger, Richard E.  
 Lester, James G.  
 Lintz, Rhonda A.  
 Lovett, Lois E.  
 Maxwell, Anne E.  
 McBrayer, Mary L.  
 McCloud, R. Benson  
 McWilliams, Cheleene B.  
 Mills, Tom N.  
 Myatt, Isabel D.  
 Otto, Gregory W.  
 Parham, Leslie J.  
 Pickens, Joe L.  
 Pleasants, Jacqueline W.  
 Plummer, Ann B.  
 Powell, Sharon K.  
 Radford, Mary L.  
 Reynolds, Barbara A.  
 Rice, Naomi  
 Rodriguez, Nieves Irene  
 Rose, Dorothy C.  
 Ryan, Margaret M.

MSW 1970 (con't)

Saxe, Terence W.  
 Schaafsma, Arthur  
 Schultz, Virginia M.  
 Simms, Marilyn B.  
 Solberger, Margaret O.  
 Stevens, Don E.  
 Stewart, Dean P.  
 Stotler, Clarence V.  
 Strauss, Donald W.  
 Taylor, Ann E.  
 Taylor, Joyce M.  
 Terry, Ellen  
 Thiesenhusen, John A.  
 Thurmond, Mary A.  
 Toole, Fredrick C.  
 Uppitt, Cameron R.  
 Vaccarelli, Phyllis M.  
 Varner, Judith A.  
 Vereb, Martha L.  
 Walls, Sue A.  
 Weaver, Thomas A.  
 Werkhoven, Donald M.  
 Whitecavage, Albert B.  
 Zanck, George R.  
 Zellner, Richard D.  
 Total: 89

MSW 1971

Agresti, David L.  
 Alexander, Dake E.  
 Alness, Judith K.  
 Anderson, Jane C.  
 Bagby, Martha H.  
 Baldwin, John R.  
 Brittain, William E.  
 Bewer, Anita G.  
 Brodrick, Marjorie A.  
 Brodrick, M. Alexander  
 Bruce, Thelma D.  
 Buchanan, Candace H.  
 Burrell, Judith  
 Carabello, Tim  
 Carter, Jane E.  
 Casey, M. Susanne  
 Clark, James T.  
 Coane, Richard P.  
 Colmar, Joyce D.  
 Conway, Martin  
 Cooper, Kathleen F.  
 Corey, Robert C.  
 Dobson, Jean B.

MSW 1971 (con't)

Eberhart, Thomas  
 Edwards, M. Bert  
 Folensbee, Rowland W.  
 Foxman, Eric  
 Franklin, Betty J.  
 Gibson, James M.  
 Gifford, Ruth I.  
 Gonzalez, Mary H.  
 Griffin, Mary D.  
 Grise, Patricia D.  
 Groff, Stanley A.  
 Heinisch, Dorothea G.  
 Higginbotham, Elizabeth  
 Hilley, Mary L.  
 Huyke, Ana L.  
 Irvin, Robert J.  
 Johnson, C. Lawrence  
 Jones, Rosa L.  
 Joyce, Robert W.  
 Kalaidi, Betty J.  
 Kessinger, Melvin E.  
 Kinslow, Joe F.  
 Kubik, Eloise  
 Lambert, John F.  
 Larson, Janice K.  
 Lodge, Robert M.  
 Mack, Caroline  
 Mann, Dennis C.  
 Markley, H. Pierce  
 Masters, Linda K.  
 McGuffin, Pamela J.  
 Newsome, James C.  
 Owens, Mary R.  
 Prather, John W.  
 Proctor, Janice P.  
 Proctor, Randolph H.  
 Rasmussen, Jory W.  
 Reed, Larry A.  
 Reed, Mary A.  
 Repp, Spencer C.  
 Riley, Diane E.  
 Roberts, Kenneth R.  
 Russell, John N.  
 Schimmel, Herbert G.  
 Schwartz, Judy C.  
 Slick, Hillary A.  
 Smith, Stirling W.  
 Staley, William H.  
 Standiford, Donna S.  
 Tennant, Patricia A.  
 Walker, Gloria J.  
 Watford, Ed N.

MSW 1971 (con't)

Watson, Linda D.  
 Weber, Carol J.  
 Welter, Mary A.  
 White, Mary V.  
 Williams, Amanda R.  
 Withers, Judith A.  
 Total: 81

MSW 1972

Alvarez, Jose  
 Atkins, William S.  
 Austin, Wilma J.  
 Baker, Clarence A.  
 Baker, Mary Ann D.  
 Balch, Koreen  
 Bell, Eva M.  
 Bernacchi, Patricia J.  
 Berry, Janet K.  
 Bird, George L.  
 Bishop, Catherine A.  
 Bishop, Thomas W.  
 Brannon, Lee C.  
 Brotman, Judith A.  
 Brown, Carolyn V.  
 Brown, Nancy E.  
 Bryant, Vivian A.  
 Bryson, Marilyn R.  
 Carley, Betty J.S.  
 Carpenter, Mareesa J.  
 Cauliflower, Mary Ann  
 Chatham, Margaret S.  
 Collins, Michael J.  
 Cooper, Leverne G.  
 Corbin, Ruth R.  
 Corey, Michael K.  
 Cox, Christopher H.  
 Croft, Letitia B.  
 Dinehart, Judith A.  
 Doelker, Richard E.  
 Dominguez, Blanca V.  
 Edmondson, Pauline V.  
 Edwards, Sandra K.  
 Elkins, Lawrence C.  
 Evans, Peter T.  
 Farrelly, Elizabeth M.  
 Fenlon, Sister Maureen  
 Forteza, Ann  
 Franklin, Dollie L.  
 Graessle, Julie T.  
 Guetzlaff, Karl F.  
 Gutierrez, Maria T.

MSW 1972 (con't)

Hargrove, Margaret P.  
 Harshbarger, Leonard A.  
 Herndon, John T.  
 Hicks, Patricia B.  
 Hoeber, Mary A.  
 Hoffman, Marsha D.  
 Hopkin, Mark G.  
 Horder, Linda L.  
 Howard, Kenneth C.  
 Jackson, Alice H.  
 Jackson, Marie L.  
 Janiewski, Marie Y.  
 Johnson, Annie B.  
 Kiesling, Johnnie S.  
 Koh, Yang K.  
 Lanier, Mary L.  
 Lawrence, Henry W.  
 Lee, Cynthia L.  
 Licata, Raymond J.  
 Long, Janis B.  
 Long, Ronald A.  
 Matus, Richard D.  
 McClary, Melvin C.  
 McCormick, James M.  
 McCrary, Celestine M.  
 McCullough, Barbara W.  
 McMann, Phyllis M.R.  
 Merl, Lynne M.  
 Meyer, James H.  
 Niess, Clayton J.  
 O'Keefe, Sharon P.  
 Owens, Brenda A.  
 Padgett, Linda U.  
 Panides, Erma D.  
 Pankaskie, Virginia  
 Parker, Grace A.  
 Parvin, Edred C.  
 Payne, Jane A.  
 Reasonover, Mary C.  
 Rechtzigel, John W.  
 Richardson, James T.  
 Rosenberger, Peter M.  
 Roue, Gladys S.  
 Schamel, Barbara  
 Slade, Gladys N.  
 Smith, Charles D.  
 Smith, Joyce S.  
 Smith, William A.  
 Spierer, Joel  
 Spivey, Ellen H.  
 Stephenson, Marie  
 Stigaard, Andrew L.

MSW 1972 (con't)

Tagliarini, Joseph E.  
 Tavolieri, Paul D.  
 Tenney, Karen S.  
 Troup, Malachi  
 Walsh, John P.  
 Webb, Susan C.  
 Wesley, Lonnie M.  
 Whitfield, Janie R.  
 Whitfield, J. Michael  
 Wolff, Nicholas E.  
 Yarnold, Mark S.  
 Yelton, Susan W.  
 Total: 107

MSW 1973

Andrew, Philip L.  
 Baker, Carol L.  
 Blackstock, Danny R.  
 Boydston, Jonathan C.  
 Boylan, Patricia G.  
 Brady, Daniel T.  
 Brandt, Nolia J.  
 Bray, Dorothy D.  
 Brown, Linda J.  
 Camp, Valerie C.  
 Chuse, Michael H.  
 Clayton, Henry C.  
 Cook, Clifford T.  
 Cuomo, Beverly M.  
 Cuomo, James N.  
 Dawson, Gary V.  
 Domingo, Elizabeth  
 Dow, John W.  
 Downey, Beverly A.  
 Essick, Jerry H.  
 Finger, James W.  
 Fitzgerald, Artha C.  
 Flagg, Mildred J.  
 Foster, Donna C.  
 Goldberg, Steven M.  
 Greene, Sheryl Y.  
 Griffith, Bruce G.  
 Griffith, John R.  
 Harper, Terrell R.  
 Henneka, Stephen W.  
 Hermans, James L.  
 Hinson, Gail  
 Hull, Louise A.  
 Hyman, Jay S.  
 Johnson, Cheryl L.  
 Jones, Ethel V.G.

MSW 1973 (con't)

Kanagy, Sandra J.  
 Kerr, Thomas M.  
 Kouba, James M.  
 Kraft, Diana M.  
 Leader, Wendy F.  
 Lester, Susan A.  
 Long, Thomas J.  
 Macauley, Brian R.  
 Marquess, Josette P.  
 Mattison, Gale A.  
 McAuliffe, Marianne C.  
 McCarthy, Ellen L.  
 McDaniel, Gilbert L.  
 McDonald, Herbert  
 McTague, Robert H.  
 Mesler, Michael P.  
 Mills, Shirley A.  
 Mitchell, Julie S.  
 Mitchell, Robert C.  
 Mitchell, William F.  
 Moore, Delores M.  
 Nofallah, Mahmoud  
 Norwood, Matherlyn D.  
 O'Sullivan, Sean P.  
 Paredes, Mary T.  
 Pollitt, John R.  
 Reiter, Carl D.  
 Repetosky, Carla S.  
 Repetosky, John J.  
 Robinson, Gary  
 Rorabaugh, Donna J.  
 Rowan, Rosemary M.  
 Rubin, Sanford B.  
 Russell, George M.  
 Sailors, Rosemarie A.  
 Sanchez, Margarita M.  
 Sands, June B.  
 Seamon, Fred  
 Sears, Wayne M.  
 Seymour, Lawrence R.  
 Slater, Arthur L.  
 Smith, Sheila T.  
 Speece, Legrande D.  
 Stewart, Joseph B.  
 Stewart, Nancy F.  
 Stoker, Gardner M.  
 Storm, Lindon D.  
 Strine, Ronald R.  
 Swearingen, Glenda F.  
 Taylor, Terry L.  
 Vaught, Danna D.  
 Verzaal, Gerard P.

MSW 1973 (con't)

Vinson, Rhonda J.  
 Wade, Jeffrey L.  
 Whiddon, John M.  
 Whitlock, Dorthy J.  
 Williams, Mildred  
 Worthy, Ina S.  
 Wyche, Leslie  
 Total: 95

MSW 1974

Abbott, Anthony A.  
 Abercrombie, Carol H.  
 Allen, Patricia J.  
 Alterman, Bryan S.  
 Anderson, Vicki L.  
 Anderson, William A.  
 Atkins, Lydia A.  
 Barnes, Francene K.  
 Berolzheim, Nathan  
 Blinzinger, Donald L.  
 Blumberg, Merle I.  
 Blume, Barbara A.  
 Bowman, Jerry L.  
 Bragg, Lenora L.  
 Britt, Evelyn P.  
 Buckman, Jerome L.  
 Bullock, David W.  
 Bundrick, Gregory C.  
 Byers, Beth  
 Cason, Angela E.  
 Cloman, Phyllis A.  
 Coggins, Pamela  
 Colston, Josie  
 Coreley, Jerome  
 Cozad, Dana E.  
 Dama, James F.  
 Darden, Linda L.  
 DeWild, Phyllis B.  
 DiNitto, Diana M.  
 Eddy, Joanne  
 Edwards, Thomas  
 Edwards, Veronica  
 Ellis, Margaret P.  
 Essala, Deborah S.  
 Farlow, LeaAnn  
 Fleming, Dorothy F.  
 Fontanesi, Judith  
 Frankel, Jean E.  
 Gaboury, Maureen A.  
 Gibson, Catherine L.  
 Gilbert, Vickie M.

MSW 1974 (con't)

Godwin, James R.  
 Goss, Sandra K.  
 Gray, Aver G.  
 Grubman, Dinah L.  
 Harmsen, Ralph D.  
 Hazelton, Gary B.  
 Holtzman, Deborah  
 Hurkes, Marianna A.  
 Hurn, Patrick F.  
 Hutton, Linda G.  
 Jenson, Richard G.  
 Johnson, Spurgeon F.  
 Johnston, Diana L.  
 Keats, Shelley  
 Kelley, David M.  
 Kennedy, Virginia M.  
 King, Don M.  
 Kling, Frances L.  
 Kothe, Lynn P.  
 Kuen, Donna L.  
 Lago, Maria  
 Lago, Rafael  
 Lamb, Glen E.  
 Lewis, Elizabeth A.  
 Lewis, Marsha A.  
 Logan, Susan V.L.  
 Lombardo, Robert A.  
 Majors, Kitty F.  
 Martinson, Steven L.  
 Matthews, Catherine E.  
 McCullough, Susan M.  
 McGuire, Robert P.  
 McKinley, Laura S.  
 Menard, Anne T.  
 Mendoza, Graciela M.  
 Michaels, Donald M.  
 Middleton, Lillian M.  
 Migliaro, John R.  
 Milan, Robert J.  
 Miller, Sylvia B.  
 Morrison, Mathew I.  
 Neidig, Michael D.  
 Norton, Cynthia  
 Peacock, Stanley E.  
 Peterson, Richard A.  
 Peterson, Ruth M.  
 Ponds, Otis D.  
 Posey, Betty J.  
 Preisser, Stephen P.  
 Rappaport, Michelle M.  
 Rhodes, Steven H.  
 Rymberg, Sheila

MSW 1974 (con't)

Scarlett, Veronica D.  
 Schiff, Patricia F.  
 Schneider, Caryl S.  
 Schroyer, Keith R.  
 Scott, Elizabeth  
 Seamon, Sylvia J.  
 Shank, Ronald E.  
 Sharpe, Harold R.  
 Shirley, Larry W.  
 Silverman, Andrew J.  
 Simons, Paulette H.  
 Smit, Richard D.  
 Smith, Leonard V.  
 Smith, Linda T.  
 Sodec, Beth G.  
 Sokol, Daniel A.  
 Stubbs, Katherine A.  
 Sullivan, Paula J.  
 Thomas, Susan K.  
 Thomas, Theodore H.  
 Tunsil, Teadie J.  
 VanKessel, Mildred E.  
 Williams, Harold D.  
 Wilson, Linda A.  
 Total: 116

MSW 1975

Adamson, Deborah A.  
 Ahearn, John T.  
 Barnes, Susan C.  
 Barnett, Catherine R.  
 Bernier, Thomas L.  
 Blakley, Mary E.  
 Bouwman, Leslie A.  
 Bradley, Jerry T.  
 Brown, Linda V.  
 Brown, Loretha V.  
 Buck, John B.  
 Bussiere, Loretta A.  
 Camp, Curtis R.  
 Carlson, Lottie R.  
 Carroll, Felicia M.  
 Chilcote, Susan K.  
 Childs, Margaret E.  
 Copeland, Evelyn E.  
 Davies, Barbara A.  
 Dellow, Anne P.  
 Dent, Janis R.  
 Droege, Lucia E.  
 Duda, Francis C.  
 Dumas, Edward G.

MSW 1975 (con't)

Dunitz, Rebecca  
 Egan, Charles A.  
 English, Christiana M.  
 Fabrick, Andrew Lewis  
 Fanick, Nancy P.  
 Fleming, Timothy D.  
 Flint, Samuel S.  
 Flowers, Sandra L.  
 Garske, Gregory G.  
 Gilbert, Sheryl L.  
 Hall, Gwendolyn D.  
 Harmon, Mara L.  
 Hart, James A.  
 Havekotte, Marilyn J.  
 Helmig, Karen A.  
 Heerema, Robert G.  
 Henson, Donald L.  
 Hodges, Barbara S.  
 Hodnett, Robert G.  
 Horita, Jon  
 Horvath, Luke  
 Hughes, Vernita M.  
 Iverson, Peter C.  
 Janzer, Karen D.  
 Jinks, Joy S.  
 Jonsson, Stephanie E.  
 Kaye, Susan L.  
 Keck, Helen S.  
 Kirchner, Dan P.  
 Klein, Thomas A.  
 Koslofsky, Allan A.  
 Lang, Keith J.  
 Lew, Carmen G.  
 Matthews, Gladys L.  
 Maxwell, M. Sharon  
 McCandless, Catherine  
 McGraw, Emma R.  
 McNatt, Betty C.  
 Mike, Rhea B.  
 Miller, Sarah J.  
 Mitchell, Melinda A.  
 Moores, Elinor C.  
 Murphy, William P.  
 O'Neal, Seaborn S.  
 Overstreet, Judith E.  
 Palazzolo, Katherine  
 Parrish, Samuel L.  
 Patrick, Joan E.  
 Peer, Kathleen A.  
 Phelps, John B.  
 Poe, Barbara A.  
 Prieto, Elsa R.

MSW 1975 (con't)

Pray, Jackie E.  
 Prince, Sandra H.  
 Ramos, Ramon A.  
 Reetz, Merry  
 Reger, Laurinda K.  
 Rizk, Madelyn D.  
 Roberts Betty A.  
 Robichaud, Michael J.  
 Rodriguez, Angela M.  
 Rodriguez, Luis J.  
 Rosenstein, Tobi L.  
 Ruiz, Hiram A.  
 Russell, Jennifer L.  
 Schaeffer, Joan L.  
 Scheel, Susan L.  
 Schuman, Minot K.  
 Simmons, Stephen A.  
 Sims, William A.  
 Speake, Phillip R.  
 Spearman, Guy M.  
 Stirrup, Brenda V.  
 Suarez, Regina S.  
 Traynor, Anthony M.  
 Visser, Larry A.  
 Welch, Suzanne M.  
 Wells, Gayle A.  
 Wesley, Earline  
 White, Barbara W.  
 Williams, Lucious  
 Wood, Andrea P.  
 Wood, William L.  
 Total: 107

MSW 1976

Abraham, Joyce  
 Adams, Teresa G.  
 Allen, Barbara W.  
 Barber, Antonia  
 Barr, Virginia G.  
 Becton, Bradley J.  
 Boyd, Deborah A.  
 Brennan, Laurence F.  
 Brill, Marty J.  
 Burger, Stephanie M.  
 Burnham, Gary F.  
 Burt, Cynthia E.  
 Bushong, Robert B.  
 Calvert, Kenneth D.  
 Carroll, Donna K.  
 Carroll, John W.  
 Chesler, Sue L.

MSW 1976 (con't)

Cook, Gary R.  
 Coyle, Joseph W.  
 Davis, Larry J.  
 Davis, Mary E.  
 Dixon, Delores  
 Egelhoff, Ernest F.  
 Evans, Vivian C.  
 Farmer, Pamela M.  
 Fausone, Karen S.  
 Fergione, Eugene T.  
 Finney, Cynthia A.  
 Garvue, Margaret C.  
 Gatz, Yvonne K.  
 Gillette, Martha A.  
 Gray, Lawrence E.  
 Greenier, Barbara J.  
 Halstead, Sherry M.  
 Hamilton, Sandra L.  
 Harbin, Amy D.  
 Henderson, Celeste E.  
 Hess, Jean J.  
 Holsapple, Eric P.  
 Homiszczak, David  
 Hovland, Nancy  
 Hoyt, Marilyn J.  
 Hunt, Helen S.  
 Hurley, Sula J.  
 Irvin, Ruth A.  
 Jones, Michael J.  
 Jones, Rebecca  
 Kaye, Richard M.  
 Kellicut, Darwin R.  
 Kelner, Ann L.  
 Kershaw, Patricia A.  
 Kershaw, Sara R.  
 Kessler, Daniel G.  
 Kimble, Dorothy L.  
 Lampman, Cynthia C.  
 Larsen, Maureen E.  
 Lasoff, Mark J.  
 Lean, Marion S.  
 LeClerc, Kenneth B.  
 Lees, Diane D.  
 Lendway, John B.  
 Love, William M.  
 Lyons, Ruth Y.  
 Mason, Priscilla G.  
 McBride, Francis C.  
 McKillop, Michael  
 Morkan, Margaret A.  
 Morris, Betty  
 Murray, Patricia L.

MSW 1976 (con't)

Myers, Joseph W.  
 Newsome, Richard D.  
 Oldham, Dennis W.  
 Peel, Vera E.  
 Phillips, Rachel E.  
 Pile, Diane K.  
 Powers, Alice A.  
 Rabon, Jay L.  
 Reynolds Cassandra G.  
 Richman, Carol R.  
 Ritson, Michelle D.  
 Robinson, Patricia A.  
 Robinson, Stephanie A.  
 Rudd, Randall H.  
 Russell, William M.  
 Santacrose, Anthony T.  
 Saur, William G.  
 Schechter, Lynne  
 Scheffner, Barbara J.  
 Scheiner, Diane B.  
 Schwarz, William A.  
 Scott, Agnes L.  
 Sevier, Michael E.  
 Shapiro, Jerry R.  
 Shein, Robin B.  
 Sheldon, Jane M.  
 Shirley, Jane S.  
 Sholar, Nancy K.  
 Singletary, Terrye A.  
 Singleton, Barbara A.  
 Smith, Lynette D.  
 Stewart, Carnella A.  
 Swaim, Debra A.  
 Taylor, Hugh B.  
 Taylor, Lupe Torre  
 Taylor, Suzan T.  
 Thiel, Gretchen P.  
 Thomas, Wanda J.  
 Thompson, Katherine K.  
 Towle, Roberta Y.  
 Waibel, Cynthia J.  
 Watson, Terry S.  
 White, Barbara A.  
 White, Joyce D.  
 Woodhall, Peggy K.  
 Wronski, Debra J.  
 Zelandes, Robert T.  
 Total: 116

MSW 1977

Anderson, Linda L.

MSW 1977 (con't)

Antinarella, Judith T.  
 Bailer, Victoria L.  
 Bailey, Patricia K.  
 Barini, Gerald J.  
 Bass, Linda A.  
 Beditz, Joseph F.  
 Berean, Thomas  
 Berger, Frederick S.  
 Blum, Diane B.  
 Brown, Victoria E.  
 Bucher, Christine A.  
 Butterfield, Constance R.  
 Campbell, Bonnie L.  
 Caputo, Mark M.  
 Carifi, Marilyn S.  
 Carpenter, Susan J.  
 Carroll, Andrea E.  
 Carter, Bonnie S.  
 Ciemania, Anita R.  
 Clinard, David R.  
 Connolly, Kathleen M.  
 Corcoran, Carol A.  
 Craig, Sheryl J.  
 Creech, Mary E.  
 Daugherty, Patricia A.  
 Davis, Darlene E.  
 Diehl, Patricia L.  
 Digilio, Peter O.  
 Donahue, Mary P.  
 Dorso, Thomas R.  
 Dozier, Nancy  
 Duckstein, Susan R.  
 Dupper, David R.  
 Dyas, Ellen H.  
 Ehsani, Mina C.  
 Erdmann, Irene C.  
 Estoque, Helen R.  
 Farrow, Naomi O.  
 Ferguson, David P.  
 Fischer, Margaret R.  
 Gagliano, Christine L.  
 Giles, Catherine L.  
 Glisson, Charles E.  
 Gonzalez-Ferrara, Clare A.  
 Good, Lowell H.  
 Gouaux, Andre R.  
 Gaudeau, James M.  
 Gray, Vera G.  
 Green, Cathy E.  
 Grenier, Lourdes M.  
 Grier, Laurel B.  
 Griggs, Mary E.

MSW 1977 (con't)

Hamann, Barbara E.  
 Harris, Marian  
 Hawkins, Jan E.  
 Hiers, Donna M.  
 Hirzel, Nancy J.  
 Hoag, John A.  
 Hodges, Glenn T.  
 Hopping, Mary M.  
 Howells, Jennifer L.  
 Hyman, Bruce M.  
 Infinger, Robert W.  
 James, Kathleen G.  
 Jefferson, Eugene  
 Johnson, Roger L.  
 Jones, Tanya J.  
 Jorgensen, Richard M.  
 Jowers, Walter N.  
 Kass, Phyllis  
 Keller, Grace A.  
 Koch, Nancy C.  
 Lasseter, Gretchen O.  
 Lincoln, Sheila B.  
 Lynam, Elizabeth A.  
 MacLeod, Kerry M.  
 Mazursky, Madeline L.  
 McCort, William M.  
 McCoy, Raymond D.  
 McDaniel, Bridget K.  
 McEntee, Joanne M.  
 McGrane, Nan E.  
 Miller, Mary L.  
 Mills, Sherry A.  
 Mink, Louis D.  
 Moberly, Kimberly Y.  
 Olson, John E.  
 Patterson, Shirley M.  
 Pell, Sharon F.  
 Perera, Jorge  
 Rabsatt, Louella E.  
 Ray, Nancy A.  
 Reuschle, Linda B.  
 Rosenberg, Linda S.  
 Schonfeld, Susan W.  
 Sedlander, Norman R.  
 Sessoms, Dames D.  
 Shepard, Martha L.  
 Shepherd, Susan L.  
 Sherman, Janet B.  
 Shinnors, Ann M.  
 Shomion, Stephen C.  
 Signs, Fred E.  
 Simon, Anne T.

MSW 1977 (con't)

Simpson, John E.  
 Slavin, Warren J.  
 Sowers, Karen M.  
 Stockdale, Thomas L.  
 Spitzer, Susan  
 Swartz, Virginia J.  
 Swickle, Ellen S.  
 Tealey, Karen M.  
 Thaeler, Marcia S.  
 Tilley, Janice R.  
 Upchurch, Bette Jo  
 Vall-Spinosa, Virginia G.  
 Velazquez, Mariano E.  
 Walsh, Lenore R.  
 Whiddon, Susan O.  
 White, Margaret  
 White, P. Delynn B.  
 Williams, Barbara N.  
 Wold, Pamela D.  
 Woolums, Wanda F.  
 Yount, John D.  
 Zimmerman, Douglas S.  
 Zirbel, Tine A.  
 Zucker, Maxine A.  
 Total: 129

MSW 1978

Allen, Kay L.  
 Aloyo, Ruben  
 Anderson, Deborah D.  
 Ansbro, Cathryn  
 Antin, Judith L.  
 Bishop, Kathleen J.  
 Blair, Wendy J.  
 Bourke, Janice M.  
 Brackett, Carol A.  
 Brank, Lawrence M.  
 Bratrud, Joy B.  
 Bridges, Kathy  
 Brown, Kevin G.  
 Burns, Barbara J.  
 Carpenter, Jeanette L.  
 Caruso, Vincent A.  
 Clavan, Althea R.  
 Colli, Sally J.  
 Comeaux, Lynn A.  
 Connelly, Christopher J.  
 Contis, Susan M.  
 Copp, Helene S.  
 Coyne, Barbara A.  
 Curry, Eva L.



MSW 1978 (con't)

Davis, Mary K.  
 Demateo, Margarita C.  
 Dibona, Daria V.  
 Driscoll, Donald M.  
 Droughman, Sally A.  
 Eddinger, Katherine A.  
 Evans, Ruth I.  
 Fernandez, Luis W.  
 Ferrandiz, George F.  
 Fraga, Alicia  
 Garcia, Eileen O.  
 Gary, Millicent M.  
 Goodwin, Michael R.  
 Gurley, Elaine S.  
 Gurney, Catherine Y.  
 Hall, Gretchen A.  
 Hallenbeck, Margaret F.  
 Hardy, Martha L.  
 Harpin, Charles C.  
 Hastings, Michael J.  
 Heath, Pamela E.  
 Henry, Lila F.  
 Huggins, Claudia M.  
 Hull, Beth W.  
 Iodice, Michele M.  
 Izzo, Donna M.  
 Jaekel, Julie B.  
 Kantor, Claire L.  
 Karch, St. Claire J.  
 Klein, Waldo C.  
 Koert, Barbara J.  
 Koonce, Jay E.  
 Lachance, Claire D.  
 Lampert, Marcia B.  
 Lana, Maria E.  
 Leonard, John F.  
 Levi, Christine Van Fleet  
 Levin, Benjie P.  
 Lewis, Linda  
 Llopiz, Berbara  
 Manry, Martha J.  
 Martin, John B.  
 Martindale, Harold W.  
 McCoy, Carolyn R.  
 Mendoza, Josefina G.  
 Merson, Alan R.  
 Miglio, Tina A.  
 Miller, Elliot L.  
 Minutella, Theresa A.  
 Mulbarger, Donna L.  
 Murphy, Patricia A.  
 Novak, Patricia B.

MSW 1978 (con't)

Nuland, John J.  
 O'Brien, Pamela A.  
 O'Halloran, Dorothy K.  
 O'Hara, Arthur  
 Osgood, Shirley L.  
 Owens, Hilda D.  
 Pappas, Peggy J.  
 Paulk, Pamela D.  
 Potts, Susan J.  
 Reed, Janine P.  
 Richardson, David A.  
 Roberts, Caroline E.  
 Roberts, Debra  
 Rodriguez, Reinaldo J.  
 Ryan, Elyse  
 Sample, Josephine M.  
 Schones, Sharon K.  
 Shalom, Rebeca  
 Shapiro, Daryl  
 Sickels, Sylvia J.  
 Simmons, Anna W.  
 Slater, Doris R.  
 Soto, Alberto  
 Soto, Reinaldo  
 Sprinkle, Sandra J.  
 Steffen, Eldonna C.  
 Sutliff, Linda J.  
 Swope, Debra L.  
 Thomas, Sylvia J.  
 Thompson, Charlotte A.  
 Waferling, John C.  
 Wager, Mary E.  
 Ward, Angela M.  
 Ward, Dorsey M.  
 Wells, Christopher A.  
 Welsh, Beverly A.  
 Wilhelm, Don  
 Williams, Johnie M.  
 Wolcott, Stuart M.  
 Zaricki, Stephen S.  
 Total: 116

MSW 1979

Alderman, John S.  
 Aliff, Delbert A.  
 Allen, Mary E.  
 Allerton, Joella M.  
 Alterman, Barbara S.  
 Ammon, Kathleen F.  
 Aubrey, Andree M.  
 Baldinger, Mary C.

MSW 1979 (con't)

Beckel, Nancy J.  
 Becker, Alina E.  
 Bedell, Rebecca L.  
 Blessing, Paula J.  
 Blocker, Elizabeth J.  
 Borchert, Donna J.  
 Boshart, Judith A.  
 Bowersox, Jayne E.  
 Boyce, Ronald L.  
 Branch, Jim O.  
 Browning, Karen E.  
 Bryant, Thomas  
 Calabro, Dominic M.  
 Carlton, Lenora  
 Causby, Vickie D.  
 Clarke, Carol J.  
 Clayton, Kim P.  
 Convertino, John W.  
 Conway, James E.  
 Conway, Jerry J.  
 Crouch, Gary A.  
 Day, Leland S.  
 DeBoer, Walter J.  
 Denmark, Mary A.  
 Dixon, Diane E.  
 Dow, Harry J.  
 Dow, Phyllis A.  
 Dozier, Cheryl L.  
 Drew, Brian D.  
 Drew, Geraldine L.  
 Dunaway, James S.  
 Dyke, Jennifer  
 Eisenhardt, Gay  
 Elkins, Nancy W.  
 Emont, Joan G.  
 Essock, Geraldine  
 Fagan, John M.  
 Fane, Susan L.  
 Finnegan, Sr. Rosemary  
 Flores, Donn S.  
 Fontaine, Mark P.  
 Forman, Shelley  
 Foster, Robert C.  
 Frazier, John P.  
 Gaudio, Eleanor A.  
 Gairrusso, Joel I.  
 Gibson, Deanah C.  
 Gleason, Gigi G.  
 Glynn, Carolyn G.  
 Good, Helen J.  
 Graves, Tarrie L.  
 Gray, Judith I.

MSW 1979 (con't)

Greene, Melody G.  
 Greer, Frank L.  
 Hackley, Marilyn B.  
 Harris, Edwin D.  
 Haynes, Susan S.  
 Heiman, Thomas H.  
 Helms, Kathryn L.  
 Herchig, John W.  
 Hochberg, Ronni S.  
 Holmes, Cynthia L.  
 Howard, Roy W.  
 Howes, Elsie B.  
 Hunt, Catherine A.  
 Huss, Vivian R.  
 Hutto, Jeanine P.  
 Jernigan, Marsha K.  
 Johnston, Kitty J.  
 Jordan, Sherry I.  
 Kabatt, Anne M.  
 Kain, Donald P.  
 Keith, Leanne M.  
 Kennedy, Barbara A.  
 Kirk, Gregory L.  
 Kohn, Robin M.  
 Kotowicz, Susan  
 Lamm, Ardith B.  
 Leeds, Dana J.  
 Lewis, Katherine  
 Liphthrott, Dawn J.  
 Lockmiller, Victoria L.  
 Lupacchino, Richard  
 Markover, Francine  
 Marquis, Carol A.  
 Martin-Smith, Brenda J.  
 Mathas, Connie C.  
 McCarthy, Mary S.  
 McClain, Kathy D.  
 McFadden, Cherie R.  
 McGuire, Frances M.  
 McHaffie, Michael A.  
 McMenemy, Ralph M.  
 Meeks, Michael T.  
 Mell, Susan A.  
 Mills, Richard L.  
 Montgomery, Vernon R.  
 Moore, Sharon R.  
 Mullen, Mary A.  
 Nefton, Margo  
 Neill, John M.  
 New, Betty Elaine  
 Neyer, Betty R.  
 Norris, Jeremy J.

MSW 1979 (con't)

O'Halloran, Elizabeth C.  
 Onfroy, Anthony A.  
 O'Steen, Sara P.  
 Pignone, Frances S.  
 Prevatt, Rebecca T.  
 Ringenberger, Theresa I.  
 Rivers, Lucile Palmer  
 Rizzi, Anthony M.  
 Robbins, Ruth R.L.  
 Robinson, Gale B.  
 Robinson, Karen D.  
 Samler, Leslie C.  
 Sartain, Frances L.  
 Schulenkebier, Denise L.  
 Scott, Robert E.  
 Senger, Stephen E.  
 Shute, Robert S.  
 Simms, Cynthia F.  
 Simoneaux, Arlene F.  
 Sims, Elizabeth L.  
 Singletary, William C.  
 Smith, Jacqueline J.  
 Sponheimer, Susan M.  
 Solana, Leslie G.  
 Sowden, Elizabeth A.  
 Stacey, Patricia A.  
 Stephens, Shirley A.  
 Stewart, David L.  
 Strusinski, Marianne  
 Tamargo, Lisa R.  
 Tracy, Eileen F.  
 Van Nette, Linna P.  
 Vingle, Deborah R.  
 Volland, Michelle M.  
 Walker, Ellen T.  
 Washington, Rommell E.  
 Watkins, Janet L.  
 Webster, Elizabeth A.  
 Weckerle, Katherine E.  
 Werkheiser, Bruce E.  
 Wilheit, Eve F.  
 Wilson, Linda J.  
 Wooten, Laura G.  
 Wright, Cynthia A.  
 Wylder, John T.  
 Yurco, Katherine M.  
 Zahn, Steven J.  
 Total: 159

MSW 1980

Abad, Jessie M.

MSW 1980 (con't)

Abrams, Elyse F.  
 Allen, Denise R.  
 Allen, Lori P.  
 Anderson, Elizabeth P.  
 Bainwol, Suzanne B.  
 Banister, Claire S.  
 Baron, Alex M.  
 Basso, Emma M.  
 Baum, David J.  
 Beardsley, David L.  
 Beich, Kathleen  
 Bentley, William  
 Braunstein, Ellen E.  
 Bulmer, Terri D.  
 Burg, Mary A.  
 Bushway, John P.  
 Card, Anne Lee M.  
 Charnetsky, Peter P.  
 Cooper, Susan L.  
 Crotty, Michele M.  
 Cummings, Peter  
 Cunningham, Sara N.  
 Cvitanic, Linda F.  
 Davenport, Patricia D.  
 Davis, Teryn R.  
 Decerchio, Kenneth A.  
 Defebbo, Paula M.  
 Dodd, Fred T.  
 Dodson, Lindsay F.  
 Doster, Lisa C.  
 Dowling, Alison K.  
 Duffey, Cecily M.  
 Egan, Gerard J.  
 Erwin, Mary K.  
 Etzler, Betty C.  
 Everett, Douglas P.  
 Falcke, Sandra J.  
 Faust, Judith V.  
 Ferguson, Helen King  
 Ford, Sara L.  
 Fortuna, Robert S.  
 Fullbright, Hiram C.  
 Gaul, Robert C.  
 Gibson, Patricia A.  
 Goyings, Karen E.  
 Graziano, Wilma N.  
 Greenfield, Allan R.  
 Harris, Doreen E.  
 Harrison, Virginia Budd  
 Heuler, Charlotte M.  
 Hillenbrand, Richard F.  
 Hoffman, Lynn A.

MSW 1980 (con't)

Howard, Peter D.  
 Howell, Teresa A.  
 Jacques, Linda P.  
 Judd, Barbara J.  
 Kaharl, Jay D.  
 Kearsley, Mariann B.  
 Kelly, James T.  
 Kennerk, Mary A.  
 Klein, Vicki S.  
 Kraft, Felicia V.T.  
 Lampman, Susan S.  
 Lauro, Debbie A.  
 Leary, Frances D.  
 Lorenz, Leone A.  
 Lovett, Katharine  
 Malcolm, Marcus P.  
 Marley, Lawrence S.  
 Masters, Patricia M.  
 McClennen, Joan C.  
 McCollum, Deanna P.  
 McMaster, Joan K.  
 McQuay, Michael  
 Mein, Victoria H.  
 Miles, Lynn E.  
 Moore, Leslie S.  
 Narkiewicz, Chanda M.  
 Norris, Eunice H.  
 Payne, Linda J.  
 Perkins, Candace K.  
 Ponchalek, Karl R.  
 Presley, Tiawanda L.  
 Puchor, Lawrence M.  
 Quigley, Charles P.  
 Rahav, Nurit  
 Reid, Patricia A.  
 Ritzenberg, Deborah L.  
 Royce, David A.  
 Sample, Celina A.  
 Sanders, Deborah K.  
 Schechtman, Marsha I.  
 Schumm, Donna L.  
 Silas, June L.  
 Smidley, Kay H.  
 Smith, Antoinette E.  
 Spofford, Vicki L.  
 Spratlin, Frank H.  
 Sreenan, Melaney K.  
 Stogner, Michael J.  
 Stokes, Mattie H.  
 Strayer, Kathryn L.  
 Tafuri, Nicholas P.  
 Taps, Judith S.

MSW 1980 (con't)

Tarbett, Gary L.  
 Tiner, Patrick M.  
 Thomas, Glenn E.  
 Vonk, Margaret E.  
 Wambach, Kathryn G.  
 Watts, Diana P.  
 Welch, Jeffrey W.  
 Wetherbee, Leigh M.  
 Wiles, Nancy J.  
 Williams, Arlenna  
 Wright, D. Britton  
 Yurgalewicz, Mary E.  
 Total: 117

MSW 1981

Abajian, Carole S.  
 Adams, Patricia A.D.  
 Basham, Judith N.  
 Bell, Edward B.  
 Boatwright, Dorothy R.  
 Boddy, Bette M.H.  
 Boik, Janette P.  
 Bootsma, Sharon R.  
 Bradburn, Conrad M.  
 Brewer, David W.  
 Brisbane, Natalie  
 Burck, Katherine G.  
 Burnett, David B.  
 Campbell, Stephen E.  
 Combs, Vicki D.  
 Cooper, Christopher J.  
 Corcoran, Kathleen E.  
 Cortez, Gilbert C.  
 Daly, Mary A.  
 Davis, Anita A.  
 Davis, Marian  
 Davis, Mark D.  
 Davis, Robert M.  
 Davis, Wanda G.  
 Dearing, Mark R.  
 Dietz, Audrey E.  
 Drozdowski, Debra R.  
 Dubois, David N.  
 Duncan, Gregory F.  
 Earle, James B.  
 Edkin, Sheree L.  
 Faulkner, Michael D.  
 Gadd, Peggy V.  
 Ganz, Patricia S.  
 Gasque, Kassandra O.  
 Geiger, Suzanne D.

MSW 1981 (con't)

Goltry, Kathy D.  
 Green, Suzanne E.  
 Grigsby, Robert K.  
 Gunn, Margaret  
 Ham, Jennell  
 Harley, Linda M.  
 Harvell, Jean  
 Healy, Sara B.  
 Henderson, Katherine  
 Howard, Christopher C.  
 Jenks, Cynthia T.  
 Jennings, Danielle J.  
 Jennings, Judith S.  
 Johnson, Chandra A.  
 Johnson, Claudia M.  
 Johnson, Wanda F.  
 Jones, Elizabeth C.  
 Jones, Lavater H.  
 Jones, Barry L.  
 Kadletz, Alice K.  
 LaNeve, Karen D.  
 LeBlanc, Patrick  
 Lee, Jynearl Y.  
 Martin, Jacqueline L.  
 McDonald, Vicki U.  
 McGranahan, Jay P.  
 McLain, Elenor J.  
 Moreland, Marcia M.  
 Nuby, David  
 O'Kelley, Sue  
 Parker, Winifred C.  
 Parmley, Kathy K.  
 Pedigo, Bruce A.  
 Poole, Jennifer L.  
 Powell, Debra R.  
 Powers, Eugene P.  
 Powers, Gloria H.  
 Prisco, Lawrence D.  
 Ragland, Heloise W.  
 Reiske, Gloria M.  
 Richman, Leslie K.  
 Ring, Karen A.  
 Russe, Denise G.  
 Sanchez, Lillian N.  
 Saucier, Marian T.  
 Schablowsky, Laura R.  
 Seibert, David P.  
 Siegel, Ronald M.  
 Smiler, Marcy J.  
 Smokler, Lisa R.  
 Solomon, Jolynn  
 Soucy, Jacqueline L.

**MSW 1981 (con't)**

Speed, Carole L.  
 Stafford, Bruce L.  
 Sternlicht, Beth D.  
 Treitman, Susan C.  
 Trignano, Richard F.  
 Varney, Deborah  
 Watson, Candice F.  
 Weed, Kelly B.  
 Weissberg, Denise R.  
 West, Emily Y.  
 Westbrook, Lynda C.  
 Whalin, Rebecca J.  
 White, Elizabeth N.  
 Wilson, Tamara F.  
 Yongue, Dodie S.  
 Zimmerman, Karen K.  
 Total: 103

**MSW 1982**

Abell, J. Neil  
 Adkinson, Cynthia A.  
 Alexander, Lillian A.  
 Al-Khayyal, Yasmine A.  
 Appleby, Kathleen E.  
 Armstrong, Mary R.  
 Bacon, Marjorie E.  
 Barksdale, Jacqueline J.  
 Barrow, Peggy D.  
 Bean, Patricia L.  
 Beckley, Kandee T.  
 Berry, Patricia S.  
 Block, William A.  
 Boots, Christa B.B.  
 Boyce, Deborah A.  
 Buckley, Lisa L.  
 Burchard, Gwen E.  
 Burke, Candice G.  
 Byrne, Sharon L.  
 Caldie, David R.  
 Candler, Karen M.J.  
 Caplan, Geraldine V.  
 Carulli, Gina M.  
 Clark, Annelisa S.  
 Cleveland, Arthur D.  
 Cole, Norma B.  
 Costantino, Valerie  
 Dattolo, Joan P.  
 Davis, Janet D.  
 DeLoach, Jennifer L.  
 Desonier, Marcia W.  
 DiBiase, Angela M.

**MSW 1982 (con't)**

DiClemente, Josephine B.  
 Duchaine, Margaret M.  
 Eckel, Jeannine K.  
 Edmonson, Isabel M.  
 Forsyth-Stephens, Amy V.  
 Foss, Richard K.  
 Foster, Ronald L.  
 Fowler, Patricia A.G.  
 Frye, Roger W.  
 Gera, Michael G.  
 Gramling, Margaret G.  
 Gray, Brenda J.C.  
 Green, Theresa V.  
 Groppenbacher, John C.  
 Guth, Mark L.  
 Hall, Douglas L.  
 Halligan, Maureen J.  
 Hamilton, Anne R.  
 Hansen, Debra A.  
 Hansen, Patricia A.  
 Harkow, Jaye F.  
 Hatzie, Catherine C.  
 Hobson, Catherine E.  
 Huffman, Cynthia D.  
 Hummel, Katherine I.  
 Imburg, Joel A.  
 Ingram, Shirley P.  
 Jacques, Diane S.  
 Jones, Marianne A.  
 Keating, Kathleen A.  
 Kelley, Vivian  
 Kerley, Kathleen A.  
 Knight, Joan T.  
 Koch, Karen A.  
 Konopka, Bonnie J.  
 Koscho, Raymond A.  
 Krall, Miriam M.  
 Lanham, Claudia H.  
 LeMaster, Katherine A.  
 Lewis, Kevin B.  
 Lingwall, Nancy J.  
 Livingston, Debra R.  
 MacDonald, Ralene G.  
 Madden, Joan E.  
 Markley, Kate J.  
 Matthews, Jennifer A.  
 McMillan, Jacqueline H.  
 Melton, Renee H.  
 Merrick, Jacqueline R.  
 Moore, Mary M.  
 Morvan, Valerie J.  
 Newman, Bernie S.

**MSW 1982 (con't)**

Nixon, Janice A.  
 Nugent, William R.  
 Oliver, Jan R.  
 Overton, Joan M.  
 Orvis, O. Dighton  
 Owen, Elizabeth L.  
 Paul, Laura-Ann  
 Pearsall, Julia  
 Poe, Dawn W.  
 Pope, Kathy L.  
 Prior, Luise E.  
 Quiles, Gabe E.  
 Ralston, Joan A.  
 Rawlings, Jacquelyn  
 Reisman, Joann  
 Reinl, Eckart  
 Rivers, John T.  
 Roberts, Cheryl D.  
 Ryan, Brady D.  
 Sauer, Margaret M.  
 Saur, Stephen C.  
 Scent, Leslie A.  
 Scott, Lolalyn H.  
 Scott, Mary K.  
 Senatroy, Faun J.  
 Serking, Sharon L.  
 Shaw, Teresa S.  
 Smith, Deborah S.  
 Smith, Linda M.  
 Smith, Marvin  
 Snair, Joanne R.M.  
 Snitkin, Linda D.  
 Sohn, Kisang  
 Solberger, William R.  
 Speegle, Susan C.  
 Stephens, Alice M.  
 Stokes, Rosemary T.  
 Stokling, Sonja R.  
 Sue, Jone Mon  
 Tabares, Marta I.  
 Tandy, Beverly A.  
 Taylor-Alam, Iris  
 Terry, Susan M.  
 Thomas, Algernon  
 Thomas, Carolyn D.  
 Toon, Tischa A.  
 Underwood, Leslie E.  
 Vanardman, Gary F.  
 Vann, Deborah L.  
 Vargas, Janice I.  
 Wall, Mildred E.  
 Walker, Elaine S.

MSW 1982 (con't)

Weaver, Diane C.  
 Weber, Ronda L.  
 Weisz, Jacqueline B.  
 Wenk, Jean M.  
 Wilder, Pamela W.  
 Wiles, Debra A.  
 Wilkening, Linda M.  
 Williams, Carl J.  
 Winckelmann, Christine L.  
 Wrich, Floyd L.  
 Wright, Luther L.  
 Wyly, Jerilee J.  
 Yeardey, Mary C.  
 Zackrisson, John F.  
 Zinnerer, Helga M.  
 Total: 151

MSW 1983

Adelstein, Mary J.  
 Becker, Jean M.  
 Blanchard, Janet E.  
 Blue, Ollie D.  
 Booker, Vicki H.  
 Borello, Robyn J.  
 Borowski, Susan C.  
 Bowen, Theresa M.  
 Brimer, Richard A.  
 Broome, Donna J.H.  
 Caison, Fredrick K.  
 Campbell, Sharon A.  
 Carroll, Mary B.  
 Condrey, Lisa  
 Copeland, Joyce  
 Cressee, Teri L.  
 Crews, Katherine J.  
 Danek, Michael M.  
 Daniel, Suellen  
 Davis, Bruce W.  
 DeMilio, Barbara C.  
 Dixon, Lesa A.  
 Duchaine, Margaret M.  
 Easterling, Mattie P.  
 Emrich, Julie C.  
 Epps, Donald E.  
 Finley, Cynthia S.  
 Flagg, Sandra L.  
 Flaherty, Agnes T.  
 Flemming, Carol A.  
 Fredrick, Catherine C.  
 Galic, William F.  
 Gall, Betty R.

MSW 1983 (con't)

Gallego, Alina  
 Galy, Marybeth  
 Glafenhein, Sandra J.  
 Gorman, Maureen A.  
 Graiver, Douglas M.  
 Green, Alvin L.  
 Griffin-Latimer, Treasa  
 Gruder, Cindy M.  
 Hallquist, Laurel B.  
 Harrington, Mary S.  
 Hensley, Conice K.  
 Herbert, Elizabeth G.  
 Ivey, Darrell Keith  
 Katz, Sherma A.  
 Keller, Lyle E.  
 Knox, Valencia R.  
 Kontos, Theresa W.  
 Kovach, Patricia M.  
 Kramer, Judy A.  
 Lager, Patricia B.  
 Lample, Sylvia P.  
 Lee, Jyn M.  
 Lynch, Kevin M.  
 Macon, Sherry A.  
 Maiorino, Paul E.  
 Mallory, Otis B.  
 Mayo, Patricia I.  
 Miller, Susan L.  
 Moulton, Nancy G.  
 Newman, Betty E.  
 Nieves, Debra A.  
 Nissman, Eileen L.  
 Oakes, Douglas J.  
 O'Day, Catherine G.  
 O'Hara, Lorraine Ruiz  
 Parlato, Mary E.  
 Paschal, Patsy A.  
 Perez-Stable, Alina M.  
 Pety, Cynthia W.  
 Phillips, Gregory C.  
 Phipps, Elizabeth  
 Price, Barbara D.  
 Pride, Samuel K.  
 Riley, Kim L.  
 Robertson, Richard E.  
 Ross, Sharon  
 Schultz, Danial J.  
 Shanahan, Kristin A.  
 Sheffield, Carol L.  
 Smith, Rosemary L.  
 Speroni, Lynne M.  
 Thompson, Sharen E.

MSW 1983 (con't)

Toups, Thomas J.  
 Trapp, John F.  
 Tyree, Robert F.  
 Vandenberg, Marie C.  
 Viebrock, Pamela J.  
 Villar, Ann M.  
 Watkins, Harriett K.  
 Westfield, Cynthia A.  
 Westman, William R.  
 Whitford, Patricia A.  
 Williams, Sara E.  
 Williamson, Susan J.  
 Total: 97

MSW 1984

Adams, Ruthann  
 Alexander, Joe D.  
 Baylis, Linda J.  
 Belgodere, Maria V.  
 Benesh, Janet E.  
 Bennett, Donna J.  
 Blackledge, Winifred A.  
 Blackstone, Susan L.  
 Bracken, John W.  
 Byham, Kathleen A.  
 Calohan, Claire J.  
 Chamberlin, David H.  
 Christoff, Suzanne M.  
 Clements, Penelope C.  
 Cohalla, Candace R.  
 Crapo, Irma C.N.  
 Cummings, Margaret A.  
 Daniel, Melinda L.  
 Daniels, Barbara J.  
 Davis, Jacquelyn D.  
 Dickinson, Janet M.  
 Donley, Bettye H.  
 Dubois-Schmitz, Lisa  
 Emerson, Mary V.  
 Enfinger, Linda W.  
 Espada, Cynthia R.  
 Essary, Linda C.  
 Evans, Ann P.  
 Foster, Denise A.  
 Freeman, Nina A.  
 Fritz, Lesa N.  
 Fruin, Nancy J.  
 Fuller-Phillips, Dehlia  
 Fussell, Don R.  
 Gagnon, James M.  
 Gandjei, Barbara A.

MSW 1984 (con't)

Gaunt, Jaunice G.  
 Giardini, Elizabeth I.  
 Goodman, Janet P.  
 Graham, Angela F.  
 Guin, Kimberly L.  
 Guy, Rose M.  
 Hardy, Dana M.  
 Holden, Elizabeth B.  
 Holden, Paul R.  
 Hollady, Wendy R.  
 Holt, Mary J.  
 Hood, Rebecca J.  
 Juhnke, Anita F.  
 Kelbe, Patricia A.  
 Kittrell, Lynnette  
 Klein, M. Joyce  
 Largent, Sharon A.  
 Law-Paino, Robin M.  
 LeBoeuf, Janis L.  
 Levert, Gina R.  
 Lindberg, Robert P.  
 Lindenaux, Renee  
 Lorbeer, Charels F.  
 Mathers, Leigh G.  
 McCarthy, Nancy S.  
 McClanahan, Karen D.  
 McTarnaghan, Christopher  
 Meiring, Anne M.  
 Metcalf, Thomas R.  
 Montague, Linda S.  
 Moser, John M.  
 Mullican, Roger  
 Norris, Frank D.  
 O'Brien, Barbara A.  
 Olk, Ellen H.  
 O'Neal, Rex R.  
 Page, Mae W.  
 Pate, Jae J.  
 Peacock, Brian R.  
 Powell, Barbara A.  
 Quint, Abbe L.  
 Register, Susan L.  
 Rigney, Joanne T.  
 Rosenberg, Lorri R.  
 Russ, Mary N.  
 Rust, Elizabeth A.  
 Schluter, Tamara  
 Shirley, Deborah G.  
 Simmons, Cynthia J.  
 Sirmans, Rebecca A.  
 Spence, Sharon D.  
 Steward, William C.

MSW 1984 (con't)

Strickland, Elisabeth A.  
 Strickland, Joan  
 Taylor, Linda L.  
 Vilord, Charles J.  
 Walsh, Meghan E.  
 Whitney, Legette  
 Williams, Sheryl S.  
 Wilson, Elizabeth  
 Young, Anganette S.  
 Ziff, Leigh A.  
 Total: 98

MSW 1985

Adair, Irmalee T.  
 Apicella, Joan E.  
 Appleman, Robert P.  
 Attella, E. Leo  
 Baldwin, Patricia W.  
 Baldwin, Wanda  
 Barlow, Sandra M.  
 Bash, Roger L.  
 Benson, Margaret A.  
 Bernstein, Shelly  
 Blankenship, Julia L.  
 Blanton, Nancy T.  
 Boggess, Cheryl A.  
 Boone, Katrina J.  
 Brogdon, Jan C.  
 Brookshire, Dolores S.  
 Burkhart, Susan G.  
 Burton, Kathleen W.  
 Cain, Delores J.  
 Calderon, Wilma  
 Campbell, Carol E.  
 Canal, Robin L.H.  
 Carlson, Janet  
 Carter, Beverly J.  
 Clark, Christine  
 Coleman, Shelbonnie L.  
 Colvin, Angela D.  
 Council, Janet U.  
 Crabtree, Sharon S.  
 Crawford, Victoria L.  
 Curley, Marilyn W.  
 Daly, Gail  
 Dishler, Cheryl A.  
 Dyson, Peggy I.  
 Edwards, Sherry L.  
 Escobar, Nancy K.  
 Evans, Margaret N.  
 Farr, Joyce L.

MSW 1985 (con't)

Feldman, Eileen B.  
 Fitzsimmons, Barbara J.  
 Ford, Nancy P.  
 Forsyth, Kathleen L.  
 Franzwa, Pamela S.  
 Freeman, Mary H.  
 Gatch, Elizabeth L.  
 Gayle, Catherine R.  
 Gray, Margaret E.P.  
 Green, Ellen C.  
 Green, Margaret A.  
 Green, Sharon L.  
 Greene, Eric E.  
 Griswold, Sybil A.  
 Hall, Lyn C.  
 Hansen, Kim L.  
 Harkness, Stephanie E.L.  
 Hearn, Gloria J.  
 Helfen, Renee M.  
 Hellier, James R.  
 Hendrix, Christine B.  
 Hignite, Dianne M.  
 Hill-Goates, Paula  
 Hooper, Jeanne D'Arc  
 Horensten, Debra L.  
 Hotchkiss, Mabel P.  
 Howard, Diane K.  
 Humphrey, Florence Anne  
 Huey, Helen T.  
 Jaggears, Sybil S.  
 Janowski, Judith D.  
 Jenkins, Connie E.  
 Jenkins, John S.  
 Jones, Sandra J.  
 Kane, Janice M.  
 Keitt, Ruth M.  
 Koneval, Nancy J.  
 Koon, Anne E.  
 Koplin, Theresa A.  
 Kott, Debra M.  
 Krieger, Richard H.  
 Lamy, Laure L.  
 Lane, Karyn B.  
 Lauth, Mary E.  
 Laxton, Carol J.  
 Lehr, Susan M.S.  
 Leonard, Elizabeth M.  
 Loader, Katherine M.  
 Lodato, Vincent A.  
 Lumpkin, Laurie A.  
 Lyda, Suzanne G.  
 MacDonald, Jan L.

MSW 1985 (con't)

Maddox, Marlyn B.  
 Matheson, Anna  
 McDuffie, Mary E.  
 McEachern, Louise T.  
 McNeely, Jeanene H.  
 Michel, Steven R.  
 Montpellier, Elizabeth H.  
 Morris, Jerald D.  
 Morrow-Goranson, Shari R.  
 Mulheim, Martha J.  
 Muntyan, Melissa C.  
 Mutarelli, Mary E.  
 Novotny, Dawn D.  
 Painter, Jane O.  
 Palevo, Rose-Marie  
 Panides, RoseMarie G.  
 Payne, Stephanie L.  
 Perron, Deborah J.  
 Pike, Mary P.  
 Pocock, Diana L.  
 Ponder-Stansel, Susan  
 Presley, Rose E.  
 Quaintance-White, Joyce  
 Rahm, Paula L.  
 Rogerson, Coreen S.  
 Ross, Sharon D.  
 Rothwell, Kathleen S.  
 Russell, Sherry L.  
 Rutter, Robert R.  
 Sanborn, Karen T.  
 Segers, Claudia C.  
 Shapiro, Julie C.  
 Shane, Martha R.  
 Sherman, Sondra B.  
 Simmons, Maureen E.  
 Simpson, Janie M.  
 Snyder, John C.  
 Spagnoletto, Vince J.  
 Spencer, James G.  
 Tepsitch, Jeff K.  
 Thomas, Judy M.  
 Thompson, Bernice R.  
 Thompson, Paige E.  
 Vernon, Carol A.  
 Waddell, Rhonda F.  
 Walters, Abigail  
 Ware, Mary T.  
 Washington, Victor D.  
 Wharton, Kristen L.  
 Williams, Leola W.  
 Womack, Joann

MSW 1985 (con't)

Zachary, Jamie L.  
 Total: 142

MSW 1986

Acker, Elizabeth R.  
 Allen, Nancy H.  
 Anderson, Lottie M.  
 Ayala, Brenda  
 Avery, Kathleen  
 Baldwin, Wanda L.  
 Balkcom, Susan  
 Barr, Carol L.  
 Barrow, Susan J.  
 Bartholomew, Rebekah  
 Beck, Ruth Z.  
 Bianchi, Valeri E.  
 Black, Deborah A.  
 Blakeslee, Diane M.  
 Booth, Klay C.  
 Brown, Glenna S.  
 Bryant, Angela J.  
 Burke, Christine A.  
 Bryne, Susan F.  
 Camelo, James L.  
 Cameron, Sherrie A.  
 Campbell, Murdina  
 Caroli, Suzette J.  
 Carson, Sheree S.  
 Cavallaro, Virginia P.  
 Christison, Elizabeth S.  
 Cichon, Lonna G.  
 Davey, Timothy L.  
 Davis, Jan L.  
 DiBacco, Mary K.  
 Doan, Rebecca L.  
 Dorlag, Arthur H.  
 Drivas, Ruth E.  
 Dunbar, Barbara A.L.  
 Dziegielewski, Sophia F.  
 Eby, Pamela A.  
 Edwards, Janette E.  
 Elliott, Michael A.  
 Epple, Karen J.  
 Ezell, Robert M.  
 Farque, Stephanie D.  
 Fine, Sarah L.  
 Fitzpatrick, Francis  
 Flemmer, Julie J.  
 Foster, Diane A.  
 Ford, Cynthia A.  
 Fortson, Alma R.

MSW 1986 (con't)

Fowler, Jeri R.  
 Gainey, Mark A.  
 Geilenkirchen, Mary E.  
 Gilbert, Charmaine K.  
 Grady, Jacque S.  
 Granatstein, Rebecca M.  
 Green, William E.  
 Gubernot, Robin S.  
 Gullatt, Dawne B.  
 Hallock, Darlene A.  
 Hankinson, Brenda S.  
 Hansis, Jennette S.  
 Hodges, Clara E.  
 Holm, Robert L.  
 Holmgren, Brad K.  
 Hosman, M. Catherine  
 Issler, Linda L.  
 Joffee, Victoria M.  
 Johnson, Mary K.  
 Johnson, Ronald B.  
 Kehlenbeck, Laurie A.  
 Kemp, Karen S.  
 Kennedy, Helen L.  
 Kleehammer, Karalee R.  
 Knight, Lucinda D.  
 Korn, Gale S.  
 Kunzman, Mabel L.  
 LaMarr, Mary E.  
 Lanier, Anna B.  
 Lemmon, Douglas J.  
 Lemos, Ann M.  
 Levesque, Robert V.  
 Linch, Jo Ann  
 Lindsey, Nina E.  
 Lipham, Penne  
 Logan, Emily E.  
 London, Rebecca G.  
 Lott-Edwards, Marietta A.  
 Magaz, Christina R.  
 Malec, Michael J.  
 Mansbach, Daisy V.  
 McArthur, Jacqueline L.  
 Miles, Faith E.  
 Mills, Barbara T.  
 Morris, Norman  
 Myers, Martha G.  
 Nelson-Gardell, Debra M.  
 Norwood, Iris R.  
 Olesen, Kimberly A.  
 Parsley, Florence E.  
 Payne, Margaret J.  
 Pellett, Kathleen M.

MSW 1986 (con't)

Pitts, Shahla M.  
 Plyler, Gloria P.  
 Pratt, Kimberly  
 Rebis, Linda L.  
 Reed, M. Patricia  
 Richardson, Colleen J.  
 Rifkin, Kathryn H.  
 Roann, Gladys M.  
 Sapp, Gene H.  
 Saunders, Michele M.  
 Schiff, Diane B.  
 Schillaci, Susan M.  
 Schwartz, Cary B.  
 Scott, Judith E.  
 Scovil-Moore, Beth A.  
 Shannon, Debbie L.  
 Shouse, Vicki L.  
 Smith, Mary K.  
 Smith, Wendy  
 Stickney, Mary S.  
 Stocks, John Timothy  
 Strickland, Richard T.  
 Sturgeon, Linda S.  
 Tanner, Amanda A.  
 Thomas, Linda A.  
 Thurmond, Robert M.  
 Tippet, Cheryl A.  
 Towns, Barbara W.  
 Van Bibber, Mavis B.  
 Weingarten, Ilese A.  
 Welch, Judith S.  
 White, Catherine R.  
 Whitley, Barbara R.  
 Widick, Kathleen M.  
 Wierman, Beth A.  
 Willimas, Angeli F.  
 Williams, Christopher B.  
 Williams, Gigi N.  
 Williams, Gwendolyn R.  
 Williamson-Smith, Nancy  
 Willner, Elizabeth S.  
 Wise, Mark D.  
 Woerner, Mary C.  
 Woodward, John R.  
 Wozny, Margaret F.  
 Young, Karen R.  
 Zirakian, Nora A.  
 Zuckerman, Betty J.  
 Total: 144

MSW 1987

Aft, David B.  
 Al-Hokail, Ahmed O.  
 Allen, Gail L.  
 Andron, Vicki I.  
 Armstrong, George L.  
 Ates, Elizabeth F.  
 Atkins, Starlene D.  
 Baggett, Debra P.  
 Barton, Pamela B.  
 Bayliss, Nancy A.  
 Belk, Deborah J.  
 Binda, Sandra L.  
 Birdwell, Judith A.  
 Bolman, Susan L.  
 Brady, Jayne  
 Bague, Marueen A.  
 Bright, Patricia B.  
 Brown, Cindy J.  
 Bryant, Libby E.  
 Bryson, Kimberly R.  
 Burns, Cynthia L.  
 Ciccone, Theresa M.  
 Clark, Donald W.  
 Clark, Ruth B.  
 Cockrell, James O.  
 Collins, Wesley W.  
 Corning, Mary M.  
 Corry, Nell C.  
 Courts, Cynthia A.  
 Crenshaw, Cheryal M.  
 Crespo, Zoila M.  
 Darling, Angela C.  
 Davis, Cheryl A.  
 Delaune, Paul L.  
 Dick, Sharon R.  
 Drake, Verna A.  
 Edler, Laura D.  
 Eggen, Julie S.  
 Ehrlich, Mary C.  
 Ellis, Howland H.  
 Fannin, James D.  
 Farrell, Pennie H.  
 Fischbach, Paula J.  
 Forbes, Cynthia L.  
 Fuhr, Nancy L.  
 Gainey, Vincent C.  
 Galloway, Barbara J.  
 Gammonley, Denise L.  
 Gayhartt, Kathleen S.  
 Gehrke, Joyce G.  
 Giddens, Annie L.  
 Gillen, Kathleen L.

MSW 1987 (con't)

Glatt, Howard J.  
 Gonzalez, Flora  
 Griffiths, John  
 Hall, Marcia A.  
 Hasson, Evelyn M.  
 Hodge, Marilyn I.  
 Hudson, Patsy R.  
 Jaffrey, Michelle C.  
 Johnson, Jennifer A.  
 Jones, Debra A.  
 Jones, Lauretta H.  
 Kearney, Susan C.  
 Keif, Lorelei, L.  
 Kelley, Mary K.  
 Kelley, Rebecca K.  
 Kilpatrick, Wanda K.  
 Kirkland, Douglas A.  
 Landis, Jesse  
 Landregan, John S.  
 Lassiter, Pamela D.  
 Lee, Linda C.  
 Lewis, Linda R.  
 Lockenbach, Barry R.  
 Long, Sonia L.  
 Lumb, Paula J.  
 Lung, Suk-Yi Eleana  
 MacFarlane, Reba A.  
 Magnusson, Rose B.  
 Martin, Lillian M.  
 Martsch, Martin D.  
 Matthews, Donnie L.  
 May, Carolyn M.  
 Mayfield, Mary L.S.  
 McEwan, John P.  
 McMahon, John T.  
 McNeill, Linda J.  
 Mergner, Sherry C.  
 Monfraix, Chantal C.  
 Moore, Cosntance B.  
 Moss, Cindy L.  
 Motes, Robbie S.  
 Murdoch, Sandra A.  
 Nader, Dale A.  
 Newquist, Janet  
 Newton, Mary M.  
 Pace, Patricia C.  
 Pan, Laura D.  
 Parrott, Dominica J.  
 Pearce, Pamela G.  
 Petros, Betty  
 Pilkenton, Kathy L.  
 Placido, Nicholas J.



**MSW 1987 (con't)**

Pleasants, Donna L.  
 Poppa, Janine M.  
 Price, Mary Hilyard  
 Prue, Deann A.  
 Rabess, Valerie G.  
 Reeves, Constance M.  
 Richards, Gwen P.  
 Rivers, Victoria  
 Roberson, Nanette E.  
 Robinson, Cheryl A.  
 Ross, Maryann  
 Roth, Sharon A.  
 Schlitt, John J.  
 Scott, Catherine J.  
 Scott, Vaughn T.  
 Sears, Tondalaio  
 Shin, Heajong  
 Sisk, Donna R.  
 Spillan, Jean M.  
 Stepat, Mabel M.  
 Stratford, Alison M.  
 Sweetman, Patricia L.  
 Swymer, Sandra J.  
 Toliver, Janice A.  
 Torre, Patricia P.  
 Udlinek, Dennis P.  
 Vail, Kathleen R.  
 Valez, Carmen M.  
 Wakefield, Margery L.  
 Weidner, Cheryl R.  
 Total: 134

**MSW 1988**

Abbott, Kimberly A.  
 Albino, Christine E.  
 Allen, Charles L.  
 Allen, Julie D.  
 Anderson, Allyson G.  
 Bailey, Diane P.  
 Bamford, Steve  
 Bayer, John G.  
 Beardsley, Gene E.  
 Bevis, Nicole  
 Blackstock, Mavis C.  
 Campbell, Wonjen K.  
 Carriere, Laurie  
 Carroll, Dorthy S.  
 Clark, Linda L.  
 Cohen, Gail M.  
 Cole-McGuire, Terry D.  
 Costello, Linda G.

**MSW 1988 (con't)**

Coston, Sandra K.  
 Daniel, Zera K.  
 Davis, Megan E.  
 DeBell, Carrie S.  
 Devine, Michael G.  
 Deynes, Daisy M.  
 Dolan, Joyce E.  
 Dolliver, Lynda W.  
 Donnalley, Kenneth G.  
 Ehrlich, Ira S.  
 Evers, Cindy B.  
 Finton, Kelly S.  
 Flanders, Sheila J.  
 Freeman, Joe E.  
 Gafford, Sue E.  
 Gage, Sheryl B.  
 Garde, Mary E.  
 Glenn, Margaret W.  
 Grantman, Jane R.  
 Haigler, Katherine A.  
 Harman, Linda C.  
 Hart, Deborah A.  
 Harvey, Kirsten E.  
 Hebel, Garrett B.  
 Hinchliffe, Mary E.  
 Hobbs, Fay W.  
 Holley, Dorothy J.  
 Holt, Laura B.  
 Hooper, Margaret J.  
 Huston, David J.  
 Iseman, Connie M.  
 Johnson, Latifa-Theresa  
 Jones, Tanya G.S.  
 Kay, Pamela A.  
 Klaskow, Leonard  
 Koenig, Kathy R.  
 Kolanko, Patricia J.  
 Koory, Barbara J.  
 Kujak, Marie M.  
 Lange, Elena A.  
 Lee, Karen E.  
 Leffler, Mary E.  
 Litz, Debra M.  
 Lookabill, Debra C.  
 Marr, James Whitney  
 Massa, Susan F.  
 Mathis, Linda L.  
 Mayo, Mary A.  
 McAlpine, Patricia E.  
 McBride, Cathy P.  
 McDermid, Barbara C.  
 McIntyre, Sr. Mary Ann T.

**MSW 1988 (con't)**

Miller, James R.  
 Miotke, Anne C.  
 More, Andrew F.  
 Nachtsheim, Karla J.  
 Nazareno, Martha A.  
 O'Kennedy, Eileen M.  
 Ogilvie, Jennifer K.  
 Paschal, John H.  
 Pelham, Beverly B.  
 Platt, Frank M.  
 Podwill, Carol A.  
 Powell, Glenna E.  
 Price, Rebecca C.  
 Pyle, Traci L.  
 Rappe, Larry O.  
 Raynovic, Kathleen M.  
 Replogle, Marilyn N.  
 Riley, April E.  
 Robuck, Cathi A.  
 Sabatino, Elizabeth  
 Sanders, Tempie J.  
 Sanders-Green, Jennifer E.  
 Seabrooks, Jacqueline Y.  
 Sherwood, Ruthie B.  
 Siegel, Laura M.  
 Smith, Jane A.  
 Smith, Marilyn A.  
 Smith, Phyllis G.  
 Smith, Sandra A.  
 Smith, Sandra J.  
 Smith-Rawlings, Mary A.  
 Spirakis, Audrey M.  
 Stacey, Kim D.  
 Stafford, Julie A.  
 Thomas, Suzanne J.  
 Toro, Max E.  
 Turner, Kimberlee J.  
 Tyner, Michael R.  
 Underwood, Lori L.  
 Vadak, Rikki A.  
 Vockell, Lisa A.  
 Whelan-Williams, Susan  
 Willis, Patricia B.  
 Wingate, Jill D.  
 Woods, Joya K.  
 Woolf, Elizabeth R.  
 Worley, Virginia M.  
 Zabriskie, Richard T.  
 Total: 119

MSW 1989

Askew, Donna Marie  
 Atwell, Ruth Marie  
 Ballard, Cecropia S.  
 Baxter, Deborah J.  
 Bell, Janice L. Maxwell  
 Bell, Laurie Beth  
 Bergen, Mark John  
 Bishop, Mary G.  
 Boes, Janet Theresa  
 Bowen, Lewis D.  
 Brenner, Daniel H.  
 Brown, Pamela Lee  
 Caldarera, Janet Elizabeth  
 Chamness, Joan D.  
 Charles, Linda  
 Chytka, Leslie Alice  
 Collins, Laura-Grace  
 Costlow, Gene  
 Countryman, Kimberly Ann  
 Cox, Karla Sue  
 DaCorta, Mary Guistina  
 Davidson, Thressa F.  
 Davies, Jennifer Lynn  
 Davis, Anne Bagshaw  
 Davis, Donnie L.  
 Davis, Janet S.  
 DeLong, Sharon R.  
 Denman, Wendi Beth  
 Doren, Maralee Sue  
 Dowie, Linda J. Miller  
 Draughon, Julie Booth  
 Dumas, Jacquelyn  
 Edwards, Katherine Anne  
 Elder, Vickie S.  
 Elefant, Adrienne M.  
 Federico, Connie  
 Fertig, Anita Michele  
 Forgione, Cynthia S.  
 Franklin, Dana Lasha  
 Giddy, Visunda Shay  
 Ginsburg, Rebecca Hope  
 Godwin, Leslie Anne  
 Goff, Karen Joy  
 Goodman, Tammy Lynne  
 Gorospe, Douglas Cesar  
 Grant, Joanna Lynne  
 Green, Barbara Jo  
 Groover, Diana L.  
 Hagin, Robin Renee  
 Hancock, Suzanne O'Hara  
 Hardin, Cecily A.  
 Harkness, Danith Nicholson

MSW 1989 (con't)

Harrell, Theodore W.  
 Harwood, Victoria Ann  
 Hawkins, Sterling Matthew  
 Heffernan, Leia L.  
 Henry, Joyce Lynn  
 Higgins, Lori Ann  
 Hill, Renee Marie  
 Hochstetler, Alice Morrill  
 Holder, Jan P.  
 Holmes, Dorothy Alversa  
 Holt, Michael Joseph  
 Jackson, Dawn Lynn  
 Janssen, Carla Mickle  
 Jones, Nancy Gail  
 Jones, William Banks  
 Keith, Suzanne Michele  
 Kemp, Deborah Arlene  
 Klein, Patrick R.  
 Kline, Riley Gary  
 Kreuzer, Darnell Lee  
 Kumi, Joseph A.  
 Lobdell, Cynthia Marie  
 Mayo, Colleen A.  
 McCord, Lyn C.  
 McCormick, Zvia Iosub  
 McCrorie, Annelie  
 Melocchi, Joseph F.  
 Moody, Kathy Kinard  
 Moore, Heather M.  
 Morasca, Virginia Mary  
 Mosley, Guernica Yevettia  
 Mueller, Mary E.  
 Myers, Dwight Steffan  
 Nash, Jacquelyn J.  
 Nelson, Antonette D.  
 Norton, Eve Bernadette  
 Pennell, Robert Clark  
 Pinder, Dawn D.  
 Pope, Scott Allen  
 Potthoff, Olga K.  
 Powers, Joan M.  
 Proctor, Betty Jean  
 Reedy, Lisanne  
 Reid, Mara L.  
 Reynolds, Julia Lynn  
 Reynolds, Teela Smith  
 Rohr, Harry William  
 Ryder, Julie L.  
 Schuchts, Margaret Mary  
 Sells, Scott Perry  
 Shelt, Boyd Dennis  
 Sims, Shirley

MSW 1989 (con't)

Sleszynski, David Henry  
 Stout, Patricia J.  
 Summers, Jacquelyn  
 Teel, Sharon Crow  
 Thompson, Denise Joy  
 Van Leuven, Susan Gifford  
 Waldman, Carol S.  
 Walsh, Tracy Anne  
 Warren, Gwendolyn  
 Watt, Gloria  
 Weaver, Jacqueline Harden  
 Weinstein, Richard Earl  
 Weinstein, Rona Lee  
 Williams, Christine Daylor  
 Williams, James Roger  
 Wilson, Mary Ann  
 Wilson, Michael R.  
 Wisznia, Nanci A.  
 Youngerman, Sharon  
 Total: 123

Grand Total: 3,139

## Appendix G

## Social Work PhD Recipients by Year, 1977-1989

## With Major Professor and Dissertation Title

1977

William Allan Anderson

B.A. Brown University 1970

M.S.W. Florida State University 1974

Major Professor: Patricia Yancey Martin

Conflict and Congruity Between Bureaucracy and Professionalism: Alienation Outcomes Among Social Service Workers

1978

Adbelaziz A. Mokhtar

B.S.W. Cairo (Egypt) School of Social Work 1962

M.S.W. Higher Institute of Social Work (Cairo) 1972

D.S.W. Higher Institute of Social Work (Cairo) 1975

Major Professor: Leila Calhoun Deasy

Autonomy of Mental Health District Boards in the State of Florida

1979

James Martin Gaudin, Jr.

B.A. Saint Mary's College 1957

M.S.W. Catholic University of America 1965

Major Professor: Curtis H. Krishef

Mothers' Perceived Strength of Primary Group Networks and Maternal Child Abuse

Gerard Ramon Tuttle

B.S. Long Island University 1963

M.S.W. Columbia University 1970

Major Professor: Carolyn I. Steele

The Relationship Between Crisis Theory and Crisis Intervention: A Study of the Knowledge of Crisis Theory Among Two Populations of Social Workers at the MSW level

1980

Kevin L. DeWeaver

B.A. State University of N.Y. at Geneseo 1972

M.S.W. West Virginia University 1975

1980 (con't)

Major Professor: Curtis H. Krishef

An Empirical Analysis of Social Workers in the Field of Mental Retardation

Larry Wayne Foster

B.A. Indiana University 1971

M.S.W. Indiana University 1974

Major Professor: Michael J. Frumkin

An Exploratory Study of Factors Associated with Parental Participation in Florida's Specialized Children's Mental Health Programs

Peter J. Johnson

B.A. Wheeling College 1969

M.S.W. Smith College 1971

Major Professor: Leila Calhoun Deasy

Community Support Systems for the Mentally Ill: A Study of the General Public, Mental Health Workers, and Board Members in Leon County, Florida, 1979-80

Michael Lane Smith

B.A. Ohio University 1971

M.S.W. Ohio State University 1973

M.S. University of Southern Mississippi 1977

Major Professor: Michael Frumkin

An Exploratory Study of the Relationship Between Organizational Dominance in an Interorganizational Collectivity and the Structure of a Primary Prevention Program

1981

Gladys Drummon Bowen

B.S. University of Puerto Rico 1940

M.S.W. Florida State University 1959

Major Professor: Leila Calhoun Deasy

Presenting Symptoms of Children and Adolescents at a Psychiatric Clinic: A Comparative Study of the Reported Symptoms of Black American, Cuban and White American Children

1982

Allan V. Kaufman

B.A. Hunter College of the City of New York 1964

M.S.W. Adelphi University 1969

Major Professor: Michael Frumkin

1982 (con't)

Social Network Analysis and the Differential Utilization of Long-Term Care Services by Older People:  
A Methodological Paradigm

Allie Callaway Kilpatrick

B.A. Mercer University 1954

M.S.W. University of Georgia 1966

Major Professor: Walter W. Hudson

The Consequences of Childhood Sexual Experiences for Adult Functioning

William H. Perry

B.A. Stetson University 1970

M.S.W. Tulane University 1971

Major Professor: Leila Calhoun Deasy

A Study of Older Volunteers in Leon County, Florida

Benjamin Edward Saunders

B.A. University of South Florida 1977

M.S. Virginia Tech 1978

Major Professor: Stanley Witkin

Marital Relationships, Family Hardships and Coping Methods Among Parents of Children with  
Congenital Developmental Disabilities

Beverly Whiddon

B.A. Florida Presbyterian College 1967

M.S.W. Florida State University 1969

Major Professor: Joanna F. Gorman

The Effects of Congruence on the Relationships Between Participation/Job Discretion and Staff  
Performance: The Case of a Social Service Organization

1983

Norma Diane Blum

B.A. California State University, Sacramento 1974

M.S.W. Florida State University 1977

Major Professor: Patricia Yancey Martin

Life Span Changes in an Alternative Social Movement Organization: The Case of Anti-Nuclear  
Alliance

1984

Lettie Louvennia Lockhart

B.S. Southern University 1974

1984 (con't)

M.S.W. Howard University 1975

Major Professor: Walter W. Hudson

A Comparative Analysis of the Nature and Extent of Spouse Abuse Among Black and White Couples Across Different Social Classes as Reflected by Several Measures

1985

Vicki Causby

B.S.W. East Carolina University 1975

M.S.W. Florida State University 1979

Major Professor: Leila Calhoun Deasy

The Relationship of Role Sharing and Social Support to Maternal Interactions with Preschool Handicapped Children

Robert Gerard Curran

B.A. St. Vincent DePaul 1970

M.S.W. Barry College 1974

Major Professor: Joanna F. Gorman

Community Mental Health Services and State Mental Hospital Admission Rates in Florida

Charles Courtney Elliott

B.A. Central Oklahoma State University 1963

M.S.W. Tulane University 1966

Major Professor: Patricia Yancey Martin

A National Exploratory Study of Child-Snatching

Robert Mark Ezell

B.A. Vanderbilt University 1972

M.S. Florida State University 1974

Major Professor: C. Aaron McNeece

Juvenile Arbitration As a Diversionary Alternative

Colleen Elvera Lundy

B.S. University of Ottawa, Canada 1977

M.S.W. Carleton University 1979

Major Professor: Gerald O'Connor

Social Role Enactment and the Onset, Maintenance and Cessation of Alcohol Dependence in Women

1986

Joseph Neil Abell

B.S. Florida State University 1979

M.S.W. Florida State University 1982

Major Professor: Walter W. Hudson

Assessing the Impact of Family Stress on Psychosocial Functioning

James M. Cheatham

B.A. Fairmont State College 1969

M.S.W. West Virginia University 1975

Major Professor: Walter W. Hudson

The Effects of Client, Agency and Practitioner Factors on the Practice Evaluation Activities of Social Workers

James G. Daley

B.S. Wofford College 1974

M.S.W. University of South Carolina 1977

Major Professor: Walter W. Hudson

An Analysis of the Relationship Between the Circumplex Model and the Perceived Family Discord

Alan B. Kirk

B.S. Samford University 1970

M.S.W. University of Alabama 1972

Major Professor: Walter W. Hudson

A Comparative Analysis of the Effects of Vietnam Combat Participation on Adult Psychosocial Functioning Among Army and Air Force Reserve Personnel

Paul R. Newcomb

B.A. State University of New York 1968

M.S. State University of New York 1970

Major Professor: Joanna F. Gorman

Parental Visiting of Children in Foster Family Care: An Exploratory Study

Richard D. Newsome

B.S. Mars Hill College 1975

M.S.W. Florida State University 1976

Major Professor: Curtis H. Krishef

An Analysis of the Relationship Between Control Discrimination Accuracy and Alcohol Abuse in the United States Air Force

William R. Nugent

1986 (con't)

B.S. Florida State University 1972  
 M.S. Florida State University 1977  
 M.S.W. Florida State University 1982

Major Professor: Walter W. Hudson

The Integrated Use of Group Comparison and Single Case Design Methods for Evaluating Interventions Used in Social Work Practice: A Methodological Study

Sandra Elizabeth Fields Seymour

B.S. University of Virginia 1965  
 M.N. University of Florida 1975

Major Professor: Patricia Yancey Martin

Attitudes Toward Menopause in Midlife Women

Karen M. Sowers-Hoag

B.A. Florida Technological University 1974  
 M.S.W. Florida State University 1977

Major Professor: Bruce Thyer

Promoting Safety Belt Use Among Young Children: An Experimental Analysis

Alice Powers Tarpley

B.S. Ohio State University 1975  
 M.S.W. Florida State University 1976

Major Professor: Curtis H. Krishef

Characteristics of Child Sexual Abuse in the United States Air Force

Donald Jay Tartasky

B.A. Hofstra University 1971  
 M.S.W. Fordham University 1974

Major Professor: Dianne H. Montgomery

Emotional Distress and Infertility: An Empirical Examination

1987

Kia J. Bentley

B.A. Auburn University 1978  
 M.S.W. University of Tennessee 1979

Major Professor: Dianne Harrison Montgomery

Family-based Intervention with Schizophrenia: A Clinical Outcome Study

Myrna Morrison Courage



1987 (con't)

B.S.N. McGill University 1967  
M.S.N. University of Florida 1973

Major Professor: Patricia Yancey Martin

Structural Correlates of Views on Women's Work-Family Roles

Deborah J. Dodd

B.A. University of Michigan 1970  
M.S.W. University of Michigan 1973

Major Professor: Dianne Harrison Montgomery

An Investigation of the Relationship Between Irrational Cognitions and Anxiety Disorders

Karolyn Lusson Godbey

B.S.N. University of Florida 1974  
M.S.N. University of Florida 1975

Major Professor: Patricia Yancey Martin

Explaining State Comparable Worth Initiatives in the United States

Margaret Sharon Maxwell

B.A. Florida State University 1970  
M.S.W. Florida State University 1975

Major Professor: Patricia Yancey Martin

Rape Crisis Centers as Feminist Movement Organizations: Comparisons with Mainstream Human Service Organizations on Community Education and Services

Susie Ann Spence

B.S. Florida A & M University 1966  
M.S.W. University of Pittsburg 1972  
M.P.H. University of Pittsburg 1972

Major Professor: Michael Frumkin

An Exploratory Study of Factors Associated with the Utilization of Social Services by the Black Elderly

Maxine Amelia Thurston

B.S. Indiana University 1960  
M.S.W. Florida State University 1964

Major Professor: Patricia Yancey Martin

Strategies, Constraints, and Dilemmas of Alternative Organizations: A Study of Women's Health Centers

**1987 (con't)**

David J. Westhuis

B.S. University of Wisconsin 1967

M.S.W. University of Wisconsin 1972

Major Professor: Curtis H. Krishef

An Analysis of the Relationship Between the Wife's Marital Satisfaction and Husband's Work Environment Variables

Melvin Williams

B.A. Emory University 1975

M.S.W. Atlanta University 1978

Major Professor: Bruce Thyer

Behavioral Social Work in Community Practice: Promoting Automobile Safety Belt Use

**1988**

Waldo Curtis Klein

B.A. University of South Dakota 1973

M.S.W. Florida State University 1978

Major Professor: Michael Frumkin

A Generic Model of Long-Term Care and a Scale to Measure Care-Giver Attitude Toward Such Care

Maria I. Vera

B.A. Universidad Catholica de Chile 1963

M.S.W. University of Kansas 1974

Major Professor: Dianne Harrison Montgomery

The Impact of Divorce Groups on Individual Adjustment: A Single Case and Group Comparison Approach

**1989**

Elaine Purcell

B.A. University of South Florida 1969

M.S.W. University of Arkansas 1975

Major Professor: C. Aaron McNeece

Structural Characteristics which Facilitate or Hinder the Implementation of the Employee Assistance Programs of Three Florida State Agencies: Department of Highway Safety and Motor Vehicles, Law Enforcement, and Health and Rehabilitative Services

## Appendix H

## Community Advisory Committee Members

Records are incomplete regarding membership over the years. The following persons are known to have served, and their names appeared on lists in the period indicated.

1950 - 1951

Opal Adams, SDPW, Montgomery, AL  
Russell Brinson, SDPW, Atlanta, GA  
Wade Cashion, State Welfare Board, Jacksonville, FL  
Mary Elizabeth Judy, Council of Social Agencies, Jacksonville, FL  
Morris Klass, Greater Miami Jewish Fed., Miami, FL  
Father Paul Leo Manning, Catholic Charities, Holmstead, FL  
Truman Solverud, American Red Cross, Miami, FL  
Ruth Unland, VA, St. Petersburg, FL  
T.E. Winterstein, Council of Social Agencies, Miami, FL

1980 - 1986

Dick Batchelor, State Representative, Orlando, FL  
Budd Bell, Clearing House, Tallahassee, FL  
Frances Clay, Consumer, Tallahassee, FL  
Dan Cook, Daniel Memorial Hospital, Jacksonville, FL  
Dana Cozad, Eckerd College, St. Petersburg, FL  
Ethel Gilman, Florida Chapter, NASW, Tallahassee, FL  
Lester Glick, Eckerd Foundation, St. Petersburg, FL  
Kathy Goltry, Senate HRS Committee, Tallahassee, FL  
Sheryl Y. Hanif, Oak Tree Children's Center, Albany, GA  
Margaret Hargrove, Developmental Services, HRS, Tallahassee, FL  
Willard Lynn Hatcher, Florida State Hospital, Chattahoochee, FL  
Thomas Herndon, Office of Planning and Budgeting, Tallahassee, FL  
Margaret Jacks, Gerontology Specialist, Tallahassee, FL  
Wesley Jenkins, Family Counseling Center, Clearwater, FL  
Lee Johnson, V.A. Center, Gainesville, FL  
Rosetta Johnson, FAMU, Tallahassee, FL  
Pam Manley, Archbold Mental Health Center, Thomasville, GA  
Frances McGrath, Mailman Center for Child Development, Miami, FL  
Jack McLean, Jr., Legal Services of North FL, Tallahassee, FL  
Sarah Morrill, Apalachee Mental Health Service, Tallahassee, FL  
E. Paul Nelson, Children's Home Society of Florida, Jacksonville, FL  
Josephine Newton, Consultant, Department of Education, Tallahassee, FL  
Virginia Pankaskie, Children's Medical Services, HRS, Tallahassee, FL  
Lin Pelter, Shands Teaching Hospital, Gainesville, FL

1980 - 1986 (con't)

Fran Pignone, Orlando, FL  
 Willis Sims, Barnett Bank-North, Tallahassee, FL  
 Jeff Schembera, Staff Development and Training, HRS, Tallahassee, FL  
 F. Douglas Stephenson, Society for Clinical S.W., Gainesville, FL  
 Tom Stockdale, Medicaid, HRS, Tallahassee, FL  
 Alvin Taylor, Deputy Secretary, HRS, Tallahassee, FL  
 Linden Thorn, Developmental Disability Planning Council, HRS, Tallahassee, FL  
 Victoria Warner, Dept. of Soc., Anthropol. and Human Ser., FAMU, Tallahassee, FL  
 Joseph A. Whitener, V.A. Hospital, Tampa, FL  
 Patricia Wilhoit, Division of Social Sciences, TCC, Tallahassee, FL  
 Linda J. Wilson, Orlando, FL  
 Susan Yelton, CYF, Family Support Services, HRS, Tallahassee, FL

1989

Ruth Beck, Beck Rehabilitation Services, Tallahassee, FL  
 Budd Bell, Clearinghouse for Human Services, Tallahassee, FL  
 Bill Bentley, Florida Network for Youth & Family Services, Tallahassee, FL  
 Wendy Blair, Catholic Social Services, Tallahassee, FL  
 Dominic Calabro, Florida Tax Watch, Tallahassee, FL  
 Susanne Casey, District III-HRS, Gainesville, FL  
 Marty Colter, College of Public Health, USF, Tampa, FL  
 Marjorie Craig, Training Administrator, Gadsden Center, Quincy, FL  
 Yvonne Gatz, Florida Society for Clinical Social Work, Atlantic Beach, FL  
 Ethel Gilman, Executive Director, NASW-FL Chapter, Tallahassee, FL  
 Willard Lynn Hatcher, Human Services Program Director, HRS, Chattahoochee, FL  
 Thomas Heiman, School Social Worker, Leon County Schools, Tallahassee, FL  
 Margaret Jacks, Gerontologist, Tallahassee, FL  
 Liz Joyner, Tallahassee, FL  
 Janice Kane, Children's Home Society, Tallahassee, FL  
 Sharon Maxwell, FAMU, Tallahassee, FL  
 Josephine Newton, School Social Work, FL DOE, Tallahassee, FL  
 John Paschal, Tallahassee, FL  
 William Perry, Geriatric Services, ACHS, Tallahassee, FL  
 Kathy Goltry Shanley, Senate HRS Committee, Tallahassee, FL  
 Thomas Stockdale, Healthplan Southeast, Tallahassee, FL  
 Louis Valente, Vietnam Era Veterans Counseling Center, Tallahassee, FL  
 Janie Whitfield, Wewahatchka, FL

## Appendix I

## Agencies That Have Provided Field Placements\*

1950 - 1990

Gainesville Area

ACORN Clinic

Alachua General Hospital

Big Brothers/Big Sisters

Corner Store Drug Store, - Alpha School-Based Prevention Project; Interface; Transitions

Charter Springs Hospital

Child, Youth & Family Center

Children's Home Society

Christian Family Services

Community Counseling Center

Guardian Ad Litem

HCA Grant Center

Health and Rehabilitative Services, Dist. III (several units)

Juvenile Alternative Services Program

Marion - Citrus Mental Health Center

Marion County Schools Social Work Services

Mental Health Services, Inc.

Monroe Regional Medical Center

North Central Florida Community Mental Health Center

North Central FL Hospice

Gainesville Area (con't)

North Central Florida MIC Project

North Florida Mental Health Center

North Florida Regional Medical Center

Sexual & Physical Abuse Resource Center

Shands Hospital, Department of Social Work Services

University Nursing Care Center

University of Florida, Community Health and Family Practice

University of Florida, Family Practice Medical Group

University of Florida Multidisciplinary Diagnostic Training Program

University of Florida Pediatric Pulmonary Center

University of Florida Student Mental Health Services

University of Florida, College of Medicine, Dept. of Psychiatry, Psychiatry Consultation Services

Veterans Administration Medical Centers Gainesville, Lake City

Vista Pavilion

West Central Florida Community Mental Health Center

Women and Family Center of Ocala

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\* We regret that complete records for the past 40 years do not exist. These lists were compiled from available data. Agencies used only occasionally may not appear.

Jacksonville Area

Advent Christian Village, Dowling Park  
 Alzheimer Center  
 American Red Cross  
 Area Agency on Aging  
 Baptist Home for Children  
 Baptist Hospital  
 Baptist Medical Center, Social Services  
 Big Brothers/Big Sisters  
 Boys Home  
 Care Unit  
 Cathedral Foundation  
 Cathedral Gerontology Center  
 Cathedral Residencies  
 Catholic Center  
 Catholic Charities  
 Catholic Social Services (Cocoa Beach)  
 Center for Corporate & Family Health  
 Charter Hospital  
 Charter Outpatient Center  
 Childbirth and Parenting Education  
 Association of St. Augustine  
 Child Guidance Clinic  
 Children's Haven  
 Children's Home Society  
 Children's Medical Services  
 Clay County Mental Health, Drug & Alcohol  
 Services

Jacksonville Area (con't)

Clay County Council on Aging  
 Consortium to Aid Neglected & Abused  
 Children  
 Daniel Memorial  
 Daytona Beach Guidance Center  
 Department of Human Resources - Jax  
 Duval County Mental Health Clinic  
 Duval County School Board  
 Duval County START Center  
 Family Consultation Service  
 Family Counseling Services  
 Family Health Services  
 Flagler Hospital  
 Florida Christian Center  
 Florida School for the Deaf & Blind  
 Florida Sheriff's Youth Ranch  
 Gateway Adolescent Center & Gateway  
 Community Services  
 Good Samaritan Home Health Center  
 Grant Center  
 Guardian Ad Litem Program  
 Health and Rehabilitative Services, Dept. of,  
 District IV (Several Units)  
 Hodges Cluster  
 Holly Point Manor  
 Hope Haven Hospital  
 Hospice Northeast  
 Hospitality Care Center

Jacksonville Area (con't)

Hubbard House

Jacksonville Community Council

Jacksonville Jewish Federation

Jacksonville Marine Institute

Jewish Community Alliance

Jewish Family & Children's Services

Legal Aid

Lutheran Social Services

Mayport Family Service Center

Memorial Regional Rehabilitation Center

Mental Health Board District IV

Mental Health Clinic of Jacksonville

Mental Health Resource Center

Methodist Family Services

Methodist Hospital

Multiple Sclerosis Foundation

NAS Family Service Center

Naval Hospital - Social Work Department

Navy Alcohol Rehabilitation Center

North Florida Mental Health Center

North Florida Multiple Sclerosis Society

Northeast Florida Comprehensive Drug Control

Northeast Florida State Hospital

Oak Center

PACE Center for Girls

Pastoral Counseling Center

Jacksonville Area (con't)

Pine Castle

Point West

Putnam County Schools

Renaissance Center

Resource EAP

River Garden Hebrew Home for the Aged

River Regional Human Services

Riverside Hospital

Salvation Army Probationers Program

St. Catherine's Laboure Manor

St. Johns County Council on Aging

St. Johns River Hospital

St. Vincent's Medical Center

Tri-County Mental Health Services

United Cerebral Palsy

University of North Florida - Counseling Center

University Hospital - several units

Veterans Administration Clinic

Veterans Hospital - Lake City

Victim Services Center

Volunteer Jacksonville

Volunteers of America

Wesley Manor

Youth Crisis Center (formerly Transient Youth Center)

Orlando Area

Addictions Center

Area Agency on Aging

Birth, Education, Training, Acceptance,  
(BETA)

Bowling Green Inn

Brevard County Country Acres Parental Home

Brevard County Schools

Brevard County Social Services

Brevard Hospice

Brevard Mental Health Center and Hospital

Catholic Social Services

Central Florida Regional Hospital

Charter Hospital

Children's Home Society - Orlando, Daytona  
Beach, & Rockledge

Circles of Care

Coalition for the Homeless

DeSoto School Board

Devereaux Hospital & Children's Center

Domestic Abuse Council

Epilepsy Association

Family Counseling Center

Family Service Bureau, Brevard County

Florida Alcoholism Treatment Center

Florida Baptist Children's Home

Florida Hospital: Coma Unit, & Department  
of Social Work

Florida Lutheran Retirement Center

Orlando Area (con't)

Glenbeigh Hospital

Great Oaks Village

The Green House

Halifax Hospital Medical Center: Family  
Practice Residency Program, & Psychiatric  
Center

Highlands County Public Schools

Holmes Regional Medical Center: Social  
Work Department, & Emergency Room  
Services

Hospice of Central Florida

H.R.S. - Daytona Beach & Orlando

Human Resources Center for Mental Health

Humana Hospital

Indian River Memorial Hospital

Lake Sumter County Mental Health Center

Lakeland Regional Medical Center

Laurel Oaks Residential Treatment Center

Marge Brewster Center for Counseling &  
Rehabilitation

Metropolitan Alcoholism Center of Orlando,  
Inc.

Mid-Florida Center for Alcoholics

Mid-Florida Dialysis, Inc.

Navy Family Service Center

New Horizons of the Treasure Coast

Orange County Dept. of Social Services

Orange County Public Schools

Orlando General Hospital



Orlando Area (con't)

Orlando Regional Juvenile Detention Center

Orlando Regional Medical Center: Social Work and Pastoral Care

Orlando Regional Medical Center Foundation

Orlando Regional Mental Health Center

Osceola Mental Health Center

Outpatient Chemotherapy Services

Parent Resource Center

Parents Anonymous

Park Place Hospital

Renal Dialysis Center

Sand Lake Hospital

Seminole Community Mental Health Center

Social Service Council of the Jewish Federation of Volusia & Flagler Counties

Spouse Abuse

Tri-County Alcoholism Rehabilitative Services

UCF, Project Division

University Behavioral Center

University of Central Florida

Veterans Administration Outpatient Clinic

Victory Over Drugs

Volusia County School Board

Waterman Medical Center

We Care

Winter Haven Hospital, CMHC

Winter Park Memorial Hospital

Orlando Area (con't)

Woestoff Memorial Hospital

Pensacola/Panama City Area

Baptist Hospital Social Services Department

Catholic Social Services - Family Counseling Center

Children's Home Society

Escambia County Council on Aging

Florida Sheriffs Youth Ranches, Boys Ranch, Florida

Fort Walton Beach Developmental Center

HRS Dist. I - (Several Units)

Jackson County Guidance Clinic

Lakeview Community Mental Health Center

Life Management Center, Panama City

Okaloosa Guidance Clinic

Sacred Heart Hospital

The Oaks - Adult Day Care

Trauma Recovery/Rape Crisis Center

USAF Hospital Mental Health Clinic - Tyndall AFB

West Florida Community Care Center (Milton)

West Florida Regional Medical Center

South Florida Area

AIDS Help

Baptist Hospital

Bertha Abess Children's Center

Big Brother/Big Sister - Miami

**South Florida Area (con't)**

Big Brothers/Big Sisters of West Palm  
 Broward County Mental Health Division  
 Broward County School System  
 Broward County Social Services Division,  
 Youth Development Services Section  
 Broward General Hospital  
 Broward Sexual Assault Treatment Center  
 Catholic Social Services  
 Cedars Medical Center  
 Center for Family Services  
 Center for Family & Child Enrichment  
 Center for Group Counseling  
 Charlotte Community Mental Health Services  
 Charter Glade Hospital  
 Child Protection Team  
 Children's Home Society  
 Children's Place  
 Children's Psychiatric Center  
 Children's Service Bureau  
 Christian Community Services  
 Community Mental Health of South Dade  
 Comprehensive Alcoholism Rehabilitation  
 Programs  
 Concept House  
 Dade County Public Health Department  
 Dade County School System  
 Dade County Youth & Family Development

**South Florida Area (con't)**

David Lawrence Mental Health Center  
 Douglas Gardens Out-patient Mental Health  
 Clinic  
 Easter Seal Society  
 Fair Oaks Hospital @ Boca/Delray  
 Family Counseling Services of Greater Miami  
 Family Life Center of Florida  
 Family Service of Dade Co.  
 Family Service of Broward  
 Fellowship House  
 Florida Sheriffs Youth Ranches  
 Good Samaritan Hospital  
 Gulfstream Area Agency on Aging  
 Health & Rehabilitative Services (several  
 units)  
 Health Crisis Network  
 Henderson Mental Health Center  
 Highland Park General Hospital  
 Hospice, Dade County  
 Hospice, West Palm Beach  
 HRS - Broward County  
 International Ladies Garment Workers Union  
 Jackson Memorial Hospital  
 James E. Scott Community Association  
 Jewish Family & Children's Service  
 Jewish Family Services  
 Kids in Distress

**South Florida Area (con't)**

Lee County Mental Health Center  
 Lee County Schools  
 Mailman Center for Child Development  
 Martin County Council on Aging  
 Martin Memorial Hospital  
 Mercy Hospital  
 Miami Bridge  
 Miami Children's Hospital  
 Model Cities Drug Clinic  
 Mt. Sinai Hospital  
 Navy Family Service Center - Key West  
 Northwest Dade Community Mental Health  
 Northwest Focal Point Senior Center  
 Nova University Clinic  
 Outreach Broward  
 Palm Beach County School Board  
 Palm Beach County Youth Services  
 Parent/Child Study Center  
 Parent Resource Center  
 Pedi-Aids - University of Miami  
 Planned Parenthood of Palm Beach Co.  
 Rehabilitation Center for Children & Adults  
 Safe Space  
 Seminole County Mental Health Center  
 Seminole Indian Reservation  
 Senior Centers of Dade Co.

**South Florida Area (con't)**

Sexual Assault Treatment Center  
 Spanish Family Guidance Clinic  
 South County Mental Health Center, Delray Beach  
 South Dade Community Mental Health Center  
 Southeast Focal Point Senior Center  
 South Florida State Hospital  
 South Miami Hospital  
 St. Luke's/Bethesda  
 United Family & Children's Services  
 United Home Care Services  
 Urban League  
 Veterans Administration Medical Center

**Tallahassee Area**

Addiction Recovery Center  
 American Red Cross

Apalachee Community Mental Health Center,  
 now: Apalachee Center for Human Services  
 (numerous programs including the  
 following:

Adult Case Management Program  
 Adult Day Treatment  
 Appalachee Associates  
 Chemical Dependency Program  
 Drug Education Program  
 Emergency Services  
 Family Enrichment Program  
 Family Living Center  
 Gadsden House  
 Geriatric Residential Treatment  
 Gerontology Services  
 PATH  
 PRIDE  
 Primary Care (Detox) Gadsden  
 County Unit

Tallahassee Area (con't)

Therapeutic Foster Home Program  
 Wakulla County Unit  
 WaterOak  
 Women's Growth Center

Area Agency on Aging for North Florida

Big Bend Child Care Council (4-C)

Big Bend Hospice

Big Brothers/Big Sisters

Board of Regents, SUS

Bond Community Service Center

Brehon Institute for Human Services

Bureau of Criminal Justice, Planning &  
 Assistance

Capital Health Center

Casa Calderon

Catholic Social Services

Child Protection Team

Children's Home Society of Florida, North  
 Central Division

Clearinghouse on Human Services

Creative Employment Foundation

Criswell (Walter Scott) House

Deeb Habilitation Center

Department of Community Affairs

DISC Village

District Mental Health Board

Division of Blind Services

Dozier School for Boys

Easter Seal Rehabilitation Center

Tallahassee Area (con't)

Emergency Care Help Organization (ECHO)

Family Intervention Program

Family Mediation Center

Father Flanagan's Boys Town

Federal Correctional Institution

Florida Alcohol and Drug Abuse Association

Florida Association for Retarded Citizens

Florida Association of Planned Parenthood

Florida Baptist Children's Home

Florida Center for Children & Youth

Florida Clearinghouse for Criminal Justice

Florida Council for Community Mental Health

Florida Low-Income Housing Coalition

Florida Probation & Parole Commission

Florida Sheriff's Youth Ranches

Florida State Hospital, Chattahoochee (several  
 units)

Florida State University Health Center -  
 Counseling Center and Peer Facilitator  
 Program

Gadsden Association for Retarded Citizens

Gadsden County Public Health Unit

Gadsden Memorial Hospital

Good News Ministries

Goodwill Rehabilitation Services

Governor's Constituency for Children

Governor's Office

Guardian Ad Litem Program

Tallahassee Area (con't)

Health and Rehabilitative Services (HRS)  
District II

Administrative Services  
Aging and Adult Services  
Children's Medical Services  
Children, Youth, & Families  
Client Support Services  
Developmental Services  
Medicaid Program  
Office of Alcohol, Drug Abuse &  
Mental Health  
Program Planning & Development  
Retardation Program Office  
Service Network Office  
Staff Development & Training

House of Representatives - Health & Welfare  
Committee

Human Growth Institute

Human Services Clearinghouse - Storefront  
Unit

Institute for Social Research, FSU-State  
Human Resource Agency Project

Inward Ventures

Jefferson County Day Care

Leon County Association for Retarded Citizens

Leon County Community Action Program

Leon County Detention Center

Leon County Public Health Unit

Leon County Schools, School Social Work  
Services; Teen Age Pregnancy (TAP) Program

Leon START Center

Meadowbrook Nursing Home

Mental Health Association of Leon County

Multi-Agency Network for Severely  
Emotionally Disturbed Children

NASW State Office

Tallahassee Area (con't)

Neighborhood Health Clinic

Office of U.S. Senator Bob Graham

Parents Anonymous

People Period

Pregnancy Help and Information Center

Project Somebody

Refuge House

Regional Rehabilitation Center, FSU

Salvita

Senior Society Planning Council - Community  
Care for the Elderly, RSVP, Senior Network

Someplace Else

Stork's Nest, Quincy

Student & Parents Child Care Center

Sunland Training Center

Tallahassee AIDS Support Services

Tallahassee Community Hospital

Tallahassee Developmental Center

Tallahassee Housing Foundation

Tallahassee Informed Parents

Tallahassee/Leon County Human Services  
Center

Tallahassee Memorial Psychiatric Center

Tallahassee Memorial Regional Medical  
Center

Tallahassee Urban League

TCC/CYF Professional Development Center

Telephone Counseling and Referral Service

Tallahassee Area (con't)

Terrell House

Turn About

Twelve Oaks Alcohol and Drug Center

United Cerebral Palsy, Big Bend

United Way of Leon County

Vietnam Veterans Readjustment Counseling  
Service, Department of Veterans Affairs

Victim/Witness Assistance Program

Vocational Rehabilitation (Division of)

Volunteer Center of Leon County

Westminster Oaks Health Center

Tampa Area

All Children's Hospital

Alternative Human Services

Bayfront Medical Center

Bay Pines Veterans Medical Center

Catholic Social Services, St. Petersburg

Child Abuse Council

Child Guidance Clinic, Clearwater

Children's Home

City of St. Petersburg

Community Services Council, Pinellas County

Department of Health & Rehabilitative  
Services, District VI

Family Counseling Center of Sarasota County

Family Service Association of Tampa

Family Service Centers of Pinellas County

Tampa Area (con't)

Florida Mental Health Institute

Gulf Coast Jewish Family Service - Clearwater  
Office

Gulf Coast Jewish Family Service

Hernando County Mental Health Center,  
Brooksville

Hillsborough Community Mental Health  
Center

Hillsborough County Developmental Center

Hillsborough County Juvenile Court

Hillsborough County Public Schools: Student  
Services

H. Lee Moffitt Cancer Center & Research  
Institute

Horizon Hospital

Hospice of Hillsborough

Human Development Center for Pasco

James A. Haley VA Hospital, Tampa

Juvenile Welfare Board of Pinellas County

Kelly Hall, Punta Gorda

Kidney Care of Florida

L. W. Blake Memorial Rehabilitation Center

Lutheran Ministries

Manatee Memorial Hospital

Manatee Mental Health Center

Medfield Center, Largo

Mental Health Services of South Pinellas  
County

Morton F. Plant Hospital, Clearwater

**Tampa Area (con't)**

Northside Community Mental Health Center

Pasco County District School Board

Pinellas County School Board

Pinellas Emergency Mental Health

Sarasota Memorial Hospital

Sarasota Veterans Center

Sarasota Palms Hospital and Convalescent Center

St. Joseph's Hospital

Student & Parents Child Care Center, First Baptist Church

Suncoast Mental Health Center

Tampa General Hospital

Tampa General Rehabilitation Center

Tampa Jewish Social Service

University Community Hospital

USF Medical Center, Suncoast Gerontology Center

Young Women's Residence

Youth & Family Alternatives

**Alabama**

Bryce State Hospital, Tuscaloosa

Children's Aid Society, Birmingham

Commission on Alcoholism, Birmingham

Crippled Children's Service, Birmingham

Department of Public Welfare, Montgomery

Mental Health Clinic, Mobile

**Alabama (con't)**

University Hospital & Clinics, Birmingham

University of Alabama Medical Center, Psychiatric Clinic, Birmingham

Veterans Administration Hospital, Tuskegee

**Arkansas**

Human Services Center of West Central AR, Russellville

**District of Columbia**

NASW

National Association of State Alcohol & Drug Abuse Director

**Georgia**

American Red Cross, Atlanta

Archbold Hospital and Community Mental Health Services, Thomasville

Archway Recovery Program, Thomasville

Bainbridge State Hospital

Community Mental Health Center, Thomasville

Decatur County Mental Health Services, Bainbridge, GA

Department of Children & Family Services, Thomasville

Department of Public Welfare, Fulton County & Thomas County

Family & Children's Services, Fulton County

Family Service, Savannah

Family Service Society, Atlanta

Georgia State Hospital, Milledgeville

**Georgia (con't)**

Greenleaf Center, Valdosta

Greenville Area Mental Health Center

Pupil Personnel Project, Thomasville

Southwestern State Hospital, Thomasville

Southwest Georgia Dialysis Facility,  
Thomasville

Travelers Aid Society, Atlanta

VA Hospital, Augusta

VASHTI, Thomasville

Veterans Administration, Atlanta

**Maryland**

Rosewood State Hospital, Owings Mills

Springfield State Hospital, Sykesville

**Mississippi**

VA Hospital, Gulfport

**New York**

New York State Supreme Court, NYC

**South Carolina**

Department of Public Welfare, Charleston

Family & Children's Service, Charlotte

Family Service, Columbia & Greenville &  
Spartenburg

Mental Health Clinic, Spartenburg

**Tennessee**

Department of Mental Health & Mental  
Retardation - Program Evaluation  
Department, Nashville

VA Hospital, Nashville



Tallahassee Democrat, July 5, 1970

Tallahassee Democrat  
January 14, 1978

## Dr. R. F. Bellamy Dies at Age 85

Professor Emeritus Dr. Raymond E. Bellamy, pioneer of the Florida State University School of Social Welfare and Dept. of Sociology, died Saturday afternoon at the age of 85. He had been ill for about three weeks.

He retired from FSU in 1956 at 70 after having served as head of the sociology department for 38 years. While at FSU he was also instructor for the first anthropology course offered south of Johns Hopkins University in Baltimore and taught the first statistics course in Florida.

He collaborated with three other FSU professors in writing the book "A Preface to the Social Sciences."

Bellamy, in addition to being chairman of the sociology department, taught all courses in economics and political science as well as sociology and two courses in history.

Born into an Indiana family of school teachers, Bellamy taught botany as a student assistant and later chemistry and physics. He also found time to play football at Moore's Hill College (now Evansville College) in Indiana.

The year he retired from FSU he celebrated his 70th birthday by kicking a football 38 yards in the air.

FSU's new Sociology Building was named after Dr. Bellamy in 1967.

"Florida State University has suffered a great loss with the death of Dr. Bellamy," said president J. Stanley Marshall Saturday night. "Generations of our students have profited from his brilliant insight into all manner of student concern."

"Dr. Bellamy was loved by students, faculty and citizens of Tallahassee as few people in the university have been. He leaves a rich legacy to the university, to Tallahassee, to the state of Florida and to his profession which is a source of great satisfaction to his family, friends and to all who have known him."

"Having him serve the university with dedication for so many years is a cause for great rejoicing and I speak for the entire university community in expressing our gratitude for that blessing."

Dr. Bellamy is survived by a son, Dr. Raymond Bellamy of Ontario, Canada, and a daughter, Mrs. Dorothy B. Bridges of Winter Haven.

J. A. Culley and Sons Funeral Home of Tallahassee is in charge of arrangements.

## FSU prof Scher dies

Memorial services for Dr. Bernhard Scher, a professor of social work and former dean of the School of Social Welfare at Florida State University, will be at 10:30 a.m. Tuesday in the Moore Auditorium on the FSU campus.



Scher

Dr. Scher, 2020 Continental Drive, died Thursday in Tallahassee Memorial Hospital. He was 65.

A native of New York City, he came to Tallahassee in February 1968 from the University of West Virginia where he was professor of social work. At FSU, he taught graduate and undergraduate courses in social work.

He received his bachelor's and masters degrees from New York University, and his doctorate in social welfare from the University of Pennsylvania. From 1938 to 1956, he was a welfare worker for the state of New York and was a child welfare executive for New York between 1957 and 1959.

He was a fellow of the American Association for Mental Deficiencies and was a member of the American Association for Social Workers. He was also a member of the American Public Health Association and was widely published in professional journals.

Among his specialties were child welfare, social welfare policy and public health.

Survivors include his wife, Jean S. Scher of Tallahassee; two daughters, Laurie Green of Los Angeles, Calif., and Anne Scher of Boston, Mass.; a brother, Emanuel Scher of New York City, and one sister, Sylvia Aokolow of New York City.

Dr. Scher will be cremated. Culley & Sons Funeral Home is in charge of arrangements.

/ Thursday, February 15, 1990 Florida Flambeau

## Long-time FSU supporter dies

BY TRACY BURKETT

STAFF WRITER

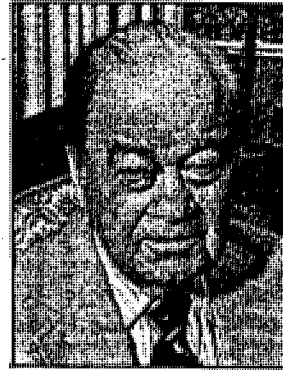
Long-time Florida State University advocate Coyle E. Moore died Tuesday after more than 60 years of involvement with the university; he was 89.

Moore, who was best known for his support of FSU athletics, was also a dedicated educator. During his 42 years at FSU, Moore aided the institution in its transition from a small liberal arts college for women to a large, nationally-recognized university.

FSU President Bernie Sliger said Moore's death is a deep loss to the school.

"He was a really integral part of this university for a long time in both academics and athletics," Sliger said.

Although Moore is remembered for his role in bringing football to FSU, Sliger said it's important not to overlook his contributions to academics.



Coyle Moore

"He never forgot about academics," Sliger said.

Moore established Florida State College for Women's first undergraduate program for social work in 1928 and later became dean of the School of Social Welfare. In 1948, he started a graduate program in the school.

Sliger said Moore's presence was missed at an annual faculty retirees' party held Wednesday. Those attending the function inevitably turned their attention to remembering Moore, he said.

According to Sliger, people from outside the university simply remember Moore as "Mr. Florida State" because of his involvement with the athletic program.

Moore is credited with forcing the University of Florida to play football in Tallahassee for the first time in 1964.

That same year, Moore initiated the "sod tradition," when he asked a football player to bring back some red Georgia clay when the Seminoles beat the Bulldogs in Athens. Today the practice field contains soil from the fields of many opponents FSU has beaten on the road.

In addition to providing leadership to FSU's athletic program, Moore provided financial backing. His last contribution was a \$1 million gift to the "Gateway for Future Generations" campaign, which is designed to fund scholarships and help build the proposed University Center.

James Pitts, acting vice president for university advancement, said Moore's presence at FSU made the school a better place.

"I just think that dean Moore has been a real friend of Florida State University," Pitts said. "He was very committed to the young people of our nation."

# 'Mr. Florida State' has died at 89

By Browning Brooks  
Democrat staff writer

Coyle E. Moore, called "Mr. Florida State" for half a century of devotion to Florida State University, died Tuesday at 89.

The founder of the FSU School of Social Welfare — and the person who influenced FSU athletics more than any other — Moore had a major role in helping FSU grow from a small women's college into a major university.

Friends and colleagues remembered

him Tuesday as a perpetual champion of the underdog, a poor tenant farmer's son who became a pioneer in social work, who loved to see kids from poverty get an education and make the best of it.

It was largely Moore who brought football to FSU in 1947 and forced the Gators to play in Tallahassee for the first time in 1961.

It was he who started "the sod games" — a tradition that endures today in which players bring home a piece of a favored opponent's football turf from the most difficult battles, away from home, against the

crowd, and against the odds.

A direct man of curiosity, energy and biting humor, Moore arrived at Florida State College for Women in 1928, and four days ago was still raising money for FSU.

From the ramshackle cabin in Waterloo, S.C., where he was born, Moore said, he could "study geology by day and astronomy by night." His parents told him education was the way out of poverty.

"I think what was so interesting about Coyle Moore was that he was both a product of the Old South and very proud of the New South," said longtime friend Doug

Mannheimer. "He was on the cutting edge of education for the poor."

After working in the fields as a child, Moore went on to earn a bachelor's degree in engineering from The Citadel in 1930, a master's degree in sociology from the University of North Carolina in 1935 and a doctorate in social welfare from the University of Chicago in 1938.

He established FSCW's program in social work and was chairman of the division of applied science when FSU went closed in 1947. Two years later he became dean of what is now the School of Social

Work.

Moore helped shape social programs in Florida. "He opened a lot of doors and windows," former Gov. LeRoy Collins said. Moore began a graduate program in social work in 1948 with 10 students. When he retired in 1968, it was the 10th largest in the country.

His activism in athletics also was legendary.

"He had more bearing on FSU athletics than any other individual anywhere,"

Please see MOORE, 3B

## Activism in athletics also was legendary

From 1B

anytime," said head football coach Bobby Bowden, victim of Moore's pointed but friendly Monday-morning quarterbacking.

Moore wanted FSU to compete with the University of Florida as a means to an end.

"The people of Florida considered us as inferior to the University of Florida," he said, because of the athletic program. Once the contest began, "our image picked up ... and we moved from inferior salaries and appropriations to something approaching par."

Moore set up a trust that today gives thousands of dollars to the athletic program.

Coyle E. Moore Athletic Center was named for him. Moore Auditorium on the FSU campus was named for his son, Coyle E. Moore Jr., a former FSU student body

"Gateway for Future Generations" campaign, which will pay for scholarships and help build the proposed University Center.

"We are all tarnished somewhat," Moore once said. "There are no 14-karat-gold people. We have the assets of our liabilities and liabilities of our assets. Life isn't black or white, it is sort of a gray in which we all try to find our way through the maze."

Moore is survived by Mabel Moore, his wife of 62 years, and his niece, Janet Poole Hicks of Wilmington, N.C.

Visitation will be at Culley's Meadowood Riggins Road Chapel on Thursday, from 6:30 to 8 p.m. Interment will follow at Roselawn Cemetery. A service will be held Friday at Trinity United Methodist Church at 2 p.m.

If desired, in lieu of flowers, memorials may be made to the Southern Scholarship Foundation Inc., 322 Stadium Drive, Tallahassee 32304, or to a favorite charity.

Tallahassee Democrat/Wed., Feb. 14, 1990

# LOCAL/STATE

# Moore rode long and hard as a champion of FSU

**O**ne memory is of a day Coyle Moore sat tall in the saddle. Had he held a lance in one hand and been clad in armor, poised to charge, the picture would have been fitting.

He was forever challenging, this unusual, outspoken man who died Tuesday, three weeks short of his 90th birthday.

That long-ago day on horseback saw him serving as a bird-dogs field-trials judge.

## More on Coyle Moore, page 1B

A very recent memory is his arriving first, always, to sit at the table Hank Mannheimer staked out at Florida State's Monday football luncheons. Often, former Gov. LeRoy Collins would join the group at this table.

Moore was apt to challenge any statement anyone at the table made — and maybe Gov. Collins in particular — or any Bobby Bowden made at the rostrum, smiling as he needled with a probing question. He liked to kid Bowden — about his affinity for the reverse, about his stature. When he wanted to see Bowden, he would phone secretary Sue Hall and ask when he might be permitted to visit "the throne of the heavenly grace."

Strong of voice always, he never stopped probing, or needling.

He was associated with Florida State University years before it was that. Long-time dean of the School of Social Welfare, he was as fully proud of the school when it was Florida State College for Women. For FSCW and FSU, he was an uncommon activist — indeed, a champion. Firm were his views on social welfare, and he was a reformist there long before some latter-day sorts who felt they invented it. He felt athletics were important, and he played an extremely strong role — perhaps stronger than any know — in the advancement of athletics, notably football.

**H**e was into FSU football before there was such. In early 1947 when the school debated whether to have the game, one respected dean declared he never heard of a good academic institution that had a football team.

"I never heard of one that didn't," snorted Moore.

An aggressive demeanor was sometimes alleviated by humor. But it was years before I found humor in circumstances that might have contributed to my dismissal.

That came during the 1950s, when Moore rode that horse as a field-trials judge. (He was one of the country's most-sought ones.)

Mrs. Frances Griscom, then owner of The Democrat, had an interest in the Georgia-Florida Field Trials. Malcolm Johnson, then managing editor, suggested this was the sort of story I could "go



Moore in 1967

to town on," as he phrased it. I attempted a column on what I saw and heard.

Part of what I heard was Dean Moore's terse advance description to me.

"The sorriest dogs and the richest owners in America," he said of the event.

He added: "You don't have to be crazy to judge field trials, but it helps."

Part of what I saw was a young lady dismount in the field and feed a Coca-Cola to her horse.

Mrs. Griscom was not enchanted with any part of that column, and that word was soon bouncing off the walls of the newsroom, where some suddenly seemed not to know me so well.

**R**eared in South Carolina, Dean Moore was much a prototype Southern gentleman, albeit a crusty one. He often favored the word "hell" as in, "Hell, you can write it that way if you want — nobody would know the difference." On the other hand, he stopped going to the Quarterback Club because he was offended by coarse language sometimes employed by speakers.

He once described himself as the "sorriest" — another favored word — companion at a football game, so absorbed was he in what was happening on the field. Once he spoke of his wife Mabel punching him and asking what had happened.

"Hell, didn't you see?" Moore retorted.

Generally, however, if you did not want his absolute thought on any subject, never ask.

"I'm a peculiar individual," he said. "I know who I am. I'm egotistical to a large degree. You know that. I know that. Where I was born, you could study geology by day and astronomy by night. Dire poverty, it was. You had to be opinionated to survive."

He was often very good with words. An oft-quoted description of Bowden came almost spontaneously when I asked him for capsule views on all FSU football coaches.

His Bowden summary: "He is a Southern Cracker, to the manor born, perfectly adapted to us Southern Crackers and rednecks in northern Florida. He speaks our language, adheres to our religious faith, and fits our needs like a glove."

His stout opinions, his mental vigor — that great curiosity — never waned.

"Most people said I couldn't retire," he said a few years ago. "But I did. I'm growing older — but, hell, I've had a good time. One thing I do is answer the phone for every jack-ass over the state wanting me to get tickets."

He was fully as capable of understatement as overstatement. Some things he would not talk about, like the trust fund he long ago set up at Florida State. "Hell, I don't have anything to do with it," he said.

One of his favorite stories was of an incident back in South Carolina, some time after he got his doctorate from the University of Chicago.

The household cook answered a knock on the door. A stranger, looking for the county's lone physician, asked simply if the doctor was there?

"Well, Doctor Moore is here," replied the cook, "but he don't do nobody no good."

Dean Moore did a whole lot of people good.



Bill McGrath

