CALL TO ACTION GOALS ACHIEVED

- Renamed the CSW Diversity Committee to Diversity, Equity, and Inclusion Committee (page 22, strategic plan)
- Revised the DEI Committee’s composition to make the Assistant Dean of DEI a standing member (page 22, strategic plan)
- Revised responsibilities of CSW DEI Committee (page 22, strategic plan)
- Ensured that FSU CSW marketing materials include DEI content (page 23, strategic plan)
- Recognized and celebrated cultural holidays on all CSW forums (page 24, strategic plan)
- Provided field educators DEI education and resources (page 30 strategic plan)

CALL TO ACTION GOALS IN PROGRESS

- Develop DEI tab on CSW Website (page 22, strategic plan)
- Recruit and retain a diverse student body (page 12, strategic plan)
- Recruit, retain, and promote diverse faculty committed to DEI through teaching, research, and service (page 15, strategic plan)
- Recruit, retain, and promote diverse staff committed to DEI (page 15, strategic plan)
- Establish a student DEI Committee (page 23, strategic plan)
- Diversify and modernize our curriculum to promote inclusivity (page 29, strategic plan)

CALL TO ACTION GOALS FOR THE ACADEMIC YEAR 2022-2023

- Acquire greater skill and ability to participate and lead courageous conversations in teaching, research, or service (page 20, strategic plan)
- Create a CSW inclusivity campaign (page 23, strategic plan)
- Include land acknowledgements in written communication and oral presentations (page 23, strategic plan)
- Engage in difficult dialogue regarding DEI issues (page 24, strategic plan)
- Publicly condemn all forms of hate, including racism, sexism, homophobia, transphobia, heterosexism, xenophobia, ableism, etc. (page 24, strategic plan)
- Develop a mechanism for reporting bias and discrimination at the CSW (page 24, strategic plan)
- Develop a mechanism for addressing bias and discrimination at the CSW (page 25, strategic plan)
- Offer off-campus cultural and educational opportunities for students, faculty, and staff (page 25, strategic plan)
- Establish an engaging introduction to DEI concepts at orientation based on CSW DEI norms (page 27, strategic plan)
- Develop and implement an annual inclusion survey for faculty and staff (page 28, strategic plan)
- Establish an engaging introduction to DEI concepts at faculty orientation based on CSW DEI norms (page 28, strategic plan)
- Establish an engaging introduction to DEI concepts at staff orientation based on CSW DEI norms (page 28, strategic plan)
- Develop a mechanism to determine if field agencies practice social work values and proposed policies that address the need (page 30, strategic plan)
- Establish partnerships and sponsorships with diverse community partners in the Tallahassee/Big Bend Area (page 30, strategic plan)