



Dean, College of Social Work

Florida State University (FSU) invites nominations, expressions of interest, and applications for the position of Dean in the College of Social Work. The University seeks a dynamic and passionate leader and scholar who will advance social work research and support the mission of the College in preparing professionals who will champion human well-being and social justice.

Florida State University

As one of the nation's elite research universities, and one of the largest of the 12 institutions of higher learning in the State University System of Florida, FSU offers a distinctive academic environment built on its cherished values and unique heritage. With nearly 44,000 students, approximately 6,600 employees, and an operating budget of \$1.62 billion, FSU provides a welcoming campus environment on the oldest continuous site of higher education in Florida with a prime location in the heart of the state capital. U.S. News and World Report ranks Florida State University as #19 among all public universities in the nation, and the state of Florida's university system as #1 in the nation.

Combining traditional strengths in the arts and humanities with internationally recognized leadership in the sciences, FSU provides unmatched opportunities for students and faculty through challenging academics, cultural discovery, and community interaction. FSU's 18 colleges and its Graduate School offer more than 276 undergraduate, graduate, doctoral, professional, and specialist degree programs, including medicine and law. The University awards over 3,000 graduate and professional degrees each year. With an impressive breadth of leading graduate, professional and undergraduate programs, FSU is a demanding, intellectually stimulating, yet warm and caring environment for students and faculty. Recognized nationally for its strong commitment to diversity, FSU is a national leader in the number of doctorates awarded to African American students and in the graduation rate of African American undergraduates. The College of Medicine and College of Law are ranked among the nation's Top 10 for Hispanic students.

Additional information about FSU, its history and programs can be found at <http://www.fsu.edu>.

The College of Social Work

The College of Social Work at Florida State University is dedicated to preparing the next generation of social work professionals through its Bachelor of Social Work (BSW), a Master of Social Work (MSW), and Doctorate in Philosophy (PhD) programs, research and outreach. The profession seeks to bring people together to enhance human well-being and promote social justice. The College's students and graduates join a tradition of excellence and a profession of dedicated practitioners, policymakers, and scholars.

The College is home to distinguished faculty doing high-impact research. Faculty members are prominent scientists, and fellows of the Society for Social Work and Research, Rhodes Scholars, the American Psychological Association, the National Academy of Medicine and are recognized with other national and international honorifics and awards. As an intellectual

community, faculty members believe in a diverse approach to research, using a wide range of research methods to address the important social problems facing the communities they serve. Faculty view students as valuable partners that collaborate in research endeavors. They recognize that successful students ensure the continued success of the college. Students benefit from personal attention and easy access to administration, faculty, and staff.

The Position

Reporting to the Provost and Executive Vice President for Academic Affairs, the Dean is the chief academic and administrative officer of the College of Social Work. The Dean engages and works with a wide range of internal and external stakeholders and represents the College and the University in various professional settings and ceremonial contexts. The Dean also provides leadership for programmatic and university-wide accreditation and assessment efforts. The Dean is responsible for managing and overseeing the fiscal, human, and physical resources of the College. By effectively doing so, the Dean will ensure the proper stewardship of the means by which the College fulfills its mission of creating, teaching, learning, and serving with passion and intellectual rigor.

As a prominent scholar, the new Dean will assist the College recruit and retain renowned researchers in order to advance the College's aspirational research goals. It is essential that the new dean provide ongoing support for and commitment to research excellence, especially through interdisciplinary research. The College and its centers/institutes have research collaborations across FSU with the Colleges of Education, Engineering, Communication and Information, Medicine, and Social Sciences that need to be supported, continued and promoted. In fiscal year 2022, external sponsored research awards to the College of Social Work totaled \$7,672,367. The Dean is responsible for managing a \$25.9 M budget and providing leadership to 43 tenure-track, teaching and research faculty members as well as 74 staff members.

As an academic leader and innovator, the Dean supports the exploration of new policies and procedures to ensure and improve the College's successful operations. The Dean is a leading voice on innovative instructional and educational programming, as well as exploring novel ways of supporting and increasing student and faculty creative activity, scholarship, and research. By working closely and collaboratively across all units, the Dean fosters a strong sense of unity and esprit-de-corps amongst the faculty and staff to not only attract and recruit the best individuals to the College, but also to retain and develop those therein.

Qualifications

The successful candidate will possess national distinction as a scholar, researcher/practitioner, and educator with the accomplishments expected for appointment as a tenured full professor at FSU. The next Dean must also exhibit substantial administrative leadership experience at a research (R-1) university or comparable setting. In particular, the most competitive candidates will have:

- An earned doctorate or other terminal degree from an accredited university and a distinguished research record in their academic discipline;
- Extensive scholarly interest, and understanding of and commitment to promoting the full spectrum of research, including that conducted by undergraduate, graduate, and professional students, interdisciplinary research, and creative work;
- The ability to represent and strongly advocate for the College's research mission to a variety of constituencies, external and internal, including funding agencies;
- The ability to create and lead faculty development programs;

- Professional experience in administration; knowledge of and experience with budget management, research funding issues, policies, allocation of resources, and other business skills
- The ability to delegate, manage people effectively, foster the professional development of staff, and make sound decisions regarding personnel;
- A demonstrated history of leading and managing positive change in a complex organization;
- The ability to build effective teams for interdisciplinary research;
- The ability to build and sustain collaborative partnerships within FSU and with business, industry, philanthropic organizations, state agencies, and other universities;
- Experience in building relationships and developing partnerships – regionally, nationally, and internationally.
- Ability to effectively work with other deans and FSU upper leadership on behalf of the College.

To access the complete position profile, please visit <https://www.spaexec.com/pd/FSUDCSW.pdf>.

Application and Nomination Process

The Search Committee will begin reviewing applications immediately and will continue to accept applications and nominations until the position is filled. Applications should include a current curriculum vitae and a letter of interest describing relevant experience and interest in the position. Submission of materials via email is strongly encouraged. Nomination letters should include the name and contact information of the nominee.

In accordance with the State of Florida's open records laws, all nominations, applications, and letters of interest will be made public. Application materials should be submitted to:



Alberto Pimentel, Managing Partner
Emy Cruz, Partner

SP&A Executive Search
 6512 Painter Avenue, Whittier, CA 90601
 Email: apsearch@spaexec.com
 Refer to code "**FSU-DCSW**" in the subject line

FSU is an Equal Opportunity/Access/Affirmative Action/Pro Disabled & Veteran Employer. FSU's Equal Opportunity Statement can be viewed at:

http://www.hr.fsu.edu/PDF/Publications/diversity/EEO_Statement.pdf